

MINUTES
OF THE BOARD OF REGENTS
WESTERN KENTUCKY UNIVERSITY

January 23, 2004

AGENDA ITEM 1 - Call to Order

Required statutory notice having been given, the first quarterly meeting of the Board of Regents of Western Kentucky University was held in the *Cornelius A. Martin Regents Room* in Mass Media and Technology Hall on the Western campus. The meeting was called to order by Chair Gray at approximately 9:10 a.m.

AGENDA ITEM 2 - Invocation

The invocation was provided by Ms. Finley Woodard, Associate Director of Admissions.

AGENDA ITEM 3 - Roll Call

The following members were present:

Ms. Kristen T. Bale
Mr. John V. Bradley
Dr. Robert L. Dietle
Mr. Earl Fischer
Ms. Lois Gray
Ms. Pat Jordan
Mr. Cornelius A. Martin
Ms. Forrest Roberts
Ms. LaDonna G. Rogers
Mr. Ronald G. Sheffer

Mr. James B. Tennill, Jr. was absent.

Others in attendance included: President Gary Ransdell, Ms. Liz Esters, Secretary to the Board of Regents and Staff Assistant to the President; Mr. Robert Edwards, Assistant Vice President for University Relations; Dr. Barbara Burch, Provost and Vice President for Academic Affairs; Dr. Richard Kirchmeyer, Vice President for Informational Technology; Ms. Ann Mead, Chief Financial Officer and Assistant to the President for Economic Development; Dr. Gene Tice, Vice President for Student Affairs; Mr. John Osborne; Associate Vice President for Campus Services; Dr. Wood Selig, Athletics Director; and Ms. Robbin Taylor, Assistant to the President for Governmental Relations.

In keeping with the policy of the Board, the agenda for the meeting and information and materials pertinent to items thereon had been mailed in advance of the meeting by the President to members of the Board.

AGENDA ITEM 4 - Disposition of minutes of the meeting of the third quarterly

meeting of October 31, 2003

The minutes, as amended, were presented by the Chair without reading inasmuch as copies were mailed prior to the meeting. Motion for approval was made by Dr. Dietle, seconded by Ms. Bale, and carried unanimously.

AGENDA ITEM 5 - Committee Reports

5.1 Academic Affairs Committee, Ms. Kristen T. Bale, Chair

5.1.1 REQUEST: Approve a new minor program in Performing Arts Administration

FACTS: Based on an analysis of potential student interest and a review of programs at benchmark universities, the Department of Theatre and Dance has developed a plan to offer a new minor in Performing Arts Administration. This will be an interdisciplinary minor offering students the opportunity to learn and practice the fundamentals of performing arts management and administration. The proposed minor requires 24 credit hours drawn from courses in theatre, dance, music, marketing, management, accounting, and/or public relations. The development of this minor is responsive to the University's **Strategic Goal 1: Increasing Student Learning** by expanding opportunities for students to develop career-oriented skills.

COST IMPLICATIONS: No new funding is required to support this new minor since it will be based on existing, regularly taught courses and existing faculty. No new supplies or equipment are anticipated.

Approved: Academic Affairs Committee - January 9, 2004

RECOMMENDATION: President Ransdell recommends approval of a new minor program in Performing Arts Administration.

5.1.2 REQUEST: Approve elimination of the School of Teacher Education within the College of Education and Behavioral Sciences

FACTS: The School of Integrative Studies in Teacher Education (later referred to as the School of Teacher Education) was established several years ago within the College of Education and Behavioral Sciences to integrate all aspects of teacher education under a single administrative unit. It was subsequently determined that establishing a Department of Curriculum and Instruction that would operate along side and be coordinated with a Department of Special Instructional Programs and a Department of Educational Administration, Leadership, and Research was a more effective and efficient structure for teacher education programs. As a result, the School of Teacher Education has become an unnecessary administrative layer and is not functioning. The teacher education faculty, the Dean of the College of Education and Behavioral Sciences and the Provost have reviewed and approved the recommendation that the School of Teacher Education be eliminated, effective upon approval by the Board of Regents.

Adopting this change will be consistent with **Strategic Goal 5: Improving Institutional Effectiveness** in the University's Strategic Plan.

COST IMPLICATIONS: Eliminating the School of Teacher Education will involve no additional costs to the university and should result in some modest savings.

RECOMMENDATION: President Ransdell recommends the elimination of the School of Teacher Education within the College of Education and Behavioral

Sciences.

5.1.3 RECOMMENDATION: President Ransdell recommends approval of faculty emeritus status for Dr. Dwight Pounds, Professor of Music, Emeritus

Ms. Bale moved approval of a new minor in Performing Arts Administration; approval of the elimination of the School of Teacher Education within the College of Education and Behavioral Sciences, effective immediately; and the approval of faculty emeritus status to Dr. Dwight Pounds as Professor of Music, Emeritus. The motion was seconded by Ms. Rogers, and carried unanimously.

5.2 *Executive Committee, Ms. Lois W. Gray, Chair*

5.2.1 Appointment of a committee to coordinate and facilitate the President's evaluation by the Board

Chair Gray appointed Mr. Martin to chair the committee with the remaining members to be appointed in writing.

Informational Updates were provided on:

Development: John Paul Blair reviewed the development information found on pages 4-17 of the agenda packet.

Media/Marketing: A brief update on media relations and the marketing plan was provided by Mr. Bob Edwards, Associate Vice President for University Relations.

5.3 *Finance and Budget Committee, Mr. Earl Fischer, Chair*

5.3.1 Acceptance of Accountant's Report and Financial Statements, WKYU-TV and WKYU-FM Radio

FACTS: Annually, Western Kentucky University contracts with BKD, LLP to provide an audit of the financial statements for WKYU-TV and WKYU-FM Radio. The separate audits are required under the contractual funding arrangements of Western Kentucky University with the Corporation for Public Broadcasting. The financial statements present fairly, in all material respects, the financial position as of June 30, 2003, and results of operations and cash flows for the year then ended. Both of the financial statements received unqualified opinions.

RECOMMENDATION: President Gary A. Ransdell recommends that the Board of Regents accept the accountants' report and financial statements for WKYU-TV and WKYU-FM Radio for the year ended June 30, 2003.

Approved: Finance and Budget Committee - January 9, 2004.

5.3.2 Approval of revisions to the 2003-04 Operating Budget

FACTS: The proposed revisions to the Western Kentucky University 2003-04 Operating Budget are as follows: the University had a large insurance claim on equipment from the Department of Educational TV in the amount of \$44,374 and another performance bond claim in the amount of \$2,500 for photographs that were not

provided to graduates who ordered them last May. The University received a check from the Kentucky Institute of International Studies as a reimbursement for salaries for \$8,000 that will be returned to the Department of Modern Language and Intercultural Studies. The sale of some property to BGMU for \$48,000 will be used to paint the water tower with Western's Logo. The Board of Regents approved at its October, 2003, meeting increasing tuition beginning January, 2004, the revenue generated is projected to increase the budget in the amount of \$2,500,000, to be used for Academic Quality.

The Net Assets (formerly fund balances), resulting from fiscal year 2002-03 operations, are being allocated for expenditure in the divisions. Net Assets are generated by exceeding budgeted income estimates and by under expenditures of expenditure budgets. Thus, not all of these funds were made available for expenditure during the course of 2002-03. These carry forward funds will be allocated to meet current year obligations relating to fixed costs, enrollment growth, equipment replacements, and Strategic Plan implementation.

| <u>Source</u> | <u>Proposed Revision</u> |
|--|--------------------------|
| Educational and General | |
| Tuition and Fee | |
| Tuition – Fall | 2,500,000 |
| Other Sources | |
| Miscellaneous Receipts | 58,500 |
| Insurance Loss Claims | 44,400 |
| Net Assets (Fund Balances) | 10,629,814 |
| TOTAL | \$13,232,714 |
| <u>Use</u> | |
| Academic Quality Initiative | 2,500,000 |
| Educational TV Services | 44,400 |
| Commencement | 2,500 |
| Modern Language & Intercultural Studies | 8,000 |
| Facilities Reserve | 48,000 |
| Carry Forward Allocations | |
| Restricted Tuition/Fees/Workshops/Revenue Dependents | 2,985,948 |
| Diversity Committee | 59,019 |
| Provost/Vice President for Academic Affairs | 6,017,417 |
| Chief Financial Officer | 36,467 |
| VP for Information Technology | 602,354 |
| VP for Institutional Advancement | 118,871 |
| VP for Student Affairs and Campus Services | 96,745 |
| Parking and Traffic Committee | 246,678 |
| Governmental Relations | 40,446 |
| President's Area | 3,139 |
| Athletics | 421,000 |
| General Counsel | 1,730 |
| TOTAL | \$13,232,714 |

RECOMMENDATION: President Gary A. Ransdell recommends that the revisions to the Western Kentucky University 2003-04 Combined Budget be approved in order to increase the budget by \$13,232,714.

Approved: Finance and Budget Committee - January 9, 2004.

Motion to accept the Accountants' report and financial statements for WKYU-TV and

WKYU-FM Radio and to approve revisions to the 2003-04 Operating Budget was made by Mr. Fischer, seconded by Dr. Dietle; and carried unanimously.

5.4 Student Affairs Committee, Mr. James B. Tennill, Chair

The Committee did not meet in January since the Chair was out of state and unavailable. The second reading of a proposed amendment to Board of Regents' Bylaws was presented for consideration as follows:

5.4.1 REQUEST: Approval of amendment to the Board of Regents *By-Laws and Code of Ethics* to address a technical loophole that exists between the Board of Regents' Bylaws and the University Disciplinary Committee appeal process.

BACKGROUND:

The University Disciplinary Committee may suspend or expel a student at any time during the calendar year so long as the individual is an enrolled student during the time of the hearing. At the present time, a student can appeal a suspension or expulsion to the Board of Regents which by law is required to meet at least quarterly during any calendar year. There have been situations where a student's appeal to the Board is handled by the Student Affairs Committee, yet, it may take up to eighty days following the University Disciplinary Committee's recommendation before the full Board could hear the case. This has allowed individuals to continue being enrolled in school pending the final decision of the full Board. In some cases, the individual has continued to receive grades while waiting for a final decision by the Board. Reviewing and changing this process will allow the University to remove undesirable individuals from the campus in a more expedient manner, and it would be advantageous to the safety and welfare of the University community.

Approved: Student Affairs Committee, October 16, 2003

First Reading: Board of Regents, October 31, 2003

Second Reading: Board of Regents, January 23, 2004 (Statement amended as reflected below)

ARTICLE IV

5. **Student Affairs Committee:** The Committee will review, evaluate, and provide guidance on all matters related to student life issues, including facilities, renovation, or new construction related to or associated with same. **In addition, this Committee shall have delegated authority from the Board of Regents to render a final decision on an appeal of any student disciplinary decision rendered by the University Disciplinary Committee. Any decisions rendered by the Committee should be reported to the full Board at the next regular meeting following the Committee's decision.** The Committee will consist of a minimum of three and a maximum of five members of the Board. *Absent a unanimous vote of the Student Affairs Committee, the matter will be referred to the full Board for final resolution.* The President of the University shall appoint a member of the staff to serve as administrative agent to the Committee.

Motion to approve the second reading of the recommended amendment to Article IV of the *Board of Regents' By-laws and Code of Ethics* as reflected above was made by Mr. Fischer and seconded by Ms. Bale.

Dr. Dietle asked if it would be possible to put a stipulation in place that would require a unanimous vote of the Committee. As it now stands, the Committee has five members; and a 3-2 vote could expel a student with no further appeal.

Following a period of discussion about the appropriate time to revisit this issue, Dr. Dietle moved, and Ms. Roberts seconded a motion to amend the motion on the table to include, as the next to last sentence in the recommendation, a sentence that would read "*Absent a unanimous vote of the Student Affairs Committee, the matter will be referred to the full Board for final resolution.*" The motion to approve the amendment carried unanimously.

Motion to approve the motion as amended carried unanimously for second reading at the April Board meeting.

Informational reports were provided on the following areas:

- Food Services;
- Housing;
- Student Leadership Program;
- Diversity Program

AGENDA ITEM 6 - Personnel Actions

RECOMMENDATION: President Gary A. Ransdell recommends approval of the personnel actions, contained in the next seven pages, that have transpired since the October 31, 2003, Board meeting.

PERSONNEL CHANGES – FACULTY

| Organization | Employee | Title | Effective Date | End Date | Salary | Proposed Salary | Type Action |
|--|------------------------------|-----------------------------------|-------------------------|-----------------|---------------|------------------------|---------------------|
| Sociology | Gerhard Daday W/Doctorate | Instructor Assistant Professor | 08/11/2004 | | | 40,800.00 42,000.00 | Appointment |
| Communication Disorders | Mona Greenfield | Adjunct Clinical Supervisor | 09/01/2003 | 06/30/2004 | | 8,500.00 | Reappointment |
| Communication Disorders | Virginia Hill | Adjunct Clinical Supervisor | 09/01/2003 | 06/30/2004 | | 8,500.00 | Reappointment |
| Extended Learning & Outreach (DELO) | Dawn Bolton | Marketing Dir/Prog Coordinator | 07/01/2003 | | 58,860.00 | 65,400.00 | Status Change |
| Academic Affairs/Provost | Larry Caillouet | Associate Professor | 11/01/2003 | | | 300.00/mo | Stipend |
| Community College | Deborah Lively | Interim Chair | 11/01/2003 | 06/30/2004 | | 500.00/mo | Stipend |
| Economics and Marketing | William Davis | Interim Co-Chair | 07/01/2003 | | | 575.00/mo | Stipend |
| International Programs | Larry Caillouet | Director | 10/31/2003 | | | 300.00/mo | Stipend, End |
| Gordon Ford College of Business | John Wassom | Special Assistant to the Dean | 07/01/2003 | | | | Reassignment |
| Counseling and Student Affairs | Jerry Wilder | Optional Retiree | 07/01/2004 | | | | Optional Retirement |
| Psychology | Richard Miller | Optional Retiree | 07/01/2004 | | | | Optional Retirement |
| Consumer and Family Sciences | Deborah Shivel | Instructor | 01/01/2004 | 06/30/2004 | | | Unpaid Lv/Absence |
| School of Journalism & Broadcasting | James Wesolowski | Optional Retiree | 09/01/2003 | 12/31/2003 | | | Unpaid Lv/Absence |
| Engineering | Robert McKim | Associate Professor | 06/30/2004 | | | | Termination |
| Mathematics | Karen Gramling | Assistant Professor | 12/31/2003 | | | | Termination |
| Art | John Warren Oakes | Professor | Fall 2004 | | | | Sabbatical |
| Biology | Shivendra Sahi | Associate Professor | Spring 2005 | | | | Sabbatical |
| Economics & Marketing | Richard Shannon | Associate Professor | Spring 2005 | | | | Sabbatical |
| English | Nancy Roberts | Associate Professor | Fall 2004 | | | | Sabbatical |
| History | Kathryn Abbott | Associate Professor | Spring 2005 | | | | Sabbatical |
| Mathematics | Bettina Richmond | Professor | 2004-2005 Academic Year | | | | Sabbatical |
| Modern Languages & Intercultural Studies | Erika Brady | Professor | Fall 2004 | | | | Sabbatical |
| Psychology | Elizabeth Shoenfelt | Professor | Fall 2004 | | | | Sabbatical |
| Public Health | John White | Associate Professor | Fall 2004 | | | | Sabbatical |

PERSONNEL CHANGES – GRANTS

| Organization | Employee | Title | Effective Date | End Date | Salary | Proposed Salary | Type Action |
|--|-------------------|------------------------------|-----------------------|-----------------|---------------|------------------------|--------------------|
| Training/Technical Assistance Svcs | Krista White | Teacher | 10/20/2003 | 10/31/2004 | | 28,800.00 | Appointment |
| Biodiversity Center - POD | Jennifer Hewitt | BW PT Temp Tech 00 | 09/15/2003 | 09/14/2004 | | 20.03 | Rehire |
| Educational Television Services | Imogene Potter | BW PT Clerical 00 | 11/24/2003 | 09/30/2005 | | 7.00 | Rehire |
| Geography & Geology | Patricia Kambesis | SM Temp Tech 00 | 10/15/2003 | 09/30/2004 | | 30,000.00 | Rehire |
| Training/Technical Assistance Svcs | Betty Robertson | BW PT Clerical | 01/01/2004 | 06/30/2004 | | 19.86 | Rehire Retiree |
| Educational Opportunity Center | Shannon Ward | BW PT Clerical | 12/01/2003 | 08/31/2004 | 11.00 | 11.00 | Reappointment |
| Educational Opportunity Center | Benjamin Harris | BW PT Temp Tech 00 | 11/13/2003 | 12/19/2003 | 8.00 | 8.00 | Reappointment |
| Educational Television Services | John Coe | SM Temp Tech 00 | 11/04/2003 | 02/03/2004 | 40,056.00 | 40,056.00 | Reappointment |
| Economic Development Institute | Deborah Burch | Office Associate | 11/03/2003 | 06/30/2004 | 12.00 | 23,400.00 | Status Change |
| Educational Television Services | Elizabeth Potter | BW PT Clerical 00 | 11/07/2003 | 09/30/2005 | 6.80 | 8.00 | Status Change |
| Institute for Rural Health | Staci Simpson | Director | 07/01/2003 | 06/30/2004 | 54,000.00 | 56,004.00 | Status Change |
| Ogden College of Science and Engineering | Kirk Cantrell | BW PT Tech 00 | 12/01/2003 | 12/31/2003 | 34,824.00 | 17.86 | Status Change |
| Psychology | Leslie Plumlee | Research Associate | 09/01/2003 | 09/30/2004 | 28,872.00 | 28,872.00 | Reappt/No Sal Inc |
| Training/Technical Assistance Svcs | Vicki Armstrong | Office Assistant | 11/01/2003 | 10/31/2004 | 18,048.00 | 18,048.00 | Reappt/No Sal Inc |
| Training/Technical Assistance Svcs | Yolanda Bell | Teacher | 11/01/2003 | 10/31/2004 | 25,116.00 | 25,116.00 | Reappt/No Sal Inc |
| Training/Technical Assistance Svcs | Amber Boards | Component Coordinator | 11/01/2003 | 10/31/2004 | 29,052.00 | 29,052.00 | Reappt/No Sal Inc |
| Training/Technical Assistance Svcs | Connie Dye | Teacher | 11/01/2003 | 10/31/2004 | 20,904.00 | 20,904.00 | Reappt/No Sal Inc |
| Training/Technical Assistance Svcs | Stephanie Elliott | Coordinator, Education | 11/01/2003 | 08/31/2004 | 38,028.00 | 38,028.00 | Reappt/No Sal Inc |
| Training/Technical Assistance Svcs | Kristine Kie | Teacher | 11/01/2003 | 10/31/2004 | 23,040.00 | 23,040.00 | Reappt/No Sal Inc |
| Training/Technical Assistance Svcs | Glenda Young | Nutrition Associate | 11/01/2003 | 10/31/2004 | 15,672.00 | 15,672.00 | Reappt/No Sal Inc |
| Center for Water Resource Studies | Ouida Meier | Project Specialist | 10/01/2003 | 12/31/2003 | 41,712.00 | 42,552.00 | GrantFYSalary Inc |
| Child Care | Sabrina Jones | BW PT Tech 00 | 11/01/2003 | 10/31/2004 | 12.00 | 12.44 | GrantFYSalary Inc |
| Child Care | Tina McMillan | BW PT Tech 00 | 11/01/2003 | 10/31/2004 | 8.41 | 8.72 | GrantFYSalary Inc |
| Small Business Development Center | Candace Baker | Coordinator II | 10/01/2003 | 09/30/2004 | 24,732.00 | 25,644.00 | GrantFYSalary Inc |
| Small Business Development Center | Richard Horn | Director | 10/01/2003 | 09/30/2004 | 49,572.00 | 51,408.00 | GrantFYSalary Inc |
| Training/Technical Assistance Svcs | Ashraf Boka | Classroom Teacher | 11/01/2003 | 10/31/2004 | 32,784.00 | 33,996.00 | GrantFYSalary Inc |
| Training/Technical Assistance Svcs | Misela Bulut | BW PT Tech 00 | 11/01/2003 | 09/30/2004 | 8.23 | 8.53 | GrantFYSalary Inc |
| Training/Technical Assistance Svcs | Daniel Burch | Facilities Associate | 11/01/2003 | 10/31/2004 | 10.50 | 10.89 | GrantFYSalary Inc |
| Training/Technical Assistance Svcs | Michelle Duke | BW PT Tech 00 | 11/01/2003 | 08/31/2004 | 8.23 | 8.53 | GrantFYSalary Inc |
| Training/Technical Assistance Svcs | Jennifer Fields | Coordinator, Family Services | 11/01/2003 | 10/31/2004 | 32,316.00 | 33,516.00 | GrantFYSalary Inc |
| Training/Technical Assistance Svcs | Veronica Hazard | Teacher | 11/01/2003 | 10/31/2004 | 24,216.00 | 28,800.00 | GrantFYSalary Inc |

PERSONNEL CHANGES – GRANTS
(continued)

| Organization | Employee | Title | Effective Date | End Date | Salary | Proposed Salary | Type Action |
|------------------------------------|-------------------|-----------------------|-----------------------|-----------------|---------------|------------------------|--------------------|
| Training/Technical Assistance Svcs | Thelma Jackson | Assistant Director | 11/01/2003 | 10/31/2004 | 49,164.00 | 50,988.00 | GrantFYSalary Inc |
| Training/Technical Assistance Svcs | Nathan Jordon | Center Supervisor | 11/01/2003 | 10/31/2004 | 28,188.00 | 31,008.00 | GrantFYSalary Inc |
| Training/Technical Assistance Svcs | Leisia Landers | Teacher | 11/01/2003 | 10/31/2004 | 24,216.00 | 25,116.00 | GrantFYSalary Inc |
| Training/Technical Assistance Svcs | Thelma Woods | BW PT Maint 00 | 11/01/2003 | 10/31/2004 | 7.54 | 7.82 | GrantFYSalary Inc |
| Training/Technical Assistance Svcs | William Woods | BW PT Maint 00 | 11/01/2003 | 10/31/2004 | 7.80 | 8.09 | GrantFYSalary Inc |
| Educational Opportunity Center | Rita Meredith | PT PNF | 09/01/2003 | 08/31/2004 | 14,040.00 | 16,852.00 | Salary Increase |
| Training/Technical Assistance Svcs | Amy Hood | Training Specialist | 01/01/2004 | 06/30/2004 | 53,328.00 | 54,528.00 | Degree |
| Training/Technical Assistance Svcs | Betty Robertson | Data Manager | | 12/31/2003 | | | Retirement |
| Educational Opportunity Center | Melissa Towe | Associate Director | | 10/24/2003 | | | Termination |
| Educational Television Services | Melissa Costa | BW PT Clerical | | 11/03/2003 | | | Termination |
| Geography and Geology | John Alan Glennon | Assistant Director | | 09/30/2003 | | | Termination |
| Training/Technical Assistance Svcs | Thomas Hamilton | Technology Specialist | | 10/31/2003 | | | Termination |
| Training/Technical Assistance Svcs | Leisia Landers | Teacher | | 12/01/2003 | | | Termination |
| Training/Technical Assistance Svcs | Paula Mydlenski | Nutrition Specialist | | 12/12/2003 | | | Termination |

PERSONNEL CHANGES – STAFF

| Organization | Employee | Title | Effective Date | End Date | Salary | Proposed Salary | Type Action |
|------------------------------------|------------------------|----------------------------|-----------------------|-----------------|---------------|------------------------|---------------------|
| 21st Century Media - POD | Heather Garcia | Manager, Agency | 10/20/2003 | | | 31,008.00 | Initial Appointment |
| Academic Advising | Melissa Flowers | Advising Associate | 12/15/2003 | | | 23,520.00 | Initial Appointment |
| Academic Advising | Pamela Wilson | Advising Associate | 12/02/2003 | | | 23,688.00 | Initial Appointment |
| Agriculture | Laura Summerall | Office Assistant | 11/17/2003 | | | 21,000.00 | Initial Appointment |
| Allied Health - Dental Hygiene | Rita Akin | BW PT Temp Tech 00 | 09/15/2003 | 05/07/2004 | | 10.00 | Initial Appointment |
| Art | Kristi Bass | BW PT Temp Maint 00 | 10/01/2003 | 05/18/2004 | | 8.00 | Initial Appointment |
| Art | Christopher Fox | BW PT Maint 00 | 09/10/2003 | | | 8.00 | Initial Appointment |
| Art | Alex Turner | BW PT Maint 00 | 08/19/2003 | | | 8.00 | Initial Appointment |
| Bookstore | Wanda Quiggins | Manager, Glasgow Bookstore | 12/01/2003 | | | 29,460.00 | Initial Appointment |
| Bookstore | Jennifer Whipple | Bookstore Associate | 11/03/2003 | | | 9.85 | Initial Appointment |
| Bookstore | Natasha Widner | BW PT Clerical 00 | 10/13/2003 | | | 7.80 | Initial Appointment |
| Cave & Karst Center Prof Services | Ezzatollah Raeisi-Arda | MN Temp PNF 00 | 10/13/2003 | 08/13/2004 | | 5,000.00 | Initial Appointment |
| Controller | Jessica Link | Accounts Associate | 11/17/2003 | | | 20,712.00 | Initial Appointment |
| Counseling & Testing Center | Elizabeth Mohon | Staff Counselor | 12/15/2003 | | | 38,004.00 | Initial Appointment |
| Extended Campus-Owensboro | Michael Gilmore | BW PT Maint 00 | 12/01/2003 | | | 8.80 | Initial Appointment |
| HVAC Services | Christopher Richardson | HVAC Technician | 11/17/2003 | | | 14.00 | Initial Appointment |
| Institutional Research | Shelley Hamlet | Office Associate | 10/20/2003 | | | 23,508.00 | Initial Appointment |
| Institutional Research | Douglas Kimbler | Research Coordinator | 11/24/2003 | | | 41,004.00 | Initial Appointment |
| Intramural & Recreational Sports | Lucas Bartlett | Outdoor Rec/Facility Coord | 01/05/2003 | | | 27,696.00 | Initial Appointment |
| Network Computing & Communications | Nyan Win | Network Engineer | 12/15/2003 | | | 44,016.00 | Initial Appointment |
| Police | Stephanie Shreve | Communications Officer | 01/01/2004 | | | 19,488.00 | Initial Appointment |
| Registrar's Office | Tonya Beck | Office Associate | 10/20/2003 | | | 20,496.00 | Initial Appointment |
| Special Instructional Programs | Courtney Hatcher | BW Temp Clerical 00 | 10/06/2003 | 08/20/2004 | | 10.00 | Initial Appointment |
| Special Instructional Programs | Melissa Skaggs | BW Temp Clerical 00 | 09/19/2003 | 08/20/2004 | | 10.00 | Initial Appointment |
| Swimming | Robert Benson | PT PNF | 10/16/2003 | 03/15/2004 | | 10,000.00 | Initial Appointment |
| Talisman | Josh McCoy | PT Tech | 09/01/2003 | 05/15/2004 | | 1,503.00 | Initial Appointment |
| VP Institutional Advancement | Carrie Barnett | Director, Development/Libr | 01/05/2004 | | | 45,000.00 | Initial Appointment |
| Chemistry | Phillip Shelton | BW PT Temp Tech 00 | 08/15/2003 | 12/31/2003 | | 9.25 | Secondary Appt |
| Swimming | Hope Marchionda | BW PT Temp Clerical 00 | 10/01/2003 | 04/30/2004 | | 7.50 | Secondary Appt |
| Administrative Computing Services | Anju Chhachhi | Database Administrator I | 11/03/2003 | | | 39,504.00 | Rehire |
| Annual Fund | Jason Loehr | BW PT Temp Clerical 00 | 09/22/2003 | 06/30/2004 | | 5.50 | Rehire |
| Center for Teaching & Learning | Nancy Givens | Instructional Coordinator | 11/17/2003 | | | 32,004.00 | Rehire |
| Educational Television Services | Philip Allgeier | SM Temp Tech 00 | 11/21/2003 | 11/19/2004 | | 18,096.00 | Rehire |
| Libraries | Delores Butler | Sr Catalog Assistant | 11/17/2003 | | | 19,500.00 | Rehire |
| Libraries | Paul Coomer | BW Lib PT Clerical 00 | 10/14/2003 | | | 8.87 | Rehire |

PERSONNEL CHANGES – STAFF
(continued)

| Organization | Employee | Title | Effective Date | End Date | Salary | Proposed Salary | Type Action |
|-------------------------------------|------------------|-------------------------------|----------------|------------|-----------|-----------------|------------------|
| Bookstore | Robert Napier | BW PT Clerical 00 | 11/03/2003 | | | 10.00 | Rehire Retiree |
| Maintenance Services | James Goad | Electrician | 12/01/2003 | | | 13.25 | Rehire Retiree |
| Art | Mary Bokkon | BW PT Maint 00 | 09/21/2003 | | | 8.00 | Reappointment |
| Athletic Marketing | Paula Davids | BW PT Temp Clerical 00 | 09/11/2003 | 09/10/2004 | | 5.15 | Reappointment |
| Biodiversity Center | Jonathan Cannon | BW PT Temp Tech 00 | 01/12/2004 | 05/01/2004 | | 8.50 | Reappointment |
| Combustion Lab Center Prof Services | Minggong Chen | BW PT Tech 00 | 10/22/2003 | 04/21/2004 | | 10.87 | Reappointment |
| Housing & Residence Life | John Laffin | BW Temp Clerical 00 | 11/12/2003 | 12/31/2003 | | 6.00 | Reappointment |
| International Programs & Projects | Amie Kirby | BW PT Temp Clerical 00 | 11/27/2003 | 05/26/2004 | | 9.00 | Reappointment |
| Men's Baseball | Charles Murrie | BW PT Temp Maint 00 | 10/02/2003 | | | 6.00 | Reappointment |
| Renovation/Construction | Emily Hock | BW PT Temp Clerical 00 | 09/22/2003 | | | 10.00 | Reappointment |
| Building Services | Susan Barbour | Group Leader, Building Svcs | 12/01/2003 | | 7.49 | 8.98 | Promotion |
| Building Services | Freda Hazel | Group Leader, Building Svcs | 12/01/2003 | | 7.31 | 8.77 | Promotion |
| Building Services | Daniel Holloway | Supv, Building Services | 10/20/2003 | | 9.15 | 12.94 | Promotion |
| Building Services | Doris McFall | Group Leader, Building Svcs | 10/20/2003 | | 7.43 | 8.86 | Promotion |
| Campus Services | Joseph Taylor | Sr Groundskeeper | 11/24/2003 | | 7.85 | 9.50 | Promotion |
| Campus Services | Brian Young | Zone Maintenance Technician | 11/03/2003 | | 7.95 | 10.25 | Promotion |
| Educational Television Services | Kristi Costellow | Asst Mgr, Interactive Dist Ed | 11/20/2003 | | 21,852.00 | 27,000.00 | Promotion |
| Educational Television Services | Tamela Maxwell | Manager, Distance Learning | 10/20/2003 | | 31,104.00 | 37,008.00 | Promotion |
| Facilities Management | David Appleby | Sr Skilled Trades Technician | 12/08/2003 | | 13.10 | 14.41 | Promotion |
| Facilities Management | Kimmy Givens | Supervisor, Zone Maintenance | 11/17/2003 | | 13.99 | 15.39 | Promotion |
| Facilities Management | Charles Jones | Asst Supervisor, Electrical | 11/17/2003 | | 16.30 | 18.30 | Promotion |
| Student Activity, Org & Leadership | Charles Pride | Director, Student Act & Org | 07/01/2003 | | 34,656.00 | 42,948.00 | Promotion |
| Teacher Services | Kaye Gordon | Certification Officer | 10/23/2003 | | 30,240.00 | 36,564.00 | Promotion |
| Building Services | Constance White | Building Services Attendant | 12/01/2003 | | 9.30 | 8.13 | Reassignment |
| Extended Learning & Outreach (DELO) | Sharon Woodward | Program Director, Cont Ed | 09/01/2003 | | 29,808.00 | 33,816.00 | Reclassification |
| Campus Services | Jeff McAdoo | Sr Groundskeeper | 01/01/2004 | | 9.33 | 9.93 | Salary Increase |
| Campus Services | Rob Shulda | Sr Groundskeeper | 01/01/2004 | | 9.31 | 9.61 | Salary Increase |
| Campus Services | Wayne Whitlow | Sr Groundskeeper | 01/01/2004 | | 9.35 | 9.65 | Salary Increase |
| Combustion Lab Center Prof Services | Lingchuan Li | BW PT Temp Tech 00 | 10/06/2003 | 11/30/2003 | 19.24 | 22.12 | Salary Increase |
| Combustion Lab Center Prof Services | Lingchuan Li | BW PT Temp Tech 00 | 12/01/2003 | 06/30/2004 | 22.12 | 23.03 | Salary Increase |
| Combustion Lab Center Prof Services | Weibing Xu | BW PT Temp Tech 00 | 10/06/2003 | 11/27/2003 | 25.96 | 35.00 | Salary Increase |
| Combustion Lab Center Prof Services | Weibing Xu | BW PT Temp Tech 00 | 11/28/2003 | 01/16/2004 | 35.00 | 36.40 | Salary Increase |

PERSONNEL CHANGES -- STAFF
(continued)

| Organization | Employee | Title | Effective Date | End Date | Salary | Proposed Salary | Type Action |
|--|------------------|--------------------------------|-----------------------|-----------------|---------------|------------------------|----------------------|
| Governmental Relations | Robbin Taylor | Assistant to the President | 12/01/2003 | | 74,256.00 | 86,256.00 | Salary Increase |
| Intramural/Recreational Sports | Peggy Price | BW PT Temp Tech 00 | 09/24/2003 | 09/23/2004 | 5.33 | 15.45 | Salary Increase |
| Intramural/Recreational Sports | Clay Smalley | BW PT Tech 00 | 09/24/2003 | 09/23/2004 | 5.33 | 15.45 | Salary Increase |
| University Libraries | Janet Cline | BW Lib PT Clerical | 07/01/2003 | | 11.25 | 11.67 | FiscalYrHrlyRateInc |
| Building Services | Daniel Harrison | Building Services Attendant | 11/10/2003 | | 6.40 | 6.70 | Status Change |
| Telecommunications | Tammi Beach | Telecommunications Analyst | 12/01/2003 | | 23,040.00 | 25,248.00 | Status Change |
| Building Services | Rebecca Owens | Building Services Attendant | 10/01/2003 | | | 200.00/Lump Sum | Degree/Certification |
| Campus Services | Henry Blair | Groundskeeper | 12/01/2003 | | 7.85 | 7.96 | Degree/Certification |
| Facilities Management | Bobby Parnell | Supervisor, Zone Maintenance | 11/03/2003 | | 17.99 | 18.10 | Degree/Certification |
| HVAC Services | Joseph Martin | Supervisor, Heat Plant | 12/01/2003 | | | 300.00/Lump Sum | Degree/Certification |
| University Centers | Erin Davis | Program Coordinator | 09/01/2003 | | 29,040.00 | 29,748.00 | Degree/Certification |
| Extended Learning & Outreach (DELO) | Barbara Johnston | Stipend | 10/01/2003 | 06/30/2004 | | 333.33/mo | Stipend |
| International Programs & Projects | Robin Borczon | Stipend, Interim Director | 11/01/2003 | | | 500.00/mo | Stipend |
| Sponsored Programs | Phillip Myers | Stipend, Research Foundation | 07/01/2003 | 06/30/2004 | | 540.00/mo | Stipend |
| Student Life | Ingrid Woods | Stipend | 12/01/2003 | | 333.00/mo | 166.00/mo | Stipend |
| Bookstore | Elizabeth Copas | BW PT Clerical 00 | 10/01/2003 | | 6.74 | 10.00 | Temporary Rate Inc |
| Counseling & Testing Center | Sharon Ercey | Coordinator, Testing | 11/01/2003 | | | | Title Change |
| Student Activity, Org & Leadership | T. Scott Taylor | Director, Univ Ctrs/Lship Prog | 07/01/2003 | | 59,856.00 | 65,040.00 | Title Change |
| Building Services | Burdetta Lindsey | Group Leader, Building Svcs | 10/20/2003 | | 13.30 | 9.69 | Transfer |
| Building Services | Cynthia Loafman | Building Services Attendant | 11/03/2003 | | 6.98 | 6.98 | Transfer |
| Facilities Fiscal Services | Phyllis Page | Office Assistant | 11/17/2003 | | 18,840.00 | 19,248.00 | Transfer |
| Architectural & Manufacturing Sciences | Judy Pennington | Office Associate | 12/31/2003 | | | | Retirement |
| Bookstore | Robert Napier | Manager, Glasgow Bookstore | 09/30/2003 | | | | Retirement |
| Undistributed Staff Benefits | Avery J. Thurman | Retired | 12/31/2003 | | | | Death |

**PERSONNEL CHANGES – STAFF
(continued)**

| Organization | Employee | Title | Effective Date | End Date | Salary | Proposed Salary | Type Action |
|-----------------------------------|------------------|-----------------------------|-----------------------|-----------------|---------------|------------------------|--------------------|
| Academic Advising | Margaret Preston | Advising Associate | 11/17/2003 | | | | Termination |
| Agriculture/Farm | Timothy Hughes | Farm Manager | 10/07/2003 | | | | Termination |
| Building Services | Ronnie Miller | Building Services Attendant | 07/07/2003 | | | | Termination |
| Combustion Laboratory | Minggong Chen | Research Associate | 01/15/2004 | | | | Termination |
| Facilities Management | Leroy Ervin | Building Services Attendant | 11/14/2003 | | | | Termination |
| Facilities Management | Maurice Moye | Building Services Attendant | 11/05/2003 | | | | Termination |
| Men's Basketball | Sean Doherty | Assistant Coach | 10/03/2003 | | | | Termination |
| Music | Margery Green | Office Assistant | 11/26/2003 | | | | Termination |
| Police | Amanda Basham | Communications Officer | 10/18/2003 | | | | Termination |
| Police | Craig Beckmann | Police Officer | 12/13/2003 | | | | Termination |
| Police | Jeffrey Eversoll | Police Officer | 11/02/2003 | | | | Termination |
| Police | William Turner | Police Officer | 11/05/2003 | | | | Termination |
| Police | Glenn Woodard | Assistant Shift Commander | 12/21/2003 | | | | Termination |
| Potter College Dean's Office | William Miller | PT Maintenance | 11/05/2003 | | | | Termination |
| Student Affairs & Campus Services | James Cummings | Manager, Budgets/Resources | 10/31/2003 | | | | Termination |
| University Libraries | Paul Coomer | BW Lib PT Clerical 00 | 12/15/2003 | | | | Termination |

Motion for approval of the personnel actions as recommended was made by Mr. Fischer and seconded by Ms. Rogers. Ms. Roberts raised the question about retroactive dates on some of the personnel actions. President Ransdell stated that this policy will be reviewed and changed as a part of the budget reduction process in the next few days.

Mr. Fischer's motion carried unanimously.

AGENDA ITEM 7 - President's Report

- **2003 Strategic Plan Progress Report** - The annual report was distributed. The format used this year in the reporting of the Strategic Plan progress included the *President's Annual Report* for 2002/2003 along with the *Performance Indicators 2002-2006* and the *Strategic Plan 2003-06*. These documents highlight and put into publication form the accomplishments of the University to be shared with important audiences.

The summary of the levels of progress for the seventy-eight current performance indicators during 2002-2003 reflects significant accomplishments and advances in most areas:

| | |
|-----------------------------|----|
| <i>Achieved</i> | 28 |
| <i>Exceptional Progress</i> | 10 |
| <i>Substantial Progress</i> | 20 |
| <i>Some Progress</i> | 11 |
| <i>Little Progress</i> | 2 |
| <i>No Progress</i> | 7 |

In follow up to the Strategic Plan Progress Report, Dr. Ransdell noted that the Board had challenged him at the September meeting to come back with a long-range perspective view on enrollment and tuition. This will be incorporated into the strategic planning process. A recommended tuition schedule through 2008 and an enrollment projection for that time frame will be provided at the April meeting.

President Ransdell commented, "We will know, certainly, by then precisely how this new administration in Frankfort will be moving forward for the next biennium and probably the biennium after that. I already have outstanding communication, and I must tell you how much respect I have gained in the last three weeks with this new Governor and his administration and the long-term view they are taking and how encouraged--I've been very encouraged in the last six-and-a-half years in this job--but I've never been more encouraged about the future than I am today. Much of that is the respect I've gained for this new administration and where we're headed. That doesn't mean there won't be difficulties along the way, and we're experiencing those right now, but when you take a long-term view, what we're going to do as an institution and where we're headed, I could not be more encouraged. I'll be prepared for you in April with a 2008 tuition and enrollment projection, and a construction schedule,

which has to be correlated with that for 2010—very detailed and very precise. Those elements will be incorporated into the Strategic Planning Process as we continue to move forward.”

- **NCAA Recertification Process** - The Board was updated by Ms. Deborah Wilkins on the next part of the process which is an on-campus visit by an NCAA peer group beginning February 9. They will be taken on a tour of facilities which they have identified, followed the next day by meeting with individuals on campus whom they have identified including the Steering Committee, the chairs of the subcommittees, the Faculty Athletics representative, the Chief Financial Officer, Academic Advisor, the Registrar, the Director of Admissions, Director of Student Financial Assistance, the Chair of the University Senate, the Internal Auditor, members of the Student Athlete Advisory Committee, and a miscellaneous selection of other student-athletes outside that group that they will meet with separately. They want to interview the Trainer, view the training facilities; they have pre-identified four head coaches and miscellaneous other coaches they want to meet with. The NCAA has sent three pages of documentation they would like to have ready for their review when they arrive on campus.

Chair Gray appointed Regent Bale to meet with the Chair of the Peer Review Team.

- **Academic Performance of Student Athletes** - Dr. Selig provided data that gave a snapshot of the spring and fall performance of student-athletes as follows:

Spring 2003

| | | |
|----------------------------------|-----|-------|
| Total student-athletes | 370 | |
| Athletes with 3.0 Semester GPA | 170 | (46%) |
| Athletes with 3.0 Cumulative GPA | 148 | (40%) |

Fall 2003

| | | |
|----------------------------------|-----|-------|
| Total student-athletes | 391 | |
| Athletes with 3.0 Semester GPA | 162 | (41%) |
| Athletes with 3.0 Cumulative GPA | 149 | (38%) |

Of the twenty intercollegiate athletic programs, eight of them had a semester GPA of 3.0 or better. All eight of these teams are women’s teams. The collective average for all student athletes is 2.71.

Dr. Selig will attempt to gather data that compares WKU academically to other institutions.

- **Distance Education Learning and Outreach** - Dr. Barbara Burch shared information about a recent partnership with China which is the first international contract. The new Division is structured to do various kinds of distance education, corporate contracts, and other things, but this is the first international outreach. Some independent schools in the state have partnered with WKU in getting this to happen. Next fall a contingent of 21-27 government officials from China will be coming here for sixteen months. It will include four months of English as a Second Language training. It is a graduate program--Master’s of Public Administration-- which is designed to prepare people who are interested in advancement of careers in government and public service.

The contract is tailored in a way that sets a special pricing—it pays for everything we do, all of the instruction, gives incentives back to the faculty in the department and ultimately works on a margin that will give some dollars back to the University base and other academic programs. Dr. Burch felt this contract will do much to internationalize the campus population.

- **Parking and Traffic Update** - Mr. John Osborne, Associate Vice President for Campus Services, discussed the many variables which are considered when looking at future parking on the perimeter of campus such as walking-time, accessibility, and campus shuttle service,

etc. He noted that construction is beginning on Phase I of the Chestnut Street property; when completed, it will accommodate 260 cars. However, opportunity for additional parking spaces on campus is very limited unless you go vertical or add to the additional structure.

The fee increase approved in May will pay for a bond to construct additional parking by either adding to the existing structure or building another deck. The consultant, Mr. Charles Barnhart, with *Sherman, Carter, Barnhart*, will discuss some options. Mr. Barnhart has been working very diligently with the campus committee over the past several months.

An overall look at the project began by looking at the project budget of \$10 million; of that, a very sizable portion is held in contingency. The \$850,000 can be returned to the project at the conclusion of the project for other expenditures that are appropriate for this project. The goal and objective was to try and maximize the number of spaces that could be constructed with approximately \$8.5 million.

Mr. Barnhart used a chart to demonstrate the areas looked at in attempting to maximize the number of spaces for construction including:

- North Area that moves out toward Dogwood Avenue. The first observation was that the two-bay expansion would interrupt the existing alignment of Dogwood Avenue. There would need to be relocation in that area. There is a significant number of utilities in that area; and a boiler plant, which is adjacent to Dogwood Avenue, would require modifications to allow construction of the structure.
- South Area - the space between the Parking Structure and Diddle Arena. It was determined that you could likewise add to that space. Some of the benefits, as we looked at it, would be the possibility of tying to Diddle Arena—that seemed to be something that had some merit to explore. Like the North Side, this side had some unique costs associated with it. Taking away from the \$8.5 million, such things as the demolition of the ramp where you enter the parking structure, because we would be building above that structure to maximize, and also the demolition of that circular express exit which would need to be removed. There is a fair amount of utilities in that area that would also need to be relocated. In addition to these added costs that would need to be funded out of the \$8.5 million, we looked at, in great detail, the conditions of the existing parking structure. Engineers from Carl Walker Associates spent several days in the existing parking structure doing analysis of the condition of the structure. Generally, they found that the existing structure was in good repair, but the analysis identified that, over the next several years, approximately \$1.2 million of repairs need to be looked at for maintenance issues. The good news there is nothing can be done of a significant nature immediately, but over the next five or so years, that work should be divided up in terms of an annual budget to take a look at some of these repairs. An allocation of about \$400,000 was made which was felt needed to be put into the project at this time.

In looking at the north and the south sides and the repairs that were felt would improve the project at this time, an effort began to maximize the number of spaces and what the net effect on the addition would be. In the north and south expansion, the north expansion yields about 788 spaces, and the south expansion yields about 745 spaces. This was made up in the combination of new structure added on to the building, either north or south, and the restriping of the existing parking structure just taking the angles and bending them in and making them closer to 90 degrees. That alone picked up about 110 spaces in the existing parking structure; in fact, we've done a test of that to make sure they are maneuverable, etc. That test work has been finished and appears to be a success, and we are recommending that move ahead.

In reviewing these two expansions, we felt it might be prudent to look at what it would cost, or how many spaces you would gain if you constructed an entirely new

structure by comparison. We looked at a new structure that would be placed between the Diddle Arena and Smith Stadium. The net effect, in our evaluations, was estimated to be about 745 net spaces. That takes away the spaces that we would building the garage on the top of; they now would be incorporated in the new parking structure. The Committee looked at this input and this information and at an option-comparison chart to try to get direction on how to proceed. Several things—future expansion, the restoration for a 20-year service life—the existing parking structure has a predictable service life of about 20 years *if* you make these \$1.2 million in improvements over the next five years. The new parking structure would be designed for many, many years longer than that. The existing parking structure has about a ten-foot floor height restricting a lot of the light inside the parking structure. That low floor height can contribute to sort of dark areas inside the building, so that was part of our evaluation. At the conclusion of the evaluation, the Committee felt that it was in the best interest of the University to construct a new parking structure and allow for the other improvements to the existing structure and restriping that structure. That is what we have moved on with.

We have broken this \$8.5 million project into two bid packs to try and help facilitate our project schedule. The first bid pack concerns what work we're going to do with the existing parking structure. We will spend the \$400,000+ making repairs to the parking structure. These are the highest priorities that we'd be looking at. Part of the economical parking plan to increase our parking would be to construct a service lot along Dogwood and adjacent to University Boulevard, and we're proposing the addition of 34 parallel parking spaces along Dogwood Avenue. We're going to dress up this phase of the building with landscaping and some fencing to try and eliminate some of the existing fencing that is unsightly that separates the service areas of the parking structure. We think we'll be out to bid March 29, and we'll start construction around April 22. This work should be completed on August 2 prior to the start of the fall semester.

As part of the repairs and restoration to the existing structure, we are proposing that we water blast and water clean the exterior of the parking structure and put a sealer and stain on the exterior which would assist in its 20-year service life. That gives us an opportunity to pick up some of the colors that are more conducive to the campus in this immediate area.

Bid Pack B would be the new parking structure. This has become a little more efficient than we had originally estimated; we estimated that about 745 cars would fit into a five-level structure; and our schematic layout now shows we're having about 825 spaces. There's been some consideration given to a green space that would contain about 125-150 cars. That's a trade off of what you currently have existing in this space. We're shown access directly into the garage along University Boulevard in the center of the building with an express parking ramp into the building. There is the ground floor and four additional floors elevated. The existing ticket access would be maintained where it would pick up a few extra spaces on the ground and at the location at the end of the first stair tower of Diddle Arena.

Bid Pack B would include, \$825,000 for parking structure site improvements associated with the entire site. We are providing heavy-duty concrete walks to allow for vehicles to pass through this area when they are needed – ball games, large tractor trailers, etc. that facilitate those kinds of activities. We will redevelop the site lighting as appropriate. This project will be out for bid June 10; we'll be able to start construction July 17; and complete June 1, 2005.

Some of the great features in the new structure include glass stair towers and elevators in each corner of the building that will be glass-back elevators. These would be difficult, if not impossible, to do in the existing parking structure. This allows for disability into the stairs and elevators as well as outside which is a very significant safety feature.

Currently being studied is the possibility of banners that represent Western Kentucky University - sports activities or other interests that you might have—we could provide those on the sides as well as the fronts facing Big Red Way as well as University Boulevard.

A long period of discussion followed with many questions raised and concerns expressed by members of the Board. Eventually the Board requested that this item be brought back to the Board with more detailed information on paper. This issue will be addressed again at a special called meeting in approximately two weeks. A transcript of the discussion is filed in the Board’s official files for the meeting.

- **Deferred Maintenance Report** - Dr. Ransdell reported to the Board on the difficult conditions for the faculty and students in the Department of Physical Education and Recreation. The enrollment in that program has grown from 125 to 240 (about 91%) in the last five or six years. After visiting the area for a meeting a few weeks ago, Dr. Ransdell commented, “I had no idea we had conditions on this campus that our faculty and students have to endure the way these faculty have been enduring and building a program over the last few years.” He displayed a chunk of concrete that fell out of the ceiling in the middle of a room in one of the buildings used by Physical Education and Recreation and told about other ways the building has deteriorated to a deplorable condition.

As a part of the Academic/Athletic Performance Center concept that Dr. Selig has been working on, an analysis of the entire Stadium has been done which revealed some serious problems. There is a real looming challenge with the Stadium. This is symptomatic of the deferred maintenance problems that will be presented later this spring in a report that will illustrate major building systems challenges in Tate Page Hall, Ivan Wilson Center, Environmental Sciences Building, and the Kentucky Building along with the Stadium. This doesn’t include all the things on the building renovation radar screen for the next five or ten years.

- **Informational Technology Update** - Dr. Kirchmeyer distributed a report and talked about Educational Telecommunications, Western’s Public Radio, WKYU-PBS, Interactive Distance Education, International Journalism and Media Management Training program, and Student Television Services. A copy of this report is filed in the Board’s official files.
- **2004 Federal Appropriations Status Report** - Ms. Robbin Taylor discussed the following projects approved for Western Kentucky University:

| <u>Continuing Projects</u> | <u>Appropriated FY ‘04</u> | |
|---|-----------------------------------|-----------------------------|
| Water Technology Assistance Center Dr. Andy Ernest | \$500,000 EPA \$400,000 USDA | <i>*new source of funds</i> |
| Science Building Equipment Dr. Blaine Ferrell | \$1.165 Million | |
| Mobile Health Unit Staci Simpson | \$500,000 | |

| | | |
|--|-------------|--|
| Agriculture Research Center Dr. Blaine Ferrell | \$2,560,000 | <i>*new appropriation for ARS Center is \$450,00; total is \$2,560,000 - each year the funds build from previous year's appropriation</i> |
| Clean Coal/Coal Combustion Research Dr. John Riley & Dr. Wei-Ping Pan | n/a | <i>*language in the Dept. Of Energy Appropriations bill calls for the continuation of this project with WKU; although no dollar amount is specified, this project received \$2,000,000 in FY '03</i> |
| Foreign Journalist Training Program Jerry Barnaby | n/a | <i>*language in the Foreign Operations appropriations bill calls for continuation of WKU/Internews partnership to train foreign journalists; although no dollar amount is specified, this project received \$1.3 million in FY '03</i> |

New Projects

Appropriated FY '04

| | | |
|--|-------------|--|
| Shuttle Bus System Dr. Gene Tice | \$2,500,000 | |
| Wastewater Management Research Dr. Andy Ernest | \$500,000 | |
| Spotlight Youth – Youth Outreach Project Dr. Katrina Phelps | \$1,000,000 | |
| Hispanic Resource Center Lucy Juett | \$700,000 | |
| China Environmental Health Initiative Dr. Chris Groves | n/a | <i>*language in the foreign operations appropriations bill directs priority consideration for this project; no funds were directly appropriated, which simply means that the agency has discretion on level of funding for project based on proposal submission; \$1.5 million is being sought</i> |
| Small Business Incubator, Center for R&D Ann Mead | \$100,000 | |
| Accelerated Nursing Education Program Donna Blackburn | \$400,000 | |


Total FY '04 Federal Appropriations \$10,325,000

Ms. Taylor noted that, "For the past three years we have maintained a level of approximately \$5 million in federal appropriations. This year represents a significant increase for WKU. Congressman Ron Lewis is responsible for the Incubator funding and Senator Jim Bunning is responsible for the accelerated nursing program funding. Senator Mitch McConnell is responsible for all the others. Ken Lee's work with the staffs of our Congressional delegation and his expertise in identifying sources of funds for the projects are critical to our success as are the efforts of WKU faculty and staff who create and implement these funding proposals.


With nothing further on the agenda, motion to adjourn was made by Ms. Rogers, seconded by Ms. Roberts. The meeting adjourned at approximately 12:40 p.m.


CERTIFICATION OF SECRETARY

I hereby certify that the minutes herein above set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in the first quarterly meeting held January 23, 2004, in the Cornelius A. Martin Regents Room in Mass Media and Technology Hall on the Western campus, and further certify that the meeting was held in compliance with KRS 61.810, 61.815, 61.820, and 61.825 (enacted as Sections 2, 3, 4 and 5 of House Bill 100, 1974 Regular Session, General Assembly).



Lois W. Gray
Chair
April 30, 2004


Elizabeth W. Esters
Secretary


Elizabeth W. Esters
Secretary
April 30, 2004