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Western Kentucky State Teachers College; whereupon it was moved by Judge Dawson and seconded by Mr. Borrone that permission be given to the National Youth Administration to erect said workshop on the site suggested on condition that it is to be used for workshop activities by the National Youth Administration for a period of five years or longer if agreeable to all parties concerned with the understanding that at the end of the five-year period the shop is to be moved if requested by the Board of Regents of Western Kentucky State Teachers College provided further that all contributions other than the building site are to be provided by the cooperating agencies other than the Western Kentucky State Teachers College. Upon roll call Chairman Brocker, Mr. Borrone, Judge Dawson, and Mr. Masters all voting in the affirmative, the Chairman declared the motion adopted.

There being no further business, the Board adjourned subject to the call of the Chairman.


Chairman


Secretary Pro Tem

Minutes of Board Meeting

April 5, 1941.

The Board of Regents met in the office of President Paul L. Garrett at 10:00 o'clock on the morning of Saturday, April 5, 1941. The meeting was called to order by State Superintendent John W. Brocker, ex-officio chairman, and it was ascertained there were present the following members of the Board: Mr. B. J. Borrone, vice-chairman, Judge C. I. Dawson, and Mr. J. P. Masters. Because of serious illness Judge Clarence E. Bartlett was absent.

Upon motion of Judge Dawson with a second from Mr. Borrone the minutes of the meeting of the Board on November 30, 1940, were approved and adopted.

The minutes of the Executive Committee for January 28, 1941, were then read and adopted upon motion of Judge Dawson with a second from Mr. Borrone. They appear below:

Minutes of the Executive Committee

January 28, 1941.

Present: President Paul L. Garrett, Mr. E. J. Borrone,
and Mr. J. P. Masters.

President Garrett reported that he had received notification from the Civil Aeronautics Administration that "there would be no opportunity to include the colleges heretofore unparticipating that have requested a unit of students for the spring beginning February 1."

He also reported briefly on progress in the maintenance program calling attention to the sanding and refinishing of floors in the Cedar House and Physical Education Building and the considerable amount of painting done at the Physical Education Building and the Training School. He also stated that the steel sash of the Physical Education Building had been painted on the outside.

President Garrett made the following recommendations: (1) that the salary of J. R. Griffin be raised \$25.00 per month beginning February 1. this raise to apply only for such services to be terminated before July 1; (2) that Miss Bernice Wright be elected to the position in the Training School made vacant by the resignation of Mrs. Gertrude Raymond Dempster at a salary of \$150.00 per month beginning January 20; (3) that Miss Ruth Fines Temple be employed for the second semester as an extra teacher in the Art Department at a salary of \$125.00 per month; (4) that the services of Miss Gladys Guy, who had been substituting for Miss Lillian Johnson in the Psychology Department, be continued for the second semester but that since she would be an extra teacher as Miss Johnson would resume her duties February 1 the salary be \$150.00; (5) that he be authorized to employ Professor Clarence L. Johnson as an extra teacher in the Department of History at a salary of \$150.00 per month and that if he were unable to secure Mr. Johnson that he be authorized on the recommendation of the head of the department and the Dean to secure the services of such other person as might seem most desirable; (6) that effective February 1 the salary of Ezzell Welborn be raised to \$150.00 per month; (7) that effective February 1 Damon Harrison be employed for the second semester as an extra teacher in the the Economics Department at a salary of \$125.00 per month; (8) that he be authorized with NYA labor to erect a new tenant house on the college farm the cost in addition to labor estimated to be about \$600.00.

It was moved by Mr. J. P. Masters and seconded by President Garrett that the above recommendations be accepted and the President empowered to carry them into effect. The vote was as follows: Mr. Masters--Yes, Mr. Garrett--Yes, Mr. Borrone--Yes.

Adjourned.

President Garrett then recommended that the bursar of the college be authorized to pay to the McGregor Fund the sum of five hundred dollars to match an equal amount as a gift from that Fund for the year 1941-42, the entire amount to be used for the purchase of books for the Kentucky Library. Judge Dawson moved that the recommendation of the President be approved. The motion was seconded by Mr. Masters, and upon roll call the vote was as follows: Mr. Borrone, yes; Mr. Masters, yes; Judge Dawson, yes; and Mr. Brooker, yes.

Upon recommendation of President Garrett, Mr. Masters moved that the college make application to the State Board of Education for aid on the salary of Miss Susie Pate, teacher of home economics in the Training School, in the amount of \$748.13. Mr. Borrone seconded the motion; Mr. Masters, Mr. Borrone, Mr. Brooker, and Judge Dawson all voting aye, the motion was declared adopted.

The next item for discussion was certain changes in the staff of the college:

President Garrett stated that he found after being authorized to secure the services of Mr. Clarence L. Johnson for the Department of History he was unable to do so, and then got in touch with Mr. G. N. Kilby and employed him for this position at the salary of \$150.00 per month beginning February 1, 1941;

He also stated that he had given Miss Elizabeth Strayhorn a leave of absence in order for her to enter upon some special Red Cross work as she requested and that this having necessitated an assignment of additional duties to Miss Tryphena Howard and as a consequence increased her salary from \$141.66 to \$150.00;

He then stated that he had granted a leave of absence to Miss Marie Temple, a stenographer in Miss McLean's office to take a position in Federal service and that he had employed Miss Ethel Temple to do part-time work in Miss McLean's office at a salary of \$25.00 per month beginning February 11;

He also stated that due to the illness of Mrs. Jennie Upton it had been necessary to employ Mrs. Earl Moore as a substitute at \$125.00 per month beginning March 24;

He further stated that for the April term it would be necessary to have an extra instructor in the History Department and one in the Economics Department to teach Sociology. He recommended Mr. Oscar S. Dooley from the University of Indiana for the History position at a salary of \$150.00 and Miss Sylvia Rogers, a graduate student at Peabody College, for the position in Sociology at \$125.00 per month.

Judge Dawson moved that the recommendations of President Garrett be approved and after a second from Mr. Masters the vote was as follows: Mr. Borrone, yes; Mr. Masters, yes; Judge Dawson, yes; and Mr. Brooker, yes.

President Garrett then submitted the complete salary list for the ensuing year calling attention to a few minor changes. He recommended that all members of the faculty and all members of the administrative staff as given on the list submitted be employed at the salary specified for the year beginning July 1st and that all others be continued as of July 1st. He recommended that the salaries of Drs. H. L. Stephens and W. J. Edens be increased from \$3200 to \$3400 per year. Judge Dawson moved that his recommendation be adopted, and Mr. Borrone seconded the motion. The roll call showed the vote as follows: Mr. Borrone, yes; Mr. Masters, yes; Judge Dawson, yes; and Mr. Brooker, yes.

The list follows:

SALARY LIST

April 1, 1941.

<u>Name</u>	<u>Monthly Salary</u>	<u>Annual Salary</u>
<u>ART</u>		
Ivan Wilson	183.33	2300.00
Mary Ruth Lemons	150.00	1800.00
<u>CHEMISTRY</u>		
C. P. McNally	283.33	3400.00
J. T. Skinner	250.00	3000.00
W. M. Baker	166.66	2000.00
Ward Sumpter	250.00	3000.00

<u>Name</u>	<u>Monthly Salary</u>	<u>Annual Salary</u>
<u>ECONOMICS & SOCIOLOGY</u>		
N. O. Taff	300.00	3600.00
David McKinney	225.00	2700.00
<u>EDUCATION</u>		
Lee F. Jones	316.66	3800.00
Horace McMurtry	258.33	3100.00
Bert R. Smith	300.00	3600.00
W. M. Willey	225.00	2700.00
Mary I. Cole	225.00	2700.00
Mabel Rudisill	216.66	2600.00
<u>ENGLISH</u>		
Gordon Wilson	308.33	3700.00
Mrs. T. C. Cherry	200.00	2400.00
Earl A. Moore	300.00	3600.00
Frances Richards	191.66	2300.00
James P. Cornette	233.33	2800.00
Julia Neal	125.00	1125.00
	9 months-- Sept.-June	
J. Reid Sterrett	250.00	3000.00
Emma Stith	176.66	2120.00
Mrs. Jennie Upton	125.00	1500.00
<u>GEOGRAPHY</u>		
Ella Jeffries	176.66	2120.00
J. R. Griffin	233.33	2800.00
Mary Marks	176.66	2120.00
<u>HOME ECONOMICS</u>		
Lotta Day	241.66	2900.00
Marie Adams	176.66	2120.00
Clara Loewenstein	158.33	1900.00
Inez Webb	145.00	1740.00
<u>HISTORY</u>		
A. M. Stickles	375.00	4500.00
Frances Anderson	176.66	2120.00
Ercell Egbert	176.66	2120.00
Gabriella Robertson	208.33	2500.00
J. H. Poteet	235.41	2825.00
C. P. Denman	258.33	3100.00

Name	Monthly Salary	Annual Salary
<u>INDUSTRIAL ARTS</u>		
L. T. Smith	291.66	3500.00
C. B. Barnes	200.00	2400.00
Walter Nalbach	158.33	1900.00
<u>LATIN</u>		
Sibyl Stonecipher	176.66	2120.00
<u>LIBRARY SCIENCE</u>		
Edna Bothe	158.33	1900.00
<u>LIBRARY</u>		
Margie Helm	208.33	2500.00
Louise Hutcheson	118.75	1425.00
Mrs. Sara Garriis	150.00	1800.00
Nettie Harrison	80.00	960.00
Janice Pace	80.00	960.00
Sarah Tyler	80.00	960.00
Mrs. M. C. Ford	80.00	960.00
Sterrett Cuthbertson	275.00	3300.00
<u>KENTUCKY LIBRARY</u>		
Mary T. Moore	183.33	2200.00
Elizabeth Combs	85.00	1020.00
Gayle Carver (Continued as of July 1)	100.00	1200.00
<u>MATHEMATICS</u>		
H. M. Yarbrough (half-time College)	300.00	3600.00
Tryphena Howard (half-time Exten.)	141.66	1700.00
new (full-time College)	150.00	
Hugh F. Johnson (part-time Music)	233.33	2800.00
M. E. Schell	250.00	3000.00
Elizabeth Strayhorn (on leave)	183.33	2200.00
J. R. Alexander (part-time)	123.75	1485.00
<u>MILITARY SCIENCE</u>		
Hiram Miller	70.00	840.00
<u>FOREIGN LANGUAGES</u>		
Marjorie Clagett	176.66	2120.00
Ruth Moore	176.66	2120.00
H. F. McChesney	200.00	2400.00

Name	Monthly Salary	Annual Salary
<u>MUSIC</u>		
John Vincent	333.33	4000.00
Chester Channon	187.50	2250.00
Mary Chisholm	125.00	1500.00
Charles Massinger	200.00	2400.00
Hugh A. Gunderson	200.00	2400.00
Franz J. Strahm	300.00	3600.00
Nelle G. Travelstead	200.00	2400.00
Weldon Hart	175.00	2100.00

PENMANSHIP

G. G. Craig	170.00	2040.00
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PHYSICAL EDUCATION

W. L. Terry	230.00	2760.00
E. A. Diddle	250.00	3000.00
Wanda Ellis	166.66	2000.00
Gladys Perkerson	168.33	2020.00
E. B. Stansbury	205.00	2460.00
V. T. Hornback	176.66	2120.00

PHYSICS

Geo. V. Page	233.33	2800.00
Guy Forman	205.00	2460.00

PSYCHOLOGY

M. L. Billings	300.00	3600.00
Lillian Johnson	200.00	2400.00

OGDEN DEPT. OF SCIENCE

W. J. Edens	283.33	3400.00
H. L. Stephens	283.33	3400.00
Chas. L. Taylor	250.00	3000.00
L. Y. Lancaster	258.33	3100.00
C. A. Loudermilk	225.00	2700.00
H. E. Welborn	150.00	1800.00
J. R. Whitmer	241.66	2900.00
B. C. Cole	200.00	2400.00
Hayward Brown	225.00	2700.00

TRAINING SCHOOL (10½ Mos. unless otherwise stated)

C. H. Jagers	300.00	3600.00 (12 mos.)
Mrs. O. G. Byrn	87.50	1050.00 (12 mos.)
Ethel Barnard	150.00	1575.00

<u>Name</u>	<u>Monthly Salary</u>	<u>Annual Salary</u>
<u>TRAINING SCHOOL (continued)</u>		
Ethel Clark	247.61	2600.00
Mary Frances Eaton	161.90	1700.00
Susan Jane Howard	170.00	1785.00
Mrs. Herman Lowe (on leave)	152.38	1600.00
Lavinia Hunter	166.66	1750.00
Frank Lawrence	156.00	1638.00
Mrs. H. R. Matthews	180.95	1900.00
Ross McGehee	166.66	2000.00 (12 mos.)
Polly McClure	180.95	1900.00
Susie Pate	171.42	1800.00
Nancy Reeder	161.90	1700.00
Bertie Louise Redd	125.00	1500.00 (12 mos.)
N. L. Ross	180.95	1900.00
Magnolia Scoville	190.47	2000.00
Carolyn T. Seward	150.00	1575.00
Sara Taylor	161.90	1700.00
Mrs. Hazel Riggs	150.00	1575.00
Bernice Wright	130.00	1365.00
Betty Shemwell	140.00	1470.00
Roxie Gibbs	105.00	1260.00 (12 mos.)
Mary Henry Pepper	130.00	1365.00
Martha Orendorf (on leave)	115.00	1207.50
Arnold Winkenhof	187.50	2250.00
<u>PRESIDENT'S OFFICE</u>		
Paul L. Garrett	416.66	5000.00
Ellen Lewis	100.00	1200.00
<u>SECRETARY'S OFFICE</u>		
Mattie McLean	206.33	2500.00
Etta Runner	100.00	1200.00
Mrs. Ora Brand	87.50	1050.00
<u>PUBLICITY OFFICE</u>		
Kelly Thompson	250.00	3000.00
Will B. Hill	175.00	2100.00
Edith Hines	75.00	900.00
<u>BURSAR'S OFFICE</u>		
Florence Schneider	206.33	2500.00
Rex Myers	191.66	2300.00
Mrs. Gussie Havard	100.00	1200.00
Roberta Moody	100.00	1200.00
Lois Dickey	87.50	1050.00
Ben Leichardt	25.00	300.00

Name	Monthly Salary	Annual Salary
<u>REGISTRAR'S OFFICE</u>		
E. H. Canon	300.00	3600.00
Olga Randolph	100.00	1200.00
Mrs. Bernie Tichenor	75.00	900.00
Lois Almond	85.00	1020.00
Nathalie Baldy	62.50	750.00
Frances Kingery	70.00	840.00
<u>PHYSICAL EDUCATION OFFICE</u>		
H. Lee Kelley	133.33	1600.00
Lillian Thompson	75.00	900.00
Hugh Crowdus	75.00	900.00
<u>PERSONNEL OFFICE</u>		
W. J. Craig	250.00	3000.00
Grafe Overby	75.00	900.00
<u>EXTENSION OFFICE</u>		
W. M. Pearce	291.66	3500.00
Lillian Hanley	125.00	1500.00
<u>MAINTENANCE - BUILDINGS</u>		
J. Porter Hines	191.66	2300.00
Emmett Walton (continued as of July 1)	87.50	1050.00
Pleas Peay " " " "	75.00	900.00
Ed McGinnis " " " "	75.00	900.00
Luther Cornwell " " " "	75.00	900.00
S. J. Meredith " " " "	116.66	1400.00
Edward G. Knauer " " " "	150.00	1800.00
Mrs. Margaret Evans " " " "	100.00	1200.00
Nancy Sullivan " " " "	35.41	425.00
Sylvia Bailey " " " "	43.75	525.00
Gene Conners " " " "	60.41	725.00
Cora Edson " " " "	35.41	425.00
Cherry Edson " " " "	35.41	425.00
Will Simmons " " " "	43.33	520.00
Grider Hall " " " "	60.41	725.00
Vernon Owen " " " "	60.41	725.00
Betty Sadler " " " "	35.41	425.00
Matilda Taylor " " " "	35.41	425.00
<u>JANITORS - CHERRY HALL (Spec. Acot.)</u>		
W. E. McPherson (continued as of Jul. 1)	60.00	720.00
J. W. Newton " " " "	60.41	725.00
M. A. Harrell " " " "	60.00	720.00

Name	Monthly Salary	Annual Salary
<u>MAINTENANCE - CAMPUS</u>		
R. C. Woodward	133.33	1600.00
Aubrey Hoofnel (continued as of Jul. 1)	91.66	1100.00
Raymond Hoofnel " " " "	83.33	1000.00
Claud Shanks " " " "	85.00	1020.00
Joe McCartney " " " "	66.66	800.00
Pelley Perry " " " "	54.16	650.00
Lindsey Connors " " " "	50.00	600.00
Luther Douglas " " " "	50.00	600.00
Elizabeth Woods	75.00	900.00

DORMITORY

Susie West McClanahan	143.75	1725.00
Mrs. D. T. Penick	133.33	1600.00
Helen C. Gwin	200.00	2400.00
John Bland (continued as of July 1)	83.33	1000.00
Tom Parker " " " "	79.16	950.00
Allan Padgett " " " "	54.17	650.00
Ozie Terrell " " " "	45.00	540.00

FARM

Chester Harrison " " " "	66.66	800.00
Alex Sadler " " " "	50.00	600.00
Clarence Sadler " " " "	50.00	600.00
Robert Jennett " " " "	43.33	520.00
V. P. Mitchell " " " "	75.00	900.00

The next motion, that President Paul L. Garrett be elected as president of the institution for a four-year term beginning September 1, 1941, at which time his present term of office will expire, at a salary of \$6000.00 was made by Mr. J. P. Masters. Mr. Borrone seconded the motion, and the vote was as follows: Mr. Masters, yes; Mr. Borrone, yes; Judge Dawson, yes; and Mr. Brooker, yes.

Attention was then called to the fact that Judge C. ^{J. J. J.} Bartlett has been seriously ill for the past few weeks. The Board upon motion of Judge Dawson with a second from Mr. Masters requested President Garrett to prepare a suitable resolution or message conveying the regrets of the members of the Board and expressing the hope that he will be completely recovered at an early date. The motion was unanimously passed.

Upon explaining that Mr. Ed McGinnis is seriously ill and it was found necessary to employ Ray Sadler to do his work, the Board upon motion of Judge Dawson with a second from Mr. Borrone approved the step

that President Garrett had taken and referred to the Executive Committee the matter of making some such permanent arrangement.

Upon motion by Judge Dawson and second by Mr. Borrone the meeting adjourned.

J. H. Brooker
Chairman

Mattie M. McLean.
Secretary

Minutes of Board Meeting

December 13, 1941.

In response to a call issued by the Superintendent of Public Instruction, Mr. Brooker, the Board of Regents met in the office of President Garrett at 10:30 A. M. Saturday, December 13, 1941. The following is a copy of the call:

* * * * *

Judge Clarence Bartlett
Mr. B. J. Borrone
Judge Charles I. Dawson
Mr. John P. Masters

Hartford, Kentucky
Bowling Green, Kentucky
Louisville, Kentucky
Bowling Green, Kentucky

MEMBERS BOARD OF REGENTS OF WESTERN KENTUCKY STATE TEACHERS COLLEGE:

At the request of President Paul L. Garrett, I am calling a meeting of the Board of Regents of Western Kentucky State Teachers College, in the office of the President of said College, Bowling Green, Kentucky, at 10:30 A. M., on Saturday, December 13, 1941, for the