

time had any contractual rights until he had been elected by the Board of Regents on the recommendation of the President. It was moved by Mr. Masters, with a second by Mr. Richardson, that the application of Mr. Pierson for employment in the Music Department be rejected and that he not be employed. The vote being three "ayes", no "Nos", the motion was declared carried.

There appeared at the meeting Miss Marie Murphy of the Home Economics Department, with her legal representative, Mr. Aaron Overfelt, to protest her dismissal on the grounds that she had not been notified of her dismissal on or before March 31, and claiming that under the tenure act applying to public school teachers she was entitled to continue in her position. It was agreed by members of the Board that President Garrett should request an opinion from the Attorney General on the matter. It was further agreed that Miss Murphy's attorney should submit his brief on the matter to the Attorney General.

On a motion of Mr. J. P. Masters, with a second by Judge Bartlett, and with all members voting "aye" the meeting adjourned.

Paul L. Garrett

Acting Secretary

Wendell P. Butler
Chairman

Minutes of Board Meeting

August 28, 1953

The Board of Regents of Western Kentucky State College met in the office of President Paul L. Garrett, Friday morning, August 28, 1953, at 11:00 a. m.

The meeting was called to order by Mr. Wendell P. Butler, Superintendent of Public Instruction and ex-officio chairman of the Board.

There were present in addition to Mr. Butler, Judge Clarence Bartlett, Mr. John E. Richardson and Mr. J. P. Masters, all members of the Board.

President Garrett read the minutes of the Board meeting on July 25, 1953. It was moved by Mr. Richardson with a second by Mr. Masters that these minutes be approved and ratified as read. All members voting "aye" the motion carried.

The President reported that following the meeting on July 25 he submitted to the Attorney General the following question:

"Does a college teacher employed by the Board of Regents on the recommendation of the President, for a term of one year, September 1, 1952 - August 31, 1953, acquire any rights under the tenure law; namely, does lack of notice on or before March 31 give her any contractual rights beyond August 31, 1953?"

The President advised the Board that he had received an opinion from the Attorney General, stating that the employees of colleges are governed by Chapter 164 and not by Chapter 161.

"Therefore, any teacher employed by any teacher's college is so employed by the laws governing the college and not by the laws governing the common schools, and that consequently a college teacher does not acquire any rights under the tenure law in any respect."

On recommendation of the President a motion was made by Mr. Richardson with a second by Mr. Masters that all changes in personnel viz., employment, resignations, changes in rate of pay, and leaves of absence as cleared through the Department of Finance on the recommendation of the President since the meeting of the Board on June 6, 1953, be approved and ratified. All members voting "aye" the motion was unanimously adopted.

After a conference with the Superintendent of Public Instruction relating to the salary of the President of Western Kentucky State College for the succeeding four-year term beginning September 1, 1953, and pursuant to the conference and on the recommendation of the Superintendent it was moved by Mr. Richardson with a second by Mr. Masters that the annual salary of the President of this college be fixed at \$9,000.00 per year. The motion was unanimously adopted upon roll call. The vote was as follows: Mr. Richardson, aye; Mr. Bartlett, aye; Mr. Masters, aye; Mr. Butler, aye.

Whereupon Mr. Masters moved that President Paul L. Garrett be elected and chosen as President of the College for a four-year term beginning September 1, 1953. The motion was seconded by Mr. Richardson and unanimously adopted upon roll call. The vote was as follows: Mr. Richardson, aye; Mr. Bartlett, aye; Mr. Masters, aye; Mr. Butler, aye.

President Garrett stated to the Board that it is sometimes necessary for both the President and the Assistant to the President to be out of town on business elsewhere at the same time and that on such occasions Dean F. C. Crise is in charge of the institution until they return.

On recommendation of the President a motion was made by Mr. Richardson with a second by Mr. Masters, that all regular members of the instructional staff and heads of departments at the compensation recommended as listed below be re-elected for the school year beginning September 1, 1953, and ending August 31, 1954; that all other employees of the college be continued in employment for the above period or for such portion thereof as their services are satisfactory. The motion was approved and ratified upon roll call. The vote was as follows: Mr. Richardson, aye; Mr. Bartlett, aye; Mr. Masters, aye; Mr. Butler, aye.

SALARY LIST

<u>Name</u>	<u>Annual Salary 1953-54</u>
<u>ART DEPARTMENT</u>	
Ruth Hines Temple	4100.00
Ivan Wilson	4100.00
<u>AGRICULTURE & BIOLOGY</u>	
H. L. Stephens	5500.00
L. Y. Lancaster	5100.00
J. R. Whitner	4500.00
Lisle R. Sherrill	4500.00
Charles L. Taylor	4700.00
C. A. Loudermilk	4500.00
Charles Keown	4000.00
Billy Adams	3800.00
Evelyn Drake	3000.00
George Bennett	2100.00
<u>CHEMISTRY</u>	
C. P. McNally	5500.00
Ward Sumpter	5300.00
Glenn Dooley	4800.00
Hanuel Wilkerson	2400.00
<u>ECONOMICS & SOCIOLOGY</u>	
William C. Lawton	5000.00
Mrs. Bennett Simmons	3800.00

EDUCATION

Lee F. Jones	5600.00
Bert R. Smith	5300.00
W. M. Willey	4500.00
Mary I. Cole	4600.00

ENGLISH

Gordon Wilson	5600.00
Earl A. Moore	5300.00
Frances Richards	4100.00
Justine Lynn	3600.00
Emma Stith	3800.00
Mrs. Jennie Upton	3500.00
Willson Wood	4400.00
Russell Miller	3800.00 (9 mos.)
Donald Wilgus	4400.00
Mrs. Earl Moore	3600.00

GEOGRAPHY

R. Paul Terrell	5100.00
Mary Marks	4000.00
G. E. Rather	3666.66
Willard Cockrill	4400.00

HOME ECONOMICS

Lotta Day	4200.00
Marie Adams	4000.00
Mrs. Zella D. Trimble	3600.00
Evadeen Parker	3600.00

HISTORY

A. M. Stickles	5600.00
Frances Anderson	3800.00
Erceell Egbert	3800.00
Gabriella Robertson	4000.00
J. H. Potcet	5200.00

INDUSTRIAL ARTS

L. T. Smith	5300.00
Carl B. Barnes	3800.00
Walter Malbach	4500.00
H. B. Clark	3800.00

LATIN

Sibly Stonecipher	4000.00
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LIBRARY

Margie Helm	2100.00 (half-time)
Louise Hutcheson	3000.00
Mrs. Sarah Garris	3400.00
Nettie Harrison	2800.00
Sara Tyler	3300.00
Janice Pace	2500.00

KENTUCKY LIBRARY

Mrs. Mary T. Moore	3400.00
Elizabeth Coombs	2400.00
Gayle Carver	2700.00

MATHEMATICS

H. M. Yarbrough	5300.00
M. E. Schell	4500.00
Hugh Johnson	4500.00
Sue Howard	3500.00

MILITARY SCIENCE

Geo. S. Rupert	2100.00
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FOREIGN LANGUAGES

H. F. McChesney	4100.00
Marjorie Clagett	3800.00
Ruth Moore Perkins	3800.00

MUSIC DEPARTMENT

Hugh Anderson	5100.00
Claude E. Rose	4000.00
Nelle G. Travelstead	3800.00
Donald McMahel	3800.00
Mary Chisholm	3400.00
Gertrude Bale	3500.00
Howard R. Carpenter	4500.00
Robert Pearson	4000.00
Bennie P. Beach	3700.00
Johnnas Smit	3800.00 (9 mos.)

PENMANSHIP

G. G. Craig	3500.00
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PHYSICAL EDUCATION

V. T. Hornback	5100.00
E. A. Diddle	5100.00
Turner Elrod	4100.00
Frank Griffin	3500.00
Jack Clayton	4300.00
Wanda Ellis	3800.00
Gladys Perkerson	3500.00

PHYSICS

George V. Page	4600.00
P. L. Sanderfur	4200.00
Wilbur Block	4000.00

PSYCHOLOGY

Lourine Cave	3900.00
Fred Schab	3800.00 (9 mos.)

TRAINING SCHOOL

C. H. Jagers	5000.00
Betty Ann Warden	1500.00
Ethel Barnard	3300.00
Susie Pate	3600.00
John C. Oldham	4000.00
Frances Dixon	3300.00
Dorothy C. Garrett	3000.00
Mrs. H. C. Ford	3000.00
Tommy White	3000.00
Fannie Holland	3300.00
Lavinia Hunter	3300.00
Mrs. Mary H. Holman	3000.00
Betty Langley	3200.00
Mrs. Herman Lowe	3300.00
Mrs. C. P. McNally	3300.00
Polly McClure	3300.00
Mary McCombs	3200.00
Caroline Newberry	3300.00
Nancy Reeder	3300.00
Bertie Louise Redd	2700.00
N. L. Ross	3600.00
Carolyn T. Seward	3300.00

TRAINING SCHOOL CONT'D

Edwin C. Garrett	3000.00
Sara B. Taylor	3300.00
Dr. G. M. Wells	3600.00
Mattie Mae Pedigo	3300.00
Bernice Wright	3300.00
(Art Instructor)	3000.00

PRESIDENT'S OFFICE

Paul L. Garrett	9000.00
Kathryn S. Williams	1800.00
Sterrett Cuthbertson	3300.00

SECRETARY'S OFFICE

Mattie M. McLean (retired)	1278.48
Etta J. Runner	2500.00
Mrs. Ora B. Knauer	1620.00

PUBLIC RELATIONS OFFICE

Kelly Thompson	6000.00
Carlyse A. Barber	1800.00
Will B. Hill	3000.00
Robert G. Cochran	3200.00

BUSINESS OFFICE

Florence Schneider	3800.00
(Bus Mgr.)	5300.00
Hubert Hardaway	3400.00
Mrs. Gussie Havard	2100.00
Roberta Moody	2000.00
Lois Dickey	2000.00

DEAN'S OFFICE

F. C. Grise	7000.00
Ann V. Lewis	1800.00

REGISTRAR'S OFFICE

E. H. Canon	4800.00
Georgeanne Mitchell	1620.00
Marcella McIntosh	1620.00
Nancy N. Bryant	1620.00
Ann Finley	1440.00
Leta Kerr Perkins	1620.00

PHYSICAL EDUCATION

H. Lee Kelly .	2100.00
Lillian Thompson.	1800.00

PERSONNEL OFFICE.

W. J. Craig (retired)	1461.31
Grace Overby	2000.00

EXTENSION OFFICE.

W. M. Pearce	3500.00
Lillian Hanley	2250.00

MAINTENANCE - BUILDINGS

J. Porter Hines .	3800.00
Ernett Walton	3200.00
Kenneth Walton	2780.00
Herman Walton	1920.00
Edgar Scarbrough	2040.00
Archie Hayes .	2040.00
Duell Daniel .	2100.00
E. L. Joiner .	2040.00
Edwin G. Knauer .	2900.00
W. E. McPherson	2300.00
Sylvia Bailey	1020.00
Mossie Lee Smith	900.00
Eugenia Jameson	900.00
Lucille Bailey .	900.00
Lottie V. Derry .	900.00
Claude McBride .	1620.00
W. R. Proffitt .	1620.00
L. T. Hicksman .	1620.00
J. P. Heador .	1620.00
John Slack	1620.00
O. A. Scott	1620.00
H. T. Goodrum	1620.00
Lellie Cannon	1620.00
Clay Isbell .	1620.00
John H. Spears .	1620.00
Alvin McPherson	1620.00

MAINTENANCE - CAMPUS

R. C. Woodward .	2500.00
Aubrey Hoofnel .	1860.00
Raymond Hoofnel .	1860.00
Lindsey Connors .	1620.00
James Earl Tims .	1620.00

MAINTENANCE - CAMPUS CONT'D

Hanley Harvey	1620.00
Elizabeth Woods (retired)	900.00

DORMITORIES

Mrs. E. L. Reep	1896.00
Mrs. Mary Way Drew	1500.00
Mrs. Jane Ashworth	480.00
Frank Griffin	1200.00
Mrs. Nona Chandler	3400.00
Louis R. Chandler	3400.00
Ruth Sturgeon	2400.00
John Eland	1620.00
Tom Parker	1560.00
Virgie M. Fulks	1320.00
Charles Bunton	1560.00
Hazel Taylor (West)	960.00
Madie Jarrett (McLean)	840.00
Mrs. Garnett Gilbert (Stu. Union)	900.00

FARM

Chester Harrison	2040.00
Clarence Sadler	1920.00
Henry W. Blankenship	1500.00
Robert Jennett	1320.00
Ralph Downey	1500.00
James M. Beach	1560.00

On request of the President Mr. Richardson moved that the President be authorized to fill such vacancies as might occur before the next meeting of the Board subject to action of the Board later. Upon a second by Mr. Masters and with all members voting "aye" the motion was unanimously adopted.

On motion of Mr. Masters with a second by Mr. Richardson and with all members voting "aye" the meeting was declared adjourned.

Etta B. Sumner
Secretary

Wendell P. Butler
Chairman