

MINUTES

WESTERN KENTUCKY UNIVERSITY FACULTY SENATE

December 9, 1982

Call to Order

The regular meeting of the Faculty Senate was called to order on Thursday, December 9, 1982, in the Ballroom of Garrett Conference Center, at 3:14 p.m. by the Chair, Joan Krenzin. A quorum was present.

Roll Call

Absent were:

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|---------------------|------------------------|
| 1. James Ausenbaugh | 11. Michael Klein |
| 2. William Buckman | 12. Carl Kreisler |
| 3. Sallye Clark | 13. Mike Morgan |
| 4. Tom Coohill | 14. Joel Philhours |
| 5. Mary Crisp | 15. Harry Robe |
| 6. Glenn Duffy | 16. Larry Ruff |
| 7. Robert Eversoll | 17. Pat Trutty-Coohill |
| 8. John Graham | 18. Joe Uveges |
| 9. Frank Kersting | 19. Joann Verner |
| 10. Jack Kesler | 20. Donald Zacharias |

Minutes

Senator Murphy requested clarification of two straw vote motions concerning the evaluation of administrators. The motions for reducing the times for having evaluations and the motion to include a vote of confidence statement were intended for evaluation of department heads. The minutes of November 11, 1982, were then approved.

Reports from Standing Committees

Executive Committee

Senator C. Foster reported on the three meetings held by this committee and the Council of Committee Chairs since November 11. The Council of Committee Chairs recommended that faculty evaluations by students begin by November 15 each year, thus allowing for a longer period for completion. Vice-President Davis agreed to send the request to Dr. Sloan. Also, each senator received a copy of a memorandum from President Zacharias to Chair Krenzin regarding the Senate suggestions for evaluation of administrators.

Committee on Committees

Senator Weigel announced that H. Fletcher and E. Monroe are now on the University Insurance Committee. He then commented that senators will be receiving a list of university committees and membership. He requested that any additions or changes be directed to the Chair.

Unfinished Business

Senator Schneider/Solley presented AA 002.1 (12/9/82) concerning exit testing:

The Faculty Senate recommends the establishment of an academic testing system to measure selected basic skills of students prior to graduation.

The motion failed 21-14.

For second reading, Senator Seeger/Alford presented IGP 001.1 (11/11/82) regarding honorary titles:

"We recommend that Western Kentucky University establish an honorary rank and title of "Distinguished Professor of _____".

The motion passed and will be forwarded to the Vice-President for Academic Affairs.

Senator Pearson/Uveges' motion concerning the tenure policy was presented for second reading as FSW 004.1 (11/11/82). The proposal passed and defines procedure as follows:

Proposal: The department head annually informs all tenured faculty that a tenure review is forthcoming and invites the candidate to supply relevant information by a specific date if the candidate believes he or she qualifies for consideration under the criteria stated above. The tenured faculty are also invited to supply written advisory opinions to accompany any recommendation concerning tenure.

Each academic department establishes a tenure committee composed of all faculty members who are tenured. The committee is chaired by the department head unless he or she is being considered for tenure. When a department head is being considered for tenure, a temporary chairman will be elected from the tenured faculty. A candidate for tenure is not permitted to be present during deliberations on his or her tenure.

The committee of tenured faculty reviews all relevant factors and provides a report of its vote. The department head (unless he or she is being considered for tenure) also reviews all relevant factors and forwards an individual recommendation, all evaluation materials, and a written report of the committee's vote to the college dean. If the department head is being considered for tenure, the committee forwards the vote of the committee and all evaluation materials to the college dean. The college dean forwards a recommendation and all evaluation materials to the Vice President for Academic Affairs. Upon receiving all written materials and a recommendation from the Vice President for Academic Affairs, the President reviews the recommendation and forwards his recommendation and all written materials to the Board of Regents who has final responsibility for granting tenure.

Whenever a recommendation to grant tenure is disapproved at any level, this fact must be reported back to the preceding levels. The department head must inform the faculty member in writing that disapproval has occurred. Any related appeal through administrative channels or the University Grievance Committee must be initiated in writing by the faculty member to the department head within thirty days after receiving notification from the department head. The purpose of the grievance committee is to review the file to insure that established procedures were followed in considering the faculty member for tenure. The grievance committee does not attempt to judge the academic achievements of the candidate.

New Business

A Murphy/Harrington motion regarding abolition of the proliferation of faculty vitae passed as FSW 005.1 (12/9/82). After a Murphy/Harrington amendment passed to add "semi-annual" to the time periods:

The Faculty Senate urges the Council of Academic Deans to devise a standard form for faculty vitae, with all such vitae to be stored either in a central location or in the deans' offices in the undergraduate colleges. Provisions should be made for bringing such vitae up to date on a semi-annual basis. Other than in exceptional circumstances, on an individual basis, the Senate would anticipate that there would be no requests for new vitae, since these semi-annual revisions will provide sufficient data.

An Alford/Bowen resolution in support of parity funding for WKU academic programs passed:

The Faculty Senate has noted with particular interest the proposal submitted by the Ad Hoc Athletic Committee to the Board of Regents at their November 27, 1982 meeting regarding the employment of one additional football coach, the release from teaching responsibilities of several assistant coaches, and the addition of five athletic grants-in-aid. We appreciate the concerns of the Athletic Committee and their determination to bolster Western's football program. We prefer to interpret this proposal in a positive light and hope the Ad Hoc Committee's action is an indication that Western's financial outlook has improved since fall, 1981, when sixteen academic faculty positions were terminated. We hereby request the Board of Regents consider, along with the Ad Hoc Committee's proposal, parity funding for Western Kentucky University's academic programs, many of which have been adversely affected by the budgetary restraints of the past two years.

Senator Harrington then presented the Ad Hoc Senate Self-Study Committee report, "Preliminary Report C--VIII --631, November 24, 1982." A Harrington/Coffey motion to accept this report passed.

Adjournment

An Elliot/Jones motion to adjourn passed at 4:15 p.m.