

MINUTES

WESTERN KENTUCKY UNIVERSITY FACULTY SENATE

January 19, 1984

Call to Order

The regular meeting of the Faculty Senate was called to order on Thursday, January 19, 1984, at 3:20 p.m. in the Regents Room of Wetherby Administration Building with Chair Weigel presiding. A quorum was present.

Roll Call

Absent were:

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| 1. Marvin Albin | 14. Tom Foster |
| 2. Emery Alford | 15. Dorsey Grice |
| 3. James Babcock | 16. Tom Isherwood |
| 4. Nancy Baird | 17. Carl Kreisler |
| 5. Robert Baum | 18. Sam McFarland |
| 6. Ray Biggerstaff | 19. Mike Morgan |
| 7. Carolyn Boles* | 20. Robert Otto |
| 8. Randy Capps | 21. John Parker |
| 9. Kay Carr | 22. Earl Pearson |
| 10. William Cavin | 23. Rudy Prins* |
| 11. Sallye Clark | 24. Mike Ramsey |
| 12. James Davis* | 25. Tom Updike |
| 13. Larry Finley | 26. Carroll Wells* |

*sent observer

Minutes

The minutes of December 8, 1983 were corrected on page 1 in Committee Reports (Committee on University Committees) to read: Vice President Davis has selected a Committee on Student Evaluation. The Committee on University Committees nominated eight people from whom Vice President Davis selected Mel Borland, Doug Fugate, Pauline Jones, and Pat Pearson. The minutes were then approved.

COMMITTEE REPORTS

By-laws, Amendments and Elections

Senator Jones announced that elections for Faculty Senate will take place in February.

Committee on University Committees

Senator Krenzin reported that Vice President Jim Davis has selected Dr. Richard Salisbury to serve on the Faculty Development Committee. Two people were nominated.

Professional Responsibilities and Concerns

Senator Howe presented the results of an informal survey of department heads' use of student evaluations in determining

promotion, tenure, merit pay and salary increases. Twenty-seven responses are as follows:

- 1 DH said they were not used at all.
- 3 DHs said they were the least important factor.
- 19 DHs said they were used in equal measure with other factors.
- 3 DHs said they considered them to be very important factors.
- 1 DH declined to use the rating scale.

Senator Howe announced that the questionnaire for evaluation of administrators will be distributed to the faculty by February 1, returned to the Office of Institutional Research by February 10, and processed and distributed by March 1.

The committee intends to provide the Senate with a general evaluation of the administrative evaluation. The study will cover such items as the following:

- a. What percentage of faculty participated in the evaluation?
- b. Did these faculty feel that the right questions were asked?
- c. Were administrators satisfied that the results of the evaluation were helpful in enabling them to improve job performance and fairly used by supervisors in decisions concerning promotion and so on.

Report from COSFL

Senator Robe reported that there is \$418.00 in the COSFL political activities fund, with more expected.

COSFL is preparing a position paper stating that education is a system from pre-school through professional school. It is hoped that a statewide endorsement will be made. Copies of the position paper will be sent to each senator to share with the faculty.

President Zacharias reported that the Presidents and Executive Committee of the Council of Higher Education had lunch with Governor Collins to discuss funding for higher education. The university presidents are also monitoring legislation.

Report from Faculty Regent

Senator Miller announced that the next Regents meeting will be February 4, 1984 at 3:30 p.m.

Announcements

Chair Weigel asked that COSFL money be collected as soon as possible.

Adjournment

The Conley/Kummer motion to adjourn carried at 4:15 p.m.