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MINUTES

Western Kentucky University Faculty Senate XI

Oct. 8, 1987, 3:20 p.m., Ballroom, Garrett Conference Center

I. Called to order at 3:25 by Senator Murphy

II. Roll call

Absent without observers were:

Karlene Ball, Dorsey Grise, Edward Hein, Edward Martin, Gene Meyers, Bob Tinsley, Bart White, Edward Wolfe, Kern Alexander

III. Minutes were approved as presented.

IV. Committee Reports

A. Executive Committee

Senator Murphy reported on the Executive Committee's meeting with the President wherein Dr. Alexander gave assurance that either he or his representative would attend each Faculty Senate meeting. Secondly, the President encouraged thinking expansively about new programs, and ideas for WKU's progress. Western has the largest percentage in increased enrollment, and has used a forward enrollment projection for future budget considerations. The President plans to meet regularly with the Executive Committee.

B. By-Laws, Amendments, & Elections - Brian Sullivan

Senator Sullivan announced names of new Senators: Jim Wesolowski to replace Pauline Jones; William Murphy, to replace Janet Palmer; Gene Harryman replace Carl Kreisler from College of Education; Mary Lazarus for Chris Hobbs; and Edward Martin to replace Kent Kluever.

Sullivan stated that although the committee has not met to revise the constitution, consideration should be given to lengthening the term of Senators. Annual February elections makes it difficult to replace early losses.

C. Committee on Committees - Richard Weigel

Nominations have been made for the Athletic Committee and President Advisory Committee.

Appointments:

Asian Studies - Don Tuck, Kathy Kaleb, Jianling Wang, Joe Winstead, Biff Kummer
V.P. (Academic Affairs) Advisory Committee - Nancy Baird, Joe Fulmer, Charles Mays, Bob Pulsinelli, Harry Robe, Dwight Cline, Conrod

Moore, Rita Hessley, Laurin Notheisen,
John Hagaman.

Advisory Committee on Programs for Outstanding
Students- Rick Aldridge, Sam McFarland, Alan
Yungbluth, George Bluhm, John Cudd.

Ad Hoc Committee on University Publications-
Carolyn Stringer, Gary Dillard.

Unrestricted Development Funds Committee-
Nancy Minix, Larry Gleason, Pat Hodges, Steve
Lyle, Charles Bussey.

D. Ad Hoc Committee on the Tom Jones Symposium - Paul
Campbell

The committee decided on the symposium topic:
The Role of the Senate in Faculty Governance, the
date: Feb. 11th, in the place of the Senate
meeting. Plans include asking the representatives
from the Senates at Murray, UK, Eastern and
possibly Morehead to participate. All faculty
members are encouraged to participate.

V. Other Reports

A. Faculty Regent - Eugene Evans

Regent Evans remarked that though the state
universities increased by \$151,000,000, WKU's
shortfall was \$581,000. The Board needs to make
money available for quality programs and needs
suggestions for higher quality. Larger enrollments
can, sometimes, mean the loss of quality.

Evans invited campus mail suggestions.

Discussion centered around how the univeristy
could accomplish its academic goals. V.P. Haynes
commented that this year, we could work together
with more advisory committees. The V.P. believes
in faculty involvement, and to this purpose, his
door is always open. Futher, he'd like to visit
more faculty lounges. Though the F.S. meets to
advise the President, not the V.P., Haynes will
work with the Senate. It's hard to get an
interchange with faculty, so in attempting to
alleviate the problem, he met with faculty of each
department.

It was further suggested that the Senate
should be given the opportunity to say something
about academic programs. A response was that the
Academic Council is clearly a curriculum committee
wherein faculty do make the decisions.

On hearing Senator Sullivan's comment that
there ought to be a way to complement the V.P.,
rather than undercutting him, Haynes' replied that
he did not feel undercut, but thought that through
the F.S., it would be a time to review and

coordinate some of our common actions. Perhaps a symposium would be a good place to start.

B. COSFL - Harry Robe

Harry Robe, V.P. of COSFL, gave a brief history of the group, and told of meeting with Bob Bell of Kentucky Advocates. Next year's agenda will be more active because it is a legislative year. A caucus of faculty will help to establish an agenda for this legislative year. Currently, it consists of 1.) the budget, 2.) distribution of the budget, a.) by formula, b.) to Centers of Excellence. There are members of the legislature who wants to remove faculty from the Board of Regents around the state.

COSFL plans to work at placing a faculty member on CHE; usually CHE has a faculty advisory board and currently COSFL's rep is on that board.

COSFL has re-organized. In the past, it used a fund drive for support. 82 from Western contributed. The change is that a \$10.00 donation is equivalent to COSFL membership; the benefit being that members can select delegates to the Executive Council, the voting group of COSFL.

Last year, COSFL funded a successful reception for the legislature. A similar one is planned for Feb., '88.

F.S. should elect their COSFL representatives; WKU can have five voting representatives for COSFL.

UK and Morehead faculty are happy with their new president. Every action goes through the Senate, so the Senate actually has a part in university governance.

Asked if COSFL is aligning faculty with parents who have more to say politically, the answer was no, but Bill Bell hopes to enlist about 25,000 persons outside the university to get them actively interested in higher education.

To the question, if we get faculty representatives on COSFL, how can WKU profit from UK's being on it? The response came that the list of faculty for the post for CHE is sent to the Governor, therefore faculty representatives on CHE is profitable for all faculty around the state.

It is a busy year for COSFL, money is needed.

C. Workshop on Minority Recruitment, Retention, and Mobility - Paul Campbell

Senator Campbell reported on a meeting in Lexington on minority recruitment which examined the universities where few blacks taught and attended. Eighty-five percent of black graduates

are female. Early intervention plans include working with black junior high students to make them realize the need they have to gain an education.

Minority statistics indicate that 50% of black freshman do not return for their sophomore year. Yet 95% of all athletes do return. WKU has a commitment to improve their minority recruitment/retention programs.

VI. Unfinished Business

Second reading of the resolution endorsing the report of the task force on Faculty Recognition.

President Alexander has requested a recommendation on faculty awards by Nov. 1. Discussion included the time and occasion for giving the awards, but that was put aside to consider at a later time. Many want it removed from commencement, perhaps a banquet for distribution.

Controversy exists over the award itself. Page one says very little since a handshake is not as good as a monetary rewards.

Page two presents a good start. WKU has about 600 faculty members, yet the university offers but seven awards, which equals one percent. Many more achieve excellence.

Distinguished Professors and Endowed Chairs were accepted ideas that were never implemented.

A motion is on the floor to accept the document.

P. 2, last sentence of par. 1 reads that "The Task Force recommends that Media and Library Services be considered as a 'college' so that their personnel can compete for these awards."

Joan Krenzin placed a substitute motion on the floor for the 1st full par. on p. 2:

I move that outstanding faculty members be selected from each of the five colleges to receive awards in service and research; and from each of the four academic colleges to receive awards for teaching. Winners of each college will form the pool for university awards in the three categories.

? S. Campbell seconded.

Discussion on the motion followed:

There are two kinds of awards: college and university. There ought to be a better method for awarding than the current one.

Asked how long the awards have been around, Dr. Haynes indicated that in 1980, teaching and research were given, and public service was added in 1984. Senator Seitz traced them back to the 70's.

Criteria for college awards differs from college to college. The Departments of Media and Public Services follow the research and creativity guidelines for receiving awards.

Senator Trapasso moved and Rich Weigle seconded a motion to read:

Those who win University awards forgo their college awards, so that the runners up in the college will receive the college awards.

The amendment failed to carry.

The amendment was intended to avoid "double - dipping," but if a person has proved his/ her excellent qualities, that person deserves both awards. The Best should receive both.

On the other hand, if we offer seventeen awards, will it weaken award giving?

Krenzin/ Mills motion reads:

That the college committees be requested to meet together to determine how persons will be nominated for awards, and to determine the manner in which documentation will be provided.

The motion carried. The Chair will so advise the President.

Discussion indicated that placing the burden of proof on the nominee is humiliating and, therefore many will turn down the honor.

VII. New Business

The Chair opened nominations for a COSFL representative nominees included:

Rich Weigel, who declined and Brian Sullivan accepted, and Jim Flynn seconded the Sullivan. David Coffee was nominated as alternate and declined. An alternate will be chosen at a later date.

The resolution from Institutional Goals and Planning will wait until the next Senate meeting. This will be first on the agenda.

Senator Vos motioned for adjournment. Senator Vanderhayden seconded.

Meeting adjourned at 5:05.