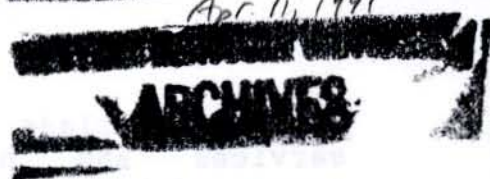


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FACULTY SENATE MINUTES  
April 11, 1991

The meeting was called to order by Chair White at 3:30 p.m. The minutes for the March 14 meeting will be considered at the April 23 meeting since they were not included in your agenda materials. Senators absent without representation were: James Bingham, Whitney Combs, John Faine, Wade Ferguson, Jan Garrett, Robert Hansen, Gordon Jones, Kaveh Khatir, Michael Lasater, Nancy Minix, Joyce Rasdall, Arnold Redman, Thomas Roberts, Carolyn Stringer, Beverly Veenker, Jo Ann Verner.

Executive Committee Report: Chair White reported that April 23 will be the next and first meeting of Senate XV. An expression of appreciation was made by the chair to all committees for their excellent work this past year and to their leadership chairs. Without people the work of the Senate wouldn't be possible. Communication with the administration has been good this year and the presence of the vice president and president has been a welcomed addition to our meetings as well as informative. Election of officers will occur at the next meeting. Media coverage has been excellent this year and our hats-off to the reporters. Bart ended with a thank you to all for their support and hard work.

Faculty Regent's Report: The chair expressed thanks to Regent Evans for carrying the message of the Faculty Senate to the board. Regent Evans reported gloom of the recent AAUP faculty salary report showing Western at the bottom of Kentucky state universities in ranks of professor and associate professor, although faculty have shared similar feelings to him before this report. A discussion about the WKU Credit Union has occurred. It is a very important benefit to faculty and employees. It also functions as an independent organization without any authority given to the Board of Regents for its operation. Regent Evans sees no concern regarding the operation of the credit union.

Special Comments: The chair asked the president to comment on contract letters and the budget. The intent is to have contract letters out by the end of the semester. An open budget hearing meeting was recently held to discuss the budget picture. It takes about \$450,000 for a 1% raise. Fixed costs, salary, and Western XXI should drive the budget. Reallocation of funds would be necessary to reflect Western XXI. The budget review this time has involved reports by all budgeted departments which was very time consuming but beneficial. Additional monies for the upcoming year will not be abundant. Cuts will be made to reallocate funds. Budget meetings are open. The reserve fund has been built up to 2 million dollars which should be about 3% of the \$102 million budget. This would be money for non-budgeted, emergency purposes. After fixed costs, salaries will be the next consideration. The budget committee has suggested an 8% salary increase for next year and reallocation of funds will need to occur for that amount of money is not available. Other institutions have put more into salaries at the cost of



increasing class size, released-time, or other shifts. Food services and health services are being studied with recommendations to come on the operations. There will be cuts made in formulating the next budget.

#### OLD BUSINESS

Resolution on Part-Time Faculty- Second Reading: Senator Glaser moved an amendment to reverse the order of items two and three making item two compensation and item three quality control in the resolution. Seconded. Passed. Vice President Haynes asked if the issue of part time faculty would be addressed separate from another issue of graduate assistants and the proposing committee agreed. Senator Wesolowski computed that if the 1.6 million dollar athletic deficit was available, the university could replace all part time faculty with full time faculty. The amended motion passed:

The Faculty Senate recommends that President Meredith appoint a task force to study the following part time faculty issues:

1. scope of the problem
2. compensation
3. quality control

Resolution on Budget Analysis - Second Reading: Senator Hunter, a former Senate athletic budget author speaking in favor of the motion, reported that in 1987 his report made similar recommendations for which no major changes have occurred. In fact things have not changed since 1985 and the first Senate report of overspending in athletics, just the excuses. Broken promises of budget restraint continue. Applause supported the protest of continued athletic overspending. The motion passed:

The Faculty Senate at Western Kentucky University endorses the four (4) recommendations of the Fiscal Affairs Committee in their report entitled "Athletic and Other Spending at Western Kentucky University".

The Senate further urges the administration to follow the stated recommendations throughout the 1991-92 and 1992-93 budget years.

#### Recommendations

1. The administration of Western Kentucky University should set spending priorities consistent with the University's educational mission. Future budget decisions should unequivocally put educational programs first, not rob them to pay for intercollegiate athletics.
2. In keeping with the text of Western XXI, spending for intercollegiate athletics should conform more closely to athletic revenues, and budget overruns should be eliminated, as they have been in academic and administrative areas.
3. Whatever money is saved by reducing athletic spending should be reallocated to instructional budgets and colleges so that

faculty can achieve the first and most important mission of the university- educating our students.

4. We recommend that copies of this report be forwarded to the Associated Student Government, the Board of Regents, and President Meredith, who has now assumed personal responsibility for managing athletic spending. Copies should also be made available to the faculty.

#### NEW BUSINESS

Faculty Opinion Survey: Results of the second year of the faculty opinion survey were released. Senator Bruni reported that a detailed report will come at the next meeting in writing since the report was just tallied without analysis. 334 responses were received from faculty which is over 50% and sampling research would consider that a sufficient return. The results of the first and second survey are very close. Faculty ranked highest their working relations with other faculty, followed by the Senate's performance and ranked lowest the spending priorities of the university. Expression of appreciation for compiling the results was expressed to Senator Bruni and Kulenschmidt.

#### Announcements:

Senator Bussey announced that the next meeting of the AAUP chapter will be April 25, 1:30 p.m., in the Faculty House.

Adjournment was at 4:45 p.m.