

**MINUTES OF THE BOARD OF REGENTS**

**WESTERN KENTUCKY UNIVERSITY**

**May 30, 1990**

Required statutory notice having been given, a special meeting of the Board of Regents of Western Kentucky University was held Monday, May 30, 1990. The meeting was called to order at 10:15 a.m., CDT, by Mr. Joseph Iracane, Chairman.

**AGENDA ITEM 1 - Invocation**

The meeting opened with a prayer of invocation by Mr. Kemble Johnson, Administrator, Physical Plant and Facilities Management.

**AGENDA ITEM 2 - Roll call**

The following members were present:

Mr. Ronald W. Clark  
Dr. Eugene E. Evans  
Mr. Amos E. Gott  
Mr. Monnie L. Hankins  
Mr. Joseph Iracane  
Mrs. Patsy Judd  
Mr. Wendell K. Strode  
Mr. Denny Wedge

Also present were Dr. Thomas C. Meredith, President; Mr. Franklin Berry, University Attorney and Parliamentarian; Dr. Paul B. Cook, Executive Vice President for Administrative Affairs and Interim Vice President for Business Affairs; Dr. John Petersen, Associate Vice President for Academic Affairs; Dr. Jerry Wilder, Vice President for Student Affairs; Dr. Stephen House, Executive Assistant to the President; Mrs. Liz Esters, Staff Assistant for Special Projects and Secretary to the Board of Regents; and Mr. Fred Hensley, Director of University Relations.

**In keeping with the policy of the Board, the agenda for the meeting and information and materials pertinent to items thereon had been mailed in advance of the meeting by the President to members of the Board.**

**AGENDA ITEM 3 - Recommendation to adopt the 1990-91 Operating Budget for Western Kentucky University**

**RECOMMENDATION:**

President Meredith recommends adoption of the proposed 1990-91 Operating Budget with the following specific recommendations:

1. Registration Fee Schedule - The Council on Higher Education adopted fee changes effective with the 1990 fall semester. Approval is requested for the following rates in order to implement the fee schedule:

**FULL-TIME STU  
PER SEMESTER CHARGE**

	<u>Kentucky Residents</u>		<u>Non-Kentucky Residents</u>	
	<u>Undergraduate</u>	<u>Graduate</u>	<u>Undergraduate</u>	<u>Graduate</u>
Tuition and Fees	\$660	\$720	\$1,840	\$2,020
Fee Per Credit Hour	\$ 54	\$ 79	\$ 153	\$ 223

A student who is taking 12 or more undergraduate hours will be assessed the full-time undergraduate fee, and a student who is taking 9 or more graduate hours will be assessed the full-time graduate fee.

Per-hour charges are derived by dividing the sum of the Council on Higher Education's tuition and fees and Western's student activity and service fee by 12 for undergraduates and by 9 for graduates.

A \$15 fee per course will be assessed for extended campus classes.

The charge for college-level independent study courses shall be the credit hour charge for part-time students in accordance with this schedule.

2. Residence Hall Rates - The Following rental rates are recommended effective with the 1990 fall semester. The proposed rates are based on a review of projected expenditures in the housing program:

**SCHEDULE OF RESIDENCE HALL RENTAL RATES  
1990-91**

Current and recommended residence hall rental rates:

<u>Semester Rates</u>	<u>Fall, 1989</u>	<u>Fall, 1990</u>
Air-conditioned residence halls	\$450	\$475
Non air-conditioned residence halls	\$435	\$460
Private rooms	One and one-half the regular rate	One and one-half the regular rate
Summer session	\$225	\$240

3. Salary Increases - The proposed budget includes support for the salary increases shown in the salary list. These increases are recommended for approval. The increases for all personnel will take effect on July 1, 1990.

President Meredith expressed his appreciation to all those who assisted with the preparation of the 1990-91 Operating Budget and noted that a Budget Committee appointed by the President assisted, for the first time, with preparation of the 1990-91 Operating Budget. The Committee consisted of the President; Vice Presidents; the Director of Budget and Planning; staff member Tom Harmon; Dean Charles Kupchella; Dr. Steve Schnacke; Head, Educational Leadership; Dr. Tom Baldwin, faculty member from Modern Languages and Intercultural Studies; and faculty member Dr. Robert Henson, Accounting.

In outlining and reviewing the proposed 1990-91 Operating Budget for the Board, President Meredith used the following overlays:

- Proposed Operating Budget 1990-91  
Premises - Revenue & Expenditures
- Use of Proposed \$20 Increase in Student Fee
- Salary Increases for 1990-91
- Distribution of Compensation 1990-91
- New Pay Schedule for Nonclassified Personnel

**SECRETARY'S NOTE:** Copies of the overlays are attached to the minutes as EXHIBIT I.

Dr. Meredith stated that the work of the Western XXI Committee should culminate in December, 1990. Another process will begin in July-August and also culminate in December that will provide the opportunity to look at the resources currently being spent on campus in great detail to determine where the money is, how it is being used and, coupled with the Western XXI process, how it should be used. "All of that should lead toward a more-informed budgeting process for the 1991-92 budget," Dr. Meredith stated.

Following President Meredith's presentation, Mr. Clark moved that the Board go into closed session for discussions that might lead to the employment, discipline, or dismissal of an individual. The reason for a closed session discussion is to protect the reputation of the individual or persons being discussed. The motion was seconded by Mr. Wedge and passed by voice vote. The Board went into closed session at approximately 11:25 a.m., accompanied by President Meredith.

The Board returned from closed session at approximately 12:30 p.m. Chairman Iracane stated, "During the closed session, the Board discussed only matters within the scope of the motion, took no formal action and made no decisions."

Mr. Strode moved approval of the \$102,315,300 Operating Budget for 1990-91 with specific approval of the registration fees; tuition fees as outlined; the residence hall increases; the personnel compensation as detailed, and a 7 percent salary increase for President Meredith (\$6,315) bringing the 1990-91 salary to \$96,531. The motion was seconded by Mr. Clark, and the roll call vote follows:

Aye: Clark, Evans, Gott, Hankins, Iracane, Judd, Strode,  
Wedge

Nay: None

Pass: Evans (on compensation)

1990. **AGENDA ITEM 4 - Presentation of personnel actions since April 26,**

**RECOMMENDATION:**

President Thomas C. Meredith recommends that the Board of Regents approve the recommended personnel changes which have transpired since the meeting of the Board on April 26, 1990.

[The recommended personnel actions are contained in the next eight pages.]

PERSONNEL CHANGES  
 (Subsequent to Meeting of Board of Regents on April 26, 1990)

Part I. Faculty Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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FACULTY APPOINTMENTS

Bowling Green College of Business Administration

Accounting: Mr. H. Sam Riner, Jr.	\$ 51,000 53,000 w/d	August 16, 1990; Assistant Professor; replace Ms. Mary Jo Phelps who was on a one-year appointment
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Ogden College of Science, Technology, and Health

Chemistry: Dr. Donald Slocum	57,000	July 1, 1990; Head of Department, with rank of Professor and tenure in Department of Chemistry; replace Dr. Lowell Shank
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Engineering Technology: Dr. Thomas Currin	44,004	July 1, 1990; Head of Department; currently serving as Interim Head
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Potter College of Arts, Humanities, and Social Sciences

English: Mr. Lloyd Davies	27,000 28,000 w/d	August 16, 1990; Instructor; Assistant Professor upon receipt of doctorate; budgeted position
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Mr. Jack Lenihan	26,000	August 16, 1990; Instructor; Assistant Professor upon receipt of doctorate; replace Mrs. Frances D. Perdue, who was on a one-year appointment
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Dr. Marthalee Spears	27,000	August 16, 1990; appointed to regular position as Assistant Professor; budgeted position
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FACULTY PROMOTION

Ogden College of Science, Technology, and Health

Allied Health: Ms. Karen Sansom	32,035	July 1, 1990; promoted from Acting Director to Director of Healthcare Information Systems Program
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Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
FACULTY LEAVE OF ABSENCE		
<u>Ogden College of Science, Technology, and Health</u>		
Computer Science: Dr. Arthur Shindhelm		1990-91 Academic year; Associate Professor;
<u>Potter College of Arts, Humanities, and Social Sciences</u>		
Sociology, Anthropology, and Social Work: Ms. Brenda Anthony-Davis		1990 fall semester; Instructor; work toward doctoral degree
SABBACTICAL LEAVE OF ABSENCE		
<u>College of Education and Behavioral Sciences</u>		
Teacher Education: Dr. Reta D. Hicks		1990 fall semester; Professor
NOT RECOMMENDED FOR REAPPOINTMENT		
<u>Ogden College of Science, Technology, and Health</u>		
Engineering Technology: Mr. Donald R. Mayer		not recommended for reappointment upon expiration of 1990-91 appointment
FACULTY RESIGNATIONS		
<u>Bowling Green College of Business Administration</u>		
Finance and Management Information Systems: Dr. John Tanner		May 15, 1990; Professor
<u>Ogden College of Science, Technology, and Health</u>		
Computer Science: Dr. Thomas J. Cheatham		May 15, 1990; Professor; declined 1990-91 employment letter
<u>Potter College of Arts, Humanities, and Social Sciences</u>		
Art: Ms. Nancy Rosnow		August 15, 1990; resigned as Department Head; to correct personnel changes presented to Board on April 26, 1990, which indicated resignation as Department Head effective December 31, 1989

Part I. Faculty Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
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FACULTY - EARLY RETIREMENT WITH SPECIAL TENURE STATUS

College of Education  
and Behavioral Sciences

Educational Leadership:  
Dr. J. Wayne Ashley

May 15, 1990; 1989-90  
concludes fifth year;  
entering full retirement

Physical Education and Recreation:  
Mr. Lawrence B. Gilbert

May 15, 1990; 1989-90  
concludes fifth year;  
entering full retirement

Mr. Ray Rose

May 15, 1990; 1989-90  
concludes fifth year;  
entering full retirement

Teacher Education:  
Mrs. Pearl E. Beach

May 15, 1990; 1989-90  
concludes fifth year;  
entering full retirement

Dr. Edward C. Hanes

May 15, 1990; requests to  
be released from optional  
retirement program;  
entering full retirement

Mrs. Juanita D. Hire

May 15, 1990; 1989-90  
concludes fifth year;  
entering full retirement

Mrs. Virginia Mutchler

May 15, 1990; 1989-90  
concludes fifth year;  
entering full retirement

Mrs. Nancy Russell

\$ 4,716

July 1, 1990; Assistant  
Professor; entering  
optional retirement  
program

Ogden College of Science,  
Technology, and Health

Physics and Astronomy:  
Mr. Robert E. Dawson

May 5, 1990; 1989-90  
concludes fifth year;  
entering full retirement

Potter College of Arts,  
Humanities, and Social Sciences

Music:  
Dr. David Livingston

May 15, 1990; 1989-90  
concludes fifth year;  
entering full retirement

Part II. Other Personnel Changes

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
TEMPORARY -- GRANT FUNDED		
<u>President</u>		
Institute for Economic Development:		
Dr. Stephen D. House	\$ 3,726.50	June 1, 1989-April 30, 1990; additional salary payment for services for above period
Ms. Patty Smith	1,590	June 1, 1989-April 30, 1990; additional salary payment for services for above period
<u>Academic Affairs</u>		
Community College:		
Mr. Robert C. Fulton	7,000	May 15-August 17, 1990; Program Director of TOP UP at WKU residential work-study program for high school students
Public Radio:		
Ms. Charolene W. Burden	1,200	July 1, 1990; Operations Clerk with WKYU-FM; monthly salary adjusted upward from \$1,118
Ms. Jeanine M. Howard	18,204	July 1, 1990; News Producer/Reporter with WKYU-FM; annual salary adjusted upward from \$16,800
Public Television:		
Mr. Timothy Kuss	23,160	July 1, 1990; Producer/Director with WKYU-TV, annual salary adjusted upward from \$21,000
Ms. Dana Divine	1,081	July 1, 1990; Television Programming Assistant with WKYU-TV; monthly salary adjusted upward from \$991
Telecommunications:		
Ms. Dorinda Lorraine Carter		May 9, 1990; News Reporter/Producer with WKYU-FM and WKYU-TV; resignation
<u>Graduate College</u>		
Continuing Education:		
Ms. Wanda Palazzi	1,070 per month	July 1, 1990; Senior Secretary with Kentucky Bank Management Institute; monthly salary adjusted upward from \$972
<u>Bowling Green College of Business Administration</u>		
Small Business Development Center:		
Ms. Henrietta R. Davis	20,004	May 1, 1990; Management Consultant



## Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
TEMPORARY -- GRANT FUNDED (continued)		
<u>College of Education and Behavioral Sciences</u>		
Teacher Education:		
Ms. Alicia Lynn Cravens	\$ 832 per month	May 8, 1990; Administrative Secretary
Ms. Patricia Hargis Turner	1,009 per month	July 1, 1990; Senior Administrative Secretary; monthly salary adjusted upward from \$917
Training and Technical Assistance Services:		
Mr. Dennis P. Angle	19,224	employment extended May 16 through May 31, 1990; Resource Specialist
Ms. Jo Evelyn Brake	805 per month	employment extended May 16 through May 31, 1990; Teacher
Ms. Janet Buckley	23,448	employment extended May 16 through May 31, 1990; Training Specialist
Ms. Melody Kay Gravit	826 per month	employment extended May 16 through May 31, 1990; Secretary
Ms. Janine E. Keirnan	18,288	employment extended May 16 through May 31, 1990; Program Management Specialist
Ms. Kimberly Lillie		May 15, 1990; Co-Education Coordinator; resignation
Mr. Johnny E. Magee	23,448	employment extended May 16 through May 31, 1990; Computer Specialist/Program Support Coordinator
Ms. Donna Kaye Mason	17,172	employment extended May 16 through May 31, 1990; Administrative Assistant
Mr. Robert Glenn Mason	23,448	employment extended May 16 through May 31, 1990; Social Services Specialist/Family Services Coordinator
Ms. Colleen B. Mendel	37,692	employment extended May 16 through May 31, 1990; Director
Ms. Betty Robertson	866 per month	employment extended May 16 through May 31, 1990; Departmental Secretary

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
TEMPORARY -- GRANT FUNDED (continued)		
<u>College of Education and Behavioral Sciences</u> (continued)		
Training and Technical Assistance Services: (continued)		
Ms. Rebecca Shipp		April 30, 1990; Health/Family Services Coordinator in Day Care program; resignation
Ms. Connie Jo Smith	\$ 24,528	employment extended May 16 through May 31, 1990; Early Childhood Education Specialist
Ms. Melissa Werner	23,448	employment extended May 16 through May 31, 1990; Early Childhood Education Specialist
Upward Bound:		
Ms. Diane Eison	3,000	June 4 through July 13, 1990; English Instructor
Ms. Jean Griffing	3,000	June 4 through July 13, Math Instructor
Mr. Frank Stith	3,000	June 4 through July 13, 1990; Reading Instructor
<u>Ogden College of Science, Technology, and Health</u>		
Allied Health:		
Mr. Kenneth N. Whitley	24,000	October 1, 1989, through September 30, 1990; Clinical Coordinator with South Central Kentucky Area Health Education Center; annual salary adjusted upward from \$20,966 to make salary commensurate with other AHEC Allied Health Coordinators
Geography and Geology:		
Mr. Peter Erlenbach		May 3, 1990; Cartographer; terminated; will spend May, June, July, and part of August on active duty in U.S. Army Reserve
Health and Safety:		
Ms. Jane A. Lash		June 18, 1990; Senior Administrative Secretary; resignation; South Central Kentucky Area Health Education Center

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
TEMPORARY -- GRANT FUNDED (continued)		
<u>Ogden College of Science, Technology, and Health</u> (continued)		
Nursing:		
Ms. Ava S. Walker	\$ 953 per month	July 1, 1990; Administrative Secretary; monthly salary adjusted upward from \$866

## EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL STAFF

## STAFF APPOINTMENTS

President

Athletics:		
Mr. Thomas A. Crean	33,204	May 15, 1990; Assistant Basketball Coach; replace Mr. Bobby Brown

## STAFF SALARY ADJUSTMENTS

Business Affairs

Purchasing:		
Mr. William R. Hardiman	408 adjustment	July 1, 1990; Buyer- Manager; receipt of master's degree

## STAFF RESIGNATIONS

President

Athletics:		
Mr. Allan Hatcher		April 30, 1990; part-time Men's Basketball Assistant Coach

## CLASSIFIED PERSONNEL

## APPOINTMENTS

College of Education  
and Behavioral Sciences

Teacher Education:		
Ms. Micah DiAnne Burnette	\$ 832 per month	May 7, 1990; Administrative Secretary; replace Ms. Betty Geane Shearon; monthly salary adjusted upward to \$899 effective July 1, 1990

Part II. Other Personnel Changes (continued)

<u>Name</u>	<u>Salary</u>	<u>Effective Date and Remarks</u>
RESIGNATIONS		
<u>Academic Affairs</u>		
University Libraries: Ms. Vicki Laurice LaRue		May 21, 1990; Museum Assistant III in Library Special Collections
RETIREMENT		
<u>Business Affairs</u>		
Print Shop: Ms. Mary Elizabeth Wilson		May 22, 1990; Duplicating Machine Operator
<u>Student Affairs</u>		
Student Financial Aid: Mrs. Eula Mae Hardcastle		June 30, 1990; Scholarship Disbursement Officer

The personnel actions were presented by Chairman Iracane. There being no discussion, motion for approval was made by Mr. Clark, seconded by Mr. Wedge, and the roll call vote follows:

Aye: Clark, Evans (on appointments), Gott, Hankins, Iracane, Judd, Strode, Wedge

Nay: None

Pass: Evans (on compensation)

#### **AGENDA ITEM 5 - Report by the President**

President Meredith reported on the following:

- **Faculty Recognition** - Michael L. Morse is co-founder and chair of the Western Kentucky University photojournalism program. In past years students of the program have shared in six Pulitzer Prizes, won the National Press Photographers Association (NPPA) Newspaper Photographer of the Year, College Photographer of the Year, Southern Student Photographer of the Year, the Nikon NPPA World Understanding Award, the William Randolph Hearst Photojournalism Competition, and numerous other regional and national honors. Based upon the success of graduates and students, the program is considered one of the best in the country.

Mike earned a bachelor's degree in journalism and later a master of arts degree in Intercultural Studies at Western Kentucky University. He has been an active member of NPPA for almost 15 years and has served as National Student Chapters Chairman for over five years.

An author or coauthor of books in such diverse fields as photography, folklore, folk architecture and history, his latest project combines his publishing experience with a lifelong love of electronics. He recently edited a 187-page book, The Electronic Revolution in News Photography, for NPPA's national report series. The report is the only comprehensive source of information of its type. Morse is a frequent contributor to News Photographer magazine on topics such as ethics and electronics.

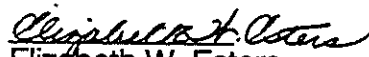
Michael L. Morse was named the Robin F. Garland Outstanding Educator for 1989 by the National Press Photographers Association.


- **Gift to the University** - A portion of the Virginia Wood Davis estate (approximately \$300,000) will be coming to Western Kentucky for the exclusive use of the Department of Journalism.
- Over \$200,000 has been raised privately for the Student Health & Activities Center. Several other proposals have been submitted to various foundations.
- **Garden Party** - a party to recognize members of the Presidents Club who have given at least \$1,000 during the past year was held May 12 behind Van Meter.
- **Visit by United States Representative Larry Hopkins** - Reported that Representative Hopkins will be on the campus of Western Kentucky University on June 1 to address the Duke Talent Awards Ceremony. Western is one of only five places in the country where the Duke Awards are held. Two to three hundred seventh graders who all qualify to enter Kentucky universities this year with their board scores will be on campus for the program.


There being no further business, motion for adjournment was made by Mr. Strode, and seconded by Mrs. Judd. The meeting adjourned at approximately 12:45 p.m.

**CERTIFICATION OF SECRETARY**

I hereby certify that the minutes herein above set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in its special meeting held on May 30, 1990, in the Regents Conference Room of the Wetherby Administration Building on the Western campus and further certify that the meeting was held in compliance with KRS 61.810, 61.815\*, 61.820, and 61.825 (enacted as Sections 2, 3, 4 and 5 of House Bill 100, 1974 Regular Session, General Assembly).

  
Elizabeth W. Esters  
Secretary

  
Joseph Iracane  
Chairman

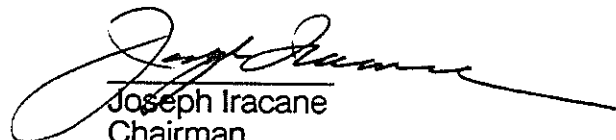
  
Elizabeth W. Esters  
Secretary

June 27, 1990

June 27, 1990

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\* I hereby certify that the closed session of the above meeting was held in compliance with KRS 61.815. The Board discussed only matters within the scope of the motion and took no formal action.

  
Joseph Iracane  
Chairman

June 27, 1990

# Proposed Operating Budget 1990-91

## Premises

### 1.0 Revenue

#### 1.1 Tuition Fees

Stable enrollment  
Tuition increased 11%—12%  
Fees — \$20.00

#### 1.2 Housing \$25.00 per semester

#### 1.3 State Appropriation

#### 1.4 Flow-through

#### 1.5 Auxiliaries

### 2.0 Expenditures

#### 2.1 Employee compensation 7.5%

#### 2.2 Salary increases begin July 1

#### 2.3 Fixed cost increases

#### 2.4 Other commitments



# 1990-91 Budget

Use of Proposed \$20.00 increase in student fee:

\$10.00 — Purchase of computers

5.00 — Health & Activities Center

2.50 — Health Service

1.50 — Student Government

1.00 — Lectures

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20.00

# Salary Increases For 1990-91

1989-90 Salary Level	Base Increase For Satisfactory Performance	Performance Increase	Total Increase
\$20,000 & above	5%	2%	7%
\$19,000-\$19,999	5.33%	2%	7.33%
	↕		↕
\$15,000-\$15,999	6.67%	2%	8.67%
	↕		↕
\$ 6,000-\$11,999	8.00%	2%	10.00%

Total Increase for 1990-91 averages 7.51%

# Distribution of Compensation Increased 1990-91

Personnel Category	Percent Increase
Executive, Administrative, Managerial	7.0
Faculty	7.0
Professional Non-faculty	7.0
Secretarial & Clerical	9.6
Technical/Paraprofessional	8.4
Skilled Trades	8.4
Service/Maintenance	9.3
<b>Total</b>	<b>7.5</b>

# New Pay Schedule For Nonclassified Personnel

July 1, 1990 - 1990-91 Salaries take effect for continuing personnel

## Nine-Month Faculty Pay Schedule

July 15, 1990	Monthly Check (1989-90)
July 31, 1990	Monthly Check (1990-91)
August 15, 1990	Monthly Check (1989-90)
August 31, 1990	Monthly Check (1990-91)
End of month thereafter	Monthly Check (1990-91)