

CORRECTED
MINUTES OF MEETING OF BOARD OF REGENTS
WESTERN KENTUCKY UNIVERSITY
May 14, 1977

A special meeting of the Board of Regents of Western Kentucky University, having been called at the written request of President Dero G. Downing, was held on Saturday, May 14, 1977, at 1:30 p. m., CDT, in the Regents Conference Room of the Wetherby Administration Building on the Western campus. Chairman John David Cole presided.

The meeting opened with a prayer of invocation by Mr. John L. Ramsey, member of the Board.

The following members were present:

Dr. William G. Buckman
Mr. Ronald W. Clark
Mr. John David Cole
Mr. Tom Emberton
Mr. William M. Kuegel
Mr. John L. Ramsey
Miss Christy Vogt

Absent were Mr. Carroll Knicely, Mr. Hugh Poland, and Mr. Ronald G. Sheffer.

Also present, in addition to Dr. Downing, were Dr. James L. Davis, Interim Vice President for Academic Affairs and Dean of Faculty Programs; Dr. John D. Minton, Vice President for Administrative Affairs; Mr. Harry K. Largen, Vice President for Business Affairs and Treasurer; Miss Georgia Bates, Secretary; Dr. Paul B. Cook, Assistant to the President for Resources Management and Director of the Budget; Mr. Rhea P. Lazarus, Staff Assistant, Office of the President; Mr. William E. Bivin, University Attorney; Dr. Randall Capps, Head of the Department of Communication and Theatre and Parliamentarian; and Mr. Dee Gibson, Director of Public Affairs and Community Relations.

Having been called upon by the Chairman, President Downing reviewed action taken by the Board of Regents in its regular meeting on April 30 relative to personnel changes. In noting that the recommendation for the naming of Dr. Raymond L. Cravens, Vice President for Academic Affairs, to the position of Dean of Public Service and International Programs had been tabled at that time, he requested the Board to approve the recommendation and the position description incorporated therein as previously submitted. Thereupon, Mr. Ramsey moved that the President's

recommendation for the naming of Dr. Raymond L. Cravens to the position of Dean of Public Service and International Programs be approved. The motion was seconded by Mr. Emberton.

In the discussion which ensued and in response to Dr. Buckman's inquiry regarding the allocation of regional applied research funds to the position, President Downing stated that at this time it would not be reasonable to include applied research as an aspect of Dr. Cravens's new duties and responsibilities. He added, however, that as developments unfold in the coming months in the public service function, there may emerge reasons why such would be applicable. Miss Vogt questioned the procedures followed in the establishment of salaries, noting that the salary of \$35,244 for the new position exceeds that for one of the vice presidents. President Downing, in explaining that the development of a salary structure for employees of the University at any particular level involves some "eight to ten" factors, he stated academic qualifications, number of years of service, and duties and responsibilities were among those factors given top consideration in this specific case.

There being no further discussion, the question was put; and the roll call vote follows:

Aye: Buckman, Clark, Cole, Emberton, Kuegel, Ramsey, Vogt

Nay: None

President Downing reminded the Board that the statutes require the establishment of a schedule for regular quarterly meetings. He presented the following proposed dates for consideration:

Saturday, July 30, 1977
Saturday, October 29, 1977
Saturday, January 28, 1978
Saturday, April 29, 1978

Mr. Clark moved adoption of the above schedule for regular meetings of the Board of Regents during the 1977-78 fiscal year. The motion was seconded by Mr. Ramsey and carried unanimously.


Under other business, Chairman Cole (1) commented on the excellence of commencement activities held earlier in the day which featured an "outstanding" address by Mr. David Grissom of Louisville, Chairman of the Council on Public Higher Education. He suggested that copies of Mr. Grissom's address be distributed to members of Western's faculty and administrative staff; (2) acknowledged the presence of

the parents of Miss Vogt, whom he complimented upon the maturity and good judgment which characterized her service on the Board; and (4) expressed his personal thanks to Mr. John Oakes, Assistant Dean of the Potter College of Arts and Humanities, for his contribution as Chairman of the Fine Arts Festival Committee; and on behalf of the Board of Regents, the Chairman acknowledged with genuine appreciation the cultural and enriching benefits accruing to the University and to the community through the efforts of Mr. Oakes and his committee and encouraged the continued promotion of this type of activity.

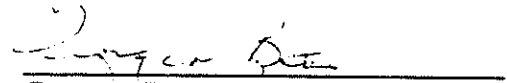
There being no further business, the meeting was adjourned at approximately 2 p. m.

CERTIFICATION OF SECRETARY

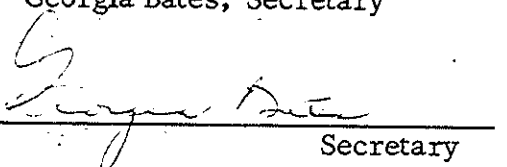
I hereby certify that the minutes herein above set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in a special meeting held on May 14, 1977, in the Regents Conference Room of the Wetherby Administration Building on the Western campus and further certify that the meeting was held in compliance with Sections 2, 3, 4, and 5 of House Bill 100 enacted by the General Assembly of the Commonwealth of Kentucky at its 1974 Regular Session.



Chairman



Georgia Bates, Secretary



Secretary