

MINUTES

Western Kentucky University Faculty Senate IX  
November 14, 1985

CALL TO ORDER: Senate Chair Eugene Evans called the meeting to order in Garrett Conference Room at 3:20 p.m.

ROLL CALL: Absent were: Robert Baum \*Sent an observer  
Donna Bussey  
Chuck Crume  
Carole Jackson  
Carl Kell  
William Neel  
Dwight Pounds  
Larry Caillouet  
Peggy Wright  
\*Emery Alford  
\*Robert Haynes  
\*Howard Lowrey  
\*Fred Stickle

MINUTES: The minutes were read and corrected to delete the final announcement.

COMMITTEE REPORTS:

Barry Brunson, Chair of the Faculty Status and Welfare Committee, discussed the Fall CPI study. He called attention to the faculty's drastic loss of purchasing power and suggested that the information serve as a "call to arms" for those who control the funds.

Linda Allan reported that the Committee on University Committees submitted four names for the President's Advisory Committee, and Tom Coohill and Sara Scott were appointed. From the names suggested by Allan's committee, the University Scholarship Committee appointed Clint Layne.

STRATEGIC PLAN ON HIGHER EDUCATION AND CAMPAIGN FOR HIGHER EDUCATION--DR. PAUL COOK

Interim President Paul Cook outlined the highlights of the November 8, 1985, draft of the Strategic Plan for Higher Education in Kentucky and the Campaign for Higher Education in Kentucky. He noted the emphasis on undergraduate education and the endorsement of the following concepts:

1. Explicit measures of quality for use in the program review process,
2. Commonwealth Centers to recognize and capitalize on existing strengths within the system,
3. Matching grants for endowed chairs at the Commonwealth Centers,
4. Matching incentive grants to promote excellence,
5. Designation of a nucleus of undergraduate degree programs which can be offered by all universities,

6. Program review criteria and standards to resolve questions of duplication under special conditions,
7. Measurement of the value added by higher education programs, and
8. Promotion of opportunities for faculty enhancement.

Cook observed that the plan would require \$8,000,000 in new money, with no answer to the question of priority. The following financing goals are included in the latest draft:

1. Recommend full formula funding--an adequate level of state appropriation to support the current higher education system in the areas of instruction, research and public service;
2. Make special budget requests external to the current formula for new initiatives, for desegregation commitments, and for the backlog of deferred facilities maintenance and revovation, and equipment;
3. Maintain in-state undergraduate tuition at a level that reflects the shared responsibility without restricting access; and
4. Encourage institutions to cultivate new areas of financial support, particularly private funds.

Cook then reported a change in the focus of the Campaign for Higher Education in Kentucky. A little over a year ago eight university presidents decided to combine their efforts and establish a task force to prepare a factual document based on historical perspective. Cook was chosen to represent Western Kentucky University and to chair the task force. The group plans to have a document ready by the time the Kentucky Legislature meets in January. Cook listed the priorities of the task force as (1) salaries for faculty and staff, (2) equipment, and (3) deferred maintenance on campus.

#### NEW BUSINESS:

Robert Otto moved to adopt the Otto Resolution, replacing the figures "25-30%" with the word "considerably." This was seconded by James Koper. Discussion was postponed until the second reading at the December meeting.

Otto asked John Petersen if the Office of Academic Affairs had a new faculty performance system in the offing. Petersen replied that each college has its own evaluation system, and there was no plan to adopt a university-wide format. Otto questioned the flow of communication on such matters, noting that the Purdue evaluation was originally to be used only for faculty feedback. He expressed his concern that faculty members have some input on questions of merit and evaluation. Petersen responded that he would ask Vice President Robert Haynes to respond.

Otto made a motion, seconded by Rose Davis, that the Faculty Senate endorse President Cook's priority rankings for the upcoming legislative session. The motion passed.

ADJOURNMENT: Joerg Seitz moved, seconded by Rose Davis, that the meeting be adjourned.

*Helen B. Crocker*