

Faculty Senate -
Questionnaire ✓

QUESTIONNAIRE

The Institutional Goals and Planning Committee of the Faculty Senate wishes to elicit the best thinking and grandest dreams of members of the faculty to begin to define the goals of Western Kentucky University as the faculty sees them. As a beginning step, we would like to have you write down three to five, even more, goals you feel the university should have during the next decade. Please return them to the Faculty Senate Office where they will be accumulated for study by the committee.

<u>Goal</u>	<u>Explanation</u>
1.	
2.	
3.	
4.	
5.	

(NOTE: Fold with address OUT, staple, and return in Campus Mail by October 31)

INSTITUTIONAL GOALS AND PLANNING
COMMITTEE
FACULTY SENATE OFFICE
IVAN WILSON FINE ARTS CENTER 268

FACULTY SENATE MEETING--October 9, 1980

The Faculty Senate met in its regular session on October 9. A number of the items are reported in separate items in this "Newsletter"; these include the following:

--Senator Robert Blann announced the publication of the questionnaire included in this "Newsletter" and asked for responses to the Institutional Goals and Planning Committee, of which he is chair.

--Senator Dale Wicklander gave to the Senate the information he has included in this month's "Committee Reports" column.

--Senator William Leonard announced the election of a new senator.

--Senator Ron Veenker, representing the Congress of Senate Faculty Leaders, reported on COSFL activities.

--Chair Don Bailey announced the appointment of an ad hoc Advisory Committee on Honorary Degrees and the appointment of William Pfohl as chair of the ad hoc Committee on Administrator Evaluation. Senator Bailey also urged that suggestions for the evaluation of service administrators be sent to the committee.

In other business, Senator Bailey reported to the Senate the results of his investigation into the legalities of the disposition of the 1978 administrator evaluation. A motion that the evaluation, still in Senate files, be destroyed had been postponed from the September meeting. Senator Bailey learned from attorneys that Kentucky Revised Statutes both preclude the evaluation's being opened and forbid its destruction. Upon the chair's request, Senator Carroll Wells withdrew his September motion to destroy the document, and Senator Bailey indicated that the Executive Committee would later bring a recommendation for the proper safekeeping of the evaluation.

Senator and Faculty Regent Bill Buckman reported on the October 6 meeting of the Faculty Advisory Committee to the Executive Director of the Council on Higher Education. Among the items discussed at that meeting was a report which gave all the state universities' budgets in terms of money per full-time student. Senator Buckman will give that report to the Fiscal Affairs Committee of the Senate and to any interested faculty member.

Senator Zacharias announced to the Senate that day's approval by the Council on Higher Education of Western's proposed Master's degree in Computer Science--the first new program to come before the new Council.

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FACULTY SENATE MEETING

In a final item, Senator Bailey told the Senate--in response to a request by former Senate chair Tom Jones--that the Executive Committee had decided, in spite of a number of requests, against Senate sponsorship of a forum for candidates for Faculty Regent. The committee felt there was not enough time before the election to arrange the details of such a forum.

EVALUATION OF SERVICE ADMINISTRATORS

The Faculty Senate Ad Hoc Committee on Administrator Evaluation is ready to begin developing the instrument to be used in the evaluation of service administrators and wishes to solicit your help. Some of the key questions to be answered are: (1) Who is to be evaluated? (2) Who is to do the evaluating? (3) How much contact should the evaluator have with the administrator in order to be eligible to make the evaluation? (4) What questions are important in view of the job description of each service administrator? (5) What will be the format of the evaluation instrument? (6) How will the evaluation be administered? (7) To what extent are results to be released, and to whom? (8) What is to be the fate of the evaluation results? And certainly there are many more questions.

Any suggestion from any source will be welcomed. Please send all suggestions to: Dr. William F. Pfohl, Department of Psychology, who will chair the committee, or to any of the committee members:

Phil Constans -- Educational Leadership
Bill Davis -- Economics
Alton Little -- Recreation
Nancy Solley -- Kentucky Building
Dick Troutman -- History
David Rivers -- Communication Disorders

COMMENTS FROM THE CHAIR--Don Bailey

It is considered very important that the Faculty Senate be held in high regard by the faculty and viewed as having strength by other segments of the university. One essential for instilling this kind of confidence is that faculty members feel that their interests are represented in the Senate.

The organization of the Senate provides for each department to have an elected representative. That representative has been urged to request a few minutes on the agenda of your departmental meetings in order to disseminate information from the Senate and invite questions and proposals.

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COMMENTS FROM THE CHAIR

Please take advantage of the representative status of your senator and help see to it that a two-way line of communication is established and maintained.

DON'T FORGET TO VOTE IN THE FACULTY REGENT ELECTION!!!

NOTES FROM COSFL (Congress of Senate Faculty Leaders)--Tom Jones

After talking with the COSFL legislative liason, it is apparent to me that once again we are gearing up for participation in the legislative process, especially as it affects faculty salaries and other fringe benefits. In preparing for this task, I will be requesting COSFL to gather information in these four areas:

1. a comparison of higher education faculty salaries with salaries of those in K-12.
2. a comparative study of administrative salaries and faculty salaries in view of benchmark data. If it should be discovered that administrators' salaries are above benchmark, then COSFL will push for faculty salaries to be at at least the same percentage as those of administrators.
3. a documented study of the number of faculty who leave teaching in higher education in Kentucky and the reason(s) why they leave.
4. documentations of the loss of real purchasing power for faculty during the past ten years.

These studies can be used in our lobbying efforts, with our local boards of regents, the CHE, the Kentucky General Assembly, and the office of the governor. We all know people--individuals-- who have left the profession for business and higher pay, but we must be able to document it.

Finally, let me urge you to read my article on the facing editorial page in the Sunday, September 14, 1980, issue of the Courier-Journal. The space was granted me because I head COSFL. Please also read the two letters in Sunday's Courier-Journal (October 5, 1980). I am urging faculty members across the Commonwealth to write letters to the editor, keeping the issue of what is happening in higher education alive: my article was a spearhead for us in higher education; you can provide the mass behind the drive by letting yourself be heard. Please do.

COSFL ELECTS OFFICERS

Tom Jones was elected to continue to serve as the chair of the Congress of Senate Faculty Leaders at a meeting held on September 13. Steve West of Murray was elected vice-chair and legislative liason, and Ron Veenker chosen to continue as secretary.

The meeting was held at Kentucky State University, where President W. A. Butts welcomed the group and urged them as faculty leaders to communicate with and cooperate with their respective presidents during these times of crisis for higher education.

COSFL members endorsed a resolution that had been passed by the KSU Academic Council, objecting to the executive pressure placed on the institution to undergo significant changes in its mission; they also passed a resolution expressing grave concern regarding the disproportionate budget cuts in higher education and urging restoration of monies should there be fiscal improvement and exemption of higher education from any further cuts.

COMMITTEE ON HONORARY DEGREES APPOINTED

At its September 6 meeting the Board of Regents approved the recommendation of President Zacharias that a committee be appointed to "draw up specific criteria and deadlines for the submission of names of individuals to be considered for honorary degrees." The chairman of the Faculty Senate has a standing position on this committee, which will be chaired by the university president.

In order to gain a broad faculty viewpoint, Senate Chair Don Bailey has appointed the following faculty members to an Advisory Committee on Honorary Degrees:

Jean Almand--Academic Services
Elsie Dotson--Education
Gene Evans--Business
Joan Krenzin--Applied Arts and Health
Donald Tuck--Arts and Humanities
Kyle Wallace--Science & Technology

This committee is charged with developing a "faculty position" regarding qualifications for and the awarding of honorary degrees.

NEW SENATOR ELECTED

The Department of Home Economics and Family Living recently elected Dan Benardot to represent them in the Senate. Senator Benardot replaces Senator Marizu Richardson, who is on leave.

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COMMITTEE REPORTS

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FACULTY STATUS AND WELFARE COMMITTEE

Senator Fred Murphy recently began a study of the concept of the "contingency position" as it is utilized at Western. Interviews will seek to establish a definition of this measure together with insight regarding the consistency and equity of its application in several sample departmental faculties.

Senator Charles Henrickson now focuses an inquiry into summer teaching policies respecting course availability, assignment distribution, and salary determination. The study might also expand to include attention to these same factors as related to overload teaching during regular semesters.

Senator Georg Bluhm continues his investigation of collective bargaining alternatives as he surveys faculties at other institutions of higher learning and studies the ways they have found for representing their claims apart from unionization.

--Dale Wicklander

IF I RAN THE HILL. . .

. . .I'd do something about anonymous personnel entering faculty offices and making themselves at home with the coffee, creamer, sugar, telephone, and whatever else is available.

. . .I would find ways to thank the people at all levels who do a good job (not necessarily the faculty awards).

FACULTY SENATE communications committee NEWSLETTER



ZACHARIAS DONALD W
OFFICE OF THE PRESIDENT
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