

To: Western Faculty and Staff

From: Nancy Davis, Chair
Faculty Senate Institutional Goals and Planning Committee

Edmund Hegen, Chair
Faculty Senate Academic Affairs Committee

We join Pat Kafoglis, CHE member, and Mary Ellen Miller, faculty regent, in urging you to write letters to each of our representatives in the legislature and to Gov. Martha Layne Collins in support of FULL FORMULA FUNDING for higher education. Your letters and those of your colleagues could make a difference in the funds available for salary increases, for equipment, and for upkeep and repair of campus buildings.

The College Heights Herald in a recent editorial has challenged students to make their voices heard in support of higher education. Please encourage the students in your classes or in your office to contact their representatives.

Who and Where to Write

Area legislators are:

Frank Miller	Billy Ray Smith	Jody Richards
110 E. Campbell Ln.	2085 Barren River Rd.	1022 Ridgecrest Dr.
Bowling Green, KY 42101	Bowling Green, KY 42101	Bowling Green, KY

Mark Your Calendars Now

The next Faculty Senate meeting is Thursday, Nov. 14, at 3:20 p.m. in the Garrett Ballroom.

October 1985

The CHE Strategic Plan for Higher Education

The second Faculty Senate meeting of the 1985-86 year began with comments on the recently completed CHE Strategic Plan for Higher Education.

Mrs. Pat Kafoglis, a member of the Kentucky Council for Higher Education, began by addressing the Louisville Courier-Journal editorial of Oct. 10. In response to the charge of "duplication," Mrs. Kafoglis reported that 200 programs already have been eliminated. She agrees, however, that the dental and law schools still represent unnecessary duplication. To save money, the Council's plan puts a cap on in-state enrollment in these schools and raises tuition on out-of-state enrollment. She said the Council would "monitor" the professional school situation. "Time will tell if these measures will work," she said.

Pointing out particular parts of the report, Mrs. Kafoglis said that the non-traditional student is a concern of the Council. Noting page F23 of the report, she defined the Program for Excellence which the Council proposes. Within that program the council encourages any state institution to raise private funds, which would be eligible for matching funds (not just at doctoral degree-granting schools.) She also explained that the report calls for:

- opportunities for faculty enhancement
- an emphasis directed to increasing the college attrition rate
- a commitment to undergraduate education

- a value-added approach to higher education, which would
- define quality
- develop a decision-making process

"Full-formula funding is a top priority," she said. "All higher education in this state is underfunded." The purpose of the report is to achieve better educational opportunities, and the committee believes that it is necessary to ask for what is needed three years in advance. She concluded with a plea for all faculty of all state universities to contact state legislators concerning the report and its implementation.

Interim-President Cook responds

Dr. Paul Cook then addressed the questions supplied by Senator Nancy Davis about the CHE plan. Regarding the implications for Western Kentucky University, he noted a significant progress in tone. First, he said there is greater emphasis on undergraduate education. Also, the word "unnecessary" has been added to qualify the "duplication" charge and the word "comprehensive" has been dropped altogether. The report shows a greater emphasis on faculty quality and an appreciation of that quality. Dr. Cook encouraged faculty and staff to let him know their reactions to the report. He noted that not every recommendation can be implemented, but said he will take all of them into consideration.

Senator Burt Feintuck asked Dr. Cook about the implication of the report for MA programs. Dr. Cook said that enrollment levels, teacher education, and the content of courses were considerations. He noted that some members would limit all

MA programs, while others would use numbers to justify programs.

Administration Evaluations to be Conducted this Year

The remainder of the meeting involved the periodic reviews of the administration by faculty.

Senator Pat Pearson moved, and Senator Nancy Baird seconded, that the subject of administrative evaluations be considered informally. Senate Chair Gene Evans asked Dr. Cook to address the issue.

Dr. Cook referred to Senator Tom Coohill's remarks at the last meeting. Since then, Dr. Cook has had meetings with Senator Coohill, the administrative council, and Vice President Haynes on administrative evaluation. Within a week he received a report from Dr. Haynes' office and he is satisfied in regard with the intent of the evaluation process. He expects the Board of Regents' policy to be carried out, although, through no fault of the board, there seems to be some awkwardness in the policy. A review is needed before the 1986-87 term.

Senator Robert Otto moved, and Senator Paul Campbell seconded, that the senate implement the evaluations this year. Senator Otto said that in a poll of his department, the faculty was in favor of doing the evaluations this year.

Dr. Otto then moved, and Senator Campbell seconded, that the senate suspend the rules for continued discussion, and vote on the matter that day. To do this, a two-thirds vote of official representatives at the senate meeting, with an obvious quorum at the time of the vote, was needed. Because of confusion with a hand vote, a roll call vote was taken, and the

motion carried with a two-thirds majority needed. The senate will, therefore, conduct administrative evaluations this year.

The meeting adjourned at 4:45 p.m.

Senator Kell explains voting process

Because there was some confusion during the voting of the administrative evaluations, Parliamentarian Carl Kell gives this explanation:

Two-thirds of the quorum to conduct business is required in voting for "special" votes.

A substitute cannot vote. The substitute is present to voice a position or collect details only.

Ad Hoc Committee Appointed

The Ad Hoc Committee for Evaluation of Administrators has been appointed. The members are:

- John Parker, chair, Government
- Larry Caillouet, Communication and Theater
- John Crenshaw, Computer Science
- Rose Davis, Library Automation and Tech Services
- Betty Fulwood, Home Economics and Family Living

Questionnaires due

All faculty are urged to return the questionnaire on faculty performance appraisal by Nov. 1.



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1