

WESTERN KENTUCKY STATE TEACHERS COLLEGE

PRESIDENT'S REPORT

Bowling Green, Kentucky
July 18, 1928

Messrs. W.C. Bell
Sterrett Cuthbertson,
Max B. Halrin
Henry J. Stites
E. B. Bassett.

Members of the Board of Regents of the Western Kentucky State Teachers
College and Normal School

Gentlemen:

I am most respectfully submit below carefully condensed information concerning the work, condition, and finances of the Western Kentucky State Teachers College.

ATTENDANCE**The institution has enjoyed the largest attendance during the scholastic year just closed that it has experienced during its entire career. Since the opening of the Fall Session last September, it has enrolled 3559 different student teachers, not counting the 2401 who did work in the Correspondence and Extension Department and the 355 who attended the Training School. This makes a total of 6315 students who have received instruction from Western during a single year.

UNITY--A spirit of perfect unity and cooperation among teachers and faculty has existed during the entire year. I have never known a finer spirit to prevail. All of the teachers as well as students have worked together to make the year a success and College Heights splendid in its desire and effort to render unselfish service to the people of the Commonwealth.

FACULTY--The faculty has not only given unselfishly to the Hill, but it has been aggressive in doing such extra work as is necessary to advance an organization of this type. The work connected with the extra-curricula activities of the institution is immense and calls heavily upon all teachers to render a service outside of that directly connected with the classroom work. They have responded to this call in a way to command the admiration and appreciation of everyone. In addition to this, many of them are, and will be in Summer Schools and educational chautauque during the present summer advancing their education and acquiring such experience as will make them more effective in their future work.

After all, the greatness of a school is not so much in school systems, organizations, buildings, grounds and equipment, as it is in the life behind these things. Our educational efforts on the Hill will never rise above the faculty of the institution. In its last analysis, our success in transmuting every dollar appropriated by the Commonwealth to this institution into effective life, depends upon these men and women employed to offer the instruction. The success of the institution depends upon assembling and maintaining a group of highly trained men and women of real personality and scholarship.

Elsewhere in this report I am suggesting that the Board should formulate some policy as to the matter of giving regular and promising members of the faculty, a leave of absence and continue their salary for a limited time, on condition that they attend school and return afterwards to this institution as members of the faculty.

QUALITY OF STUDENTS--The attitude of the student-body during the year has been exceptional in the matters of good behavior and decorum and in their attitude toward acquiring a larger preparation for a larger service. Over two thousand eight hundred of the total number of students who enrolled in college work during the year. Practically all of them have an educational objective. This has stabilized the student body in a most satisfactory way and is making the task of advancing them to a higher preparation much easier than it was in the past.

GRADUATES--I am glad to report that one hundred and fifty-two finished the four years work above high school graduation and received their degree during the past scholastic year. In addition to this three hundred and thirty-two received their life Certificates, which is the equivalent of Junior College graduation, and more than six hundred and fifteen received certificates of some rank which entitle them to teach in the elementary schools of the State without examination. All of this is an evidence of the purpose of the teachers who attended this institution to go forward and make the preparation necessary for the stronger and better prepared teaching profession in the State, which after all was the motive that prompted the establishment of the Teacher Training Schools in the Commonwealth.

FINANCES--I give below a statement of the present financial condition of the institution, which I hope will guide the Board in making its recommendations for the present scholastic year. I do not feel that it is out of place to state that a most earnest effort has been made at all times to make every dollar expended by the institution, produce a dollar's worth of real service.

The institution desires to act in such a way as to justify the help it is receiving from the tax payers of the State, and in such a way as to estimate future General Assemblies to continue to give it the help it needs.

ESTIMATED INCOME AND EXPENDITURES FOR THE FISCAL YEAR
BEGINNING JULY 1, 1928 and closing JUNE
30, 1929

Cash-American National	45.91	
Cash Citizens National	923.64	
Cash Bowling Green Trust Co	105.94	
Warrants	34,131.50	
Notes	8,195.00	
State Treasury	400,000.00	
Music		
Laboratory Fees)		
Rents)		
Training School)	40,000.00	
Incidental Fees)		
Special Appropriation	250,000.00	
		\$739,401.99

Expenses

Salaries	320,000.00	
Current Expenses	96,000.00	
Raymond (Dormitory		
"	232,350.00	
Voight-Plumbing	7,200.00	
Asphalt Street	9,825.16	
Office Partition	1,089.34	
		666,465.39
		66,936.60
Balance		

The above estimated income and expenditures for the close of the next fiscal year show that after the general items of expense connected with the running of the institution, including personnel, the construction of the new Dormitory, Manual Arts Building and the asphalt street on Fifteenth Street, etc., are paid for, there will be a balance left amounting to \$66,936.60 to be used as designated by the Board in the meeting of the emergency needs of the institution.

The income which we have estimated above is certain not to be less than this amount in the future. It is almost certain to be several thousand dollars more in the future than it was in the last year. The increase last fiscal year, over the year before, amounted to \$33,000. In order to make certain of the amount we could expect in the future I wrote John B. Lewis, Chairman of the Tax Commission. I received the following letter in reply:

"President H.H.Cherry
Bowling Green, Ky.

Dear Sir:

I have your letter of July 19th, asking for information on which to base your budget for the next fiscal year.

I have delayed writing you about this matter as long as possible because there are several large franchise paying corporations yet to be heard by this Commission before we can make their assessments final. Since it is necessary for you to have this information on the 19th, I am writing you as near as I can approximately the result of the year's assessment. I believe that you will receive your portion of the gain over last year on \$18,000,000 to \$20,000,000 in real estate and approximately \$10,000,000 on intangible and franchise. As you know, the rate on real estate is 30 cents and the rate on intangible and franchise is fifty cents on the \$100.00.

As to the amount you will receive from inheritance tax, we anticipate a little more than the normal gain since there are several large estates to be settled.

Trusting this information may serve your purpose, we are,

Yours very truly,

STATE TAX COMMISSION

(Signed) John B. Lewis
Chairman.

We give below those items that we believe should receive first consideration by the Board, including the equipment of the new Dormitory and the equipment of the Manual Arts Building after they are finished, together with a number of other outstanding items.

Repair of auditorium. The estimate for this work will be submitted and explained by the architect, Captain Brinton B. Davis.

Equipment of new Dormitory. It is conservatively estimated that it will cost \$18,000 to equip the Dormitory as it should be. I think we would be perfectly safe in setting aside \$10,000 toward this need. The balance of \$8000.00 can be met out of the room rent after the home is occupied.

Equipment of Manual Arts Building. I have in my possession a carefully prepared statement made by the head of the Manual Arts Department showing that the fundamental needs of the Manual Arts Building would amount to \$13,184.75 but that he is willing to cooperate in every possible way by deducting from this equipment \$5,603.30 which would make the emergency need for funds for the equipment of the Manual Arts Building amount to \$7,581.25.

The cost of the tunnel between the Training School and Ogden College Building which tunnel will connect the heating plant with the Ogden plant needs immediate consideration. The conduit has already been partially excavated by school labor. This expense will not be very large beyond the amount already invested.

The cost of installation of pipe through the tunnel from the Training School and Ogden College and the installation of pipes, radiators, etc., in old Ogden Building and the connecting pipes with the present system in the new Perry Snell Hall will be submitted in competitive bids in this meeting by Captain Davis.

It is estimated that the completion of curbing, walks, and drives on the Ogden campus not including the asphalt will cost \$6,150.00

The Board should authorize as far as the finances permit, the grading and beautification of the grounds in and near the new Dormitory and Manual Arts Building and the opening and construction of new drives reaching from the Russellville Pike to State Street West of the Stadium and dormitory. The location to be made under the direction of the landscape architect.

The building of the stone wall, walks, and terraces on the Russellville drive has already been ordered by the Board and is now being developed in the direction of an earnest and effective school organization. It is utterly impossible to estimate now what it will cost. We believe the Board, however, should authorize the completion of this work, giving it precedence over other items.

It is utterly impossible to proceed in an effective and economic way in managing the boarding department of the institution without the development of a more modern culinary plant. Even if we should in the future construct a refectory it will be necessary to give serious consideration to the present condition that exists in the culinary department. It is of a nature that will not permit of a delay. To delay the matter would cost more in the way of unavoidable expense than the correction at this time. I have gone into every detail connected with this proposition. It is in every sense an emergency. After a very careful study we find that the immediate need will cost around \$7300.00. This expense would include plumbing; putting in of a new concrete floor in the kitchen; painting walls; purchase of steam kettles and stoves; gas installation; and other modern equipment, including a steam boiler which would cost \$700.00. This would be used when the heating plant is not in operation. It also includes linoleum for dining room and the refinishing of the dining room table tops.

The above estimate includes the installation of gas pipes which it is estimated will cost \$656.25. If it is the purpose of the Board to authorize the building of an electrical plant in its own power plant, it would not be best to make this expenditure for gas installation as the cooking under those conditions could be done almost entirely by electricity. In considering this proposition the Board should keep in mind that the institution is paying over \$700.00 per month for electricity.

What is known as Recitation Hall, or Potter College Building will never look right until the Board authorizes new doors for the outside of the building. As you will see by examining these doors they are out of date and in a dilapidated condition. New attractive doors at the front of this building would give it a greatly improved appearance. I am wondering if the Board should not authorize Captain Davis to recommend the type and architecture of the door to be used. The same could be installed by our Manual Training Department.

It will be impossible for us to continue to read building program and the walks on the Hill until we know the dimensions, size, location, etc. of the proposed gymnasium which must be constructed in the near distant future, if we expect to meet the demands made upon the Hill by modern and progressive education. With this in view, it seems to College Heights that Captain Davis should be authorized to work up blue prints and specifications for the proposed gymnasium. The Board can if it

desires, do as it did in the case of the new girls' Boarding Home, authorize a certain payment for this work, in case Captain Davis should not be the future architect. I am sure the Board will excuse my feeling that under no conditions should the architect be changed in the future as it will be impossible to get a certain harmony articulation and completeness, unless we have continuity, and we cannot have this unless we have a permanent architect who will make a continuous study of the program of the Hill and carry on from the construction of one building to another.

The matter of the equipment for the proposed museum has been brought before the Board heretofore. The lowest bid we have been able to get on this equipment up to present time is \$6500.00. In view of the proposed Kentucky Building which I desire to discuss with the Board at this meeting it may be better to postpone action on the purchase of this equipment until after the general program for the construction of the Kentucky Building is completed. It seems to many of us that after the Kentucky Building is constructed the museum should be in the Kentucky Building rather than in the Library Building. At any rate it may be best to postpone action in the purchase of the museum equipment until a definite policy is worked out concerning the Kentucky Building.

I feel that I should call the attention of the Board to the fact that all of the Third Story of the Library Building has been set apart for an Art Display and Historical Museum. Mr. Perry Snell a capitalist of St. Petersburg, Florida, a former Bowling Green boy, student of this institution and of Ogden College has informed the President of the institution that he is donating from sixty to one hundred beautiful attractive pieces of art purchased while he was in Italy. While he did not request it, it is understood that this will be properly displayed on the third floor of the Library Building. The only thing this display will cost is the proper hanging and arrangement of the pictures including the touching up of the scarred frames and installation of such panels and other things as will make the display attractive. I think the Board should give this proposition the right of way and pass resolutions expressing thanks for the donation, a copy of same to be sent to Mr. Snell and a copy to be published in the local papers.

The Board, no doubt, already knows that the curbing, asphalt, drives, etc., are being put in on the Russellville Pike. This is going to cost a considerable amount of money. I have asked Miss Schenider to estimate as nearly as she can the approximate cost of not only this piece of road building, but also the cost of the asphalt for the Ogden College drive, and to be ready to report the same today.

I am only suggesting to the Board that the City of Bowling Green is willing to carry the account for the building of asphalt drive on 15th Street and on Russellville Pike over a period of ten years, to be paid in annual installments plus interest. Mr. Cuthbertson and Judge Berlin are acquainted with this arrangement and will explain the same. If it can be done, without any violation of the law, I am of the opinion that the payment should be distributed over ten years.

It seems to me that if College Feights progresses as it should the Board should establish a policy of appropriating at least \$5000.00 each year for the purchase of new books for the Library. The nature of the work that is being done calls for a real Library.

As, no doubt you know, the student-body made earnest and sacrificing material contributions to the construction of what is known as the Cedar Log House. This

building will in the future be used as a general community center. It has occurred to me that the Board has an opportunity to do a very splendid thing by authorizing the purchase of an up-to-date radio to be installed in this building. This will give the students an opportunity to assemble at certain hours during the day and get the benefits of what is going on in the world.

The members of the faculty of the institution have children to educate, and they of course, are interested in giving their own children the best educational opportunities. It has occurred to me that the Board should pass a resolution authorizing free tuition to all of the children of the members of the faculty. I feel they are entitled to this. Besides it is in line with the spirit and purpose of public education. Most of them are not able to pay the tuition. I think this should apply to all of the grades of the Training School, including the kindergarten, as well as the Teachers College. It should also apply to the Model Rural School. I am not asking that this concession be made in cases of special tuition like music and other things of a similar nature.

Something should be done at once to improve the playgrounds of the Training School. Only an inspection is necessary to convince one of the need of this improvement. I have in my possession a carefully prepared study and survey of these needs including recommendations made by the Training School faculty. I feel that this need should be provided for if there is any possible way to do so.

It will be necessary to establish a sewerage pipe from the West end of the new Dormitory to a sink hole located at the foot of the hill beyond the Village. This pipe should be large enough to handle the sewerage of both buildings, as well as of the village. Something must be done along this line at the earliest possible date. The situation is becoming serious. In order to make this suggested program effective it will be necessary to build a septic tank.

Mr. Henry Wright, the landscape architect who has been with us since the beginning of College Heights is willing to pay us a visit toward the end of this month and do a day's work for \$150.00. This does not in any sense pay for the contribution he will make. It is necessary however, for him to make a trip from New York to Chicago and is willing to come by and spend the day with us for the amount named above. We need him very much at this time in the work of laying out the new drive that approaches the new Dormitory and that will pass west of the stadium and connect with State Street. In addition to the above, we need him in the work of locating the proposed gymnasium and the Kentucky Building.

There is a need of two new typewriters. I give below a statement from Miss Matie McLenan which explains itself:

"Mr. Wiggs, the representative of the Underwood Typewriter Company, tells me that he has been talking to you concerning placing a new typewriter in this office. We are very much in need of one in place of the present old Underwood machine which was about worn out in one of the other offices and is now in my office. This is the typewriter used by Miss Tuck. She has been using it for the past year or more. If we take advantage of his offer we can get the new typewriter, by turning in this one and paying sixty-three dollars. It will not be necessary to make payment before January 1, 1929.

Another old, out-of-date typewriter--Remington--in my office is hardly usable, but we are being compelled to use it to address envelopes. I wish that it were possible to get rid of this one also. For this one he is willing to allow seventeen dollars, making a new Underwood typewriter cost the institution sixty-six dollars.

The two new modern typewriters will then cost us \$129.00, to be paid next January. I hope they can be allowed

Sincerely

Mattie McLean

In addition to the above there are many miscellaneous items of less importance that need attention at once but they are so numerous that I feel it is not necessary to present them as separate items. I am presenting and enumerating these needs, however, without explanation in order that the Board may authorize the Executive Committee, composed by Mr. Sterrett Cuthertson, Judge Harlin and Myself, to proceed at any time to provide for these needs provided the finances of the institution justify such expenditures. Some of these numerous, yet vital needs are as follows:

Repairing, electric wiring, plumbing and painting in J. Whit Potter Hall.

Repairing plaster and painting radiators in Recitation Hall.

Repairing plaster in Training School Building; also repairing roof of gymnasium.

Replastering dining room of Home Economics Building.

Weather stripping Administration Building and painting of radiators.

Grading and draining Ogden Athletic field for use by the football and baseball teams

Building adequate dressing rooms under Stadium or some where else.

Purchase of wagon and stock scales for Farm.

Reducing valves for steam line in Ogden College Building For use of steam in laboratories

A bus to be used for athletic purposes

Piano for Little Theater.

Equipment for Geography and all other departments.

Purchase of equipment needed from time to time in the different offices.

Miss Schneider has prepared a detailed budget of the insurance on the properties of College Heights. She has also prepared a synopsis covering the total amount of each building and a statement showing the total cost of fire and other insurance. Some have felt that more insurance is being carried than is necessary. The detailed statement covering the whole insurance program and the synopsis is submitted with a view of giving full information to the Board.

I trust the Board will at this meeting discuss for a few minutes the proposed Kentucky Building. I feel sure that the funds for this building can be raised through voluntary subscriptions. I believe the campaign should be launched at an early date in order to take advantage of the public schools while they are in session.

The new members of the Board will, no doubt, desire some information concerning the nature of the agreement that brought about the consolidation of Ogden College and the Western State Teachers College. I am suggesting that Mr. Guthbertson who was a member of the Board at the time this agreement was entered into, be asked to make a brief statement concerning the agreement and the advantages that come to the institution as a result of the consolidation.

I hope the Board will pass memorial resolutions on the death of Dr. A. J. Kinaman who served the institution most faithfully and effectively for many years. He literally gave his life to College Heights.

As you know, Dr. T.J.Coates, the President of Eastern State Teachers College died recently. He was the fourth President of the institution who has passed to the great beyond since the establishment of the institution. It seems to me it would be in line with the desire and wishes of the Board to pass resolutions and have the same entered upon the Secretary's Book, expressing words of sympathy and regret in the death of Dr. Coates who was always a friend to College Heights and to the cause of education.

Several years ago I asked the Board to authorize the establishment of a Correspondence Extension Department. In order that the Board may know something of the way in which this organization is succeeding, I am submitting the following report from the Director, Mr. W. M. Pearce. The report explains itself and indicates a remarkable success.

REPORT OF ENROLLMENT AND FINANCIALS OF EXTENSION
DEPARTMENT FOR YEAR ENDING
JUNE 30, 1928.

RECEIPTS

\$16,149.10

Expenditures

Salaries	\$6893.06
Traveling Exp.	1335.45
Stamps	<u>524.83</u>

8,753.29

Balance

7,395.81

ENROLLMENT

Correspondence Study	1,365.
Study Centers	<u>1,036</u>
	2,401

NOTE:

351 students enrolled for correspondence, but thus far have not begun any work. This number is not included in the enrollment given above.

The receipts a year ago were \$12,390.58

The enrollment for correspondence and study centers was 1955 students.

Respectfully submitted,

W.M.Pearce

A few years ago I asked the Board to authorize the establishment of a Personnel Department. That the Board may have accurate knowledge of the work of this department I have asked Mr. W. J. Craig to give me a report of its work during the past year. I am submitting below the report which shows that the department is doing a very interesting and important piece of work.

PERSONNEL WORK

This department exist for the purpose of taking care of the individual needs of students. Since the first of January 1928 and the first of July 1928, the Personnel Department has located:

Members of Graduating Class	129
Assisted in locating former graduates	19
Members of Life Certificate Class	<u>92</u>
	240

Personal interviews on matters relating to student's life or educational advancement were held to the number of twenty-one hundred.

Personal correspondence letters	1610
Letters relating to locating positions(not mimeograph)	985
Circulars sent out	<u>2100</u>
TOTAL	

Student gatherings and extra-curricular activities have been managed by the department with rather gratifying success..

FACULTY AND OTHER PERMANENT EMPLOYEES OF WESTERN KENTUCKY
STATE TEACHERS COLLEGE FOR
1928-1929

I present below the names, salaries, and the length of time employed of all of the faculty and other regular employees of the institution.

NAME	TIME	SALARY
H. H. Cherry	12 Months	\$6000.00
A. M. Stickles	10 $\frac{1}{2}$	4000.00
F. C. Grise	10 $\frac{1}{2}$	4000.00
L. R. Stephan	10 $\frac{1}{2}$	3600.00
M. C. Ford	12	3400.00
J. R. Alexander	12	3400.00
A. C. Burton	10 $\frac{1}{2}$	3400.00
Bert R. Smith	12	3300.00
W. J. Craig	12	3200.00
L. T. Smith	12	3200.00
M. L. Billings	12	3300.00
Gordon Wislon	12	3200.00
N. O. Taff	12	3200.00
Horace McMurty	12	3200.00
R. M. Yarbrough	12	2900.00
Chas. L. Taylor	12	2800.00
C. P. McNally	12	3000.00
Lotta Day	12	3000.00
George Page	12	2700.00
C. M. Laudermilk	12	2700.00
Elizabeth Dabbs	9	2000.00
E. H. Canon	12	3000.00
Warner Willey	12	2500.00

NAME	TIME	SALARY
W. J. Edens	12 Months	\$2400.00
H. L. Stephens	12	2500.00
Manetta Heidman	12	2000.00
Nell Gooch Travelstead	12	2200.00
J. H. Claggett	12	2300.00
Mrs. Bessie L. Cherry	12	2100.00
Ella Jeffries	12	2100.00
Mrs. F. H. Hillyard	10 $\frac{1}{2}$	1800.00
Elizabeth Woods	12	1800.00
Frances Richards	12	1900.00
Nellie Wright	12	1800.00
C. G. Craig	12	1800.00
Rugh Moore	12	1680.00
Ivan Wilson 1	12	1600.00
Elizabeth Perkins	12	1600.00
Hayword Brown	12	2600.00
Lowe G. Johnson	12	2100.00
Sue Howard	12	1900.00
Mrs. H. R. Matthews	12	2000.00
Gayds Knott	12	1500.00
Susie Pate	12	1500.00
Addie Lee	10 $\frac{1}{2}$	2000.00
Magnolia Scoville	9	2000.00
Inex Ellis	9	1200.00
Ethel Clark	10 $\frac{1}{2}$	2000.00
H. F. McChesney	9	1800.00
F. J. Strahm	12	3600.00

NAME	TIME	SALARY
Sallie Rhodes	12 Months	\$1700.00
Elliott Orr	12	1800.00
Margie Helm	12	2200.00
Bertha Landauer	12	1600.00
Frances Henniger	12	1200.00
Ozetta Hayden	12	900.00
Agnes Hampton	9	675.00
E. A. Diddle	12	2900.00
Carl Anderson	12	2500.00
W. M. Pearce	12	3400.00
Lyllian Hanley	12	1320.00
Florence Scheider	12	2300.00
Rex Myers	12	2000.00
Mrs. Gussie Havard	12	1200.00
Roberta Moody	12	1020.00
Lois Dickey	12	800.00
Chas. E. Nahm	12	300.00
R. H. Seward	12	2400.00
Mary Stallard	12	1600.00
Bessie Phillips	12	1100.00
Angie Basenbach	12	1020.00
Mrs. Bernie Tichenow	12	900.00
Mattie McLean	12	2400.00
Marguerite Fortsting	12	1400.00
Mrs. W. Riley	12	1100.00
Mrs. Gus Brand	12	1100.00

NAME	TIME	SALARY
Etta Runner	12	\$ 900.00
Ruth Tuck	12	700.00
Lillian Thompson	12	840.00
R. C. Woodward	12	1600.00
Aubrey Hoofnail	12	900.00
Raymond Hoofnail	12	840.00
J. W. Newton	12	780.00
Grider Hall	12	780.00
Luther Cornwell	12	780.00
Emmett Walton	12	960.00
Willard McPherson	12	780.00
S. J. Meredith	12	1500.00
Porter Hines	12	2000.00
Sylvia Bailey	12	540.00
Cora Edson	12	480.00
Matilda Taylor	12	480.00
Cherry Edson	12	480.00
Mabel Hill	12	480.00
Dennis Dixon	12	540.00
Helen Hougland	12	900.00
Virgina Holeman	12	600.00
Foest Stahl	12	720.00
Vernon Owen	12	720.00
Ruby Ray	9	1440.00
Susie West McClanahan	12	1200.00
Lenore Wilson	12	2000.00
Normal Jones	10 $\frac{1}{2}$	2000.00

NAME	TIME	SALARY
Carrie Strange	12 months	\$ 450.00
Mildred Reynolds	12	2400.00
Mrs. W. A. Lee	12	2063.00
Bettie Hill	12	480.00
M. A. Leigper	12	3600.00
Hallie Gaines	10 $\frac{1}{2}$	1800.00
Cabie Robertson	12	2700.00
L. Y. Lancaster	12	2600.00
J. T. Skinner	12	2200.00
Susan Riley	9	1800.00
William H. Wood	12	2100.00
Florence Ragland	Substitute	160.00 per month
Ress McGeehee	10 $\frac{1}{2}$	1900.00
Martha Jones	10 $\frac{1}{2}$	1575.00
Katie Wilson Tucker	10 $\frac{1}{2}$	1680.00

I have not been able to secure all of the regular working force of the institution. I trust the Board will authorize me to proceed with this work until the personnel organization has been completed.

It is also necessary to employ emergency teachers from time to time. I trust the Board will give me the authority, as it has done in the past, to employ additional teachers and other help when it is necessary.

I desire to bring before the Board for discussion the matter of giving some of our leading teachers who have been with us, and who have served faithfully for as long as seven years, a leave of absence for one year, and allow them to draw one-half of their salary during the scholastic year. This arrangement would, however, depend upon the teacher attending school during his leave of absence and his return to our institution as a member of the faculty. We have a number of strong teachers who are young and aggressive who hold a Master's degree and who could get their Doctor's degree in a little while. I believe it would be a real contribution to the Hill to recognize a few of our people along the line indicated above. This is being done by other State institutions in our State and is almost a universal policy established by the leading institutions of the progressive commonwealths. If the Board is interested, I would like to present the names of a few individuals and give reasons for believing they should be recognized in this way.

Respectfully submitted,

H. H. CHERRY

President, Western Teachers College.