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Date: Thu, 27 Aug 98 11:26:43 CDT
Subject: Staff Council minutes
To: Staff-All@wku.edu
From: "Staff-All@wku.edu" <Staff-All@wku.edu>

The Staff Council met for it's regular monthly meeting on August 12, 1998 at 2:00 p.m. in Grise Hall 443.

Council Members present were: Johnny Allen, Diane Amos, Cindy Burnette, Linda Cantrell, Fred Gibson, Joy Gramling (Ex-Officio), Marshall Gray, LaDonna Harris, Danna Jacobson, Joe Keith, Debby Gabbard, Tony Thurman, Brian Ward and Sharon Young.

Council members absent were: Jennifer Roberts (excused), and Mike Cardwell (excused).

Guests in attendance: Carol White, Betty Yambrek, Kathy Jimerson and Jill Blythe.

The Staff Council had invited representatives from the part-time employee community and the EEO1 Category employee community to speak before the Council regarding possible representation for these two classifications of employees. Betty Yambrek and Kathy Jimerson spoke on behalf of the part-time employees and Carol White spoke on behalf of the EEO1 category employees. Each of the guests presented the Council with information and concerns about not having representation on the Council nor the ability to vote for Council members. After their presentations, the guests departed and the Council discussed each of the issues.

Part-time Representation: After much discussion, a motion was made that an existing at-large position be converted to a part-time position effective July 1, 1999. The motion was seconded and a vote was taken. The vote was unanimous. Therefore, in the next election one of the newly added at-large positions will be converted to a part-time seat.

EEO1 Representation: After much discussion it was decided that this issue would be tabled until the next meeting so that additional research can be conducted.

Fall Break Brunch: Each committee was asked to update the Council on their progress for the Fall Break Brunch. To date we have received donation of several door prizes and the details are being decided on food and other activities. Jill Blythe with the office of Alumni Affairs attended and gave the Council ideas about Homecoming activities. The Council offered support of Homecoming by tying the theme into Fall Break Brunch. More will be reported on this event at the next meeting. The Fall Break Brunch is October 8th from 9:00 a.m. to 11:00 a.m. at the Downing University Center.

Staff Regent Role on Staff Council: Joy Gramling had requested that the Staff Council more clearly define the role of the Staff Regent relating to the Council. Ms. Gramling suggested that she give a report on Board activities at each meeting and possibly share the agenda of upcoming Board Meetings. The Council was agreeable to this idea and the Regent Reports will begin with the September council meeting.

Part-Time medical coverage: It is recognized that part-time employees play a vital role on this campus and that some areas are very dependent on these employees. Because of this, the Council believes that benefits for part-time employees is an issue that should be studied further. However, due to the time element involved in studying this issue, the Staff Council and a committee appointed to evaluate medical insurance for 1999 recommend that Western not make any changes to the current coverage for the 1999 calendar year.

Newsletter update: A draft of a newsletter prepared by Jennifer Roberts was distributed to the Council. The distribution of the newsletter will begin in October, 1998.

Web Page Update: Cindy Burnette went over the new Staff Council Web page briefly. The Council feels the Web page is ready for unveiling. The Web Page address is :<http://www.wku.edu/staffcouncil>. We encourage all staff to visit the Web page often and please forward any comments you may have.

Corroon Study - pay above pay band maximum: This issue was tabled until the next meeting so that proper representation may be present. Tony Glisson will attend the next meeting to address this issue and answer questions.

Staff Council Goals for 1998-99: This issue was tabled until the next meeting. Each council member was asked to come back in September with a list of goals for the Council.

The September meeting will be hosted by Marshall Gray and will take place in Downing University Center room 226 on Wednesday, September 9th at 2:00 p.m.

The August meeting of the Staff Council was adjourned.