

# MINUTES

## Faculty Participation Committee

October 17, 1975

The Faculty Participation Committee met at 2 p. m. Friday, October 17, in the Regents Room of the Wetherby Administration Building with the following members present: Professors Bivin, Davis, Farley, Hall, Harrison, Hayden, Kreisler, Shadowen, Thacker, Wallace, Wells and York.

Dr. Davis opened the meeting with a report on the results of the Faculty Questionnaire which had been mailed to faculty members the previous week. He stated a total of 630 questionnaires were sent through campus mail, and a total of 237 were received in the Office of Academic Affairs by the deadline date of October 15. He also told the committee that a tally made of the comments on the university level revealed a 44% response in favor of establishing a faculty senate or some other faculty organization, but that comments made on the college level were too varied to indicate a common need throughout the university.

Dr. York suggested that the committee members take the time during the next week to go over the responses of the faculty on the questionnaire in order to more effectively consider the possibilities of utilizing the comments at this point.

Dr. Harrison observed that much information needs to be obtained on all three levels - departmental, college and university - before the committee can begin to construct a vehicle to alleviate university-wide problems.

Dr. Kreisler expressed concern of the existing policies regarding promotion, rank and tenure, as well as the procedure for hiring new faculty. He stated that under the present rules, faculty have no voice in the hiring of new members.

Mr. Bivin pointed out to the committee that the Faculty/Staff Handbook is the law under which the university operates. If areas exist that need revision, the policies listed in the Handbook would be a possible starting point for increasing faculty input.

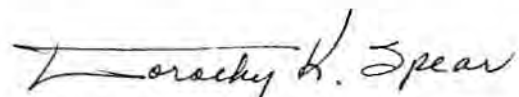
Dr. Farley commented that the purpose of the committee, as stated in the President's letter to the committee, is to study existing university policies, and if necessary, to take steps to change those policies to accommodate the needs of the university.

Dr. Shadowen proposed that subcommittees be named to study existing policies as stated in the Faculty/Staff Handbook. He commented on the need to be aware of the areas needing revision before constructive action can be taken by the Faculty Participation Committee.

Dr. Hayden requested that copies of the Faculty/Staff Handbook be distributed to all members of the committee and suggested a subcommittee be named to study the Handbook policies in order to better define the areas needing attention. Professors Hayden, Kreisler and Wells agreed to undertake the study.

Dr. Davis informed the committee that the next meeting on Friday, October 24, would be at 3 p. m.

The meeting adjourned at 4:10 p. m.



Dorothy K. Spear