

MINUTES OF MEETING OF BOARD OF REGENTS
WESTERN KENTUCKY UNIVERSITY
February 24, 1973

A regular meeting of the Board of Regents of Western Kentucky University was held on Saturday, February 24, 1973, at 11 a. m. , CST, in the Regents Conference Room, Administration Building, on the University campus. Chairman Dr. W. R. McCormack presided.

The meeting opened with a prayer of invocation by Dr. Paul B. Cook, Assistant to the President.

The following members were present:

Dr. W. R. McCormack, Chairman
Dr. W. Gerald Edds
Dr. Chalmer P. Embry
Mr. Michael A. Fiorella
Dr. Lowell H. Harrison
Mr. W. S. Moss, Jr.

Absent were Dr. Coy E. Ball, Mr. Hugh Poland, Mr. Albert G. Ross, and Mr. Joe L. Travis.

Also present, in addition to Dr. Cook, were Dr. Dero G. Downing, President; Dr. Raymond L. Cravens, Vice President for Academic Affairs and Dean of the Faculties; Dr. John D. Minton, Vice President for Administrative Affairs; Mr. Harry K. Largen, Vice President for Business Affairs and Treasurer; Mr. William E. Bivin, University Attorney; Mr. Owen Lawson, Physical Plant Administrator; and Miss Georgia Bates, Secretary.

The minutes of the regular meeting held on December 2, 1972 were presented by the Chairman. Dr. Embry moved that the minutes be adopted without a reading inasmuch as copies had been previously mailed to the members and were found to be in order. The motion was seconded by Dr. Harrison and carried unanimously.

The minutes of the meeting of the Executive Committee held on January 27, 1973, copies of which had been previously mailed to all members, were then presented, as follows:

A meeting of the Executive Committee of the Board of Regents of Western Kentucky University was held on Saturday, January 27, 1973, at 11 a. m. in the Regents Conference Room of the Administration Building. The following members were present:

Mr. Albert G. Ross
Mr. Hugh Poland
Mr. Joe L. Travis

Vice Chairman Ross presided in the absence of the Chairman, Dr. W. R. McCormack, who was unable to be present because of scheduled surgery.

Also present were Dr. Dero G. Downing, President; Dr. Raymond L. Cravens, Vice President for Academic Affairs and Dean of the Faculties; Dr. John D. Minton, Vice President for Administrative Affairs; Mr. Harry K. Largen, Vice President for Business Affairs and Treasurer; Dr. Paul B. Cook, Assistant to the President; and Miss Georgia Bates, Secretary to the Board.

The President's confidential report to the Executive Committee of January 25 was presented, and full discussion followed regarding all categorical listings of personnel evaluations and recommendations. Dr. Downing stated that subsequent to the report, the University Committee on Sabbatical Leaves had reviewed and evaluated four additional applications and that he concurred in the recommendations of the Committee and of the Vice President for Academic Affairs that the following administrative officials be granted sabbatical leaves for the 1973 summer session: Dr. Paul G. Hatcher, Dean, Potter College of Arts and Humanities; Dr. Marvin Russell, Dean, Ogden College of Science and Technology; Dr. Ronald Nash, Head, Department of Philosophy and Religion; and Dr. Jerry Wilder, Director of Undergraduate Advisement, 1974 spring semester.

Mr. Travis moved, with a second by Mr. Poland, that the President be authorized to proceed with the implementation of recommendations relative to the four sabbatical leaves for the 1973 summer session and 1974 spring semester and all other personnel evaluation recommendations outlined in the report, which follows:

"The continuous process of personnel evaluations is designed to strengthen and improve the University through more effective coordination of the human resources within the faculty and staff. This is one of the most significant endeavors in which we engage each year, and we are currently carrying out the established procedures to evaluate each person employed at Western.

"It will be several weeks before final recommendations can be made for faculty rank, tenure, etc. At the present, however, the Executive Committee is requested to review this progress report, as it will be helpful in moving ahead with a satisfactory course of action.

"I. The following persons have been advised that they will not be recommended for reappointment for 1973-74.

Mr. Aryeh Blumberg - Department of Economics
Dr. John W. Eley - Department of Government
Mr. William Green - Department of Art
Mr. Thurston Taylor - Department of Foreign Languages
Dr. Thomas Perkins - University Health Services

"II. Persons listed below have submitted their resignations and will not be a member of the faculty for the 1973-74 school year.

Mr. Mike Nicolson - Department of Speech and Theatre
Mr. Henry M. Spottswood - Department of Business Administration

Special Note: In addition, there are persons who have recently resigned, others who will no doubt resign later in the year, and retirees, all of whom will be included on personnel changes submitted to the Board of Regents periodically.

- "III. The University tenure policy states: 'Except in cases where the probationary period is extended, faculty members in the upper three ranks acquire permanent tenure if reemployed for the sixth year.'

Considerable time has been given to these individual cases and justifiably so, because we have a grave responsibility not only to the University and its well-being, but to each individual concerned and his professional future.

In keeping with this philosophy and this attitude, it is proposed that the following action be taken.

A. Termination:

Mr. Dale Johnson - Department of Library Science
Dr. Jack Frost - Department of Counselor Education
and Jones-Jaggers Laboratory School

B. Reappointment on a one-year basis without tenure being granted:

Mr. Phillip G. Duff - Department of Psychology
Mr. Robert W. Pulsinelli - Department of Economics
Mr. Richard Furlow - Department of Sociology and
Anthropology
Dr. Georg R. Bluhm - Department of Government
Dr. JoAnn Harrington - Department of Business Education
and Office Administration
Dr. Ahmes Malik - Department of Mass Communications
Mrs. Ellen Johnson - Division of Library Services
Mr. Willard R. Jarchow - Department of Business
Administration
Mr. Richard P. Cantrell - Department of Economics
Mr. Edward P. Flowers - Department of Engineering
Technology

C. Tenure to be granted:

Dr. James T. Baker - Department of History
Dr. James B. Barksdale - Department of Mathematics
Mr. Willie Ray Berry - Department of Sociology and
Anthropology
Dr. Stanley Brumfield - University Counseling Services
Center
Dr. Kenneth T. Cann - Department of Economics
*Dr. Nancy H. Davis - Department of English
Dr. Ronald R. Dilamarter - Department of Geography
and Geology
Dr. Gary E. Dillard - Department of Biology
Dr. Kenneth A. Estes - Department of Secondary Education
Mr. Charles S. Guthrie - Department of English
Dr. M. Eugene Harryman - Educational Research
Dr. Norman W. Hunter - Department of Chemistry
Dr. Thomas H. Inman - Department of Business Education
and Office Administration
Miss Juliet K. McCrory - Department of Speech and Theatre
Dr. Roy W. Miller - Department of English
Dr. Rudolph Prins - Department of Biology
Dr. John T. Riley - Department of Chemistry
Dr. Vernon L. Sheeley - Department of Counselor Education
Mr. Norris Thomas - Department of Accounting
Dr. Joseph A. Uveges - Department of Government
Dr. Ronald A. Veenker - Department of Philosophy and
Religion
Dr. Joe E. Winstead - Department of Biology

*January, 1974

"IV. The following faculty members who hold temporary positions during the current school year will not be given a contract for the 1973-74 school year.

Mrs. Carolyn Houk - Department of Elementary Education
Mr. Freddie Wayne McCoy - Department of Speech and
Theatre
Mr. Wayland D. Rogers - Department of Music

"V. The University Committee on Sabbatical Leaves has made evaluation of all applications, and following their review they have have recommendations to the Vice President for Academic Affairs. Dean Cravens has made adjustments in these recommendations, resulting in the following list with which I concur.

Dr. Norman L. Holy Academic Year, 1973-74
Dr. Frank R. Toman Academic Year, 1973-74

Dr. Douglas Humphrey Fall Semester, 1973
Dr. Larry P. Elliott Fall Semester, 1973
Dr. Jack W. Thacker, Jr. Fall Semester, 1973

Dr. Norman A. Deeb Spring Semester, 1974
Dr. Wilford E. Fridy Spring Semester, 1974
Dr. George S. Masannat Spring Semester, 1974
Dr. Hart M. Nelsen Spring Semester, 1974"

There being no further discussion, the motion carried unanimously.

The second part of the President's report to the Executive Committee follows:

"VI. The planning and development of the University Operating Budget is also a continuous and never-ending process. I made a brief report to the Board at the meeting on December 2, indicating that preliminary budget preparations were underway. Exhibit #1 is a copy of the December 14 memorandum sent to persons responsible for the administration of a budgetary unit in the University (Deans, Department Heads, Directors, Supervisors). It outlines the principles and basic points relating to the budget for the coming year. As stated in that memo, the budget for the second year of the current biennium, beginning July 1, 1973, will in most respects be a 'continuation budget.' As we proceed with the preparation of the 1973-74 Operating Budget, it will be helpful to have the approval of the Executive Committee on the following items:

- A. Request for authorization to proceed with budget planning in accordance with previously established procedures.
- B. In an effort to continue to strengthen the salary structure of the University, it is recommended that this item be given priority in planning for the new budget. Please refer to Exhibit #2 where you will note the salary range of the 1,249 employees of the University.

In order to remain competitive, to retain our best people, to meet the rise in living costs, and to show consideration for effort and performance, we propose that salary increments be given top consideration. It is recommended that:

1. The average increase or total increase in salaries be in accordance with and not to exceed the increase allowed under the Federal Economic Stabilization guidelines, Phase 3.

2. Special attention be given to individual cases which may result in some increases being less than 5.5 percent, while others may be more.
3. If later budget projections indicate the need to do so, the proposed level of salary increments may be reduced below the allowable level of 5.5 percent."

Secretary's note: Exhibit #1 and Exhibit #2 referred to above are not being made a part of these minutes but will be retained in the files for future reference.

Following discussion, Mr. Poland moved that the President be authorized to proceed with budget planning for the 1973-74 fiscal year in accordance with previously established procedures and that in such planning, top consideration be given to salary increments not to exceed 5.5 percent overall, subject to the conditions as noted in paragraphs B (2) and B (3) above. The motion was seconded by Mr. Travis and carried unanimously.

In other business, the Executive Committee heard a report from the President regarding the results of the study made of the stipends paid to faculty members teaching in the summer term. Reference was made to the action taken previously to establish the 1973 summer school stipends at a level not to exceed the 1972 level. This resulted in the following statement in the letter of reappointment for the current year sent to each member of the faculty on April 12, 1972:

"The stipend paid for teaching during the summer session is currently being reviewed and analyzed. This is to advise you that, pending the completion of this study, individual summer stipends for 1973 will not exceed the amount an individual will be eligible to receive in the summer of 1972."

After receiving the report, the Executive Committee approved the President's recommendation for the establishment of the following specified stipend by rank for faculty members teaching a full load during the 1973 summer term:

Professors	\$2,350
Associate Professors	2,050
Assistant Professors	1,750
Instructors	1,450

There being no further business, on motion made and duly seconded, the meeting was adjourned at 11:40 a. m.

In the discussion which followed, President Downing called attention to action taken by the Executive Committee in the establishment of a specified stipend by rank for faculty members teaching a full load during the 1973 summer session. Noting that the recommended stipend level by rank could result in some individuals receiving less for the 1973 summer session than for the 1972 session, he proposed that the University be given the flexibility of reviewing such individual cases and making adjustments upward whereby the 1973 summer stipend would not be below that paid in 1972.

Dr. Harrison moved for ratification of the actions taken by the Executive Committee on January 27, including the recommendation of President Downing

relative to 1973 summer stipends. The motion was seconded by Mr. Moss. There being no further discussion, the motion carried, with Dr. Harrison abstaining.

A report to the President from the Vice President for Academic Affairs and Dean of the Faculties, consisting of two recommendations from the Academic Council, a report on the implementation of the specialist degree programs, and a request for authorization to proceed with the development of a four-year program in nursing, was presented with the full concurrence of the President for the consideration of the Board. The report, which was distributed as an exhibit, follows:

I. Recommendations from the Academic Council:

A. Establishment of a minor in athletic coaching.

This program is designed to provide professional training for those students interested in athletic coaching, especially those interested in coaching who major in a subject field not related to sports and athletics. Students majoring in physical education receive courses appropriate for coaches, but those majoring in other fields may desire to coach but have no formal education related to sports. This minor will fill a need and at the same time enhance the employability of many prospective teachers.

B. Recognition of dental hygiene curriculum as an academic minor.

The dental hygiene program is currently approved only as a two-year associate degree program. By granting this program minor status, students who complete it will be able to pursue a four-year program utilizing dental hygiene as a minor. This option would be attractive to those students who complete the dental hygiene program but who also desire to fulfill requirements for the bachelor's degree. These students will major in another field of interest or in related areas such as health education.

II. Report on implementation of specialist degree programs:

A graduate program above the master's degree requiring from 24 to 30 semester hours for Rank I certification of teachers has been offered by Western since the early 1960's. These programs were authorized at that time by the Council on Public Higher Education, and the programs offered by the University have enabled students completing them to receive certification by the State Department of Education for advanced certificates or for salary purposes. Since December, 1969 when the Board of Regents authorized the development of the specialist degree program, the University has been developing such programs as parallel study programs to the Rank I offerings.

Three such programs which have been in the development stage for about 18 months have recently been implemented. These are the specialist degree programs in secondary education, school administration, and college teaching with an emphasis in history. Accompanying this development has been the extension of the master's degree in history to include an option for college teachers. These programs have been planned, implemented, and approved in accordance with the prior action of the Board of Regents.

III. Request for authorization to proceed with the development of a four-year program in nursing:

For sometime study has been underway to ascertain the desirability and feasibility of the inauguration of a four-year program in nursing to

complement the existing associate degree program which has been offered by Western for several years. The program being explored by Western's nursing faculty would be unique in that it would provide registered nurses an opportunity to advance their preparation in nursing by adding an upper-division curriculum designed to lead to a baccalaureate degree for students who have graduated from a hospital-based diploma program or an associate degree program. The curriculum would be designed to articulate with the present associate degree program at Western and could be completed with an additional two years of study for most students. Students with wide variations in education and professional backgrounds would be assisted in completing the program as expeditiously as possible, consistent with University policy and sound educational planning. This new program will require the employment of two qualified faculty members with its implementation, at which time it would be possible to enroll 25 to 30 students in the baccalaureate program. Surveys which the University has conducted with hospitals and with nurses in the region have revealed a need for such a program.

In the discussion which followed, considerable concern was expressed by Chairman McCormack relative to the timeliness of inaugurating the four-year program in nursing. He stated that in his opinion the associate degree program should be strengthened before the upper-division curriculum leading to the baccalaureate degree is added. He recommended that the University continue its study and exploration into the feasibility of the inauguration of the four-year program and that at the appropriate time a special committee representative of the Board of Regents, local physicians, and associate degree graduates be named to make an indepth study before plans are finalized for the development of the program.

There being no further discussion, Dr. Edds moved for approval of the recommendations and request as outlined above, subject to the Chairman's recommendation pertaining to the four-year nursing program, and for acceptance of the report on the implementation of specialist degree programs. The motion was seconded by Dr. Embry and carried unanimously.

Personnel changes subsequent to December 2, 1972, were presented by the Chairman. After discussion and upon the recommendation of the President, Mr. Moss moved for approval, with a second by Mr. Fiorella, of the following listing:

NEW FACULTY

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>College of Applied Arts and Health</u>		
Health Services:		
Dr. Jim K. Goodrum	\$23,100 (+ \$2,000 honorarium)	3/1/73; Health Services Physician and associate professor (replaces Dr. Thomas Perkins)(12-months basis)
Nursing:		
Mrs. Suellen K. Clayworth	3,807	1973 spring semester only; associate instructor

NEW FACULTY
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Bowling Green College of Business and Public Affairs</u>		
Sociology and Anthropology: Miss Sharon Jo Cropper	\$ 3,000	1973 spring semester only; instructor
<u>Potter College of Arts and Humanities</u>		
Philosophy and Religion: Mr. John E. Long	10,400	8/16/73; instructor; rank of assistant professor upon receipt of doctoral degree; \$11,000 with doctorate
<u>Ogden College of Science and Technology</u>		
Geography and Geology: Miss Jane H. Ehemann	4,500	1973 spring semester only; instructor
Mathematics: Mrs. Karen Hackney	5,000	1973 spring semester only; instructor; also assigned to Physics and Astronomy
<u>College of Education</u>		
Jones-Jaggers Laboratory School: Mr. William M. Riddle	8,120	12/15/73; instructor; \$8,600 with master's degree
Psychology: Mr. Dorcy D. Grice	12,800	1/10/73; assistant professor; \$13,400 with doctorate
Physical Education and Recreation: Mr. Sam Clark	10,500 (12-months basis)	Effective date to be determined; assistant football coach and instructor in Department of Physical Education and Recreation (replaces Art Zeleznik)
Mr. Art Tolis	11,000 (12-months basis)	Effective date to be determined; assistant basketball coach (replaces Bennie Dees)
Home Economics and Family Living: Mrs. Frances Haydon	3,750	1973 spring semester; instructor
Mrs. Helen Kathryn Calloway	3,000	1973 spring semester
Nursing: Mrs. Elizabeth S. Jones	9,944	12/17/72; reemployed for 1973 spring semester; assistant professor; academic year salary
Elementary Education: Mrs. Rhoda A. Green	3,750	1973 spring semester; instructor
Psychology: Mrs. Betty McGregor	4,160	1973 spring semester; instructor
Mrs. Betty Jo Pritchard	4,420	1973 spring semester; instructor

NEW STAFF

Computer Center

Mr. Larry S. McGimsey	9,000	1/29/73; systems programmer; \$9,360 with bachelor's degree
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NEW STAFF
(continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
<u>Pearce-Ford Tower</u>		
Mr. John W. Tuttle	\$ 1,100	1/2-5/15/73; assistant director
<u>Sociology and Anthropology</u>		
Mr. John Michael Barden	740	2/1-5/31/73; part time; administrative aid in Community Religion Study
<u>Secretarial and Clerical Staff</u>		
Office of the Dean of the College of Applied Arts and Health:		
Miss Betty Ann Banks	4,200	1/2/73; administrative secretary
Center for Career and Vocational Teacher Education:		
Mrs. Susan B. Campbell	4,008	1/15/73; secretary
Industrial Education and Technology:		
Mrs. Jeannie J. Smith	3,960	2/1/73; secretary; 11-months basis
Eagle University:		
Mrs. Shirley A. Holley	5,508	2/20/73; administrative secretary
English:		
Mrs. Karen N. Ferren	4,356	2/1/73; secretary; 11-months basis
Division of Library Services:		
Mrs. Sheila Campbell	4,080	1/22/73; secretary in Educational Resources Center
Mrs. Lena K. Helit	3,888	1/2/73; clerical assistant
Mrs. Barbara J. McGimsey	3,888	1/29/73; clerical assistant
Mrs. Debra E. Spears	3,888	1/22/73; clerical assistant
Mrs. Wilma P. Adcock	3,888	2/26/73; clerical assistant
Office of Academic Affairs:		
Mrs. Maureen B. Fox	4,200	1/29/73; administrative assistant
Mrs. Mary Ann McCelvey	4,950	1/29/73; administrative assistant; 11-months basis
Alumni Affairs and Placement Services:		
Mrs. Hallie M. Insko	4,080	1/1/73; general clerk
Office of Dean of Student Affairs:		
Mrs. Carol B. McClure	3,900	12/18/72; administrative secretary
Personnel Services:		
Mrs. Bettie D. Pruitt	4,164	1/4/73; general clerk
Mrs. Geneve Louise Ray	4,080	1/2/73; Centrex operator
Student Financial Aid:		
Mrs. Carolyn R. Coates	4,116	2/5/73; general clerk
Physical Plant Office:		
Miss Melinda F. Shreve	4,080	1/29/73; general clerk
Center for Intercultural Studies:		
Miss Lana Flynn	4,116	2/26/73; administrative secretary

FACULTY REASSIGNMENTS

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
Speech and Theatre: Dr. Mildred Howard	\$ 7,836	Placed on three-fourths teaching-load assignment for 1973 spring semester; (salary for remainder of 1972-73 school year)
Psychology: Mrs. Lois Layne	4,680	Continued on three-fourths-time basis for 1973 spring semester
Kentucky Library: Mrs. Eunice F. Wells	9,600	12/13/72; changed from one-half time to full time for remainder of 1972-73 school year
Physics and Astronomy: Mrs. Peggy Thompson	4,125	1/19/73; reassigned from temporary position in Dept. of Agriculture to regular position as secretary in Physics and Astronomy; 11-months basis
Academic Services: Mrs. Betty W. Seitz	6,000	2/1/73; promoted to position of administrative aide
Library Services: Miss Norma Wakeland	5,004	12/1/72; position as clerical assistant changed from 11- to 12-months basis
Kentucky Library: Mrs. Mary E. Harris	4,308	1/26/73; position as clerical assistant changed from 11- to 12-months basis
Office of the President: Miss Elizabeth A. Wilson	5,856	2/2/73; reassigned from administrative secretary in Academic Affairs to position of executive secretary in office of the Assistant to the President
Office of Student Affairs: Mr. Larry E. Berry	12,500	3/1/73; promoted to Assistant Dean of Student Affairs
Mr. Ronald D. Beck	11,000	3/1/73; promoted to Assistant Dean of Student Affairs
Mr. Howard Bailey	7,000	2/2/73; appointed as Staff Assistant in Office of Student Affairs and re-assigned as first assistant director of Pearce-Ford Tower
Miss Martha E. Keeton	6,000	2/2/73; employed on a regular basis as Staff Assistant in Office of Student Affairs
Business Affairs: Miss Sue E. Lloyd	4,368 (eff. 3/15/73)	2/2/73; transferred from position of Centrex operator to junior payroll clerk in area of Personnel Services
Purchasing: Mrs. Judy Thornton	4,752	3/1/73; promoted to senior secretary

RETIREMENTS

<u>Name</u>	<u>Effective Date and Remarks</u>
Kentucky Library and Museum: Mr. Gayle R. Carver	7/1/73
Industrial Education and Technology: Mr. Walter B. Nalbach	8/15/73; retiring as Head of Department; will continue as member of faculty in department
Office of Vice President for Administrative Affairs: Miss Sarah B. Gardner	6/1/73

LEAVES OF ABSENCE

Geography and Geology: Mrs. Willie C. Moore	1973 spring semester; sick leave of absence
Home Economics and Family Living: Miss Virginia Atkins	1973 fall semester; work toward doctoral degree
English: Mrs. Gretchen B. Niva	First bi-term of 1973 fall semester; work toward doctoral degree
Jones-Jaggers Laboratory School: Mrs. Arden K. Watson	1973 fall semester; completion of Specialist Degree

FACULTY RESIGNATIONS

Health Services: Dr. Thomas Perkins	2/19/73
Dental Hygiene: Mrs. Barbara Johnson	8/15/73
Sociology and Anthropology: Dr. Bragi Josepsson	12/15/72
Physical Education and Recreation: Mr. Benny Dees Mr. Art Zeleznik	12/15/72 2/20/73
Speech and Theatre: Dr. Ernest Eugene Hall	8/15/73; also employed in Office of Dean of Potter College of Arts and Humanities
Psychology and Counseling Services: Mrs. Frances B. Sident	8/15/73

SECRETARIAL AND CLERICAL STAFF RESIGNATIONS

Bowling Green College of Business and Public Affairs: Mrs. Thalen Lange	1/16/73
Department of Sociology and Anthropology: Miss Linda Logan	1/15/73

SECRETARIAL AND CLERICAL STAFF RESIGNATIONS
(continued)

<u>Name</u>	<u>Effective Date and Remarks</u>
Industrial Education and Technology:	
Mrs. Janet D. Pierce	1/31/73
English:	
Mrs. Patricia Benningfield	1/19/73
Graduate College:	
Mrs. Joyce Eller	12/31/72
Division of Library Services:	
Miss Janet Y. Moberg	12/15/72
Mrs. Lena K. Helit	3/1/73
Center for Intercultural Studies:	
Miss Brenda Smallwood	1/12/73
Eagle University:	
Mrs. Elizabeth Redman	2/1/73
University Publications:	
Mrs. Clarice Morehead	4/30/73
Computer Center:	
Mr. Clark Gregory	3/7/73
Student Affairs:	
Mrs. Suzanne Chitwood	1/5/73
Business Affairs:	
Mrs. Deborah Hendrix	1/2/73
Mrs. Louann Fields	1/8/73 (Centrex operator)
Purchasing:	
Mrs. Mary Martin	3/7/73
Physical Plant Office:	
Mrs. Constance A. Taylor	2/1/73
College Heights Foundation:	
Mrs. Pamela Parrish	2/9/73 (1/2 time Student Financial Aid)

There being no further discussion, the roll call vote was as follows:

Aye: McCormack, Edds, Embry, Fiorella, Moss
Nay: None
Abstaining: Harrison

Upon the Chairman's recommendation, Dr. Embry moved that a letter on behalf of the Board be written to Mr. Walter B. Nalbach, retiring Head of the Department of Industrial Education and Technology who will continue as a member of the teaching faculty of the department, extending appreciation and commendation upon his outstanding leadership as departmental head. The motion was seconded by Dr. Edds and carried unanimously.

The Auditor's Report for the 1971-72 fiscal year, prepared by the local firm of James R. Meany & Associates, Public Certified Accountants, and copies of which were mailed to the Board members on January 23, was presented for official action. Stating that the Report is one of the four major financial documents which are submitted annually to the Board for review and approval, President Downing recommended its acceptance as the official record of the fiscal affairs of the University for the specified period ended June 30, 1972.

Following discussion, Mr. Moss moved acceptance of the Auditor's Report for the 1971-72 fiscal year. The motion was seconded by Dr. Embry and carried unanimously.

Dr. Downing reported to the Board that Vice President Largen and members of his staff were proceeding with the development of an operating budget for the 1973-74 fiscal year, commencing July 1. He stated that both planning and development were in accordance with previously established procedures and in keeping with action of the Executive Committee on January 27 and approved by the Board on this date. He added that specific recommendations would be made to the Board at a later date.

The final item on the agenda was the presentation of the revised and updated Long-Range Development Plan and the Development Plan Report, copies of which had been previously mailed to members of the Board. Utilizing slides and plans for the utility distribution system, President Downing reviewed physical expansion of the University and the implementation of the Master Campus Plan, as adopted by the Board of Regents on January 22, 1966. He stated that the basic concepts of that plan "remain as valid today as when adopted," and that the constant need for revising and updating for the future growth of Western was recognized in the plan. It was noted by him that the physical expansion represented \$42.9 million in construction and renovation since 1966, with the acreage of the University having been increased by 288.7 acres.

Following his review of the revised and updated campus development plan, which was prepared by the firm of Ryan Associated Architects, Louisville, Kentucky, in consultation with Johnson, Johnson, & Roy, Inc., of Ann Arbor, Michigan, landscape architects who participated in the 1966 study, and which sets forth specific points and recommendations based on developments over the past

seven years and projected needs of the future, President Downing recommended its adoption as the guideline for the orderly and efficient future development of the Western campus.

Following further discussion, Dr. Embry moved the adoption of the Long-Range Development Plan and the Development Plan Report and acceptance of the report on the progress of the implementation of the Master Campus Plan, as adopted by the Board in 1966. The motion was seconded by Moss, and the roll call vote was as follows:

Aye: McCormack, Edds, Embry, Fiorella, Harrison, Moss

Nay: None

There being no further business, on motion made and duly seconded, the meeting was adjourned, following which an informal buffet luncheon was served.

W. D. McCormack, Jr., Georgia Bates
Chairman Secretary