

EXECUTIVE COMMITTEE MEETING
Nov. 3, 1987, 3:20
Cravens Conference Room

Senator Murphy presided. Those absent were: Ed Dorman and D. Grice.

Jim Tomes attended the session and answered questions concerning the adoption of a sick-leave policy for faculty.

Currently, WKU does not have one. Sick leave depends on the department head and the good will of those who fill in for absent persons. Faculty members who are keeping statistics can accumulate up to 180 sick days, one for each contract month, but we'll receive no monetary compensation until 100% of the faculty participate.

Advantages of a policy could include monetary compensation for unused days up to 2% of your best years, and the benefit of being paid during the time a person is ill. The disadvantage for the university is that it would have to cover the cost.

Possible disadvantages for faculty are that sick leave may run out, compensation for the relief person may/could come from the sick faculty member, and the participants would have to keep records of days out.

Eastern, Murray and Morehead have sick leave policies. TIAA is a possibility for the future. Senator Brunson will work with the Faculty Status and Welfare Committee to investigate these systems, and will make recommendations concerning a WKU policy in which TIAA is an option.

Academic Affairs:

Has nothing to report. Wm. Murphy is on this committee.

By-Laws, Amendments & Elections Committee:

Announced James Brown is the Senator from Theater and Drama. This should complete the list for faculty senators.

Committee on University Committees:

Has no report, but will announce the task force on class scheduling appointments the athletic committee and Presidents advisory committee are still needed.

Faculty Status and Welfare Committee:

Will report on the current status of the sick-leave policy, and may have the '87 salary survey for distribution. The late salaries schedule for summer classes will be considered later.

Fiscal Affairs:

Will have no report. Senator Fulmer reported on food costs to students and said that conference/meeting coordinators do not have to utilize WKU for catering unless University funds are used. Up to a \$3.50 charge can be given to each person going through the line and the sponsoring group picks up anything more than that. He also stated that Paul Cook is the person to contact for all statistics concerning athletics.

Institutional Goals and Planning Committee:

The Head Vs Chair document will be re-distributed and will be considered as new business for the November Senate meeting.

Professional Responsibilities and Concerns:

Will report on ideas for faculty recognition (See handout). Suggestions from members included listing the award winners and why they received the award.

COSFL:

Either Harry Robs or Senator Campbell will present the COSFL report, and will encourage the faculty to join. Membership forms are available.

Tom Jones Symposium:

Senator Campbell hopes to expand the Symposium to offer attendees an opportunity to ask questions.

Senate Sponsored Open Forums:

Open Forums could be offshoots of the T.J. Symposium where guests could be invited and questioned, e.g.: Asking our representative and Senators to give an overview of the legislative outlook concerning education. Hopefully the first forum could occur before Christmas.

Next Semester, it would be good to have Vice-President of Academic Affairs; and later Harry Largen could talk about early retirement.

The President will attend the November meeting.

Meeting adjourned at 4:40.