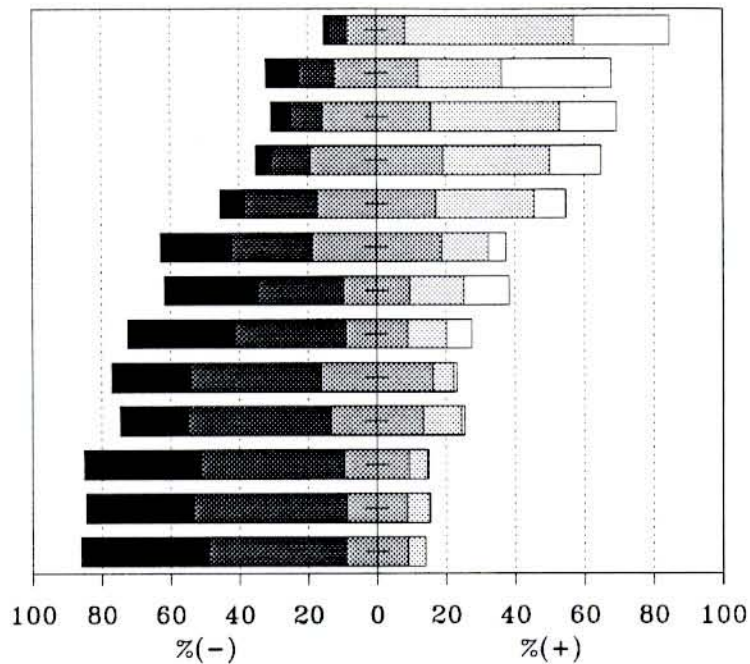


Survey of Faculty Opinion -- April 1991

Item	Key
Rel. Among Faculty	3
Dept Head Perform.	12
Senate Performance	10
Senate Focus	9
Working Conditions	2
Univ. President	11
Mostly Merit Pay	4
Expect All Areas	5
Univ. Govern. Sys.	6
Faculty Morale	1
Adm. Responsiveness	7
Climate for Input	8
Spending Priority	13



Very Poor
 Poor
 Acceptable
 Good
 Very Good

Item #	Survey Item for Faculty Response by April 5, 1991	Very Poor	Poor	Acceptable	Good	Very Good	Number Resp.
1.	My personal impression of faculty morale is that it is	20%	41%	27%	11%	1%	333
2.	My own working conditions and job satisfaction are	7%	21%	35%	28%	9%	334
3.	I rate my working relations with other faculty as	1%	6%	16%	49%	28%	333
4.	My view of a system used to distribute salary increases, based primarily on merit, is that such a system is	27%	25%	19%	16%	13%	320
5.	My view of the expectation that every faculty member must be proficient in all three professional areas -- teaching, research, and service -- is that this expectation is	31%	32%	19%	11%	7%	329
6.	My opinion of the university's governance structure is that the governance system is	23%	38%	32%	6%	1%	319
7.	I perceive the responsiveness of the university's administration to faculty concerns as being	34%	42%	19%	5%	0%	327
8.	My sense of the latitude that exists within Western's system, for the faculty to influence decision-making, is that the climate for such input is	31%	45%	18%	6%	0%	327
9.	My personal impression of the Faculty Senate's choice of issues, in relation to concerns of the faculty, is that the Senate's focus is	5%	11%	38%	31%	15%	318
10.	My personal impression of the Faculty Senate's job of communicating faculty concerns to the administration is that the Senate's job performance is	6%	9%	32%	37%	16%	321
11.	My personal assessment of the university president's job performance is that it is	21%	23%	37%	14%	5%	326
12.	My personal assessment of my department head's job performance is that it is	10%	10%	24%	24%	32%	329
13.	My opinion of the university's spending priorities is that these priorities are	44%	36%	16%	4%	0%	331