

Mr. Keen stated that he felt the College Heights Foundation is to be congratulated on the two new members--Mr. Billy Smith and Mr. Robert Cochran--and that he believed they will make fine directors. Others expressed the same opinion.

The meeting was then opened for such other business as the Board desired to transact.

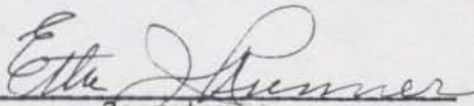
Dr. McCormack stated that inasmuch as President Thompson's four-year term is to expire in October of this year, he would like to make the following motion; that President Thompson be re-appointed for another four-year term beginning at the expiration of the present term and under the same terms and agreement as presently exist, and with the understanding that the President's salary is to be increased in the near future. Mr. Ezelle seconded the motion and following discussion, the vote was as follows:

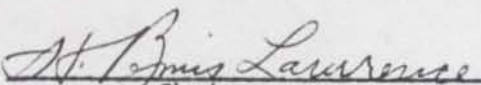
Aye: Mr. Keen; Mr. Spragens; Mr. Ezelle;  
Dr. McCormack; Mr. Poland; Mr. Lawrence.

Nay: NONE

Preceding the Western-Army Game in Freedom Hall, to which all Board members, their wives and children had been invited, a dinner was served in Parlor A of the Kentucky Hotel to the members of the Board and their wives.

On motion of Mr. Ezelle and with a second by Mr. Poland the meeting adjourned.

  
Secretary

  
Chairman

#### Minutes of Board Meeting

May 7, 1959

A meeting of the Board of Regents of Western Kentucky State College was held at the President's Home on the Western Campus on Thursday, May 7, 1959, at 10:30 a.m.

The meeting was called to order by the Chairman, Dr. Robert R. Martin, who presided. Members present, in addition to Dr. Martin, were Dr. W. R. McCormack; Mr. Bemis Lawrence; Mr. Robert Spragens; Mr. Douglas

Keen and Mr. Hugh Poland. Others present were President Kelly Thompson; Miss Etta J. Runner, Secretary to the Board; Mr. Billy Smith, Business Manager; and Miss Georgia Bates, Secretary to the President. Mr. Sam Ezelle was unable to attend the meeting.

Mr. Lawrence moved that the minutes of the meeting of the Board held in Louisville, Kentucky, on February 7, 1959, be adopted without a reading by the secretary, inasmuch as each member had previously received a copy of the minutes. Dr. McCormack seconded the motion which was unanimously adopted.

The first item of business presented by the President was the tentative budget for 1959-60. President Thompson explained the document, with comments from Mr. Smith, and stated that the budget would be refined to such a point that it could be presented to the Board at an early date for adoption. Mr. Lawrence moved that the tentative budget, as presented by the President, be approved. Mr. Poland seconded the motion and upon roll call, the vote was as follows:

Aye: Dr. McCormack; Mr. Lawrence; Mr. Spragens;  
Mr. Keen; Mr. Poland; Dr. Martin

Nay: NONE

President Thompson outlined a plan for salary increases for employees other than faculty and administrative staff members. He stated that this schedule was being prepared with considerable study, under the direction of Billy Smith, Business Manager.

The next item presented by Dr. Thompson concerned the establishment of a beef herd on the College farm. The President prefaced his remarks by stating that it would be possible to grant only a small percentage of the 1959-60 capital outlay requests of the various department heads, but that it was his judgment that an investment of between \$6,000 and \$8,000 in a beef herd should be given first priority. He stated that his judgment was based on recommendations made by the Department of Agriculture after an extensive study. A beef herd, he said, would afford better teaching facilities for beef growing through direct association with producing, developing, breeding, and culling. He also stated that he thought that such a program would prove to be a sound financial investment. Members of the Board concurred with President Thompson in his judgment that the establishment of a beef herd on the Western campus would not only be an excellent teaching device, but would be a sound investment.

The President reported to the Board that final approval by the Housing and Home Finance Agency for a loan of \$625,000 for a proposed new dormitory for men had been received. The dormitory is to accommodate 204 students and will contain three apartments--two for faculty members and one for the dormitory director. President Thompson stated that the College felt very fortunate in qualifying for funds for another dormitory.

He continued by saying that the architects would be on the Western campus the following day to check on the final revisions and that from all indications, proceedings would start immediately for the letting of the contract.

Mr. Spragens moved the adoption of the following resolution:

#### RESOLUTION

That the Loan Agreement between Western Kentucky State College and the Housing and Home Finance Agency, Project No. K. 15-CH-32 (D), Contract No. H-302-347, having been submitted to the Board of Regents by President Kelly Thompson, be hereby ratified as executed. This ratification includes the signing of the aforementioned Contract No. H-302-347, by Dr. Robert R. Martin, Chairman of the Board.

The motion was seconded by Dr. McCormack and upon roll call, the vote was as follows:

Aye: Dr. McCormack; Mr. Lawrence; Mr. Spragens;  
Mr. Keen; Mr. Poland; Dr. Martin.

Nay: NONE

President Thompson commented briefly on the recent purchase of property on the Russellville Road, adjacent to the Maintenance Building. He stated that the house on this property had been removed.

The next item on the agenda was College Honor Societies. After considerable discussion, the President stated that he would like to have official concurrence from the Board of Regents that Honor Societies be established at Western. Mr. Keen moved that the President be authorized and empowered to use his discretion in the establishment of Honor Societies. The motion was seconded by Mr. Spragens and unanimously adopted.

President Thompson gave a brief report relative to the contract with the Bowling Green City School for off-campus teaching. He stated that the College had just completed the first period of off-campus student teaching and that the City Schools and the College were equally enthusiastic over the plan.

At the suggestion of President Thompson, Mr. Spragens moved that the new dormitory for women nearing completion be temporarily designated at the New Residence Hall. Dr. McCormack seconded the motion which was unanimously passed.

The next item on the agenda concerned the most recent audit of the College. President Thompson stated that he had hoped to have the complete report to present to the Board at this meeting, but that the

office of the State Auditor would be unable to supply the finished report before June 1. In this connection, he read a letter which he had received from Miss Mary Louise Foust, Auditor of Public Accounts. The letter follows:

Commonwealth of Kentucky  
AUDITOR OF PUBLIC ACCOUNTS  
Frankfort

Mr. Kelly Thompson, President  
Western Kentucky State College  
Bowling Green, Kentucky

Dear Mr. Thompson:

We have examined the records of Western State College for the fiscal years ended June 30, 1957 and June 30, 1958, and found the accounts to be in order. Reports covering these examinations will be submitted as soon as possible.

There will also be a supplemental letter of recommendations.

Best wishes to you for continued progress of the school.

Sincerely yours,

/s/

Mary Louise Foust  
Auditor of Public Accounts

MLF:lb

The next item of business discussed was an extensive plan relative to replacements for key positions within the Western organization. The plan, the result of instructions given to the President by the Board of Regents at a meeting on September 26, 1958, consisted of fifteen recommendations. The plan, as presented by President Thompson, follows:

The Board of Regents, in meeting on September 26, 1958, instructed the President of Western to carry out the Change of Work plan, as originally passed by the Board of Regents on November 2, 1934.

The President then requested the Board to "declare a state of emergency relative to the situation for the coming school year in order that orderly transition might

take place. After a full discussion Mr. Lawrence moved that 'the Board of Regents hereby designate the period from September 26, 1958, to the end of summer school 1959 to be a period of emergency relative to the Change of Work plan which has been reaffirmed today and hereby instructs the President of Western as follows:

1. 'He shall use his best judgment in decisions affecting the plan during the above-mentioned period.
2. 'He shall have the plan in full and complete operation by the end of summer school 1959.'

Regarding Item No. 1 in the above excerpt, it has been the best judgment of the President to make no changes during the period described.

Regarding Item No. 2 in the above excerpt, the President now submits to you a plan which, if it meets with your approval, will be in full and complete operation at the end of the summer school 1959.

The plan is the outcome of many months of concentrated study, suggestions from interested individuals, interviews, applications, etc.

There are seven (7) prominent members of our faculty and administrative staff affected this year by the provisions of the Change of Work plan. They are:

1. Dr. F. C. Grise, Dean of the College
2. Mr. E. H. Canon, Registrar
3. Dr. Lee Francis Jones, Director of the Division of Teacher Education and Head of the Department of Education
4. Dr. Gordon Wilson, Head of the Department of English
5. Mr. W. M. Pearce, Director of Extension
6. Mr. H. F. McChesney, Faculty, Department of Foreign Languages
7. Mr. M. E. Schell, Faculty, Department of Mathematics

The first five positions named affected are key positions, both curricular and administrative.

It is the opinion of the President that the success and progress of Western for perhaps the next quarter of a century will, in a large measure, be determined by the action taken here today -- a fact which will explain why so much serious deliberation has preceded the following recommendations:

1. Position of Dean of the College:

It is recommended that Dr. Raymond L. Cravens be promoted to the position of Dean of the College. With the exception of experience, he has all of the qualities -- scholarship, youth, educational background, professional attitudes, ethics, dignity, and dedication to the College -- so highly desirable in this position.

2. Position of Registrar:

It is recommended that Mr. Dero G. Downing be promoted from Director of the Training School to the Registrar of the College. Mr. Downing has all of the qualities necessary to make one of the finest registrars in the nation, including scholarship, general training, professional attitudes, ethics, dedication to the College, etc.

3. Position of Director of the Division of Teacher Education and Head of the Department of Education:

It is recommended that Dr. Tate C. Page be promoted to this position. What has been said about Dr. Cravens and Mr. Downing is equally applicable to Dr. Page.

4. Position of Head of the Department of English:

It is recommended that Dr. Willson E. Wood be promoted to the head of the Department of English. What has been said about Dr. Cravens, Mr. Downing, and Dr. Page is equally applicable to Dr. Wood.

5. Position of Director of Extension:

It is recommended that Mr. P. L. Sanderfur, now a member of the Department of Physics, be promoted to the position as Director of Extension. Mr. Sanderfur is exceedingly well qualified through excellent training, dedication to the College, wide acquaintance among school superintendents and principals, and general knowledge of the field.

6. Successor to Mr. H. F. McChesney, Faculty, Department of Foreign Languages:

The retirement of Mr. McChesney creates a vacancy for a full-time teacher of Spanish within the Department of Foreign Languages. There is also another problem in connection with this Department. Dr. F. C. Grise has served as head throughout the years. Therefore, the problem is dual -- to replace Mr. McChesney -- to install a new Department head, who, in accordance with the recommendations of the Southern Association of Colleges and other accrediting associations, holds the doctorate degree.

I recommend for this position, Dr. Paul G. Hatcher, now a Professor of Foreign Languages at Carson-Newman College in Jefferson City, Tennessee.

7. Successor to Mr. M. E. Schell, Faculty, Department of Mathematics:

It is recommended that Mr. Wilburn Jones, now a member of the faculty in the Training School, be named to the Mathematics Department faculty to replace Mr. Schell.

8. Mr. Downing's elevation to the Position of Registrar would leave another position within the College vacant, that of the Director of the Training School.

It is recommended that Mr. James A. Carpenter, now a member of the faculty of the Department of Education, be promoted to the position as Director of the Training School. Mr. Carpenter has all of the qualifications necessary to fill this position in an admirable and satisfactory manner.

9. Mr. Sanderfur's elevation to Director of Extension will leave a position vacant in the Department of Physics.

It is recommended that Otis K. Wolfe, Jr., now completing the Ph. D. degree at the University of Tennessee be employed for this position.

10. The elevation of Dr. Cravens to the Deanship will leave a joint vacancy in the Departments of History, and Economics and Sociology.

It is recommended that Mr. William Jenkins, now completing the Ph. D. degree at the University of Kentucky, be employed for this position.

11. The elevation of Dr. Wood to the head of the Department of English will create a vacancy in the Department of English. Inasmuch as one vacancy already exists, it is recommended that Mr. Roy O'Donnell and Mr. LeRoy Little be employed. Both are now doing graduate work leading to the doctorate at George Peabody College for Teachers.

12. The elevation of Mr. Carpenter to the Director of the Training School will also leave a vacancy in the Directorship of South Hall.

It is recommended that Mr. Jack Sagabiel, now a member of the faculty of South Haven High School in South Haven, Michigan, be employed to fill this position.

13. In addition to the changes brought about as listed above, Western has one other prominent faculty member who will retire this year as a member of the State Retirement plan. He is Mr. N. L. Ross, teacher of Science in the Training School.

It is recommended that Mr. Charles West, presently working on his Master's degree at Western, be employed to fill this position.

14. If the above recommendations are approved, the following positions will remain unfilled at the present time:

A successor to Dr. Page in the Department of Education, a successor to Mr. Carpenter in the Department of Education, and a successor to Mr. Jones in the Training School.

It is recommended that these positions be filled at the time when all other faculty members needed will be recommended to the Board.

15. It is further recommended that the salaries in connection with the above-mentioned positions be submitted to the Board at such time as all salaries for all faculty members are submitted to the Board for official adoption.

In conclusion, the President of the College would like to report concerning the attitude and cooperation of the Western faculty and staff during the many months when they knew that a plan to be recommended, was being put together.

Everyone has given the finest of cooperation. Not a single negative comment or statement has been made to the President by any person concerning another person. Comments, suggestions, and advice, which have come to the President, have all been of a positive nature and all on the highest ethical plane.

Such wholesome cooperation and such an understanding attitude on the part of all has been wonderful. I want to single out, however, as nothing short of inspirational, the attitude and cooperation of those who are directly affected.

Dr. F. C. Grise, Mr. E. H. Canon, Dr. Lee Francis Jones, Dr. Gordon Wilson, Mr. W. M. Pearce, Mr. H. F. McChesney, and Mr. M. E. Schell, as you know, are the first to be affected by the September 26, 1958, decision of the Board of Regents. No president, anywhere, at any time, could have had finer cooperation and help than that given by these distinguished educators. They are, have been, and will continue to be dedicated to Western. They have demonstrated such dedication to a new and inspiring degree, as they have done everything humanly possible to help the President prepare for the discharge of the grave responsibility of recommending their successors.

I, therefore, submit to you as a final recommendation that the secretary be instructed to record as a part of the official minutes this report in full, that in so doing we

may, at least in a small measure, express to them the appreciation of Western Kentucky State College, and that the history of Western may appropriately record their magnanimity of attitude and their unshakeable devotion to this College.

Respectfully submitted,

Kelly Thompson  
Western Kentucky State College

After discussion of all of the recommendations, Mr. Spragens moved that the President's plan, as presented, be approved. With a second by Mr. Lawrence and on roll call, the vote was as follows:

Aye: Dr. McCormack; Mr. Lawrence; Mr. Spragens;  
Mr. Keen; Mr. Poland; Dr. Martin

Nay: NONE

Mr. Lawrence moved that an appropriate resolution be drafted expressing to Dr. F. C. Grise; Mr. E. H. Canon; Dr. Lee F. Jones; Dr. Gordon Wilson; Mr. W. M. Pearce; Mr. M. E. Schell and Mr. H. F. McChesney the appreciation of the Board of Regents for the long, faithful and distinguished service which they have rendered to Western. The motion was seconded by Dr. McCormack and unanimously passed.

President Thompson presented each member of the Board with a personalized copy of the 1958-59 Talisman.

At 12:30 o'clock, the meeting was interrupted for luncheon in the President's Home.

At 1:30 p.m. the seven faculty members whose promotions had been approved, were presented to the Board. They were Dr. Raymond L. Cravens; Mr. Dero Downing; Dr. Tate C. Page; Dr. Willson Wood; Mr. James A. Carpenter; Mr. P. L. Sanderfur, and Mr. Wilburn Jones.

Mr. Lawrence moved that the meeting adjourn for inspection of the New Residence Hall. Mr. Poland seconded the motion which was unanimously passed.

Robert A. Martin  
Chairman

Etta Hunter  
Secretary