

WKU STAFF COUNCIL ANNUAL NEWSLETTER

September 2002

The WKU Staff Council is the only organized voice representing issues concerning the staff to the administration. Twice each year we meet with the president and other high level management to discuss issues affecting you. This letter is part of our effort to inform you of *what we are doing for you!*

2002-2003 OFFICERS

ELIZABETH PARIS, *Chair*
LYNN SWETMON,
Secretary/Treasurer
JEFF JONES, *Webmaster*

Staff Council Committees

KTRS – Working to allow staff to use accumulated sick time toward retirement. Members; Tony Glisson, Joy Gramling, Richard Greer, Jeff Jones, and Scott Taylor.

SALARY COMMITTEE –

Working to advise the Budget council on staff salary issues. Members; Elizabeth Paris – Chair, Bob Deane, Brad Stinnett, Lynne Swetmon, and Dana Divine.

PART TIME ISSUES –

Discussing salary increases and benefits for part time staff. Deborah Cole – Chair, Dana Divine, and Teresa Dunning.

Staff Representatives in University Committees

Shared Medical Leave

Brian Ward

University Benefits

David Appleby

Gender/Ethnicity Salary Equity

Joy Gramling

Staff Leadership Program

Howard Bailey, Brad Stinnett, and Lauri Warden

Budget Council

Elizabeth Paris

Spirit of Western

Lynne Swetmon and Carolyn Hunt

Staff Excellence Awards

Lauri Warden and Brandi Fowler

Parking and Transportation

Regina Allen

Accomplishments for 2001-2002

- Implemented on-line staff council elections
- Worked with the Budget Council to secure a \$150,000 staff market pool to be implemented in October
- Introduced Primerica Financial Services to campus
- Supported an increase in the University's contribution to health insurance from \$315 to \$341 monthly for 2003
- Developed and distributed a survey to identify part time employee concerns
- Upgraded the Staff Council website to provide timely information on staff concerns

Goals for 2002-2003

The Staff Council will be exploring issues such as exit interviews, improving staff salary and benefits, annual raise pool for permanent part-time employees, improving the annual performance appraisal system, and enhancing the new employee orientation and training process. The Staff Council will also be working to complete projects from last year including the Staff Leadership Program, cross-referencing dependent child tuition discount and the issue of applying sick time toward retirement for KTRS employees.

2002 Fall Break Brunch

The brunch will be held October 3 at DUC. Mark your calendar to be there!

2003 Staff Regent Election

Nominations will be taken April 23 through May 13. Election will be held May 28, 2003.

2002 – 2003 Staff Council

Staff Regent

Howard Bailey – *Student Life*

At Large

Robert Deane – *WKU Police*
Joy Gramling –
Environmental Health and Safety

Professional Non-Faculty

Brandi Fowler –
Administrative Computing
Jeff Jones – *Microcomputing*
Brad Stinnett – *Intramural-
Recreational Sports*
Dana Divine – *Ed TV*

Technical/Skilled Maintenance

David Appleby – *Facilities Management*
Teresa Dunning – *Facilities Management*
Tina Sneed – *Facilities Management*
Treva Martin – *Facilities Management*

Secretarial/Support

Regina Allen – *Sponsored Programs*
Elizabeth Paris – Chair,
Information Technology
Lynne Swetmon – *Math*
Lauri Warden – *Consumer & Family Sciences*

Part Time

Deborah Cole - *Library*

For more information, visit our website at

<http://www.wku.edu/Dept/Org/Support/Faculty/SAC/>