

Lawrence stated that Mr. Smith was continuing his study of this matter and that recommendations would be made at a subsequent Board meeting.

A report on the spring 1961 enrollment was made by the President. He stated that the official enrollment was 3,513.

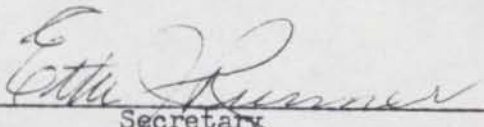
At this time the Board went into an executive session. President Thompson, Mr. Smith, and Miss Bates excused themselves from the room. At the conclusion of the executive session, President Thompson was called back into the room and Mr. Lawrence announced to the President, in a very complimentary manner, that the President's salary had been increased from \$15,000 to \$18,000 per year, retroactive to July 1, 1960, in accordance with previous actions of the Board as outlined in the minutes of February 7, 1959, and others. The motion for the increase was made by Mr. Keen and seconded by Mr. Hammons. The roll call was as follows:

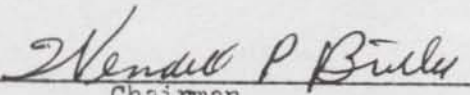
Aye: Mr. Butler, Mr. Lawrence, Mr. Hammons,  
Mr. Keen, Mr. Poland, Mr. Harlin

Nay: None

In graciously accepting this salary increase, President Thompson stated that he would strive faithfully and diligently to justify this great manifestation of confidence.

There being no further business, on motion of Mr. Hammons, seconded by Mr. Poland, the meeting adjourned.

  
Secretary

  
Chairman

#### MINUTES OF BOARD MEETING

April 3, 1961

A special called meeting of the Board of Regents of Western Kentucky State College was held in the Office of President Thompson on Monday, April 3, 1961 at 10:30 a.m., CST.

Mr. Bemis Lawrence, Vice Chairman, presided.

The meeting was opened with a prayer of invocation by Mr. Maxey B. Harlin.

Present, in addition to Mr. Lawrence and Mr. Harlin, were Mr. Douglas Keen and Mr. Owen C. Hammons.

Absent were Mr. Wendell P. Butler, Chairman; Dr. Gerald Edds; and Mr. Hugh Poland.

Also present were President Kelly Thompson; Miss Etta J. Runner, Secretary to the Board; Mr. Billy S. Smith, Business Manager; and Miss Georgia Bates, Secretary to the President.

Mr. Hammons moved that the minutes of the meeting of the Board held on March 1, 1961 be approved without a reading by the Secretary, inasmuch as each member had previously been furnished a copy. The motion, seconded by Mr. Keen, carried unanimously.

In the next item of business, President Thompson reported on a recent trip made by him and the Business Manager to Atlanta for the purpose of conferring with officials of Housing and Home Finance Agency relative to the New Residence for Women, identified as Project No. CH-Ky-48(D). A loan agreement between that Agency and the College for the financing of the project was presented and summarized. Mr. Keen moved the adoption of the following resolution:

#### RESOLUTION

Be It Resolved, That the Loan Agreement between Western Kentucky State College and the Housing and Home Finance Agency, Project No. CH-Ky-48(D), Contract No. H-302-573, having been submitted to the Board of Regents by President Kelly Thompson, be hereby ratified as executed. This ratification includes the signing of the aforementioned Contract No. H-302-573 by H. Bemis Lawrence, Vice Chairman of the Board.

The motion, seconded by Mr. Hammons, carried. The vote follows:

Aye: Mr. Lawrence, Mr. Harlin, Mr. Keen, Mr. Hammons

Nay: None

A report by President Thompson followed concerning Miss Justine Lynn, a member of the faculty, whose appearance before the Board was scheduled at 1:30 p.m. The President requested and was granted permission to have Dr. Raymond Cravens, Dean of the College; Dr. Willson E. Wood, head of the English Department; and Dr. Gordon Wilson, former head of the English Department, join the discussion. The President stated that Miss Lynn had been "one of our own" since she joined the faculty in 1946, that no one at any time had any ill feeling toward her, and that it had been the honest desire of the College to help solve her critical problem. He reported upon a visit which he had had on the previous day with members of the Lynn family and of his final unsuccessful appeal to Miss Lynn, through her sister and her attorney, to either tender her resignation or ask for a permanent leave of absence. He reported upon additional information that had come to him since relieving Miss Lynn of her duties and which pertained to her confinement at three hospitals for treatment. The President then reviewed the case of Miss Lynn since January, 1958, when she was dismissed from Western Kentucky State Hospital in Hopkinsville and, on the advice of her doctor, was allowed to resume



a partial teaching load at the College. For the first few months, he said, Miss Lynn appeared to be quite normal. For the first few months, he said, Miss Lynn appeared to be quite normal. Since that time, however, her behavior and conduct had developed to such a distressing state he was forced to relieve her on January 28, 1961, of all duties at the College. He related numerous incidents, all of which are outlined in the "Justine Lynn file." Dr. Wood described Miss Lynn as a "general nuisance and disturbing element" to the English staff. Dr. Wilson corroborated the statements of President Thompson and of Dr. Wood.

The President concluded by stating that he had made this report prior to Miss Lynn's appearance before the Board because he did not intend to ask Drs. Wood and Wilson to attend the afternoon session. Both Dr. Wood and Dr. Wilson volunteered their presence at the afternoon session, if needed. Mr. Hammons moved that Dr. Wood and Dr. Wilson be available, if needed, during Miss Lynn's appearance before the Board. The motion, seconded by Mr. Keen, carried unanimously.

The meeting adjourned for luncheon at the President's Home.

\* \* \* \* \*

The meeting having resumed at 1:40 o'clock, the case of Miss Justine Lynn was called. Mr. Lawrence stated that counsel for Miss Lynn had requested a transcript of the proceedings. There being no objections, Miss Edith Wilson was presented for this purpose.

Chairman Lawrence's opening statement follows:

"In re: Miss Justine Lynn. This matter coming on for hearing before the Board of Regents of Western Kentucky State College, Bowling Green Kentucky, on April 3, 1961, pursuant to Chapter 164 of the Kentucky Revised Statutes, based upon the charges contained in letter dated March 20, 1961, addressed to Miss Justine Lynn, Lowe Apartments, Proctor Court, Bowling Green, and signed by Kelly Thompson, President of Western Kentucky State College, a copy of which is filed herewith and made a part of the record. Appearing for the Board of Regents, Mr. Owen C. Hammons, Mr. Douglas Keen, Mr. Maxey B. Harlin, and H. Bemis Lawrence were present, the latter acting as Chairman of the meeting in the absence of Mr. Wendell P. Butler, Superintendent of Public Instruction. Miss Justine Lynn appeared in person and with her counsel, Mr. Reid Caudill. Dr. Kelly Thompson, being duly sworn, was called upon and testified as follows:"

President Thompson stated that he was appearing before the Board at this time to seek the removal of Miss Justine Lynn from the faculty of the College. Having complied with the mandate of the

statutes, as to notification and charges, he said that he had charged her and was charging her with incompetency and failure to carry out assigned duties. He stated that his letter of March 20, 1961, to Miss Lynn, in which official charges were set forth, was one of four official letters written to her. The first letter was written on January 28. It followed a lengthy conference held in his office on January 25 at which time, he said, he practically begged Miss Lynn to take a leave of absence in order to seek and receive such help as she could to bring her back to what the College considered to be all-round competency. The President continued by saying that he notified Miss Lynn during the conference that unless she advised him by noon the following Saturday that she wanted the suggested leave, she would be relieved of her duties. Not having heard from her, the President wrote the letter referred to above, which follows:

LETTER

January 28, 1961

Miss Justine Lynn  
Proctor Court  
Bowling Green, Kentucky

Dear Miss Lynn:

This letter will confirm the decision which was explained to you in the conference held in this office on Wednesday, January 25, in the presence of Dean Raymond Cravens and Dr. Willson Wood.

You are hereby relieved of your present responsibilities as a member of the faculty of this College. I urgently request again that you take advantage of the opportunity being presented to you to concentrate upon the improvement of your health. It is my sympathetic opinion that you need both rest and medical attention.

I do hope that you will give every cooperation, and I point out to you again that this College desires to do everything possible to help you in this matter.

Copies of this letter are being sent to the Dean of the College and to the head of the Department of English and will constitute official requests to them to make other arrangements for the carrying out of all duties presently assigned to you.

As I told you in the conference, your salary will be continued on a sick leave basis until you are otherwise notified.

Sincerely yours,

KT/gb  
cc: Dean Raymond Cravens  
Dr. Willson Wood

Kelly Thompson  
President



The President stated that, contrary to instructions, Miss Lynn came to the College and took her place in the registration line on February 1. The President stated that he was called to Cherry Hall, where registration was in progress, to talk to Miss Lynn. She advised him that she would talk to him only through her lawyer. On the rather strong advice of the President, she did remove herself from the registration line to the office formerly occupied by her. She was again reminded by the President to remove her personal belongings and was told that she had no responsibilities or duties there. His second letter, dated February 15, was read by the President.

LETTER

February 15, 1961

Miss Justine Lynn  
Proctor Court  
Bowling Green, Kentucky

Dear Miss Lynn:

I wish to remind you of the following statements in my letter to you of January 28:

"You are hereby relieved of your present responsibilities as a member of the faculty of this College. I urgently request again that you take advantage of the opportunity being presented to you to concentrate upon the improvement of your health. It is my sympathetic opinion that you need both rest and medical attention.

"I do hope that you will give every cooperation, and I point out to you again that this College desires to do everything possible to help you in this matter."

Your being relieved of your present responsibilities includes every connection which you might have previously had with the Department of English.

I am also directing you, in the same manner which I directed you on registration day, to remove yourself entirely from any and all operations of the English Department.

Your failure to abide by these instructions will be considered by me in the most serious manner possible.

Sincerely yours,

KT/gb  
cc: Dean Raymond Cravens  
Dr. Willson Wood

Kelly Thompson  
President

On February 27, the President stated that he wrote Miss Lynn another letter, which follows:

LETTER

February 27, 1961

REGISTERED, SPECIAL DELIVERY

Miss Justine Lynn  
Proctor Court, Lowe Apartments  
Bowling Green, Kentucky

Dear Miss Lynn:

I am sending you this letter to notify you officially that I will not recommend you to the Board for reappointment when the annual list of faculty recommendations is submitted to the Board.

I am notifying you now that I will not recommend your reappointment in order that you may have as much time as possible to make your plans and such arrangements as you may desire.

In the meantime, I request of you once again that you remove your personal belongings from the office which you have been occupying, turn your key in to the Head of the Department, and, as was directed in my letter of February 15, "remove yourself entirely from any and all operations of the English Department."

Sincerely yours,

Kelly Thompson  
President

KT/gb  
cc: Dean Raymond Cravens  
Dr. Willson Wood

President Thompson then read the fourth letter to Miss Lynn, copies of which went to the Board members, dated March 20, 1961. The letter follows:



LETTER

March 20, 1961

Miss Justine Lynn  
 Lowe Apartments, Proctor Court  
 Bowling Green, Kentucky

Dear Miss Lynn:

All of our efforts to be of help to you in what we have repeatedly indicated to you to be a critical situation, apparently have failed. I therefore find myself in the position where I have no choice other than to recommend to the Board of Regents your removal as a member of the faculty of this College.

Statute 164.360 (4527-44; 4527-46) clearly outlines the procedure for the removal of a faculty member and states that no faculty member shall be removed except for incompetency, neglect of or refusal to perform his duty, or for immoral conduct. In compliance with the mandate of the Statute, I am charging you with both incompetency and refusal to perform assigned duties.

I have asked the Chairman to call a meeting of the Board of Regents for Monday, April 3, in the President's Office. At this meeting you will have the opportunity of appearing before the Board to exercise all rights and privileges given to you by law. The agenda for the meeting will include many items pertaining to the regular business of the College and will be so designed that an appointment for your appearance will be set for 1:30 p.m., CST.

Sincerely yours,

KT/fb

Kelly Thompson  
 President

cc: Mr. Wendell F. Butler  
 Mr. Bemis Lawrence  
 Mr. Hugh Poland  
 Mr. Douglas Keen  
 Mr. Owen C. Hammons

Dr. Gerald Edds  
 Mr. Maxey B. Harlin  
 Mr. Leland Logan  
 Dr. Raymond L. Cravens  
 Dr. Willson Wood

The President stated that he had no desire to go into Miss Lynn's competency or incompetency in the classroom. In order to avoid

embarrassment, he stated that he had refrained from discussing her case with any student on the campus. He said that his charge of incompetency was not based upon her ability, or lack of ability, to teach a given subject. He added that, as all known authorities in the field of higher education will agree, competency constitutes a broad and general term and includes, not only training and education which one has in the field or the personal knowledge which one possesses, but also the broad area of social competency. As the President of Western, he stated that he was charged with the responsibility of directing a faculty and administrative staff which measures up in all the fields of competency. He then related to the Board that the social competency of Miss Lynn had declined to such a place that he had been forced to take this action.

President Thompson reported upon a trip which he and Dr. Gordon Wilson, then head of the Department of English, had taken to Western Kentucky State Hospital in Hopkinsville, Kentucky in 1958 to interview Miss Lynn. He stated that he would not go into the background of how she happened to be there, but that it was a matter of record that she had told him that she was at Columbia University, and it developed that she was taken from Bellevue Hospital in New York to Western Kentucky State Hospital. At the time of the visit, he said that Dr. Kurt Schmidt, who headed the program there, stated that it was his opinion that Miss Lynn was ready to resume a certain amount of work but that he felt she should not attempt more than a half teaching load. In addition, Dr. Schmidt said that she must get lots of rest and must report regularly to Mrs. Thompson at the out-patient clinic in Fowling Green where she might receive advice and help to restore her health. Dr. Schmidt assured President Thompson and Dr. Wilson that by following his instructions, Miss Lynn's health should be restored to where she could resume her normal amount of teaching duties. Miss Lynn agreed to abide by Dr. Schmidt's instructions, and she was allowed to resume her position at the College. The President stated that for a short period of time, Miss Lynn did exceptionally well. Then, contending that nothing was wrong, she demanded a full teaching load. The President stated that he had been advised that at no time did she carry out her agreement to report regularly to the out-patient clinic, and that he did not know whether or not she carried out the doctor's instructions regarding rest.

The President then went into detail concerning Miss Lynn's situation during the intervening time. He explained the great amount of time that he had devoted to her, as "that of a friend." Because of the circumstances, he said that he had consulted freely with Dr. Wood and with Dr. Wilson. He said that he had seen Miss Lynn become a withdrawn person--that he had seen her change into a person who had lost social confidence. He said that he had talked to her about her situation and again made reference to the conference with her on January 25, at which time he quoted to her notes from a confidential meeting with her in May of 1960. He read an excerpt from the notes of that meeting, which follows:



EXCERPT

(1) Her banging the waste basket on the floor and beating on the door of her office when music was playing on the Cherry Hall chimes;

(2) Her notification to the FBI that individuals were breaking into her apartment to steal her "original writings;"

(3) Correspondence which she had with Morehead State College in which she applied for a position and was refused. After being turned down, wrote a second letter which, I have been told, was rather harsh and in which she described Western as follows: "As to the situation at Western, it stinks."

President Thompson said that he had talked to Miss Lynn at length about an obsession which she had that people were dangling keys in her face, and he related an incident in recent months in which she had accused a new faculty member of this, causing him to become quite upset. The President mentioned other obsessions, such as, people trying to steal from her apartment and her office, a certain gesture of the hands that was supposed to have some significance, and a number of other things--all of which had brought problems to the College.

The President said that he had exerted every effort in behalf of Miss Lynn, hoping and praying that somewhere along the line a magic way would present itself for solving her problem. He stated that when she told the head of the English Department that she was going to take an unauthorized leave of absence from the College if a certain thing occurred, he felt that the time had come when he must face up to the situation with definite action.

President Thompson stated that he had tried to do everything that he could to prevail upon Miss Lynn to take a leave of absence with his recommendation to the Board that she be granted as much sick leave or other fringe benefits as possible. He said that he had been met with defiance, that he had been met with arrogance, and that he had been met with not one iota of cooperation. He mentioned accusations that had been made against him by Miss Lynn, such as getting into a fight with her, trying to fire her, and intercepting mail addressed to her father. He said that he had received numerous telephone calls from people, wanting to know what was going on. He said that the Department of English was in turmoil and apprehension.

He stated that Miss Lynn's name had not been removed from the payroll, waiting the final outcome of the Board hearing. He made reference to a complete file of letters that Miss Lynn had written to him, to his wife, and to members of the faculty. He stated

that his judgment was not on the basis of any opinion hastily made. The President concluded his statement by saying that on the basis of his best considered judgment, the charges that he had preferred against Miss Lynn were accurate--that she was guilty of the rankest type of incompetency, and that she was guilty of failure to carry out assigned duties.

Mr. Caudill's interrogation of President Thompson followed. His line of questioning, in general, pertained to the period of time since January 1958, since it had already been established that charges against Miss Lynn covered only the last three years of the fifteen years spent at Western. In response to his questions as to whether President Thompson would say that she was a dedicated person to the College up to that time, the President replied that he would say that she was a well respected member of the faculty. Other areas of testimony of the President to which Mr. Caudill made reference and asked for verification included (1) Miss Lynn's confinement to Bellevue Hospital, which the President stated he did not wish to pursue, (2) instructions given to Miss Lynn by Dr. Schmidt upon her release from Western Kentucky State Hospital for the purpose of aiding in the restoration of her health, (3) the indefinite leave of absence that Miss Lynn had been asked to take, (4) the President's conference with the attorney originally engaged by Miss Lynn, and (5) complaints registered against Miss Lynn by members of the English faculty and student body. Mr. Caudill concluded his interrogation of President Thompson by stating that the charges made against his client had been very general and, if seriously considered, could mean the end of her career.

Upon inquiry of the Board as to any questions, Mr. Keen made reference to a letter which Miss Lynn had sent to the head of the English Department, enclosing a picture and other data. Upon request, the letter was read by President Thompson. Upon the objection of Mr. Caudill, the letter was not marked for inclusion in the record.

At this point in the proceedings, Miss Lynn, upon being duly sworn, was questioned by her attorney. In response to certain questions, she explained (1) the purpose of her visit to New York during the latter part of 1957 and her voluntary confinement to Bellevue Hospital, (2) her hospitalization at Western Kentucky State Hospital and the visit from President Thompson and Dr. Wilson, (3) the conditions under which she was released from that hospital and was allowed to return to her teaching position at the College, (4) her interpretation of the "key dangling" situation, (5) her application to Morehead State College, (6) her ability to get along well with other members of the English faculty, and (7) the charge of "banging" waste baskets. Upon questioning, she agreed with her attorney that at the time of the conference in January with President Thompson, she was under the impression that she had been dismissed from her profession, that she did not have the choice of a leave of absence, and that she felt that she had been deprived of the



privilege as outlined in the Statutes. In regard to a question as to the reaction of several faculty members whom she had contacted in regard to appearing before the Board in her behalf, Chairman Lawrence stated that such testimony was not in order. Mr. Caudill stated that Miss Lynn did request members of the English Department to be present for the hearing but that they did not appear. In answer to a series of questions regarding her opinion as to (1) her competency to continue as a teacher, (2) her competency to teach at Western, (3) her ability to get along well with her fellow teachers, and (4) her ability to cooperate with President Thompson, the answer in each case of Miss Lynn was to the affirmative.

Two witnesses for Miss Lynn were called. The first one was Mrs. Lucille Ferrell, who, upon being duly sworn, testified that she had known Miss Lynn for "about six years," during which time she had been Miss Lynn's hairdresser. She stated that she had noticed nothing unusual about Miss Lynn's conduct or attitude during the last three years and that, in her opinion, she was a competent person. Upon inquiry of Chairman Lawrence, Mrs. Ferrell stated that she had not had occasion since 1958 to observe Miss Lynn on the campus or in the classroom.

Noel Coppage, A western graduate, upon being duly sworn, testified that he had known Miss Lynn since the fall of 1955 when he entered Western; that she had been his teacher for one course, English 101b, in the spring of 1956; that, in his opinion, she was a good teacher; that she was a good friend; and that he thought she was competent and did a "pretty good" job.

Mr. Caudill exhibited several letters written to Miss Lynn from former students, endorsing her competency as a teacher (Copies of the letters had been distributed by Mr. Caudill to the Board members at the onset of the hearing.)

Mr. Caudill stated that Miss Lynn would like to explain the letter and the picture which had been introduced earlier in the hearing. Miss Lynn stated that since her attorney objected to the inclusion of the letter in the record, she would omit reference to the names of people mentioned in the letter. At the conclusion of her explanation, President Thompson stated that he would like to have the letter made a part of the record with the names stricken. Dr. Wood, to whom the letter had been written, was called. Upon being duly sworn and in answer to the Chairman's question, he identified the letter as one that had been written to him by Miss Lynn and delivered by taxicab to his home on or about January 15. He described the picture that was enclosed with the letter. A copy of the letter follows:

#### LETTER

Miss Justine Lynn  
Lowe Apts., Proctor Court  
Bowling Green, Ky.

Dr. Wood,

I was employed almost fifteen years ago to teach English on this campus. Most people from the president on down agree that as an English teacher I am decidedly a success. I had sixteen years of teaching experience before I came here, four years of it in three different colleges. I have observed college English teaching on seven campuses. I think I know my work and need no one to tell me how to do it. You know quite well that I do not only observe, but that I read widely and have kept up through the years with what is going on in our field.

For some time I have found myself continually interfered with by antics I have tried to ignore. You know quite well what I am talking about. For instance, Friday I heard echoes of Bread Loaf talk (meant to annoy me) which only one who attended Bread Loaf this summer, or is in correspondence with someone who was, would know. This was in C. H. 103 just before my eleven o'clock class and in the hall outside that door. It included material left written on the board, I suppose by the instructor in there just ahead of me. I heard at Bread Loaf this summer echoes of language only someone in correspondence with Kelly Thompson would know. (-----)

It takes some effort to ignore all this kind of thing, and that effort is fatiguing. And, as Mrs. \_\_\_\_\_ says--that kind of fatigue is poison.

I enclose a news magazine clipping with a picture in which the man in the four-in-hand tie uses a finger gesture continually flashed on me around here by such people as Miss \_\_\_\_\_, \_\_\_\_\_ and \_\_\_\_\_. I have seen it elsewhere too, and I am tired of having to ignore that.

If this kind of thing is not stopped, you may anticipate my resignation, and I shall shout to the world why I resigned. I have two other college positions open to me, and I have an offer of a position here in town. If you have any doubt about my ability to hold down any job I choose anywhere, consult the Graves-Gilbert clinic which has a signed record of my record. I would, of course, consider this an infringement of my privacy, but no one seems to respect me or my privacy. (Are you working to force my resignation? You won't get it that way.)



I would prefer to spend the rest of my teaching career where I was once happy--though I have been for some time now made continually unhappy by stuff that the tax payers of Kentucky--who think they are paying an English teacher--should rise up in protest against. But I do not have to teach here; I do not have to live here. As a matter of fact, I do not have to live, but I certainly shall.

I believe it would help to stop this junk NOW, not after this semester, if I had no freshmen next semester. I would prefer 102, 102, 104, 104, 210. You know what else you can do to stop it.

This is to be considered absolutely confidential, and if I hear echoes of this (which I certainly will if you break my confidence), I will know where they came from.

If this seems confused or confusing, do not be deceived! I know exactly what I am saying and why I am saying it this way. I will not discuss this, nor write further.

P.S. Can you locate also in this picture a typing practice of \_\_\_\_\_? It can be seen in the English corridor too. Ask Miss \_\_\_\_\_ about \_\_\_\_\_ offensive antic during registration last year. \_\_\_\_\_ uses that too. (No, don't embarrass her.)

In answer to questions by Chairman Lawrence, Dr. Wood stated that during the two years that he had been head of the Department, he had not gone into the classroom to observe Miss Lynn's teaching, and there had been a spirit of unrest among the department members, attributable to the conduct of Miss Lynn. He related several incidents and read a letter written to Mr. Jack Fox, who, at the time was a new member of the English faculty (to which reference had been made earlier), in which she had accused him of deliberately dangling keys in her face. Mr. Fox, who had turned the letter over to Dr. Wood, was described as having been exceedingly upset over the matter.

Mr. Caudill stated that Miss Lynn would like to offer an explanation of her letter to Mr. Fox. Miss Lynn then discussed with the Board her training and experience and participation in College activities, and stated that she believed Dr. Wood had considered her to be a competent teacher or he would not have advanced her from English 216 or 316 or have assigned her to teach English 308 and 314-315 for seniors and graduate students. She also stated that she felt she was totally competent in every way.

In conclusion, Mr. Caudill expressed his appreciation to President Thompson, Dr. Wood, and to the Board for their cooperation

at the hearing and stated that he was positive that Miss Lynn would be given the benefit of any doubt. At this point Miss Lynn and Mr. Caudill retired from the meeting.

The Chairman then declared the Board to be in Executive Session. With only members of the Board and the Secretary present, the case of Miss Lynn was discussed in full. Mr. Keen moved the adoption of the following order:

ORDER

In Re: Miss Justine Lynn

This matter coming on for hearing before the Board of Regents of Western Kentucky State College, Bowling Green, Kentucky, on April 3, 1961, upon written charges preferred against her under date of March 20, 1961 by the President of the aforesaid college, and Miss Lynn appearing in person and with her counsel, Honorable Reid Caudill, the numerous witnesses having appeared and their testimony being heard in detail, and the said Board having carefully considered the matter and being sufficiently advised, it is hereby ordered that Miss Justine Lynn be removed as a member of the faculty of Western Kentucky State College as of April 3, 1961, in accordance with the recommendation of President Kelly Thompson. By unanimous action of the Board of Regents this 3rd day of April, 1961.

H. Bemis Lawrence  
Chairman

The motion was seconded by Mr. Hammons and, upon roll call, the following voted:

Aye: Mr. Lawrence, Mr. Harlin, Mr. Hammons,  
Mr. Keen

Nay: None

The Chairman called the President back and advised him of the action of the Board. President Thompson was instructed to notify Miss Lynn and her Counsel of the Order.

A summary of the proposed 1961-62 budget in the amount of \$2,549,460.00 was presented to each member. The budget, which was described as the largest in the history of the College, was reviewed. The President stated that approval of the budget summary at this time would expedite its completion and that the final budget would be presented for adoption in mid-summer. A motion was made by Mr. Harlin that the budget summary for the 1961-62 be approved. The



motion was seconded by Mr. Hammons and, on roll call, the following voted:

Aye: Mr. Lawrence, Mr. Harlin, Mr. Hammons,  
Mr. Keen

Nay: None

President Thompson requested approval for the establishment of a Department of Business and Government, starting in September. The President stated that, if approved, the department would be established on the basis of the proposed plan which had been given to each member of the Board at the meeting in Louisville on March 1. He stated that the Department of Business and Government was proposed to be established for the purpose of providing a liberal arts leadership-education program in areas of business and government, with special emphasis on the training of young people for leadership in small business and for careers in local, state, and federal governments. The motion was made by Mr. Keen that the President's recommendation, as outlined above, be approved. The motion was seconded by Mr. Harlin and carried unanimously.

President Thompson next presented a schedule of part-time students' fees for the State College of Kentucky, as established by the Kentucky Council on Public Higher Education and to be effective September 1, 1961. He recommended their adoption by the Board. The schedule follows:

SCHEDULE OF PART-TIME STUDENTS' FEES  
STATE COLLEGES OF KENTUCKY

			<u>Kentucky Residents</u>	
			<u>Undergraduate</u>	<u>Graduate</u>
1 credit hour			\$ 5.00	\$ 6.00
2 "	"	"	10.00	12.00
3 "	"	"	15.00	18.00
4 "	"	"	20.00	24.00
5 "	"	"	25.00	30.00
6 "	"	"	30.00	36.00
7 "	"	"	35.00	42.00
8 "	"	"	40.00	48.00
9 "	"	"	45.00	54.00
10 "	"	"	50.00	60.00
11 "	"	"	55.00	66.00
or more			55.00	66.00
			<u>Out-of-State Residents</u>	
1 credit hour			10.00	12.00
2 "	"	"	20.00	24.00
3 "	"	"	30.00	36.00
4 "	"	"	40.00	48.00

		<u>Out-of-State Residents</u>	
5 credit hours		\$ 50.00	\$ 60.00
6 "	"	60.00	72.00
7 "	"	70.00	84.00
8 "	"	80.00	96.00
9 "	"	90.00	108.00
10 "	"	100.00	120.00
11 "	"	110.00	132.00
or more		110.00	132.00

Mr. Hammons moved for adoption of the following resolution:

#### RESOLUTION

WHEREAS, At a meeting held on February 10, 1961, the Council on Public Higher Education in Kentucky, acting in accordance with KRS 164.400, established a schedule of part-time student fees for the State Colleges of Kentucky.

THEREFORE, BE IT RESOLVED, That in order to conform to the policy established by the Council on Public Higher Education in Kentucky, the Board of Regents of Western Kentucky State College hereby approves the fees as established by the Council on Public Higher Education in Kentucky.

The motion was seconded by Mr. Harlin and, upon roll call, the vote was as follows:

Aye: Mr. Lawrence, Mr. Hammons, Mr. Harlin,  
Mr. Keen

Nay: None

In view of the shortage of housing facilities for students and on the recommendation of the President, Mr. Keen moved that the 113 remaining dormitory spaces be restricted for the use of beginning freshmen. The motion, seconded by Mr. Hammons, carried unanimously.

The next item of business was the presentation by President Thompson of a proposal for the establishment of a central laundry on the campus. He stated that it was proposed to remove from the dormitories all existing laundry facilities which were neither adequate nor practical. He requested the permission of the Board to approach the College Heights Foundation for the financing of the project, at an estimated cost of \$20,000.00, with any profits derived going into the Foundation student loan program. The motion was made by Mr. Harlin that the President be authorized to negotiate with the College Heights Foundation for the purpose as outlined above. The motion was seconded by Mr. Hammons and carried unanimously.



Upon the recommendation of President Thompson, Mr. Hammons moved that leaves of absence for the following faculty members for the summer of 1961, and under the conditions as set forth, be authorized:

James M. Goodman--to continue graduate work leading to Ph.D. degree--1/2 pay

Claude E. Pickard--to continue graduate work at University of Nebraska--1/2 pay

Lisle R. Sherrill--July 3 through August 4--to attend Institute in Radiation Biology at Tulane University (classes to be absorbed by other department faculty members)--full pay

The motion, seconded by Mr. Harlin, carried unanimously.

Other business included,

(1) A report by the President of the purchase of four acres of land from the College Heights Foundation, which had been held in trust for the College since 1959, at the original purchase price of \$10,000.00;

(2) An announcement by the President concerning KEA Breakfast;

(3) A request by the Board to the President that a telegram be sent to Dr. Gerald Edds at St. Joseph's Hospital in Louisville, expressing best wishes and stating that he was missed at the meeting;

(4) A report by the President of the investment of \$70,000.00 of McLean Hall dormitory funds in 90-day U. S. Treasury Bills at an interest-bearing rate of 2.2 percent;

(5) A statement by the President suggesting to all members that business calls to the College be made collect;

(6) A motion by Mr. Hammons that the President be authorized to work out such arrangements concerning the razing of buildings on recently acquired property that appear to be to the best interest of the College. The motion was seconded by Mr. Keen and, upon roll call, the following voted:

Aye: Mr. Lawrence, Mr. Harlin, Mr. Keen, Mr. Hammons

Nay: None

There being no further business, on motion duly made and seconded, the meeting adjourned.

*St. Bemis Lawrence*  
Vice-Chairman

*Etta J. Runner*  
Secretary

#### MINUTES OF BOARD MEETING

August 25, 1961

The Board of Regents of Western Kentucky State College met on Friday, August 25, 1961 at 12:00 Noon, CDT, in the Daniel Boone Room of the Pendennis Club in Louisville, Kentucky, in a regular quarterly meeting. The following members were present:

Mr. Bemis Lawrence  
Mr. Owen C. Hammons  
Mr. Hugh Poland  
Dr. Gerald Edds, and  
Mr. Maxey B. Harlin

Absent were Chairman Wendell P. Butler and Mr. Douglas Keen.

Also present were Dr. Kelly Thompson, President; Miss Etta J. Runner, Secretary to the Board; Mr. Billy Smith, Business Manager; Miss Georgia Bates, Secretary to the President; and Mr. L. T. Smith, Physical Plant Administrator.

After luncheon was served, the Board went into business session. Mr. Lawrence, Vice Chairman, presided.

The meeting was opened with a prayer of invocation by Mr. Harlin.

Mr. Poland, having been reappointed by Governor Bert Combs, qualified as a member of the Board of Regents by taking the Constitutional Oath, which was administered by Miss Georgia Bates, A Notary Public for the State of Kentucky.

A copy of the Appointment follows: