

Nov. 8, 1984

AGENDA

WESTERN KENTUCKY UNIVERSITY FACULTY SENATE VIII

November 8, 1984 - 3:20 p.m.

REGENTS ROOM

- I. Call to Order
- II. Roll Call
- III. Minutes
- IV. Committee Reports
 - A. COSFL - Harry Robe
 - B. Committee on University Committees - Joan Krenzin
 - C. Faculty Status and Welfare - Barry Brunson
- V. Unfinished Business
 - A. Letter to the Governor - Larry Elliott
 - B. Affirmative Action - Margaret Howe
- VI. New Business

Theme - Faculty Assignment Time - Research and Creative Activity
- VII. Announcements
- VIII. Adjournment

MINUTES

WESTERN KENTUCKY UNIVERSITY FACULTY SENATE VIII

November 8, 1984

- Call to Order Senate VIII had its November meeting on November 8 in the Regents Room with Chair Coohill presiding. A quorum was present. Chair Coohill announced that Carole Jackson was taping the meeting.
- Roll Call Absent were:
David Coffey
*Patricia Trutty-Coohill (*sent observer)
- Minutes The minutes of the October meeting should show James Spiceland and Carole Jackson as present. The minutes were then approved.
- COMMITTEE REPORTS
- COSFL Harry Robe reported on the October meeting of COSFL which was held at W.K.U. Jody Richards was the guest speaker. Rep. Richards urged the faculty to consider ways to organize, perhaps forming a political action committee both during and between legislative sessions. The faculty have a great opportunity to influence alumnae, parents, and students. Harry Robe announced that if anyone wishes to go to the state-wide meeting of AAUP, November 16-17, rides are available.
- Committee on University Committees Joan Krenzin announced the appointment of Chuck Anderson and Dick Cantrell to the Strategic Planning Committee.
- Faculty Status and Welfare Committee Barry Brunson presented a report on the study of a ten-month pay plan over a twelve-month plan.
Barry Brunson also informed the faculty they could request, on an individual basis, a class roll after the official drop period for WP/WF.
Made available to all faculty at the meeting were copies of a description of an early retirement option recently approved at Eastern Kentucky University, and the Committee's report on trends in faculty salaries.

Unfinished Business

Draft of a letter to be sent to Governor Collins was presented. Larry Elliott asked for any suggested changes from faculty members.

Margaret Howe, Professional Responsibilities and Concerns Committee, proposed the following resolution on affirmative action:

Whereas members of the faculty are concerned about Affirmative Action, it is resolved that an ad hoc committee be appointed, consisting of members of the Senate, to investigate Affirmative Action practices at Western Kentucky University, and that this committee organize a forum to present and discuss its findings.

Margaret Howe also pointed out that there would be an article on the subject in the November Newsletter. She stated two problems concerning affirmative action at W.K.U. 1) Women already here are not getting promotions. 2) No progress in recruiting of women.

The following resolution concerning the recent phonathon was unanimously passed:

The Faculty Senate applauds the Student Phonathon Committee and volunteers sponsored by the Development Office who gathered pledges for \$32,210 to benefit Western Kentucky University. This exemplary act of contacting the alumni has demonstrated your love and concern for your University and we are appreciative of your effort.

New Business

Edmund Hegen, Academic Affairs Committee Chairman, discussed assignment time for research and creative activity. Chair Coohill introduced a draft of a ten percent plan for research and creative activity. This draft was introduced as a basis for discussion only, not a proposed plan. (Copy attached)

Several questions were raised concerning the necessary financial and staff support needed for increased research. Faculty were concerned as to how the time would be allocated to ensure fairness, and how departments would handle teaching schedules.

Announcements

Board of Regents will meet on Saturday.

The theme of the next Faculty Senate meeting will be an optional retirement policy.

Adjournment