

APRIL 25, 1986

# NEWSLETTER

## Salary Increases at Murray and Eastern

Senate Chair Gene Evans reported that the formula adopted at Murray provides an across-the-board increase of 5%, with an additional \$150,000 for adjustments and another \$150,000 for merit raises. The number of faculty members involved is about 320. At Eastern, there will be an across-the-board increase of 3.9% with an additional 3.1% possible for merit. The other state universities have not yet worked out their formulae.

## Collective Bargaining at Northern?

Evans also reported that the faculty at Northern Kentucky University is in the process of collecting authorization cards in order to allow the AAUP to become its bargaining representative. He said that there appear to have been some *aggravations* which triggered this action, and opined that an influential factor might have been the recent, similar, action taken at the University of Cincinnati. *Thus, said the Chair, the AAUP has crossed the Ohio and Northern Kentucky is crossing its Rubicon.* (This sally was followed by the comfortable chuckles of a faculty with a brand-new President.) The Northern faculty have already been advised by the Provost that there will be no bargaining at Northern Kentucky.

## Faculty Salary Survey

Barry Brunson announced that the annual survey of salaries of Western faculty is at the copy center and will be mailed to members of the Faculty Senate within the next few days. Departmental Senators will make this survey available to the members of their departments.

## Tom Jones Symposium

At the previous (April, 1986) meeting of the Senate, Paul Campbell introduced the following resolution, to be voted on at this meeting:

*Be it resolved that the Faculty Senate recommend that the University establish an annual symposium on faculty governance, to be called the Tom G. Jones Symposium on Faculty Governance.*

There was some discussion on the questions of financing the symposium and of whether the Senate had the authority to institute such a symposium in its own right. The latter question was referred to the Parliamentarian (the redoubtable Joan Krenzin), who apparently decided that it (the Senate) did (have the authority). After further discussion, and the defeat of a motion to postpone, the Campbell resolution was passed by a 25-4 vote.

## Senate Urges Cheaper Football

At the previous meeting, James Koper introduced the following resolution on behalf of Bob Otto, to be voted on at this meeting:

*Whereas, there are insufficient funds to adequately support academic programs, and  
Whereas, large outlays are being used to finance a Division IAA football program at the expense of academics, and  
Whereas, scarce resources will continue to face the University,  
Be it resolved, that the Faculty Senate urges the University to select a less costly football program and to use the monies realized to maintain and*

*improve academic programs.*

James Koper began the discussion by remarking that he and some other faculty members had been cheered by President Alexander's statement to the graduate faculty that the athletic programs would not be allowed to exceed their budgets. Joe Glaser responded that the comfort he can take in this news depends on how big these budgets are. William Kummer made a staunch defense of Western's athletic programs in general, and of Division IAA football in particular, pointing out that the athletic programs are the visibility programs at Western, that dropping to Division II will not save any money, and that dropping to Division III would make us just another university. Norm Hunter said that athletics have a place in university life, if the university can afford them, but that a university which, apparently, cannot afford to carry out necessary renovations of buildings such as the North Wing of Thompson Complex (in which a faulty hood- and ventilation-system results in an atmosphere rich in noxious chemicals, which Dr. Hunter has been inhaling for eighteen years, with results that are obvious to all), but which can afford heavily-subsidized sports programs, has, in his opinion, misplaced its priorities. The resolution was approved by a voice vote.

Senate X Elects Officers

The new Senate elected the following officers and representatives, none of whom were opposed:

Chair . . . Gene Evans  
Vice Chair . . . Fred Murphy  
Secretary-Treasurer . . . Brian Sullivan  
Parliamentarian . . . T. R. J. Krenzin  
COSFL Representative . . . Richard Weigel  
COSFL Alternate . . . Joe Uveges