

**Senate Evaluation of the University President
1998 Results**

SD = Strongly Disagree D = Disagree N = Neutral A = Agree SA = Strongly Agree NO = No Opportunity to Observe

Dr. Ransdell:	SD	D	N	A	SA	NO	Count	Mean	Deviation
1. promotes academic excellence	2%	8%	24%	48%	17%	93	191	3.70	0.92
2. supports efforts to assure that high academic standards are maintained	3%	9%	24%	44%	20%	100	191	3.68	0.99
3. demonstrates concern for the welfare of the faculty	7%	15%	28%	31%	19%	82	191	3.40	1.17
4. follows appropriate established procedures regarding tenure, promotion, and grievance precesses	2%	2%	53%	27%	16%	146	191	3.51	0.86
5. shows support for academic freedom	4%	14%	32%	38%	13%	119	191	3.40	1.01
6. financially supports adequate faculty staffing	5%	30%	34%	22%	9%	112	191	2.99	1.04
7. systematically addresses problems confronting the institution	6%	11%	17%	46%	20%	82	191	3.64	1.09
8. addresses problems confronting the institution in a timely manner	5%	7%	23%	48%	18%	90	191	3.66	1.01
9. promotes long-range planning consistent with institutional needs	2%	6%	17%	48%	28%	86	191	3.93	0.92
10. encourages participatory decision making, seeking input from those most directly affected	8%	7%	24%	38%	23%	80	191	3.59	1.15
11. is willing to reevaluate and, if necessary, retract decisions	7%	2%	46%	23%	21%	135	191	3.50	1.07
12. selects competent administrative subordinates	11%	23%	38%	20%	7%	93	191	2.89	1.08
13. delegates appropriate responsibility to subordinates	7%	13%	22%	43%	15%	86	191	3.47	1.10
14. establishes standards of control and review to ensure efficient and effective task completion	7%	8%	43%	25%	17%	131	191	3.37	1.06
15. works toward providing equitable salary rates for faculty	13%	19%	36%	23%	8%	108	191	2.94	1.13
16. once decisions are made, promptly informs those affected	7%	4%	31%	36%	22%	106	191	3.64	1.08
17. treats individuals, departments, or colleges fairly	5%	11%	37%	32%	15%	116	191	3.40	1.03
18. provides accurate budget information	1%	3%	46%	33%	16%	124	191	3.60	0.85
19. works to provide adequate resources for faculty professional development	4%	19%	38%	25%	14%	119	191	3.25	1.05
20. allocates available funds equitably to all areas of the University	8%	20%	45%	16%	11%	127	191	3.02	1.05
21. prudently administers University funds	3%	14%	44%	27%	13%	120	191	3.32	0.96
22. candidly explains the reasoning behind decisions	7%	8%	24%	40%	20%	83	191	3.57	1.12
23. conveys accurate information	5%	8%	26%	46%	14%	94	191	3.57	1.00
24. uses appropriate channels to convey information	4%	3%	23%	54%	16%	90	191	3.75	0.89
25. engages in open dialogue with faculty	4%	7%	13%	50%	26%	61	191	3.88	1.00
26. makes public statements which are consistent with his behavior	4%	6%	26%	45%	19%	87	191	3.70	0.97
27. conveys a positive public image of the university	2%	5%	19%	54%	20%	60	191	3.85	0.87
28. supports attempts to secure governmental and outside funding	0%	2%	18%	48%	32%	95	191	4.10	0.76
29. creates working conditions that facilitate using outside funding	3%	3%	38%	33%	23%	127	191	3.70	0.96
30. appears poised under pressure	2%	5%	20%	49%	25%	82	191	3.90	0.89
31. honors commitments and agreements	4%	8%	41%	28%	18%	120	191	3.48	1.02
32. works hard to achieve affirmative action goals	19%	2%	42%	19%	19%	132	191	3.17	1.29

I have sufficient confidence in the President's leadership to endorse his continuing as President.

Yes: 92% No: 6% No Opportunity to Observe: 41 Count: 191 Deviation: 1.33 Mean: 0.91

NOTE:

The percentage values do NOT include the number of answers in the NA column.

Dev(N) used the following formula: $\sqrt{\frac{\sum (\text{sqr}(x - \text{mean}))}{N}}$ where N is the total number of data points. (In this case, N is the number of valid answers which are NOT equal to no answer.)