

M E M O R A N D U M

March 14, 1991

TO: Faculty Senate
FROM: Professional Responsibilities and Concerns Committee
RE: Resolution Concerning Part-time Faculty
(First Reading)

Whereas: In the Spring of 1989, the Faculty Senate cited several advantages and numerous problems with part-time teaching. The Senate passed a resolution that Western Kentucky University move away from an over-reliance upon part-time faculty. Since then, the reliance on part-time faculty has increased.

Whereas: Most part-time faculty teach classes for less than 1/3 the compensation given full-time faculty of comparable qualifications, and with no significant fringe benefits.

Whereas: The number of part-time faculty at Western Kentucky University has risen from 245 to 296 in two years.

Whereas: The percentage of part-time faculty has increased from less than 30% to 35% in two years.

Whereas: The percentage of courses taught by part-time faculty has increased from 15.0% to 17.2% in two years.

Whereas: Although the number of part-time faculty per department varies considerably as does each department's need for part-time instruction, ~~however~~, there has been a general tendency for departments to increase their use of part-time faculty.

Be it Resolved: The Faculty Senate recommends that President Meredith appoint a task force to study the following part-time faculty issues:

1. Scope of the problem
2. Quality control
3. Compensation for part-time faculty

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