

RE: THE COLLEGE PROMOTION COMMITTEE

The promotion document (here attached) alludes to individual college promotion documents (see page 1) and college promotion committees (See PROCEDURES FOR PROMOTION, p. 4). It is our purpose here to deal with the notion of the college committee and what the Faculty Status and Welfare Committee envisions as the scope of such a document. This page is not to be regarded as an official policy or an addendum to the University Promotion Policy. It is supposed to answer some of the questions which quite naturally arise from reading the Rank and Promotion Report (FSW 001.1 11/8/79).

In order to produce a college promotion document a procedure to establish an ad hoc committee within each college will be established, perhaps by the By-laws, Amendments and Elections Committee of the Senate. The newly established college committees may want to address themselves to the question of degree evaluation. Perhaps several of the colleges will want to discuss just what sort of a degree is a terminal degree in a specific academic area (e.g., Master of Fine Arts, Potter College). The committee should probably deal with the ranking of criteria. I.e., does the college wish to place more emphasis upon community and regional service vis-a-vis research and publication? Is teaching of primary importance in a college? How important is seniority? They will need to make decisions regarding the appropriate contents of the individual faculty's promotion file. What

criteria and what sorts of evidence are to be considered adequate in judging a person's teaching? With regard to the evaluation of published research, should a distinction be made between refereed and non-refereed publications? Between popular and technical journals? Is there a fair way to judge publications qualitatively or is quantitative measuring more equitable? Should the file contain opinions of qualified persons outside the university in judging research and publication?

In no way do we intend to dictate an agenda to any committee. The paragraph above is intended only to answer in the most general way the question: What does the college committee do and what will be the nature of the college promotion document?