

MINUTES OF MEETING OF BOARD OF REGENTS

WESTERN KENTUCKY UNIVERSITY

September 7, 1985

Required statutory notice having been given, a regular meeting of the Board of Regents of Western Kentucky University was held on Saturday, September 7, 1985, in the Regents Conference Room of the Wetherby Administration Building on the Western campus. The meeting was called to order at 10:00 a.m., CDT. Mr. Joseph Iracane, Chairman, presided.

**AGENDA ITEM 1** - The meeting opened with a prayer of invocation by Dr. John D. Minton, Vice President for Student Affairs.

**AGENDA ITEM 2** - Roll call. The following members were present:

Mr. Danny Butler  
Mr. Ronald W. Clark  
Mr. Joseph A. Cook II  
Mr. Joseph Iracane  
Mrs. Patsy Judd  
Mr. Mitchell S. McKinney  
Mrs. Mary Ellen Miller  
Mr. J. Anthony Page  
Judge John S. Palmore  
Mrs. Hughlyne P. Wilson

Also present, in addition to Dr. Minton, were Dr. Paul B. Cook, Interim President; Dr. Robert Haynes, Vice President for Academic Affairs; Mr. Harry K. Largen, Vice President for Business Affairs and Treasurer; Mrs. Liz Esters, Secretary to the President and Secretary to the Board of Regents; Mr. William E. Bivin, University Attorney and Parliamentarian; and Mr. Fred Hensley, Director of Public Information.

In addition, members of the Presidential Search Advisory Committee were in attendance along with the consultant, Dr. Les Waters, and the secretary for the Committee, Mrs. Virginia Rickman.

The first order of business was formal introductions of members of the Board of Regents and members of the Presidential Search Advisory Committee. Dr. Les Waters, who is serving as a consultant to the advisory committee, was also introduced. Chairman Iracane announced the selection of Mr. Joe Bill Campbell to serve as the Chairman for the Advisory Committee to interface with the Board of Regents.

Mr. Campbell stated, "On behalf of all the members of the Committee, I can say that we understand the importance of what it is that we are

undertaking to do. I think we all understand that it is not our function to name the next President of this University but rather to screen the applications and to recommend to this Board those candidates whom we believe the Board should consider in making its decision on who the next President will be. For most of us this is a new undertaking, but it is one that we are all excited about and looking forward to."

Mr. Campbell asked the University Attorney, Mr. William Bivin, for an opinion as to what extent the advisory committee was subject to the open meetings law in conducting its affairs and in making the considerations that would be made in the coming weeks. Mr. Bivin advised with the following: "It is my opinion that the provisions of the Kentucky Revised Statutes popularly known as the "open meetings law" are not applicable to the work of this group. That opinion is concurred in by written opinions from the Office of the Attorney General." Further elaborating, Mr. Bivin advised that for those who wished to have access to the opinions, same would be available. The attorney general's opinion (an official numbered opinion) referred to was issued in 1978. A very recent letter concurs in that opinion and states that it continues to be the opinion of the attorney general's office that that is the applicable law with the qualification that should, obviously, a quorum of regents show up at one of the meetings, then the open meetings law is applicable.

Mr. Campbell assured the Board and members of the media that it would be the intention of the committee to keep the public advised through the media of what the committee was doing. Mr. Campbell stated that he would meet with members of the media from time to time to keep them informed on the committee's work.

With the introduction of Mrs. Virginia Rickman, Secretary for the Advisory Committee, the Advisory Committee was excused to meet as a group with Dr. Les Waters in the Garrett Conference Center

**AGENDA ITEM 3 - Committee reports.**

- 3.1 Academics Committee - Mrs. Patsy Judd, Chairman; Mr. Joseph A. Cook; Mrs. Mary Ellen Miller; Mrs. Hughlyne Wilson; and Judge John S. Palmore - No report.
- 3.2 Bylaws and Codification Committee - Mr. Danny Butler, Chairman; Mr. Ronald W. Clark; Mrs. Patsy Judd; Mr. Mitchell McKinney; and Mr. William Bivin, Staff - No report.
- 3.3 Finance and Investment Committee - Mr. Joseph A. Cook, Chairman; Mrs. Patsy Judd; Mrs. Mary Ellen Miller; and Mr. J. Anthony Page - No report.

3.4 International Education Committee - Mrs. Mary Ellen Miller,  
Chairman; Mrs. Patsy Judd; Mr. Mitchell McKinney;  
Mrs. Hughlyne Wilson; Mr. Danny Butler; and Dr. John  
Petersen, staff - Mrs. Miller reported the Committee had met earlier in the morning with all members present except one and heard a report from Dr. John Petersen and Mrs. Mary Ann McCelvey which summarized the Annual Report of the Office of International Programs and Projects. All the board members received copies of the annual report. Highlights of the report were:

- Latin American Studies and the kinds of things being done which include increased enrollment in that area;
- new activities in the area of Asian Studies, including the program for 22 Japanese students who were on campus during the summer for a three-week intensive course in English;
- European and British programs. The European Program is in consort with Murray and other universities;
- "International Day" will be October 24 on campus with displays, programs, music, dancing, and various kinds of international foods for sale;
- Canadian Studies Program is being organized and hopefully will be ready for launching by October, 1986.

Mrs. Miller commended Dr. John Petersen and his staff for the carefulness in the preparation of the annual report.

3.6 Committee on Student Affairs - Judge John S. Palmore,  
Chairman; Mr. Ronald W. Clark; Mrs. Mary Ellen Miller;  
Mr. Mitchell McKinney; and Mrs. Hughlyne Wilson - No report.

**AGENDA ITEM 4** - Presentation of the personnel changes since August 19, 1985:

**RECOMMENDATION:**

President Cook recommends that the Board of Regents approve the recommended personnel changes which have transpired since the meeting of the Board of Regents on August 19, 1985.

(The personnel changes are listed in the next six pages.)

PERSONNEL CHANGES  
(Subsequent to Meeting of Board of Regents on August 19, 1985)

Part I. Faculty Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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ADJUNCT FACULTY

Ogden College of Science,  
Technology, and Health

Biology:

Ms. Judy Delany	n/a	1985-86 school year; appointed as Adjunct Professor
Ms. Susan Johnson	n/a	1985-86 school year; appointed as Adjunct Professor
Dr. Edgar H. Pierce, Jr.	n/a	1985-86 school year; appointed as Adjunct Professor

FACULTY APPOINTMENTS

Bowling Green College of  
Business Administration

Finance and Management  
Information Systems:

Mr. William Jeffrey Clark	\$ 33,000 34,000 w/d	August 16, 1985; Assistant Professor; replace Mr. Andrew Brahos
Mr. Arvind Parkhe	900 per week	August 26, 1985; replace Dr. Tawfik Mady who has been on leave of absence and unable to return because of difficulties with Immigration Service; Dr. Mady has been removed from payroll until his return.

College of Education  
and Behavioral Sciences

Home Economics and Family Living:

Mrs. Deborah Faye Sutherlin	7,992	1985 fall semester only; Instructor; reassigned from part time to full time
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Psychology:

Mr. David Ball	17,000	1985-86 school year only; Instructor; budgeted position
Ms. Bettina Beard	17,000	1985-86 school year only; Visiting Instructor; budgeted position
Dr. Duncan White	17,000	1985-86 school year only; Visiting Assistant Professor; budgeted position

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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FACULTY APPOINTMENTS  
(continued)

Ogden College of Science,  
Technology, and Health

Agriculture:

Dr. Jodie A. Pennington

\$ 27,000

January 1, 1986;  
Assistant Professor;  
replace Dr. John Shirley

REAPPOINTMENTS

College of Education  
and Behavioral Sciences

Psychology:

Mrs. Virginia Pfohl

17,000

1985-86 school year only;  
Instructor

Ogden College of Science,  
Technology, and Health

Dr. Pansy W. Brunson

19,480

1985-86 school year only;  
Visiting Assistant  
Professor; Director of  
Math and Science  
Teachers' Center

Potter College of Arts,  
Humanities, and Social Sciences

Journalism:

Ms. Cheryl S. Holland

17,510

1985-86 school year only;  
Instructor

Mr. Mark Lyons

19,700

1985-86 school year only;  
Visiting Assistant  
Professor

FACULTY REASSIGNMENT

Ogden College of Science,  
Technology, and Health

Nursing:

Ms. Victoria M. Bradley

17,800

August 16, 1985;  
reassigned from position  
as Coordinator of  
Independent Study and  
Nursing Skills Laboratory  
to regular position as  
Instructor in Department  
of Nursing

FACULTY RESIGNATION

Academic Affairs

Library Services:

Mr. Ronald A. Skillern

August 15, 1985;  
Assistant Professor in  
Library Public Services

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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FACULTY RETIREMENT

Potter College of Arts,  
Humanities, and Social Sciences

Sociology, Anthropology, and  
Social Work:  
Mr. Harold R. Hepler

June 30, 1986; Associate  
Professor

Part II. Other Personnel Changes

TEMPORARY -- GRANT FUNDED

College of Education  
and Behavioral Sciences

Center for Science and Mathematics  
Education:

Ms. Karen Elaine Bishop

\$ 765  
per month

September 3, 1985;  
Administrative Secretary,  
working with the Center  
for Mathematics, Science,  
and Environmental  
Education program

Special Services Project:

Ms. Carolyn Kay Alexander

17,435

September 1, 1985;  
reappointed as  
Counselor/Teacher;  
10 months' period

Mr. Kenneth Alan Dyrsen

17,970

September 1, 1985;  
reappointed as  
Counselor/Teacher;  
10-1/2 months' period

Ms. Betty Jean Little

765  
per month

September 1, 1985;  
Administrative Secretary

Ms. Judith W. Rust

18,771

September 1, 1985;  
reappointed as Director;  
10-1/2 months' period

Talent Search Project:

Ms. Susan B. Adams

21,420

September 1, 1985;  
reappointed as Project  
Director

Ms. Shirley A. Hicks

765  
per month

September 1, 1985;  
reappointed as  
Administrative Secretary

Ms. R. Kathleen Raisor

17,652

September 1, 1985,  
through August 31, 1986;  
reappointed as Counselor

Mr. Harry E. Williams

18,156

September 1, 1985,  
through August 31, 1986;  
reappointed as Counselor

Teacher Education:

Mrs. Patricia Shanahan

1,057  
per month

August 19 through  
September 30, 1985;  
reappointed as Child  
Development Associates  
Training Supervisor

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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TEMPORARY -- GRANT FUNDED  
(continued)

College of Education  
and Behavioral Sciences (continued)

Training and Technical  
Assistance Services:

Ms. Cynthia V. Barnes

August 21, 1985; Handicap  
Specialist; resigned

Ms. Teresa Christmas

\$ 560  
per month

August 15-October 31,  
1985; November 1, 1985,  
through October 31, 1986;  
Teacher with Head  
Start/Day Care Program

Mr. Michael D. Gramling

1,152  
per month

August 15-October 31,  
1985; November 1, 1985,  
through October 31, 1986;  
reappointed as  
Teacher/Volunteer  
Coordinator with Head  
Start/Day Care Program

Ms. Sandra L. Graber Sears

664  
per month

August 15-October 31,  
1985; November 1, 1985,  
through May 15, 1986;  
Teacher with Head Start/  
Day Care Program

Ms. Rebecca A. Shipp

616  
per month

August 15-October 31,  
1985; November 1, 1985,  
through May 15, 1986;  
Teacher with Head Start/  
Day Care Program

Ms. Sallie Sumilhig

1,174  
per month

August 15-October 31,  
1985; November 1, 1985,  
through October 31, 1986;  
reappointed as Teacher  
with Head Start

Ogden College of Science,  
Technology, and Health

Geography and Geology:

Mr. James Webster

1,417  
per month

August 15, 1985, through  
May 21, 1986; Assistant  
Research Hydrologist

STAFF APPOINTMENTS

Center for Computer and  
Informational Services

Ms. Elizabeth Elaine Boyd

19,368

September 3, 1985;  
Applications  
Programmer I; replace  
Mr. Charles Wimpee

Academic Affairs

Academic Computing and Research  
Services:

Mr. Raymond H. Elms III

18,000

September 3, 1985;  
Computer Electronics  
Technician; budgeted  
position

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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STAFF APPOINTMENTS  
(continued)

Business Affairs

Physical Plant and Facilities  
Management

Mr. Eric Vance	\$ 17,856	August 26, 1985; Utilities, Electronics, and Communications Specialist; budgeted position
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Student Affairs

Housing:

Ms. Lee Ann L. Hopkins	7,308	August 19, 1985, Acting Director of Bates-Runner Hall; ; replace Ms. Melissa Hagans; ten months' basis
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Ms. Pamela Jane Reno	5,808	August 1, 1985, through May 31, 1986; Assistant Director of Rodes-Harlin Hall; replace Ms. Lynn Cowan
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SALARY ADJUSTMENT

Student Affairs

Housing:

Ms. Corliss Williams	11,640	August 19, 1985; Director of West Hall; because of additional responsibil- ities in supervising Acting Director of Bates-Runner Hall, salary increased by \$2,004
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SECRETARIAL AND CLERICAL STAFF APPOINTMENTS

Business Affairs

Personnel Services:

Mr. Anthony DuWayne Bowles	765 per month	September 3, 1985; Postal Services Clerk; replace Mr. Kenneth Lowe
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SECRETARIAL AND CLERICAL PROMOTION,  
RECLASSIFICATION, AND/OR REASSIGNMENT

Center for Computer and  
Informational Services

Mrs. Dean Pauline Payne	1,178 per month	August 16, 1985; promoted from Data Entry Operator III to Data Control Specialist III
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Potter College of Arts,  
Humanities, and Social Sciences

Sociology, Anthropology,  
and Social Work:

Mrs. Elashia J. Martin	1,178 per month	August 16, 1985; position reclassified from Senior Departmental Secretary to Senior Secretary
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Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
SECRETARIAL AND CLERICAL PROMOTION, RECLASSIFICATION, AND/OR REASSIGNMENT (continued)		
<u>Academic Affairs</u>		
Media Services: Mrs. Rita C. Isenberg	\$ 793 per month	August 16, 1985; position with WKYU-FM Radio reclassified from Administrative Secretary to Senior Administrative Secretary; 10 months' assignment paid over 12 months' period
<u>Student Affairs</u>		
Health Services: Ms. Diana Lynn Carey		August 22, 1985; changed from nine-month permanent status to part-time hourly status
RESIGNATIONS		
<u>Academic Affairs</u>		
Library Services: Ms. Eva Christine Bixler		August 16, 1985; Library Clerk IV; Office of the Director
Ms. Kim Watrous		August 15, 1985; Library Assistant III in Department of Library Public Services
<u>College of Education and Behavioral Sciences</u>		
Home Economics and Family Living: Ms. Beth Breeden		September 4, 1985; Senior Departmental Secretary
<u>Ogden College of Science, Technology, and Health</u>		
Center for Science and Mathematics Education: Ms. Etta Jane Reid		August 23, 1985; Administrative Secretary
Health and Safety: Mrs. Anita Napier Daugherty		September 11, 1985; Senior Departmental Secretary
<u>Business Affairs</u>		
Personnel Services: Mr. Kenneth W. Lowe		September 10, 1985; Postal Services Clerk
<u>Student Affairs</u>		
Housing: Ms. Lynn Cowan		August 6, 1985; Assistant Residence Hall Director, Rodes-Harlin Hall
Ms. Melissa Hagans		August 16, 1985; Director of Bates-Runner Hall

The personnel recommendations were presented for discussion by Chairman Iracane. There being no discussion, Mr. Cook moved and Mrs. Wilson seconded adoption as submitted. The roll call vote follows:

Aye: Butler, Clark, Cook, Iracane, Judd, McKinney, Page, Palmore  
Wilson

Nay: None

Pass: Miller

**AGENDA ITEM 5** - Report by the President. President Cook reported on the following:

- Weekend College - About 20 students began in the first course offered by the Weekend College which can ultimately lead to a master's degree in communications. It has an orientation for corporate people and others in business organizations. Students enrolled from several communities in this area and northern Tennessee.
- D. D. Lessenberry Endowed Professorship in Business Education - A recent contribution to the University by Dr. D. D. Lessenberry in the amount of \$50,000 established the first endowed professorship at Western Kentucky University.
- Meeting of the Council on Higher Education - A meeting was held earlier in the week to discuss the Strategic Plan for Higher Education in Kentucky. Noting the positiveness of the meeting, Dr. Cook reported that the Council went on record as supporting full funding for the formula for the 1986-88 biennium.

Dr. Cook felt the Council members were stronger, than ever demonstrated previously, in their view that advocacy for higher education in the state of Kentucky was one of their duties. In addition, the business and corporate community in Kentucky, as represented that day, indicated their desire to get organized to promote higher education in the state of Kentucky. As a part of that, Ashland Oil is doing for higher education the same kind of thing that they did earlier for elementary and secondary education. Ashland Oil has commissioned the preparation of five television commercials to be made available to commercial television stations in Kentucky and some of the cities in other states surrounding Kentucky where they have a viewing audience of Kentuckians. Dr. Cook stated, "This is an indication of a major Kentucky corporation saying higher education is important to the present and the future of the state of Kentucky."

Mr. Iracane stated, "I came out of the Council meeting knowing that all the presidents and board chairmen want to unify in one effort and that is for full formula funding. I think it very interesting to note that the Council for the first time recognizes that it has a strong arm out in the state of Kentucky by using the Boards of Regents. You are going to see where the Boards will become more involved in advocating higher education on a

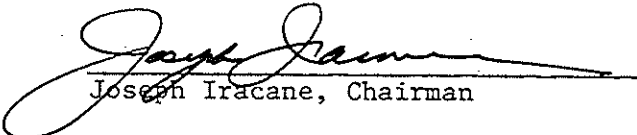
statewide basis." In addition Mr. Iracane said, "It needs to be noted that Bob McCowan and Ashland Oil are really taking the lead in recognizing the need for new dollars in higher education, and I think a combination of groups with his leadership will give us an opportunity to reach our goals."

There being no further business, Mr. Clark moved and Mrs. Miller seconded adjournment at approximately 10:50 a.m.

#### CERTIFICATION OF SECRETARY

I hereby certify that the minutes herein set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in a regular meeting held September 7, 1985, in the Regents Conference Room of the Wetherby Administration Building on the Western campus and further certify that the meeting was held in compliance with KRS 61.810, 61.820, and 61.825 (enacted as Sections 2, 3, 4, and 5 of House Bill 100, 1974 Regular Sessions, General Assembly).

  
Elizabeth W. Esters, Secretary

  
Joseph Iracane, Chairman

  
Elizabeth W. Esters, Secretary