

Minutes
Western Kentucky University Faculty Senate XXII
Tuesday, September 29, 1998
Special Called Meeting

CALL TO ORDER

The faculty senate was called to order by Chair Arvin Vos at 3:37 p.m. for a special called meeting to continue the suspend portion of the September 17 meeting. Absent without representation were: President Gary Ransdell, John Bruni, Gregory Briscoe, Donna Bussey, Thad Crews, II, Charles Henrickson, Martha Jenkins, David Lenoir, Joel Lenoir, Deborah Lively, John Warren Oaks, Les Pesterfield, Gerald Post, Jack Rudolph, Rick Shannon, Chuck Smith, and Moosa Valinezhad. Sylvia Pulliam substituted for Carol Wilson. University Provost Dr. Burch and Faculty Regent Ray Mendel were in attendance.

DISPOSITION OF MINUTES

The minutes of the September 17 meeting were accepted with the following correction:
The Vos/Keeling Athletic Review was distributed. Comments are to be directed to Arvin Vos and David Keeling.

REPORTS OF STANDING COMMITTEES

Each Committee Chair discussed the purposes their committee and issues to be investigated. Each also listed members of their respective committee.

Academic Affairs - Lyn Miller

No issues at this time.

By-laws, Amendments, and Elections - Donna Parker

New Senators: Sigrid Jacobshagen, Biology, and Erika Brady, At-Large for Potter. Faculty Regent elections will be this Fall.

Faculty Status and Welfare - Carl Kell

Faculty benefits and summer tuition. Senator Philhours will present a summer school report later in the meeting.

Fiscal Affairs - Claus Ernst

No issues at this time.

Professional Responsibilities and Concerns - Don Nims

No issues at this time.

Senate Communications - John White

Articles are needed for the newsletter

Executive Committee - Arvin Vos

Reflections on health insurance (since the Board meeting Vos received a memo that the Board has agreed on the self-insurance with need for further review), environmental issues, construction

during classes, and traffic flow plans were discussed with President Ransdell. Joe Bilotta and Doug Humphrey were selected for the University Athletic Committee

REPORT FROM DR. BARBARA BURCH

Sexual harassment training teleconference reviews were mixed. Other opportunities will be offered

Post-tenure review policy is being reviewed and revised. Excellent feedback has generated efforts to simplify and integrate PTR with processes already in place. Changes will be going back to Departments for study and consideration. Everyone who holds academic tenure will go through this process.

Part-time faculty salaries are embarrassingly low. Some efforts are being made to give increases to the current \$990-1360 scale. Effective in January the new rate will go up 10% to \$1100-1500, with a second 10% in July. A task group will be developing a plan over a 3-year period to increase benchmark salary level to peer institutions.

Summer school income was discussed in detail. A deal was made with the Budget office that over the next several years to not project any more income than had the year before. Any increases over the projected increase would go to summer salary increase of \$250. Also, faculty will be allowed to teach 3 instead of 2 classes. Due to several factors retiring faculty teaching in June were given the \$250 increase, others may not get this increase. Other discussion dealt with web course costs/benefits, charging summer school for other areas besides faculty salaries, the budgeting process, and allocation of resources.

Senator Philhours presented figures related to summer school income over the past several years for discussion.

OLD BUSINESS

None.

NEW BUSINESS

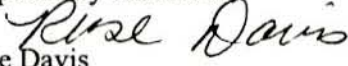
None.

ANNOUNCEMENTS

None.

Meeting adjourned at 5:00 pm.

Respectfully submitted,


Rose Davis
Secretary/Treasurer