

**Minutes**  
**Western Kentucky University Faculty Senate XIX**  
**Thursday October 12, 1995**

**CALL TO ORDER**

In the absence of Chair Arvin Vos, Vice-Chair Carl Kell called the meeting to order at 3:35 pm. President Thomas Meredith, Faculty Regent Ray Mendel, and Vice President Robert Haynes were present. Joan Krenzin substituted for Ed Bohlander, Lyn Miller for John Crenshaw, S.R. Ahsan for David Keeling, Charlene Manco for Jianliang Wang. Catherine Carey, Blaine Ferrell, Douglas Harper, Bill Howard, Glenn Lohr, J.A.K. Njoku, Richard Patterson, Joel Philhours, Jack Rudolph, Karen Schneider, Wieb Van der Meer, and Arvin Vos were absent without substitution.

**DISPOSITION OF MINUTES**

The minutes of the September 14 meeting were corrected to show that the Academic Affairs Committee is not currently considering adoption of an attendance policy, but will be merely discussing it. Also, the Faculty Status and Welfare Committee report is to be changed from "earlier this year" to read "later this year". Minutes were approved as corrected.

**REPORT OF FACULTY REGENT**

Ray Mendel reported that the Board had not met since the last Senate meeting. He expressed his gratitude for the support shown him by the faculty turn-out for the Faculty Regent election. He talked about the announcement of Dr. Haynes stepping down as Vice-President. Mendel commented that the faculty has lost the single most prominent administrative spokesperson for academic excellence at this institution. Dr. Haynes has been the person who has fought the hardest to try to bring our salaries up to a competitive level. Mendel expressed his appreciation to Dr. Haynes.

Mendel was asked to comment on the unofficial idea that the University is going to raise student fees to accommodate Title IX requirements and on the conflict of interest issue of his being on the Board and his wife being employed by the University. He has not received any hard information on the Title IX issue. He has not been consulted by the Administration, and has only heard rumors. No decision has been made. As for the issue of his eligibility to serve as Faculty Regent, Mendel understands the University is seeking an opinion from the Attorney General concerning the 1992 Statute: no family member shall be employed at an institution when someone serves on the Board. Questions to consider: does this apply to the elected members of the Board; does "shall" mean they can not become employed subsequent to an individual becoming a member of the Board; and is there a "grandfather/grandmother" clause for those already employed when someone comes on the Board. Several others in the state have Board/family situations.

**REPORTS OF STANDING COMMITTEES**

**A. Academic Affairs - Mark Robinson**

A response to the Steering Committee's report on Moving to a New Level was prepared and all the New Level forums were attended by a representative from the committee. Faculty are encouraged to submit issues to the committee which need to be examined.

**B. By-Laws, Amendments, and Elections - Nancy Baird**

Thanked everyone for the good turnout at the polls for the Faculty Regent election. Committee members were thanked for conducting the election. Ray Mendel is the newly elected Faculty Regent.

**C. Faculty Status and Welfare - Randall Swift**

The committee is working on the annual faculty salary survey.

**D. Fiscal Affairs - Ed Yager for Chair, David Keeling**

Studies to be undertaken include: examination of funding and recruitment of minorities, revisiting the WKU Foundation, and updating the survey of part-time faculty. Committee is in the process of dividing-up the responsibilities for these projects.

**E. Professional Responsibilities and Concerns - Carl Kell for Chair, Marion Lucas**

A variety of programs are being studied with subset committees to work on them. A report of their progress will be given at the next meeting .

**F. Senate Communications - Bart White**

Goal is to have the first issue published on-line within a week - 10 days with a few hard copies available to Departments not yet wired to WKUNET. On-line information will include minutes, agendas, and committee reports, as well as the newsletter.

**G. Executive Committee - Carl Kell for Arvin Vos**

We have a full slate with all vacancies filled. Committee membership shows some imbalances, with more from some campus areas than others. We will be looking at balancing the membership and defining some new equations so each part of the Faculty Senate membership will be fairly represented on the committees.

**OLD BUSINESS**

None.

**NEW BUSINESS**

None.

**ANNOUNCEMENTS**

Sally Kuhlenschmidt has been asked to coordinate Western's participation in a national survey of faculty conducted by the UCLA Higher Education Research Institute. The four page survey will go out the end of October, first of November. Faculty participation is very important for providing "good faculty input for future campus decisions." The last ten questions will be "Western" questions. Names and addresses printed on the survey will allow follow-up surveys to be sent to those who do not respond to the first one. Names will not be included in any of the reports. Originals will be destroyed after the results are tabulated. Results should be received in March-April. Summaries will be available in the Center for Teaching and Learning Newsletter, Faculty Senate Newsletter, Library, and other places.

Matt Dettman, co-chair in-charge of publicity for WKU's United Way, encouraged everyone to participate. About \$18,000 of WKU's \$45,000 goal has been pledged so far.

Dr. Robert Haynes, pleased with his accomplishments, feels the time is right for him to step down as Vice-President. He thanked Regent Mendel for his kind words.

Meeting adjourned at 4:10 pm.

Respectfully submitted,

Rose Davis, Secretary