

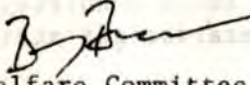


WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY 42101

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Department of Mathematics

Memo to: Faculty Senate  
From: Barry Brunson, Chair   
Faculty Status and Welfare Committee  
Subject: Faculty Salary Survey

As last year, we bear sad tidings of little joy, although recent events in Frankfort do provide some faint glimmer of hope for the future. Our report is in three parts.

1) All Full-time Ranked Personnel by Salary Within Rank Within Department.

Continuing the move to more information, rather than less, two new columns have been added: dollar change, and tenure date.

CAUTION: "Percent change" represents the percentage change between nine-month equivalent salaries, 84-85 to 85-86.

"Dollar change" represents the difference between contract salaries, 84-85 to 85-86.

For most of us, these figures are comparable. But for individuals who changed from a 12-month to a 9-month contract, or vice-versa, the peculiar phenomenon may occur, of having a positive "percent increase", but a negative "dollar change".

Position changes are identified with an asterisk; promotions are identified by an "85" in the date of rank column.

The program which computes the percentage increase truncates rather than rounds; e.g., 1.99999 is reported as 1.99, rather than 2.00.

For those on a twelve-month contract, the nine-month equivalent is approximately 9/11 (actually 0.8179999) of the contract salary.

The report is intended to include everyone holding faculty rank. This includes administrators eligible to be "repatriated" to a department, but excludes those so ineligible. Also excluded are faculty on leave, on sabbatical, or being paid wholly through external grants.

2) All Ranked Personnel by High to Low Salary Within Rank.

This consists of the same data as in item (1), but rearranged.

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3) Faculty Salaries, 1985-86.

This consists of a copy of a table from the 2 April 86 edition of the Chronicle of Higher Education. WKU is a "Comprehensive Institution", i.e., graduate degrees are awarded, but it is not a doctoral institution.

Acknowledgments: We wish to thank John Foe, Curtis Logsdon, James Tomes, Chuck Wimpee, and Kerry Moorman for assistance in providing and working up the data.

Various parts of the report have been reviewed by various members of this committee, but errors, omissions, and the like are the responsibility of the chair (who asks to be notified of any errors detected).

Faculty Status and Welfare Committee

Barry Brunson  
Nancy Baird  
Rita Hessley  
James Koper  
Tom Noser  
Walter Stomps  
Brent Tuthill