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FACULTY SENATE XV MINUTES
April 23, 1991

The first meeting of Senate XV was called to order by Chair White at 3:35 p.m. The minutes of the March 14 and April 11 meetings were approved as submitted. Senators absent without representation were: Phil Duff, William Howard, Linda Brown, James Bingham, Donna Blackburn, John Crenshaw, Rita Hessley, Gary McKercher, and Larry Caillouet.

Chair's Address to the Senate: Chair White made some parting comments as outgoing Senate Chair. He expressed appreciation to his executive committee, committee chairs, faculty regent, vice president, and president for their attendance and efforts this past year. Communications have been open and useful with the administration. The "bread and butter" issues need to be kept in the forefront and the 8% available funds for salary increases is laudable. We need to keep in mind that cost of living increases for satisfactory performance are subsistence and amounts above that percentage are the only progress forward.

The President's Address to the Senate: Chair White asked President Meredith if he would respond to the recently announced salary figures for next year. The university budget committee, which has Senate representation, discussed long and hard the issue of salary increases. For those faculty performing satisfactorily, a 5% increase is given with 3% available for meritorious performance. No one is owed anything; those who perform will receive various amounts based upon their performance. Last year, a large majority of faculty received satisfactory performance raises with only a few faculty falling below that figure. Those who are performing exceptionally, will receive amounts of merit above the satisfactory level.

This past year the president asked the vice president to request departments to revisit departmental standards relative to promotion, tenure, and merit. Evaluation of teaching was to be included. This request was made so that the evaluation process and salary could be tied to performance standards.

Election of Officers

The following senators were elected for 1991-92, Senate XV:

Chair: Arvin Vos, Philosophy & Religion

Vice Chair: Robert Otto, Teacher Education

Secretary: Gabe Buntzman, Management & Marketing

Parliamentarian: Joan Krenzin, Sociology/ Anthropology/ Social Wk.

Announcements

The newly elected chair, Arvin Vos, presided over the remainder of the meeting. He commented on the fine work done by Senate XIV and feels that communication of Senate activities has been widespread. The voice of the Senate will continue under the Chair of Arvin Vos.

For information purposes, a calculation of part-time faculty by Senator Wesolowski was handed out and referred to the Professional Responsibilities and Concerns Committee.

On behalf of the Senate body, Senator Otto presented past chair, Bart White, with a memento gavel for his two year service as chair.

Senator Murphy encouraged all faculty to consider seriously attendance at commencement as a professional responsibility toward students, parents, and the university.

Following adjournment, college caucus meetings will be held for appointment to committees.

Adjournment was at 4:10 p.m.