

THIS IS A BUDGET OF INFORMATION,
SUGGESTIONS AND RECOMMENDATIONS
SUBMITTED TO THE BOARD OF REGENTS
OF WESTERN TEACHERS COLLEGE BY
PRESIDENT H. H. CHERRY, AT A
MEETING HELD IN BOWLING GREEN,
KENTUCKY, MAY 1932.

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REGENTS OF WESTERN TEACHERS COLLEGE

BY

PRESIDENT H. H. CHERRY,

AT

A MEETING HELD IN BOWLING GREEN, KENTUCKY,

MAY, 1932.

2/22/32

WESTERN KENTUCKY STATE TEACHERS COLLEGE,

BOWLING GREEN, KY.

MAY 1932

TO THE MEMBERS OF THE BOARD OF REGENTS:

THE FOLLOWING BUDGET OF INFORMATION, SUGGESTIONS AND RECOMMENDATIONS IS MOST RESPECTFULLY SUBMITTED TO THE BOARD OF REGENTS OF THE WESTERN KENTUCKY STATE TEACHERS COLLEGE IN ORDER THAT THE BOARD MAY HAVE ACCURATE INFORMATION CONCERNING THE INSTITUTION AND AN INTERPRETATION AND OUTLINE OF THE BUSINESS THAT WILL COME BEFORE IT TODAY. IT CONTAINS NUMEROUS RECOMMENDATIONS AND A SUGGESTED PROGRAM OF RETRENCHMENT. IT IS NOT INTENDED TO BE A REPORT. THE REGULAR ANNUAL REPORT WHICH I HAVE MADE EACH YEAR WILL BE SUBMITTED TO THE BOARD AFTER THE CLOSE OF THE PRESENT FISCAL YEAR.

O R D E R O F B U S I N E S S

1. CALL THE ROLL AND ASCERTAIN WHETHER A
QUORUM IS PRESENT.
2. READ THE MINUTES FOR CORRECTIONS AND
APPROVAL.
3. UNFINISHED BUSINESS
4. NEW BUSINESS
5. ADJOURNMENT.

N E W B U S I N E S S

I HAVE LISTED UNDER THIS HEAD A STUDY
OF THE FINANCIAL CONDITION OF THE INSTITUTION;
A SUGGESTED RETRENCHMENT PROGRAM, A TENTATIVE
ORGANIZATION FOR THE NEXT FISCAL YEAR, NUMEROUS
RECOMMENDATIONS AND MAY OTHER ITEMS.

BOWLING GREEN, KENTUCKY,
May 19, 1932.

Messrs. James H. Richmond, Chairman,
Charles G. Franklin,
Sterrett Cuthbertson,
Morgan Hughes,
Henry B. Hines,

MEMBERS OF THE BOARD OF REGENTS.

Gentlemen:

I have included in this statement a suggested re-trenchment program, a statement of the financial condition of the institution at the end of the present fiscal year and biennial period and a tentative budget with recommendations for the fiscal year beginning July 1, 1932. I have also included those items that should be considered by the Board of Regents prior to the annual commencement exercises which begin on Sunday evening, May 29, 1932.

A STATEMENT OF PROGRESS. The institution is enjoying a large attendance, notwithstanding the depression. There are now in daily attendance 2580 students who are doing regular college work. This does not include the students in the Training School, the Rural Demonstration school, and the large number that are doing Extension and Correspondence work. It only includes the students actually doing college work above high school level. The interest among the students has never been better. The general morale of the institution is unusually fine and the attitude toward the difficulties the institution is experiencing is sympathetic and helpful. A spirit of perfect unity and cooperation among teachers and faculty has existed during the entire year and a finer spirit has never prevailed. Administrators, faculty members and students have worked together to make the year a success. The faculty has not only given unselfishly to the Hill, but has been generous in doing such extra work as was necessary to meet the new responsibilities the institution is experiencing at this time.

THE FISCAL YEAR. This institution has pursued the policy of recognizing the beginning of each fiscal year as the beginning of the school year and as a result it has built its annual budget on the basis of the period extending from July to July. Some of the State institutions consider the period dating from September to September as the basis upon which to estimate their budgets.

and is now pursuing
I have pursued this policy in the preparation of this report

THE FINANCIAL CONDITION OF THE INSTITUTION AT THE
END OF THE PRESENT FISCAL YEAR. Below is given an estimated statement which shows the condition of the institution at the end of the present fiscal year. This statement does not include any cut in salaries that may be made for the months of May and June 1932. It includes an item of \$17,427.00 for which the school is indebted to the City of Bowling Green for asphalt streets. The Board will notice that in making this statement, laboratory fees, incidental fees and other similar items have been used for current expenses. It also calls for the withdrawal of \$15,000.00 from the Extension Fund. I am happy to be able to report, as shown by the following, that Western Teachers College will be able to balance its budget at the end of the present fiscal year.

ESTIMATED RECEIPTS AND EXPENSES

May 6, 1932.

RECEIPTS

Cash--American National	\$	4,178.42
" Citizens National		2,768.21
" Bowling Green Trust		6,252.88
State Warrants	4	5,000.00
Notes		1,000.00
State Treasurer		34,859.29
Extension Department		15,000.00
Incidental Fee (Summer Term)		3,000.00
Laboratory Fees " "		1,500.00
		<hr/>
Total		113,558.80

EXPENDITURES

Salaries, 2 months \$34,000	\$68,000.00
General Expense, 2 months \$8,000	16,000.00
Asphalt Streets	17,427.00
J. U. Schickli	2,139.86
Shrinkage on Warrants	2,250.00
Fence	800.00
Suits (600-\$85.00)	510.00
Towels (60-\$2.00)	120.00
Concrete Work (Swimming Pool)	375.00
	<hr/>
Total	107,621.86
<u>Balance</u>	<hr/> 5,936.94

The operating expense of the pool has not been included. It is hoped that the fees will cover the operating expense.

A STUDY OF A RETRENCHMENT PROGRAM AND A

SUGGESTED BUDGET FOR WESTERN

1932-1933

I am submitting on the following pages a careful study of the retrenchment program and the budget for the next fiscal year. I have included in this budget of information and recommendations, the revised salary schedule, the faculty eliminations, and other items that affect the current expenses of the institution.

STATEMENT OF GENERAL POLICY. Western believes that during the economic crisis it is now experiencing its success in carrying on depends largely upon the faculty it will be able to maintain. It believes that this is true not only during a period of depression but at all times. It realizes that school systems, organizations, courses of study, buildings, grounds and equipment are dead and useless things unless they are vitalized by a faculty that has vision, character, leadership and the spirit of service. Believing this, it recommends that the maintaining of a strong faculty and a fundamental course of study be the central themes and the first objectives in its work of organizing a retrenchment program. In order to achieve these objectives it recommends the following:

1. That all expenditure of all kinds for permanent or capital improvement be discontinued, except in the case of emergency needs made necessary to safeguard life and avoid a permanent injury to the plant when a few dollars would correct the defect.
2. That the purchase of school equipment of all kinds be reduced to a minimum emergency need.
3. That in case it becomes necessary to revise the course of study only those courses be eliminated that would least affect the professional and academic standing of the institution.
4. That every form of retrenchment be practiced in the way of reducing the expense for electricity, water, fuel, telephone, insurance, janitor service and all kinds of operating expenses.
5. That as far as the finances of the institution will permit, the campus and grounds be maintained in a way to preserve the present beauty and attractiveness, but under no conditions additional expenditure be made for the extension of the campus or for additional permanent improvement of the grounds.

6. That all employees of the institution from the janitor to the President agree to revised salaries and to a cut on the revised salaries in order to aid the institution to carry on its work of disseminating universal education and the principles and ideals of our government. In recommending a reduction in salaries Western realizes that it is not in the interest of professional and educational advancement and that it will serve a great hardship upon many strong men and women of mature age who have given themselves the highest preparation for their chosen work and who are still heavily in debt for their education. We especially feel that this policy is unfortunate when we realize that an M.A. degree including high qualities of life and leadership is the minimum qualification for all members of the faculty and that there are twenty-three members of the faculty who hold the Ph.D. degree and that the average salary of the faculty is \$2498.00 for a period of twelve scholastic months. This average is much lower than the average salary of the faculties of the Teachers Colleges of the Nation. The faculty, however, is showing an unusual spirit toward a reduction in salaries and will do everything in its power to carry on the work of the institution.

7. Western recommends that the administrative officers of the institution be authorized to continue the operation of the institution with all of its present activities and courses of study until the end of the present scholastic year including the present semester and the two summer terms of six weeks each, which open June 6 and July 18 respectively. That they be further authorized to proceed as heretofore with the work of opening the Fall Session, announcing the date of the opening and doing other things that are necessary to carry on the work during the next scholastic year.

THE BUDGET 1932-1933. The budget for 1932-1933 takes into consideration every item that permits of retrenchment. A most earnest effort has been made to reduce every item to a point that barely allows operation even upon a drastic program of retrenchment.

THE INCOME FROM THE STATE. It is difficult to estimate the amount of revenue the institution will receive from the State, due to the fact that it receives 25% of the inheritance tax and that there is no way to make an accurate estimate of the amount it will receive from this source. One-half of its income during the last fiscal year came from the inheritance tax. The institution at this time is receiving but a small amount from this source and there is nothing to indicate that there will be any improvement in the future.

189

In organizing the budget for next year, the institution would not be justified in counting on more than \$120,000 from this source and \$169,000 from other millage sources, making a total of \$309,000. The income from the inheritance tax shown in the budget may be larger or it may be smaller than the amount shown but it would not be safe in the organization of the budget to make it larger than the amount included in the budget.

THE COURT DECISION ON THE INHERITANCE TAX. If the Court of Appeals should decide that the incoming inheritance tax must be used to pay for the refunding debt to other states instead of paying it out of the general fund, the institution would not have one dollar from this source for operating expenses. It could not even include the \$120,000 shown in its 1932-1933 budget.

GENERAL OPERATING EXPENSES. The general operating expenses of the past biennial period have averaged about \$12,000 a month, or \$144,000 a year. There have been included in this expenditure such annual items of expense as: insurance, \$10,000; renewals and repairs, \$20,000; library \$10,000; fuel, \$8,000; water, \$2,700; electricity, \$8,000.00; stationery and printing, advertising postage, school equipment and numerous other items that enter into the operation of the institution. It also included certain items that were of the nature of permanent improvement, such as the payroll for the extension of the campus, the payroll for the maintenance department and the construction of the school equipment. We may be able to reduce the amount to \$8,000 a month by eliminating every form of expense of this nature as well as every kind of school equipment. We do not believe that the minimum amount for operating expenses can be brought under \$8,000 a month and this will require a reduction in the larger items mentioned above. If the above estimates are correct, it will take \$96,000 annually to pay for the operating expenses for one year.

REDUCTION IN THE INSTRUCTIONAL AND ADMINISTRATIVE STAFFS OF THE INSTITUTION. Every member of the present teaching and administrative staffs is necessary if the institution is to continue its present program. As an emergency measure, however, some reductions in the teaching and administrative personnel may be possible. To do this, it will be necessary to increase the size of classes, changing in some instances the method of instruction from the regular recitation to the lecture method, to require teachers to carry loads beyond the standards set up by the accrediting associations, and to eliminate some of the special work in the Training School and college. I fully appreciate the fact that this will be most unfortunate and is to be deplored; but, as far as I have been able to go into it myself and with those cooperating with me in a careful study, we see no other way out of the difficulty.

ELIMINATIONS. After eliminating salaries amounting to \$69,270.00 and after holding a reserve of \$29,850.00 to take care of the faculty substitutes, unfilled positions, and positions made vacant by resignations; and for additional members of the faculty needed to take care of the increasing enrollment in February, April and the summer schools; and after a cut of an average of more than sixteen per cent in all salaries of those remaining on the faculty, the payroll will amount to \$291,491.87. In order to keep the annual payroll within this amount it has been necessary to eliminate thirty-one regular members of the faculty and a number of assistants in our laboratories, library, and administrative offices.

ROOM RENT, BOARD, EXTENSION, ETC. In submitting the estimated budget below we have included every possible revenue that might be derived from the State, including the millage and inheritance tax, room rent, board, the Extension Department, and other similar items. We have also included extra revenue that will be derived from collecting from each student an incidental fee of \$10.00 per semester, and from graduate students \$25.00 per semester.

THE BUDGET . You will observe from the following budget that on an estimated basis of \$120,000 from the inheritance tax and \$189,000 from millage sources, and all other items that the budget will balance at the end of the next fiscal period. This will happen, provided the attendance will not be decreased more than twenty-five per cent, and the other items of income produce as much as estimated. There is serious doubt, however, whether the inheritance tax will amount to as much as given in the budget I am presenting.

ESTIMATED RECEIPTS AND EXPENSES

FISCAL YEAR 1932-33

RECEIPTS

State Treasurer--Millage	189,000.00
" " Inheritance	120,000.00
Incidental Fees	37,000.00
Music	2,000.00
Laboratory Fees	8,000.00
Tuition	500.00
Rents	1,000.00
Training School Fees	5,000.00
Farm	8,000.00
Extension	10,000.00
Board & Room	8,000.00

TOTAL RECEIPTS

388,500.00

EXPENSES

Salaries--Revised list	250,595.87
" --Substitutes	29,850.00
" Laboratory Asst.	4,275.00
" Student Janitors, telephone operators, etc.	4,271.00
Salaries --Student Library Asst.	2,500.00
Current Expenses 12 mos. \$8000.00	96,000.00

BALANCE JULY 1, 1933

387,491.87

Balance
1,008.13

SYNOPSIS, WESTERN'S RETRENCHMENT PROGRAM

The Retrenchment Program submitted in this manuscript of information is based on the following:

That all kinds of building programs be discontinued.

That all permanent improvement on the grounds and campus be postponed.

That a reduction in electricity, fuel and insurance expenditures be decreased, if possible.

That no further maintenance expenditure be made except such as may be necessary to safeguard life and avoid permanent injury to a building.

That the purchase of equipment of all kind be discontinued, except in the case of small items of an imperative nature

That no further purchase of books for the Library be made except in cases of real academic need.

That some of the classes be consolidated and the size of the classes and number of hours taught by the faculty be increased.

That at least five telephones be taken out and more if possible.

That the salaries of the President, the members of the faculty and other employees be cut beginning with July 1932.

That members of the faculty be eliminated only to the extent of meeting the economic conditions of the institution.

That the Farm be put on a self-supporting basis after making proper allowance for instructional expenses.

That the incidental fee be increased from \$6.00 to \$10.00 per semester

That the annual operating expenses be reduced from \$144,00 to \$96,000

That no further expansion of the campus be made, but that such labor be employed as will preserve its present beauty and attractiveness.

That most of the follow-up and field work be discontinued unless it is made self-supporting.

That all expense for the extra-curricula and athletic activities be reduced.

That the binding of magazines and books for the Library be postponed for the present.

That the Swimming Pool be made self-supporting.

That the over-head expense in the Culinary Department and the two dormitories be decreased if possible.

That the expense for postage, printing school publications, advertising, mimeograph work and other similar work be reduced as low as will be consistent with effective work.

That the general expense account made on account of faculty attendance at conferences educational committee meetings and similar meetings be carefully checked and the amount held down.

That the vacation of the clerical and janitor forces be limited to two weeks.

That the fee in the Graduate School be \$20.00 per semester.

That inter-collegiate athletic activities be limited.

25

NEW SALARY SCHEDULE

WESTERN STATE TEACHERS COLLEGE

In submitting the following salary schedule of the faculty and other employees for the next fiscal year, it is not the purpose of Western to change the present salary schedule of the teaching staff, but to make such reductions as will enable the institution to carry on its work during the fiscal year which begins July 1, 1932.

Western believes that the present salary schedule should be recognized as the future salary schedule and that it should be put into operation when the economic condition of the country and the finances of the institution will permit.

X checked for verification

NEW SALARY SCHEDULE WESTERN 1932-1933

Book

X - checked salary for verification and as captain.

9 mo.

NAME	Salary 1931-32	Amount Reduced	Amount Increase or Reduced	Revised salary 1932-33	10 per cent cut	Salary 1932-33 12mos.	Salary 1932-33 10 1/2 mos.	Salary 9 mos.	Number months employed
Naomi Allen AB+							900.00	771.40	85.21
J.R. Alexander AB+	3600.00	216.00		3384.00	338.40	3045.60	2734.20	2284.20	9
Marie Adams ma	2300.00	230.00	9	2070.00	207.00	1863.00	1395	1397.25	9
Frances Anderson ma	2100.00	210.00		1890.00	189.00	1701.00	1275.75	1275.75	9
Louise Asher AB+	1380.00	82.80	7.29	1297.20	129.72	1167.48	810	875.61	9
M.L. Billings PhD	3800.00	228.00	10	3572.00	357.20	3214.80	2321.10	2411.10	9
A.C. Burton mat	3400.00	204.00		3196.00	319.60	2876.40	2157.20	2157.30	9
Hayward Brown ma	2800.00			2800.00	280.00	2520.00	1890	1890.00	9
C.B. Barnes ma	2160.00		140.00	2300.00	230.00	2070.00	1552.50	1552.50	9
Mrs. O.G. Byrn	1320.00	132.00	9.10	1188.00	118.80	1069.20	720	801.90	9
Mrs. Ora Brand	1100.00	66.00	7.55	1034.00	103.40	930.60	630	697.95	9
Edna Bothe ma	2100.00	126.00	8.05	1974.00	197.40	1776.60	1260	1332.45	9
Virginia Bland AB	1200.00	72.00	4.60	1128.00	112.80	1015.20	720	761.40	9
M.N. Baldy	770.40	46.22		724.18	72.41	651.77	488.82	488.82	9
H.H. Cherry xld	6000.00	1000.00		5000.00		5000.00	3750	3750.00	9
W.J. Craig AB	3200.00	192.00		3008.00	300.80	2707.20	2030.40	2030.40	9

Louise Christie AB+ 1350
 Elizabeth Coombs 135

121.50 1215. 121.50

600.00 450. 450. 50. -400 60

BC Cole

9 mo

130
9
7

NAME	1937-38	1938-39	1939-40	1940-41	1941-42	1942-43	1943-44	1944-45	1945-46
<i>Wanda Ellis ma</i>	1100.00	98.00	17.20	1027.00	1027.30	1706.40	1125	1279.80	147.20
<i>Ernell Gurst ma</i>	1300.00	123.00	10.00	1187.00	1187.00	1500.00	1035	1125	125
<i>Ethel Clark ma</i>	1600.00	10 1/2 mo	0	1600.00	1600.00	1600.00	1600.00	1600.00	183.30
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1937-38 1938-39 1939-40 1940-41 1941-42 1942-43 1943-44 1944-45 1945-46

X ...

142.20
172.20
130.00
117.00
112.00

NEW SALARY SCHEDULE WESTERN 1932-1933

NAME	Salary 1931-32	Amount Reduced	Amount Increased	Revised Salary 1932-33	10 per cent cut	Salary 1932-33 12mos.	Salary 1932-33 10½ mos.	Salary 9 mos.	Number months employed
✓ Bertha Clark <i>ma</i>	2000.00	120.00	21.14	1880.00	188.00	1692.00	1260.00 1692.00	1450.26	9 161.14 X - 140
✓ G.G. Craig <i>arb</i>	2000.00	120.00	0	1880.00	188.00	1692.00	1269.00	1269.00	9 141.00 X -
✓ Marjorie Claggett <i>ma</i>	2200.00	220.00	0	1980.00	198.00	1782.00	1336.50	1336.50	9 148.50 X -
✓ Mrs. T.C. Cherry <i>B & F</i>	2200.00	132.00	0	2068.00	206.80	1861.20	1395.90	1395.90	9 155.10 X -
✓ E.H. Canon <i>ma</i>	3500.00	210.00	0	3290.00	329.00	2961.00	2220.75	2220.75	9 246.75 X -
✓ J.H. Claggett <i>arb</i>	2300.00	230.00	14.50	2070.00	207.00	1863.00	1305.00	1397.25	9 155.25 X - 145
✓ Jas. P. Cornett <i>ma</i>	1980.00	118.80	0	1861.20	186.12	1675.08	1256.31	1256.31	9 139.59 X -
✓ Mary I. Cole <i>mat</i>	3000.00	500.00	0	2500.00	250.00	2250.00	1687.50	1687.50	9 187.50 X -
✓ Lota Day <i>MS+</i>	3200.00	0	-10.00	3200.00	320.00	2880.00	2160.00	2160.00	9 240.00 X 230
✓ E.A. Diddle	3400.00	340.00	9.50	3060.00	306.00	2754.00	1980.00	2065.50	9 229.50 X 22
✓ Lois Dickey	960.00	57.60	2.68	902.40	90.24	812.16	585.00	609.12	9 67.68 X 65
✓ Mary F. Eaton <i>ma</i>	1732.50	103.95	9.59	1628.55	162.85	1465.70	1170.00	1256.31	9 139.59 X 130
✓ W.J. Edens <i>ma</i>	2800.00	280.00	5.00	2520.00	252.00	2268.00	1656.00	1701.00	9 189.00 X 180
○ Mrs. Margaret Evans	1200.00	120.00	11.00	1080.00	108.00	972.00	630.00	729.00	9 81.00 X 70
✓ Marguerite Forsting	1500.00	90.00	5.75	1410.00	141.00	1269.00	900.00	951.75	9 105.75 X -
✓ Clara Ellidge <i>ma</i>	2500.00	0	0	2500.00	250.00	1500.00	1125.00	1125.00	9 125.00 X -

NEW SALARY SCHEDULE WESTERN 1932-1933

NAME	Salary 1931-32	Amount Reduced	Amount Increas- ed	Revised Salary 1932-33	10 per- cent cut	Salary 1932-33 12mos.	Salary 1932-33 10 1/2 mos.	Salary 9 mos.	Number months employed
✓ M.C. Ford <i>PhD</i>	4000.00			4000.00	\$400.00	3600.00	2700.00	2700.00	9
✓ Guy Forman <i>MA</i>	1980.00			1980.00	198.00	1782.00	1336.50	1336.50	9
✓ Robt. J. Francis <i>AB+</i>	1500.00			1500.00	150.00	1350.00	1012.50	1012.50	9
✓ F.C. Grise <i>PhD</i>	4800.00			4800.00	480.00	4320.00	3240.00	3240.00	9
✓ Hallie Gaines <i>MA</i>	1900.00	190.00	657	1710.00	171.00	1539.00	1176.75	1319.13	9
✓ Helen Gwinn <i>MSU</i>	2400.00	144.00	420	2256.00	225.60	2030.40	1485.00	1522.80	9
✓ Mrs. F.H. Hillyard <i>MA</i>	1900.00	190.00	1157	1710.00	171.00	1539.00	1176.75	1319.13	9
✓ Mrs. Gussie Havard	1320.00	79.20	896	1240.80	124.08	1116.72	765	837.54	9
✓ Susan J. Howard <i>AB+</i>	2200.00	220.00	1471	1980.00	198.00	1782.00	1395	1527.39	9
✓ Lillian Hanley	1500.00	90.00		1410.00	141.00	1269.00	951.75	951.75	9
✓ Agnes Hampton <i>AB</i>	1140.00	68.40	1/2	1071.60	107.16	482.22	361.66	361.66	9
✓ Margie Helm <i>AB+</i>	2700.00	270.00	720	2430.00	243.00	2187.00	1157	1640.25	9
✓ Lavinia Hunter <i>MA</i>	1900.00	114.00	889	1786.00	178.60	1607.40	1305	1377.72	9
✓ Tryphena Howard <i>MA</i>	1800.00	180.00		1620.00	162.00	1458.00	1093.50	1093.50	9
✓ Frances Hoover	900.00	54.00		846.00	84.60	761.40	571.05	571.05	9

✓ J.R. Griffin *PhD*

+ 11.11
+ 100

1800.00 1450.00 1350.00 150. 161.11

NEW SALARY SCHEDULE WESTERN 1932-1933

NAME	Salary 1931-32	Amount Reduced	Amount Increased	Revised Salary 1932-33	10 per cent cut	Salary 1932-33 12mos.	Salary 1932-33 10½ mos.	Salary 9 mos.	Number months employed
✓ Lee Frances Jones <i>PLD</i>	3900.00	234.00	167.95	3666.00	366.60	3299.40	2385 2385	2474.55	9 274.95
✓ Hugh F. Johnson <i>ma</i>	2800.00	168.00	7.40	2632.00	263.20	2368.80	1471.0	1776.60	9 197.40
✓ Lowe G. Johnson	2800.00	280.00		2520.00	252.00	2268.00		1701.00	9
✓ Ella Jeffries <i>ABV</i>	2200.00	132.00	5.08	2068.00	206.80	1861.20	1350	1395.90	9 155.08
○ Alma Jowers	780.00	46.80		733.20	73.22	659.88	495	494.91	9 55
○ Mrs. Virginia Kight	780.00	46.80		733.20	73.22	659.88		494.91	9 Gone
✓ Mrs. Mary T. Leiper <i>ABV</i>	1920.00			1920.00	192.00	1728.00	1196	1296.00	9 144
✓ C.A. Laundermilk <i>ma</i>	2800.00	280.00	5.08	2520.00	252.00	2268.00	1156	1701.00	9 189
○ Mrs. Herman Lowe <i>ma</i>	1575.00	94.50	6.90	1480.50	148.05	1332.45	108.01	1142.10	9 126.90
✓ L.Y. Lancaster <i>PLD</i>	3100.00			3100.00	310.00	2790.00	2092.50	2092.50	9 232.50
○ Frank Lawrence	405.00						450	405.00	9 50
✓ Dorothy Logan	2000.00	120.00	Gone	1880.00	188.00	1692.00		1289.00	9 Gone
○ W.L. Matthews <i>ma</i>	3600.00			3600.00	360.00		2777.13	2777.13	9 308.57
○ Mrs. H.R. Matthews <i>ma</i>	2100.00	126.00	9.20	1974.00	197.40		1440	1522.80	9 169.20
✓ C.P. McNally <i>ABV</i>	3600.00	216.00	11	3384.00	338.40	3045.60	2185	2284.20	9 253.80
✓ Mr. Mc Chesney <i>ABV</i>	1400.00		7			1944.00	1395	1458	9 162
Handwritten: Name Elroy						900	675	675	9 75

NEW SALARY SCHEDULE WESTERN 1932-1933

2070
226
23 5

NAME	Salary 1931-32	Amount Reduced	Amount Increased	Revised Salary 1932-33	10 per cent cut	Salary 1932-33 12mos.	Salary 1932-33 10 1/2 mos.	Salary 9 mos.	Number months employed
✓ Susie W. McClanahan	1680.00	100.80	3.44	1579.20	157.92	1421.28	1035	1065.96	9 118.44
✓ Ross McGehee <i>ma</i>	2333.33	233.33	10	2100.00	210.00		1890.00	1620.00	9 180
✓ Earl A. Moore <i>PRO</i>	3700.00	222.00	10.85	3478.00	347.80	3130.20	2750	2347.65	9 260.85
✓ Mattie McLean	2500.00	150.00		2350.00	235.00	2115.00	1687.50	1687.50	9 187.50
✓ Rex Myers	2300.00	138.00	2.15	2162.00	216.20	1945.80	1440	1459.35	9 162.15
✓ Roberta Moody	1200.00	72.00	4.60	1128.00	112.80	1015.20	720	761.40	9 84.60
✓ Ernest R. Miller <i>ma</i>	3400.00	144.00		3256.00	325.60	2930.40		2198.70	9 204.20
✓ Minnie S. Martin <i>ma</i>	2400.00	240.00	12	2160.00	216.00	1944.00	1350	1458.00	9 162
✓ Ruth Moore <i>ma</i>	2200.00	220.00		1980.00	198.00	1782.00	1365	1336.50	9 148.50
✓ Horace McMurtry <i>ma</i>	3300.00	198.00	7.65	3102.00	310.20	2791.80	2025	2093.85	9 232.65
✓ Mrs. Frances Moulten Berry <i>ma</i>	1500.00	90.00	5.50	1410.00	141.00	634.50	405	475.86	9 52.87
✓ Lucille Morris	1020.00	61.20	1.91	958.80	95.88	862.92	630	647.19	9 71.91
✓ Polly McClure <i>AB+</i>	1680.00	100.80		1579.20	157.92		1421.28	1218.24	9 135.36
○ Mary Neely <i>ma</i>	1680.00	100.80		1579.20	157.92		1421.28	1218.24	9 Gone
✓ Mrs. Grace Overby	840.00	50.40	1/2	789.60	78.96	710.64	475	532.95	9 59.22

Chas S. Nahm

300.00 225. 225. 0 25.

№	Имя	Сумма	Дата	№	Имя	Сумма	Дата	№	Имя
1	Иванов Иван	100.00	1920.01	1	Иванов Иван	100.00	1920.01	1	Иванов Иван
2	Петров Петр	200.00	1920.02	2	Петров Петр	200.00	1920.02	2	Петров Петр
3	Сидоров Сид	150.00	1920.03	3	Сидоров Сид	150.00	1920.03	3	Сидоров Сид
4	Климов Кли	300.00	1920.04	4	Климов Кли	300.00	1920.04	4	Климов Кли
5	Лебедев Лев	250.00	1920.05	5	Лебедев Лев	250.00	1920.05	5	Лебедев Лев
6	Зайцев Зай	180.00	1920.06	6	Зайцев Зай	180.00	1920.06	6	Зайцев Зай
7	Васильев Вас	220.00	1920.07	7	Васильев Вас	220.00	1920.07	7	Васильев Вас
8	Попов Поп	120.00	1920.08	8	Попов Поп	120.00	1920.08	8	Попов Поп
9	Морозов Мор	350.00	1920.09	9	Морозов Мор	350.00	1920.09	9	Морозов Мор
10	Исаченко Ис	280.00	1920.10	10	Исаченко Ис	280.00	1920.10	10	Исаченко Ис
11	Кузнецов Куз	160.00	1920.11	11	Кузнецов Куз	160.00	1920.11	11	Кузнецов Куз
12	Рябенко Ряб	210.00	1920.12	12	Рябенко Ряб	210.00	1920.12	12	Рябенко Ряб
13	Р.Д. Перри Р.Д.	2700.00	1921.01	13	Р.Д. Перри Р.Д.	2700.00	1921.01	13	Р.Д. Перри Р.Д.
14	И.В. Патент И.В.	2200.00	1921.02	14	И.В. Патент И.В.	2200.00	1921.02	14	И.В. Патент И.В.
15	Сидоров Сид	150.00	1921.03	15	Сидоров Сид	150.00	1921.03	15	Сидоров Сид
16	Петров Петр	200.00	1921.04	16	Петров Петр	200.00	1921.04	16	Петров Петр
17	Иванов Иван	100.00	1921.05	17	Иванов Иван	100.00	1921.05	17	Иванов Иван
18	Сидоров Сид	150.00	1921.06	18	Сидоров Сид	150.00	1921.06	18	Сидоров Сид
19	Кузнецов Куз	160.00	1921.07	19	Кузнецов Куз	160.00	1921.07	19	Кузнецов Куз
20	Лебедев Лев	250.00	1921.08	20	Лебедев Лев	250.00	1921.08	20	Лебедев Лев

Винос

2700⁰⁰

2200⁰⁰

2075⁰⁰

1665⁰⁰

225. ✓

185. ✓

NEW SALARY SCHEDULE WESTERN 1932-1933

Name	Salary 1931-32	Amount Reduced	Amount Increased	Revised Salary 1932-33	10 per cent cut	Salary 1932-33 12mos.	Salary 1932-33 10 $\frac{1}{2}$ mos.	Salary 9 mos.	Number months employed
✓ Martha Orendorf <i>ARB</i>	1020.00		$\frac{1}{2}$	1020.00	102.00	459.00	360 ✓ 344.25 ✓	344.25	9 382.25 ✓ 40 ✓
✓ W.M. Pearce <i>ARB</i>	3500.00	210.00		3290.00	329.00	2961.00	2220.75 ✓	2220.00	9 246.75 ✓
✓ Geo.V. Page <i>MA</i>	3000.00	300.00	7.50	2700.00	270.00	2430.00	1755 ✓	1822.50	9 202.50 ✓
✓ Bessie Phillips	1200.00	72.00		1128.00	112.80	1015.20	761.40 ✓	761.40	9 84.60 ✓
✓ Janice Pace <i>ARB</i>	900.00	54.00	8.45	846.00	84.60	761.40	495 ✓	571.05	9 63.45 ✓ 53 ✓
✓ Susie Pate <i>MS</i>	2000.00	200.00	14.28	1800.00	180.00		1620.00 ✓ 1260 ✓	1388.52	9 154.28 ✓ 14 ✓
✓ Gabriella Robertson <i>MA</i>	2900.00	290.00		2610.00	261.00	2349.00	1761.75 ✓	1761.75	9 195.75 ✓
✓ Frances Richards <i>MA</i>	2400.00	240.00	21	2160.00	216.00	1944.00	1458 ✓	1458.00	9 162.00 ✓
✓ N.L. Ross <i>MA</i>	1980.00	198.00	3.00	1782.00	178.20	1603.80	1202.85 ✓	1202.85	9 133.65 ✓
✓ Mrs.D.T.Penick	1560.00	93.60	4.98	1466.40	146.64	1319.76	945 ✓	989.82	9 109.98 ✓ 10 ✓
✓ Nancy Reeder <i>MA</i>	1732.50	103.95	9.59	1628.55	162.85	1465.70	1465.70 ✓ 1215 ✓	1256.31	9 139.59 ✓ 13 ✓
✓ Charliene Roemer <i>MA</i>	1800.00	108.00	1.90	1692.00	169.20	1522.80	1125 ✓	1142.10	9 126.90 ✓ 12 ✓
✓ Etta Jane Runner	1200.00	72.00	112.80	1128.00	112.80	1015.20	761.40 ✓	761.40	9 84.60 ✓ 8 ✓
○ Ruth Rutherford	1100.00	66.00	Gone	1034.00	103.40	930.60		697.95	9 None
✓ Bertie L.Redd <i>R.N.</i>	1500.00	90.00	5.75	1410.00	141.00	1269.00	900 ✓	951.75	9 105.75 ✓ 10 ✓

NEW SALARY SCHEDULE WESTERN 1932-1933

NAME	Salary 1931-32	Amount Reduced	Amount Increased	Revised salary 1932-33	10 per cent cut	Salary 1932-33 12 mos.	Salary 1932-33 10 1/2 mos.	Salary 9 mos.	Number months employed
<i>M. E. Schell mat</i>			20			1932.80 1947.00	2019.60	1999.60	244.40
o A.M. Stickles <i>phd</i>	4500.00	270.00		4230.00	423.00	3807.00	2855.25 2855.25	2855.25	9 317.25
o L. T. Smith <i>ma</i>	3300.00	198.00		3102.00	310.20	2791.80	2093.85 2093.85	2093.85	9 232.65
o Franz J. Staahm <i>ma</i>	3700.00	222.00		3478.00	347.80	3130.20	2347.65 2347.65	2347.65	9 260.85
o Bert L. Smith <i>phd</i>	3400.00	204.00	+10 ³⁰ plus	3196.00	319.60	2876.40	2157.30 2157.30	2157.30	9 239.70
o Elizabeth Strayhorn <i>ma</i>	2400.00	240.00		2160.00	216.00	1944.00	1458 1458	1458.00	9 162.00
o H.L. Stephens <i>phd</i>	3100.00			3100.00	310.00	2790.00	2092.50 2092.50	2092.50	9 232.50
o Florence Schneider	2500.00			2500.00	250.00	2250.00	1687.50 1687.50	1687.50	9 187.50
o Magnolia Scoville <i>ma</i>	2333.33	233.33	10.-	2100.00	210.00		1530 1590.00	1620.00	9 180.00
o Gladys Sims <i>BM</i>	2160.00	129.60	Gone	2030.40	203.00	1827.40		1370.55	9 Gone
o Chatherine Shutt	1050.00			1050.00			900 1050.00	900.	9 787.50
o Kathryn Sullivan <i>ma</i>	1200.00 1200.00	78.75 72.00		1128.00 1128.00	112.80 112.80	1015.20	951.75 761.40	951.75	9 105.75
o Louis B. Solomon <i>phd</i>	2000.00		\$450.00	2450.00	245.00	2205.00	1653.75 1485.00	1653.75	9 183.75
o Sibyl Stonecipher <i>ma</i>	2200.00	132.00	10.	2068.00	206.80	1861.20	1395 1395.90	1395.90	9 155.10
o Emma Stith <i>ma</i>	2000.00	120.00	64	1880.00	188.00		1395 1692.00	1450.26	9 161.14
o Carrie Strange	720.00	72.00	860 1/2	648.00	64.80	583.20	360.	437.40	9 48.60

J.P. Skinner

2600.00 1949.94 1949.94 216.66

NEW SALARY SCHEDULE WESTERN 1932-1933

NAME	Salary 1931-32	Amount Reduced	Amount Increased	Revised Salary 1932-33	10 per cent cut	Salary 1932-33 12mos.	Salary 1932-33 10½ mos.	Salary 9 mos.	Number months employed
✓ ○ Mrs. N.G. Travelstead <i>ARB</i>	2200.00	132.00	<i>Pay Dec 1932</i>	2068.00	206.80	1861.20	<i>1395</i>	1395.90	9 <i>155.10</i>
✓ ○ Mary Lee Taylor <i>MA</i>	2400.00	240.00	<i>- 7.00</i>	2160.00	216.00	1944.00	<i>1395</i>	1458.00	9 <i>167.00</i>
✓ ○ Chas. L. Taylor <i>MS</i>	3100.00	310.00		2790.00	279.00	2511.00	<i>1883.25</i>	1883.25	9 <i>209.25</i>
✓ ○ Sara Taylor <i>MA</i>	1575.00	94.50		1480.50	148.05		<i>1142.10</i>	1142.10	9 <i>126.90</i>
✓ ○ N.O. Taff <i>KRAT</i>	3800.00	228.00	<i>1940</i>	3572.00	357.20	3214.80	<i>2293.13</i>	2411.10	9 <i>267.90</i>
✓ ○ Mrs. Bernie Tichenor	1000.00	60.00	<i>3.50</i>	940.00	94.00	846.00	<i>603</i>	634.50	9 <i>70.50</i>
✓ ○ Ruth Tuck	900.00	54.00	<i>8.45</i>	846.00	84.60	761.40	<i>495</i>	571.05	9 <i>63.45</i>
✓ ○ Mrs. Lillian Thompson	960.00	57.60	<i>1/2</i>	902.40	90.24	812.16	<i>623.50</i>	609.12	9 <i>67.68</i>
✓ ○ Dorothy Thompson <i>MS</i>	2200.00	132.00	<i>10.00</i>	2068.00	206.80	1861.20	<i>1305</i>	1395.90	9 <i>155.10</i>
✓ ♀ Mrs. Jennie Upton <i>MA</i>	1320.00					<i>1200</i> 1320.00	<i>900</i>	990.00	9 <i>100</i>
✓ ○ Gordon Wilson <i>PHO</i>	3800.00	228.00	<i>\$7.90</i>	3572.00	357.20	3214.80	<i>2340</i>	2411.10	9 <i>267.90</i>
✓ ○ W.M. Willey <i>MA</i>	2800.00	280.00	<i>5.00</i>	2520.00	252.00	2268.00	<i>1666</i> <i>1670</i>	1701.00	9 <i>189</i>
✓ ○ J.R. Whitmer <i>MA</i>	2900.00	174.00		2726.00	272.60	2453.40	<i>1840.05</i>	1840.05	9 <i>204.45</i>
✓ ○ Ivan Wilson <i>ARB</i>	1800.00	108.00		1692.00	169.20	1522.80	<i>1142.10</i>	1142.10	9 <i>126.90</i>
✓ ○ Mrs. Julia Weeks <i>MA</i>	1700.00	102.00		1598.00	159.80		<i>1438.20</i>	1232.73	9 <i>Gone</i>

NEW SALARY SCHEDULE WESTERN 1932-1933

NAME	Salary 1931-32	Amount Reduced	Amount Increas- ed	Revised Salary 1932-33	10 per- cent cut	Salary 1932-33 12mos.	Salary 1932-33 10 $\frac{1}{2}$ mos.	Salary 9 mos.	Number months employed
✓ ○ Elizabeth Woods <i>WJH</i>	1800.00	108.00	<i>6.90</i>	1692.00	169.20	1522.80	<i>✓ 1080</i>	1142.10	9 <i>12690</i>
✓ ○ H.M. Yarbrough <i>WJH</i>	3800.00	228.00	<i>12.90</i>	3572.00	357.20	3214.80	<i>✓ 2519.5</i>	2411.10	9 <i>26790</i>
✓ ○ Mrs. Mary G. Wells <i>MA</i>	840.00						<i>840.00 ✓</i>	720.00	9 <i>Gone</i>
✓ ○ Lillian Johnson <i>MA</i>	1500.00					1500.00	<i>1125 ✓</i>	1125.00	9 <i>125 ✓</i>
							<i>181038⁶¹</i>	<i>185019⁸¹</i>	

120
253

GENERAL EMPLOYEES

ON THE FOLLOWING PAGES IS LISTED THE
NAMES AND SALARIES OF INDIVIDUALS WHO
DO NOT OFFER INSTRUCTIONAL WORK.

NEW SALARY SCHEDULE WESTERN 1932-1933

NAME	Salary 1931-32	Amount Reduced	Amount Increas- ed	Revised Salary 1932-33	10 per- cent cut	Salary 1932-33 12mos.	Salary 1932-33 10½ mos.	Salary 9 mos.	Number months employed	
✓ ○ J. Porter Hines	2300.00	138.00	2.15	2162.00	216.20	1945.80	✓ 1440 ✓	1459.35	9	162.15 ✓
✓ ○ R.C. Woodward	1700.00	102.00		1598.00	159.80	1438.20	✓ 1078.25 ✓	1078.65	9	119.85 ✓
✓ ○ S.J. Meredith	1500.00	150.00	11.75	1350.00	135.00	1215.00	✓ 810 ✓	911.25	9	101.25 ✓
✓ ○ Aubrey Hoofnail	1000.00			1000.00	100.00	900.00	675 ✓	675.00	9	75.00 ✓
✓ ○ Raymond Hoofnail	900.00	54.00	3.45	846.00	84.60	761.40	✓ 540 ✓	571.05	9	63.45 ✓
✓ ○ Emmett Walton	1080.00	64.80	5.30	1015.20	101.52	903.68	✓ 630 ✓	677.76	9	75.30 ✓
✓ ○ Pleas Peay	930.00	55.80	5.56	874.20	87.42	786.78	✓ 540 ✓	500.04	9	65.56 ✓
✓ ○ Ed. McGinnis	930.00	55.80	5.56	874.20	87.42	786.78	✓ 540 ✓	500.04	9	65.56 ✓
✓ ○ Luther Cornwell	900.00	54.00	3.45	846.00	84.60	761.40	✓ 540 ✓	571.05	9	63.45 ✓
✓ ○ Grider Hall	840.00	50.40	9.22	789.60	78.96	710.64	450 ✓	532.98	9	59.22 ✓
✓ ○ Vernon Owen	780.00	46.80	5	733.20	73.32	659.88	450 ✓	494.91	9	55 ✓
✓ ○ J.W. Newton	780.00	46.80	5	733.20	73.32	659.88	450 ✓	494.91	9	55 ✓
✓ ○ Gene Conners	780.00	46.80	5	733.20	73.32	659.88	450 ✓	494.91	9	55 ✓
✓ ○ W.E. McPherson	780.00	46.80	5	733.20	73.32	659.88	450 ✓	494.91	9	55 ✓
✓ ○ Joe McCarty	960.00	57.60	7.68	902.40	90.24	812.16	✓ 540 ✓	609.12	9	67.68 ✓

NEW SALARY SCHEDULE WESTERN 1932-1933

Total

15938.65 - 17119.50

NAME	Salary 1931-32	Amount Reduced	Amount Increased	Revised salary 1932-33	10 per cent cut	Salary 1932-33 12mos.	Salary 1932-33 10 1/2 mos.	Salary 9 mos.	Number months employed
✓ Chester Harrison	780.00		<i>5.00</i>			780.00	<i>540</i>	585.00	9 <i>65</i>
✓ Alex Sadler	600.00					600.00	<i>360</i>	450.00	9 <i>40</i>
Roy Helm	480.00		<i>Gone</i>			480.00		360.00	9 <i>Gone</i>
✓ Robert Jennett	480.00					480.00	<i>360</i>	360.00	9 <i>40</i>
○ Sylvia Bailey <i>x</i>	540.00	\$32.40		507.60	\$50.76	456.84	<i>405</i>	538.65	9 <i>New Salary 405</i>
○ Cherry Edson <i>+</i>	480.00	28.80	<i>3.84</i>	451.20	45.12	406.08	<i>270</i>	304.56	9 <i>33.84</i>
○ Corinne Edwards <i>T</i>	480.00	28.80		451.20	45.12	406.08		304.56	9 <i>Gone</i>
○ Cora Edson <i>T</i>	480.00	28.80	<i>3.84</i>	451.20	45.12	406.08	<i>270</i>	304.56	9 <i>33.84</i>
○ Daisy Garnett <i>+</i>	480.00	28.80	<i>3.84</i>	451.20	45.12	406.08	<i>270</i>	304.56	9 <i>33.84</i>
○ Matilda Taylor <i>T</i>	480.00	28.80	<i>3.84</i>	451.20	45.12	406.08	<i>270</i>	304.56	9 <i>33.84</i>
○ Lee Runner	360.00					360.00	<i>135</i>	270.00	9 <i>15</i>
○ Betty Sadler <i>+</i>	480.00	28.80	<i>3.84</i>	451.20	45.12	406.08	<i>270</i>	304.56	9 <i>33.84</i>
○ Sadie Foster <i>T</i>	480.00	28.80	<i>3.84</i>	451.20	45.12	406.08	<i>270</i>	304.56	9 <i>33.84</i>
✓ Clarence Sadler	480.00					480.00	<i>360</i>	360.00	9 <i>40</i>

Mo Bland
Tom Parker
Green Jarrett
Hubert Whitney

11.64
11.64
13.32
11.00

14925.48
72.00
720
540
495
824.85
824.85
659.88
594.00
91.64 - 11.64
91.64 - 11.64
73.32 - 60
66. - 55
80
80
60
55

GENERAL RECOMMENDATIONS

Western recommends, on account of the present financial stress that the institution is experiencing, that no member of the faculty or other employee be employed for a longer time than nine months, beginning with the opening of the fall session, September 1932. OK

It recommends that the out in the salaries of the faculty and others as indicated in the salary schedule begin with the month of July 1932.

It recommends that all students be charged an incidental fee of \$10.00 per student beginning with the fall semester, except those students who are pursuing work in the Graduate School and that they be charged a fee of \$20.00 per semester. 25

It recommends that members of the faculty and other employees nominated and elected as members of the instructional, administrative and janitorial staffs at this meeting of the Board and those that may be selected by the President in the future on the authority of the Board, accept their positions with the understanding that additional cuts in salaries will be made to carry on the work of the institution, provided this becomes necessary.

It recommends that the rate for table board, which is now \$4.00 per week, be reduced beginning with the opening of the fall term to \$3.50 per week.

It recommends that the summer school of 1933 be conducted if it is at all possible to do so under the present economic conditions. continued
Passed

It recommends that inter-collegiate athletics be continued but limited in its operation, and made as nearly as possible self-supporting.

It recommends that the Board at this meeting authorize the President of the institution to employ such teachers as may be necessary to take care of the demands caused by consolidation of certain classes and the elimination of certain teachers.

It recommends that the school do everything it can to have the public know that the teachers who are leaving the institution are not leaving on account of any fault of theirs, but on account of the economic conditions of the institution over which the school has no control. Possibly the Board of Regents should pass a resolution regretting the loss of these members of the faculty and deploring the economic conditions that make this necessary.

Hines an Ex Comm

BUDGETING INSTITUTIONAL COST

A SPECIAL RECOMMENDATION

For a number of years the institution has budgeted all expenditures. The finances of the institution and the financial records have been inspected at regular intervals both by the state inspector and the auditor employed by the institution. The reports of these inspection agencies on the manner of handling the financial affairs of the institution and on the manner of keeping financial records have been uniformly favorable.

It has been deemed desirable, however, to keep more detailed records regarding instructional cost particularly in addition to those required by the office of the State Inspector. With this end in view, the cost of instruction studies have been conducted during the past two years. Those studies are now completed for the year 1930-31 and provide the administration with information regarding the cost of each department and each class in the institution. These studies have been of great value in eliminating duplications of effort in the institution. Similar studies are being made for the current year and will be conducted for each year hereafter.

Due to the present financial stress it is deemed desirable to further extend the financial records of the institution to incorporate financial budgets by departments which will differentiate the cost of the institution into such items as administrative cost, instructional cost, maintenance, operation, fixed charges, etc. I recommend that beginning July 1, such changes be made in the financial records of the institution as will permit the administration in the future to have at the end of any month, or at any other time such information as might be desirable, the exact status of institutional cost under the separate headings named above. It is believed that the financial records of the institution already excellent, may be improved in the manner indicated and that needed information will be readily at hand in deciding on expenditures to be made by the institution.

CERTIFICATES AND DEGREES 1931 - 1932.

I submit on the following page a list of students who will be entitled to certificates and degrees at the end of the present scholastic year. All of these people have made the required standards up to the present time and will be issued such certificates and degrees as they are under the law entitled to when they successfully finish the work required. Of course, if anyone should fail to make future standards the certificate or diploma will be withheld.

Alexander, Mildred	Harned, Ky.
Anderson, Claribel	Browder, Ky.
Anderson, Opal	Bowling Green, Ky. Route 5.
Arnold, Beulah	Horse Branch, Ky.
Ashley, Erie Frances	Sebree, Ky. Route 2.
Atkinson, Edith M.	Glasgow, Ky. Route 1.
Atkinson, Edward Stayton	Dry Fork, Ky.
Austin, Cliffie	Beaver Dam, Ky.
Bagby, Mary Gatewood	Glasgow, Ky. Route 3.
Baker, Beatrice	Trimble, Ky.
Bennett, Hazel	Custer, Ky.
Berry, Mrs. Mayme	Tracy, Ky.
Bewley, Berley	Lucas, Ky.
Bolton, Ruth Amanda	Utica, Ky. Route 5
Brady, Elbert	Slaughters, Ky.
Brake, Ernest P.	Bow, Ky.
Bray, Emma	Akersville, Ky.
Brooks, Katherine	Buffalo, Ky.
Brown, Addie Marie	Centertown, Ky.
Brown, Loraine	Quality, Ky.
Brown, Ola Mae	Buffalo, Ky.
Brunson, Virginia F.	Bowling Green, Ky. Route 5.
Burch, Lucille	Ekron, Ky.
Burks, Zelma L.	Hodgenville, Ky.
Bush, Mary Lee	Elizabethtown, Ky. Route 1.
Camp, Robert B.	Graham, Ky.
Carder, Mary Frances	Campbellsburg, Ky.
Chism, Beatrice B.	Wolf Creek, Ky.
Clardy, Eva	Belton, Ky.
Clarke, Lucille V.	Muldraugh, Ky.
Clark, Mary	Payneville, Ky.
Coffman, Ruby	Rineyville, Ky.
Cole, Oleta Fern	Cecilia, Ky. Route 1.
Collier, James E.	Beech Creek, Ky.
Coots, Wilson W.	Allensville, Ky.
Copas, Grace Marie	Smiths Grove, Ky. Route 4.
Cox, Winnie	Oakland, Ky. Route 1.
Craddock, Ersie	Priceville, Ky.
Cummings, Odessa	Franklin, Ky. Route 4.
Cundiff, Ethel Noma	Solway, Ky.
Curtis, Lucille	Crofton, Ky.
Daniel, Wilma Louise	Beaver Dam, Ky. Route 3.
Day, Evelyn Rouse	Taylorsville, Ky.
Decker, Gracie	Clarkson, Ky.
Denham, Miss Lee	Glasgow, Ky. Route 4.
Dill, Zelma	Elkton, Ky.
Durbin, Bernice	Cecilia, Ky.
Durbin, Ralph	Sunfish, Ky.
Duvall, Pauline	Leitchfield, Ky.
Early, Evelyn	Glen Dean, Ky.
Eaton, Cecil Mae	Pembroke, Ky. Route 3.
Elliott, Carmon	Cecilia, Ky.
Ellis, Louise	Sturgis, Ky.
Emberton, Bess	Tompkinsville, Ky.
Emberton, Hettie	Tompkinsville, Ky.
Embry, Mrs. M. A. Jr.,	Bowling Green, Ky. Route 5.
Embry, M. A., Jr.	Sunny Side, Ky.

Engler, Lottie
 Fisher, Ruby A.
 Fitzgerald, Charlotte
 French, Tina
 Funk, Eunice
 Gamble, Irene
 Garvin, Kathleen
 Garvin, Maysie G.
 Gassaway, Adele F.
 Gatewood, Kathleen
 Gill, Nelontine
 Gillahan, James B.
 Hadden, Louise
 Hamilton, Hallie
 Hay, Coline
 Haynes, Edith I.
 Herndon, Lois
 Hiser, Frances L.
 Hodges, Mrs. Elmo
 Holland, Shelvy
 House, Hallie M.
 Horton, Geraldine
 Howell, Mary Evadine
 Hudson, Mrs. Mary R.
 Huffines, Chester
 Humphreys, Emily Irene
 Hurt, Polly Ann
 Jackson, Coreen
 Jennings, Mary Elizabeth
 Johnson, Mrs. Austin
 Johnston, Garva Loraine
 Jones, Nellie
 King, Eula Mae
 Lashley, Mary Orene
 Lawson, Beulah
 Lee, Katie
 Logsdon, Floyd
 Long, Iva
 Lovan, Oscar W.
 McClearn, Delmer V.
 McDonald, Braxton
 McGill, Ed
 McKenney, Sula
 Mayhew, Eva Mae
 Messer, Mrs. Joe
 Mickel, Albert
 Miller, Austin
 Miller, Grace Smith
 Moore, Schmidt
 Murphy, Burl
 Muse, Hazel
 Nash, Velma
 Newman, Louise
 Newton, Margaret Louise
 Oglesby, Prudy
 O'Neal, Allene
 Park, Claude
 Park, Marie

Auburn, Ky.
 Fountain Run, Ky.
 Denison, Ky.
 Sunfish, Ky.
 Homer, Ky.
 Crofton, Ky. Route 2.
 Canmer, Ky.
 Canmer, Ky.
 Cave Ridge, Ky.
 Holland, Ky.
 Beech Creek, Ky.
 Gilbertsville, Ky. Route 1.
 Elkton, Ky.
 Springfield, Ky.
 Browns Cross Roads, Ky.
 Brandenburg, Ky.
 Cadiz, Ky. Route 6.
 Center, Ky.
 Priceville, Ky.
 Gamaliel, Ky.
 Rosine, Ky.
 320 E. 41st St., Covington, Ky.
 Franklin, Ky. Route 5.
 Clay, Kentucky.
 Custer, Ky.
 Westport, Ky.
 Elkton, Ky. Route 2.
 Caneyville, Ky.
 Horse Cave, Ky.
 Greenville, Ky.
 Lemasco, Ky.
 Anna, Ky.
 Philpot, Ky. Route 3.
 Sunfish, Ky.
 Irvington, Ky.
 Dimple, Ky.
 Vine Grove, Ky.
 Crofton, Ky.
 Madisonville, Ky. Route 5.
 Browder, Ky.
 Marion, Ky.
 Spring Lick, Ky.
 Richelieu, Ky.
 Adolphus, Ky.
 Harned, Ky.
 Hawesville, Ky.
 Summer Shade, Ky. Route 3.
 Marrowbone, Ky.
 Ledocio, Ky.
 Fountain Run, Ky.
 Hislope, Ky.
 Shrewsbury, Ky.
 Drakesboro, Ky.
 Shelbyville, Ky.
 Boxville, Ky.
 Scottsville, Ky.
 Bowling Green, Ky.
 McHenry, Ky.

Park, Mrs. Mona
 Parker, Isabel
 Patterson, Eunice
 Payne, Ruby
 Peake, Laetitia
 Pennington, Pauline
 Peters, Essie
 Phillips, Gladys
 Phillips, Paul
 Philpot, Beulah
 Pierce, Mary M.
 Reynolds, Pearl
 Richey, Lillian
 Riley, Ester Mae
 Robinson, Hubert R.
 Roby, Wilma
 Rose, Marjorie
 Sandefur, Pendleton
 Sharp, Mildred
 Short, Hazel Virginia
 Simmons, Walter Piper
 Simpson, Clyta Brown
 Slaton, Lucy Mae
 Smith, Irene
 Smith, John Alfred
 Smith, Samuel L.
 Spencer, Lena Pearl
 Steen, Ray
 Stewart, Ella Stone
 Strange, Regina
 Stovall, J. Ernest
 Sullivan, Tennie
 Summers, Mrs. Lola
 Taylor, Lonnie
 Tomes, Zuma
 Troutman, Ivo C.
 Walker, Gladys
 Wallace, H. C., Jr.,
 Ward, J. P.
 Watkins, Terry C.
 Wax, Glenn
 Wells, W. E.
 White, Cattie Lee
 Wilcoxson, Pansy
 Wilkins, Bertha
 Wilson, Eunice
 Wilson, Jessie
 Wilson, Vivian O.
 Womack, Reber
 Woolsley, Landon

Bowling Green, Ky.
 Hanson, Ky.
 McHenry, Ky.
 Guston, Ky.
 St. John, Ky.
 Randolph, Ky.
 Little Cypress, Ky.
 Whitesville, Ky.
 Millport, Ky.
 Shepherdsville, Ky.
 Peonia, Ky.
 Glasgow Junction, Ky. Route 5.
 Central City, Ky. Route 1.
 Louisville, Ky.
 St. Charles, Ky. Route 1.
 Leitchfield, Ky.
 Central City, Ky. Route 4.
 Beaver Dam, Ky.
 Nelson, Ky.
 Rumsey, Ky.
 Homer, Ky.
 Tribune, Ky. Route 1.
 White Plains, Ky.
 Quality, Ky.
 Quality, Ky. Route 1.
 Summer Shade, Ky. Route 3.
 Spurrier, Ky.
 Tracy, Ky.
 Holland, Ky.
 Marrowbone, Ky.
 Gainesville, Ky.
 Rockfield, Ky.
 Crofton, Ky. Route 2.
 West Somerset, Ky.
 Big Reedy, Ky.
 Boston, Ky.
 Belton, Ky.
 Ekron, Ky.
 Randolph, Ky.
 Cadiz, Ky. Route 7.
 Mud Lick, Ky.
 Littrell, Ky.
 Glasgow, Ky. Route 4.
 Greensburg, Ky.
 Central City, Ky.
 Horse Branch, Ky. Route 1.
 Owensboro, Ky. Route 5.
 Kirkmansville, Ky.
 Quality, Ky.
 Ready, Ky.

* See SUPPLEMENTARY LIST attached for additional names of students who have made application for the College Elementary Certificate since this list was made.

* SUPPLEMENTARY LIST

Adams, Eva
Allison, Martha Graddy
Banister, Conral
Boyles, Hubert
Carroll, Alice
Connolly, Agnes
Early, Margaret
Freeman, W. W.
Givens, Dorothy
Hadden, Overa
Hagan, Athlene
Hamby, Flora
Harral, Cleo
Hedden, Pauline Evelyn
Howell, Mattie Mae
Johnson, Loriene
McClure, Wm. Holmes
McKenney, Sula
Payne, Anna Lee
Potter, Mary Elizabeth
Priest, Hilda
Richardson, Mrs. Russell
Stith, Imogene W.
Leach, Oswald H.

Sebree, Ky.
Nortonville, Ky.
Bradfordsville, Ky.
Gordonsville, Ky.
Henderson, Ky.
Spottsville, Ky.
Dawson Springs, Ky.
Rineyville, Ky.
Quality, Ky.
Elkton, Ky.
Tompkinsville, Ky.
Crofton, Ky.
Caneyville, Ky.
Fordsville, Ky.
Hodgenville, Ky.
Eastview, Ky.
Leitchfield, Ky.
Richlieu, Ky.
Brandenburg, Ky.
Paducah, Ky.
Erlington, Ky.
Summit, Ky.
Elkron, Ky.
Hartford, Ky.

STUDENTS MAKING APPLICATION FOR JUNIOR COLLEGE GRADUATION FROM

WESTERN KENTUCKY STATE TEACHERS COLLEGE 1932.

<u>NAME</u>	<u>ADDRESS</u>	<u>COUNTY</u>
Agee, Clessie	Marion, Ky.	Crittenden
Alexander, Flora M.	Harned, Ky.	Breckinridge
Alexander, Nevalyn	Bowling Green, Ky.	Warren
Anderson, Jakie	Caneyville, Ky.	Grayson
Arnold, Lucy Belle	Valley Station, Ky.	Jefferson, Ky
Arnold, Thomas C.	Nebo, Ky.	Hopkins
Awbrey, W.E.	Leitchfield, Ky.	Grayson
Baker, Cella	Trimble, Ky.	Pulaski
Ball, Verna M.	Sebree, Ky.	Webster
Ballard, Marguerite	Loretto, Ky.	Marion
Barbour, Fondal F.	Glasgow, Ky.	Barren
Barger, Mary	Franklin, Ky.	Simpson
Barrow, Mrs. Evelyn	Russellville, Ky.	Logan
Barton, Nellie Dean	Holland, Ky.	Allen
Bass, J. R.	Cloyds Landing, Ky.	Cumberland
Beck, Bernice	Anna, Ky.	Warren
Beesley, Lucile	Bowling Green, Ky.	Warren
Bishop, Vivian	Henderson, Ky.	Henderson
Black, Permelia	Taylorville, Ky.	Spencer
Blackburn, Velta	Bowling Green, Ky.	Warren
Blanford, Katie	Springfield, Ky.	Washington
Blankenship, Ruth	Manitou, Ky.	Hopkins
Bogges, Allie	Browder, Ky.	Muhlenburg
Bratcher, Wilma	Clarkson, Ky.	Grayson,
Briscoe, Sarah Pernila	Hebbardsville, Ky.	Henderson
Bridges, Esta Bernice	Glasgow Junction, Ky.	Barren
Brooks, Elmer	Fountain Run, Ky.	Monroe
Brown, Averil Marie	Beaver Dam, Ky.	Ohio
Brown, Pearl M.	Cromwell, Ky.	Ohio
Browning, Gladys Mae	Cinda, Ky.	Leslie
Bryant, Harry E.	Tompkinsville, Ky.	Monroe
Buckles, Mary Mildred	Elizabethtown, Ky.	Hardin
Buckles, Virginia	Elizabethtown, Ky.	Hardin
Burks, Lucille	Upton, Ky.	Hardin
Cambron, Moseley	Whitesville, Ky.	Daviess
Campbell, Helen L.	Earlington, Ky.	Hopkins
Carey, Mabel	Sacramento, Ky.	McLean
Carneal, Walter M.	Nebo, Ky.	Hopkins
Clemons, C. T.	Cub Run, Ky.	Hart
Coakley, Claudia	Hodgenville, Ky.	Larue
Comer, Harlin	Gamaliel, Ky.	Monroe
Comer, Hubert W.	Long Grove, Ky.	Hardin
Comer, Huel H.	Long Grove, Ky.	Hardin
Connings, Mrs. Jessie Powell	Glasgow, Ky.	Barren
Compton, Gertrude	Golden Pond, Ky.	Trigg
Condra, Zelma	Tompkinsville, Ky.	Monroe
Cornelius, L. Eunice	Pembroke, Ky.	Christian
Cox, Minerva	Benton, Ky.	Marshall
Cracraft, Mary Evalyn	May's Lick, Ky.	Mason
Curtis, Julia Elizabeth	Auburn, Ky.	Logan
Daniel, Della Mae	Beaver Dam, Ky.	Ohio
Daniel, Lucille	Narrows, Ky.	Ohio
Daugherty, Lorena A.	Decker, Ky.	Butler

Davenport, Alma Lee	Riverside, Ky.	Warren
Davison, Medora Sterrett	Skillman, Ky.	Hancock
Day, Marie	Whitesville, Ky.	Daviess
Dearing, Emily Mae	Richpond, Ky.	Warren
Denison, Oliver Marvin	Horse Cave, Ky.	Hart
Dinwiddie, Corine	Scottsville, Ky.	Allen
Dodds, Mrs. J. O.	Providence, Ky.	Webster
Dollins, Vernell	Hopkinsville, Ky.	Christian
Dorris, Wilder	Lewisburg, Ky.	Logan
Downing, Lucretia Lykins	Woodbury, Ky.	Butler
Edwards, Ruth	Crofton, Ky.	Christian
Elkins, Virginia T.	Magnolia, Ky.	Larue
Embry, Nova Aleen	Caneyville, Ky.	Grayson
England, Lucy	Horse Cave, Ky.	Hart
Evans, Irene	Upton, Ky.	Hardin
Everling, Yates	Hartford, Ky.	Ohio
Fancher, Allie	Hardyville, Ky.	Hart
Finn, Edward K.	Franklin, Ky.	Simpson
Fitzhugh, Lucille	Central City, Ky.	Muhlenburg
Franklin, E.H.	Big Clifty, Ky.	Grayson
Gabbart, Martha	Owensboro, Ky.	Daviess
Gardner, Alice Jo	Owensboro, Ky.	Daviess
Gibson, Geneva	Louisville, Ky.	Jefferson
Green, Edith	Spring Lick, Ky.	Grayson
Hagan, Nellie Marie	New Haven, Ky.	Nelson
Hall, Lucille	Ekron, Ky.	Meade
Hamby, Georgia	Bowling Green, Ky.	Warren
Hardison, Beryl Jane	Lewisburg, Ky.	Logan
Harper, Ray	Penrod, Ky.	Muhlenburg
Hatfield, Esthel	Mill Springs, Ky.	Wayne
Helm, George R.	Hustonville, Ky.	Lincoln
High, Carlos	Tompkinsville, Ky.	Monroe
Hill, Mary Blanche	Belmont, Ky.	Bullitt
Harlan, Sallie	Tompkinsville, Ky.	Monroe
Harned, Linda	Shepherdsville, Ky.	Bullitt
Hogan, Ernestine	Auburn, Ky.	Logan
Holloway, Mary G.	Franklin, Ky.	Simpson
Hoops, Ruby D.	South Hill, Ky.	Butler
Hopkins, Lola Earle	Dalton, Ky.	Caldwell
Hoover, Isabel	Hartford, Ky.	Ohio
Horne, Mildred	Bowling Green, Ky.	Warren
Humphrey, Clara	Elizabethtown, Ky.	Hardin
Humphrey, Lucille	Elizabethtown, Ky.	Hardin
Johnson, Alleyne	Bowling Green, Ky.	Warren
Johnson, Fanny Burnett	Hickory Flat, Ky.	Simpson
Jones, Columbia Fox	Bowling Green, Ky.	Warren
Kessinger, Leonard	Dexterville, Ky.	Butler
King, Susie Irene	Quality, Ky.	Butler
King, Zybra Downey	Philpot, Ky.	Daviess
Knoth, Aila Dee	Kuttawa, Ky.	Lyon
Lambert, Hazel	Trammel, Ky.	Allen
Leeper, Mamie Lee	Bowling Green, Ky.	Warren
Lile, Kato	Depoy, Ky.	Muhlenburg
Lively, Marian D.	Bowling Green, Ky.	Warren
Logan, Blanch	Dalton, Ky.	Caldwell
Logsdon, Mae	Forestville, Ky.	Hart
McCarthy, Lois	Russellville, Ky.	Logan
McClanahan, Margaret	Owensboro, Ky.	Daviess
McDowell, Alta	Bowling Green, Ky.	Warren

McReynolds, Iva Mae	Adolphus, Ky.	Allen
Magruder, Alma Lee	Owensboro, Ky.	Daviess
Major, Russell	Caneyville, Ky.	Grayson
Maratty, Laura White	Taylorville, Ky.	Spencer
Mayhugh, Katy Marie	Lewisburg, Ky.	Logan
Merrell, Dixie F.	Madisonville, Ky.	Hopkins
Miller, Effi	Tompkinsville, Ky.	Monroe
Milton, Mary Virginia	Auburn, Ky.	Logan
Money, Mrs. Mary Lois	Coakley, Ky.	Green
Moran, Mrs. John E.	Glasgow, Ky.	Barren
Mosier, Lelia	Clinton, Ky.	Hickman
Montague, Elizabeth	Owensboro, Ky.	Daviess
Murphy, Maudie	Bowling Green, Ky.	Warren
Nash, Bessie Marie	Russellville, Ky.	Logan
Nash, Elsie Jane	Campbellsburg, Ky.	Henry
Neagle, Lela	Bowling Green, Ky.	Warren
Newberry, William McEndree	Glasgow, Ky.	Barren
Nichols, Virginia Opal	Scottsville, Ky.	Allen
Owsley, Mary E.	Glendale, Ky.	Hardin
Park, Louise	Narrows, Ky.	Ohio
Parker, Ernestine	Madisonville, Ky.	Hopkins
Parker, Flora Helen	Bowling Green, Ky.	Warren
Pearl, Francis Lee	Glendale, Ky.	Hardin
Patterson, Lois	Public, Ky.	Pulaski
Peck, Lucille	Vine Grove, Ky.	Hardin
Pedigo, Clifton	Glasgow, Ky.	Barren
Pfister, Nola	Fordsville, Ky.	Ohio
Pool, Laura	Bowling Green, Ky.	Warren
Ramsey, Mary Louise	Madisonville, Ky.	Hopkins
Rannels, Doris	Campbellsville, Ky.	Taylor
Rasdall, Evaline	Smiths Grove, Ky.	Warren
Ratliff, Josephine	Ashcamp, Ky.	Pike
Rebarker, Ethel	Vanzant, Ky.	Breckinridge
Richards, A.O.	Dalton, Ky.	Hopkins
Richardson, Anna A.	Glasgow, Ky.	Barren
Richardson, Leonard J.	Millerstown, Ky.	Grayson
Robbins, Ida Catherine	Auburn, Ky.	Logan
Roten, Ruth	Hodgenville, Ky.	Larue
Royster, Margaret	Robards, Ky.	Henderson
Rushing, Kathryn	Kuttawa, Ky.	Lyon
Sandefur, Carrie B.	Curdsville, Ky.	Daviess
Sanders, Della	Horse Branch, Ky.	Ohio
Sauerheber, Maude	Spottsville, Ky.	Henderson
Shirley, Dennis	Summer Shade, Ky.	Metcalf
Short, Grace	Sacramento, Ky.	McLean
Skaggs, Elsie	Brownsville, Ky.	Edmonson
Slaton, Bonnie	White Plains, Ky.	Hopkins
Smith, Forestine	Woodburn, Ky.	Warren
Smith, Lucille	Brandenburg, Ky.	Meade
Smits, A.R.	Bowling Green, Ky. ¹ / ₂	Warren
Steenbergen, Alma Lee	Fountain Run, Ky.	Monroe
Street, Dorothy	Whitesville, Ky.	Daviess
Souders, Virgil M.	Smiths Grove, Ky.	Warren
Sparks, Mrs. E. Tempest	Edmonton, Ky.	Metcalf
Spillman, Geneva	Riverside, Ky.	Warren
Tabor, Alcia	Sturgis, Ky.	Union
Thompson, Mary Agnes	Lewisburg, Ky.	Logan
Thomas, Opa;	Dawson Springs, Ky.	Hopkins

Thrasher, Nancy	Lewisport, Ky.	Hancock
*Tinsley, Vancy Marie	Hartford, Ky.	Ohio
VanNorte, Kathleen	Leitchfield, Ky.	Grayson
VanOver, Josephine	Shelby Gap, Ky.	Pike
Vaughan, Lenore	Catlettsburg, Ky.	Boyd
Vincent, Dencil M.	Bremen, Ky.	Muhlenburg
Wand, Dorothy Elizabeth	Bowling Green, Ky.	Warren
Ward, J. O.	Whitesville, Ky.	Daviess
Weaver, Mrs. J. M.	Pembroke, Ky.	Christian
Webb, Rosa Mae	Bowling Green, Ky.	Warren
Westerfield, Grace	Narrows, Ky.	Ohio
Westerfield, Louise	Hartford, Ky.	Ohio
Westerfield, Velma	Narrows, Ky.	Ohio
Weller, Martha	Shepherdsville, Ky.	Bullitt
Whitaker, Belle	Dunbar, Ky.	Butler
Whitaker, Edna	Dunbar, Ky.	Butler
White, Lora	Providence, Ky.	Webster
White, Nina Brooks	Whitesville, Ky.	Daviess
Whitescarver, Clara	Beaver Dam, Ky.	Ohio
Whittinghill, Sarah	Hazard, Ky.	Perry
Wilson, Gladys	Horse Cave, Ky.	Hart
Wilson, Lola	Bristow, Ky.	Warren
Wood, Lucy Glenn	Bowling Green, Ky.	Warren
Wyatt, Lula Mae	Sonora, Ky.	Hardin
Yandell, John	Fredonia, Ky.	Crittenden
Zaring, Mrs. W. C.	Stanley, Ky.	Daviess
*Ray, Elizabeth	Hodgenville, Ky.	Larue
*Tooley, Vada D.	Tompkinsville, Ky.	Monroe
*Kendall, Joe Willye	Cody, Wyoming.	

OUT OF STATE STUDENTS MAKING APPLICATION FOR BACCALAUREATE DEGREE

FROM WESTERN KENTUCKY STATE TEACHERS COLLEGE 1932.

<u>NAME</u>	<u>DEGREE</u>	<u>ADDRESS</u>
Ankersheil, Louise	A.B.	Marston, Missouri
Beane, Mary Evelyn	A.B.	Colquitt, Georgia.
Catlett, Van Ross Jr.	B.S.	Tampa, Florida.
Centers, Ruel	A.B.	Wallerville, Mississippi.
Martin, Dillard	B.S.	Shelbyville, Tennessee.
Maxwell, Glenn	A.B.	Robinson, Illinois
Shattles, William C.	B.S.	Perkinston, Mississippi.
Vinson, Myra	A.B.	Prattville, Alabama.

STUDENTS MAKING APPLICATION FOR BACCALAUREATE DEGREE FROM

WESTERN KENTUCKY STATE TEACHERS COLLEGE 1932

<u>NAME</u>	<u>DEGREE</u>	<u>ADDRESS</u>	<u>COUNTY</u>
Adams, Lena Brown	A. B.	Glasgow, Ky.	Barren
Alexander, Samuel	A. B.	Waterview, Ky.	Cumberland
Allen, Charles R.	B. S.	Bowling Green, Ky.	Warren
Amos, Bessie	A. B.	Edmonton, Ky.	Metcalf
Anderson, Irma Louise	A. B.	Madisonville, Ky.	Hopkins
Anderson, Ruby	A. B.	Caneyville, Ky.	Grayson
Ankersheil, Louise	A. B.	Marston, Missouri	-----
Arnold, Robert Ovid	A. B.	Belton, Ky.	Muhlenberg
Bagby, Leola	B. S.	Olmstead	Logan
Barnes, Henry S.	A. B.	Franklin, Ky.	Simpson
Barnes, Mary Belle	A. B.	Franklin, Ky.	Simpson
Barton, Kate Turner	B. S.	Glasgow, Ky.	Barren
Beane, Mary Evelyn	A. B.	Colquitt, Georgia	-----
Beard, Horace L.	B. S.	Graham, Ky.	Muhlenberg
Beckner, Pauline	B. S.	Russell, Ky.	Greenup
Beeler, Corinne Aver	A. B.	Valley Station, Ky.	Jefferson
Belcher, Eddie	A. B.	Franklin, Ky.	Simpson
Billings, Beatrice	A. B.	Bowling Green, Ky.	Warren
Botto, Mary Jo	A. B.	Boston, Ky.	Nelson
Bracken, Henry	A. B.	Beaver Dam, Ky.	Ohio
Briggs, Billy H.	B. S.	Bowling Green, Ky.	Warren
Brooks, Mattye Lou	A. B.	Madisonville, Ky.	Hopkins
Brown, Claude H.	A. B.	Brandenburg, Ky.	Meade
Brown, Elvis, D.	A. B.	Centertown, Ky.	Ohio
Bryant, Richard	B. S.	Hardyville, Ky.	Hart
Burdette, Pauline	A. B.	Lebanon, Ky.	Marion
Byrn, Margaret Norris	B. S.	Bowling Green, Ky.	Warren
Cansler, Mary Helen	A. B.	Madisonville, Ky.	Hopkins
Carter, Anna R.	A. B.	Nelsonville, Ky.	Nelson
Carneal, Mrs. Auvergne	A. B.	Nebo, Ky.	Hopkins
Caswell, Lee	A. B.	Priceville, Ky.	Hart
Catlett, Van Ross Jr.,	B. S.	Tampa, Florida	-----
Cavanah, Emily Sue	B. S.	Madisonville, Ky.	Hopkins
Centers, Ruel	A. B.	Wallerville, Miss.	-----
Chambliss, G. D.	A. B.	Dawson Springs, Ky.	Hopkins
Chancellor, Herbert H.	B. S.	Sturgis, Ky.	Union
Cherry, George Thomas	B. S.	Hopkinsville, Ky.	Christian
Clay, Thomas C.	B. S.	Henderson, Ky.	Henderson
Coconougher, T. L.	A. B.	Mackville, Ky.	Washington
Coe, Iva Mae	A. B.	Tompkinsville, Ky.	Monroe
Cole, Irma Ruby	A. B.	Bowling Green, Ky.	Warren
Combs, Louise	A. B.	Hopkinsville, Ky.	Christian
Compton, Elsie Benge	B. S.	Bowling Green, Ky.	Warren
Compton, Henry T.	B. S.	Golden Pond, Ky.	Trigg
Corbin, Martha Louis	A. B.	Smithfield, Ky.	Henry
Cosby, Hazle Payton	B. S.	Holland, Ky.	Allen
Defenbaugh, Rodney	B. S.	Bowling Green, Ky.	Warren
Denison, Dennie Pyrtle	B. S.	Denison, Ky.	Hart
Dodge, A. O.	B. S.	Dawson Springs, Ky.	Hopkins
Dorsey, William Kendall	A. B.	Owensboro, Ky.	Daviess
Downey, Avis Mildred	A. B.	Woodburn, Ky.	Warren
Duke, Georgia	A. B.	Hopkinsville, Ky.	Christian
Duncan, Pauline	A. B.	Tompkinsville, Ky.	Monroe
Dunn, Mary Myrtle	A. B.	Owensboro, Ky.	Daviess

Durbin, Harold	A. B.	Louisville, Ky.	Jefferson
Duvall, Glenn	B. S.	Bee Springs, Ky.	Edmonson
Duvall, Irene	A. B.	Finchville, Ky.	Shelby
Edwards, David S.	A. B.	Hanson, Ky.	Hopkins
Edwards, Robert Otho	A. B.	Sturgis, Ky.	Union
Ellis, Lena Collins	A. B.	Bowling Green, Ky.	Warren
Elrod, James L.	B. S.	Bowling Green, Ky.	Warren
Farley, Mary Earl	A. B.	Robards, Ky.	Henderson
Farnsworth, Sara Porter	A. B.	Bowling Green, Ky.	Warren
Felts, Lula Mae	A. B.	Russellville, Ky.	Logan
Fentress, Elza	A. B.	Short Creek, Ky.	Grayson
Fink, Margaret	A. B.	Hopkinsville, Ky.	Christian
Fisher, Anna Murl	B. S.	McHenry, Ky.	Ohio
Franklin, Laura Lee	A. B.	Calhoun, Ky.	McLean
Gann, Norabelle	A. B.	Franklin, Ky.	Simpson
Geiser, Rosa	B. S.	Lebanon, Ky.	Marion
Gibson, R. C.	A. B.	Clarkson, Ky.	Grayson
Gilbert, Bess	A. B.	Owensboro, Ky.	Daviess
Glasscock, Thelma	B. S.	Boyce, Ky.	Warren
Golden, R. A.	A. B.	Barbourville, Ky.	Knox
Gregory, Frances	B. S.	Bowling Green,	Warren
Guffey, Norvella	A. B.	Russellville, Ky.	Logan
Hamilton, Orville	A. B.	Keaton, Ky.	Johnson
Hammond, Mrs. Robert	A. B.	Franklin, Ky.	Simpson
Hampton, Wm. Paul	B. S.	Logansport, Ky.	Butler
Hancock, Ethel Webb	B. S.	Bowling Green, Ky.	Warren
Harrison, Nettie	A. B.	Adolphus, Ky.	Allen
Hays, Susanna	A. B.	Bloomfield, Ky.	Nelson
Hendrick, Pauline	B. S.	Bowling Green, Ky.	Warren
Hodges, Elmo	A. B.	Priceville, Ky.	Hart
Holmes, Arthur Willis	B. S.	Rochester, Ky.	Butler
Holtscraw, Mary C.	A. B.	Shepherdsville, Ky.	Holtscraw
Holt Charlie F.	B. S.	Guthrie, Ky.	Bullitt
Hoover, Laura D.	B. S.	Madisonville, Ky.	Todd
Howard, J. C.	A. B.	Bowling Green, Ky.	Hopkins
Howard, Mrs. J. C.	A. B.	Bowling Green, Ky.	Warren
Houston, Wm. R.	A. B.	Central City, Ky.	Warren
Hughes, Emily	A. B.	Bloomfield, Ky.	Muhlenberg
Hughes, Margaret	A. B.	Leitchfield, Ky.	Nelson
Humble, Omry E.	B. S.	Sewellton, Ky.	Grayson
Hurt, Owen P.	A. B.	Elkton, Ky.	Russell
Ingram, John R.	B. S.	Columbia, Ky.	Todd
Jackson, Louise	A. B.	Franklin, Ky.	Adair
Jameson, James W.	B. S.	Horse Cave, Ky.	Simpson
Jolly, Mary Elizabeth	A. B.	Floral, Ky.	Hart
Jones, Edwina C.	A. B.	Bowling Green, Ky.	Hancock
Jones, Mary Ethel	A. B.	Bowling Green, Ky.	Warren
Kestner, Gwendolyn	A. B.	Crofton, Ky.	Warren
Knight, Lofton L.	A. B.	Bowling Green, Ky.	Christian
Lacy, William Edgar	A. B.	Columbia, Ky.	Warren
Lahue, Goldie	B. S.	Falls of Rough, Ky.	Adair
Lancaster, Mrs. L. Y.	A. B.	Bowling Green, Ky.	Grayson
Lawrence, Charlie	A. B.	Centertown, Ky.	Warren
Lawrence, James O.	B. S.	Corinth, Ky.	Ohio
Lawler, Oran Paul	B. S.	Millerstown, Ky.	Grant
Lester, F. M.	B. S.	Dalton, Ky.	Grayson
Lester, Florice Peyton	A. B.	Dalton, Ky.	Hopkins

Lile, Stacye	A. B.	Hopkinsville, Ky.	Christian
Lovett, Aline	B. S.	Benton, Ky.	Marshall
Lytle, Priscilla	B. S.	Bowling Green, Ky.	Warren
Martin, Dillard	B. S.	Shelbyville, Tenn.	-----
Martin, Dolores	A. B.	Providence, Ky.	Webster
Martin, Mrs. J. W.	A. B.	Cromwell, Ky.	Ohio
Martin, Mary	A. B.	Logansport, Ky.	Butler
Martin, Ruth	A. B.	Logansport, Ky.	Butler
Maxwell, Glenn	A. B.	Robinson, Illinois	-----
Mayhew, Clarence V.	B. S.	Bowling Green, Ky.	Warren
McDavitt, Irma Blanch	B. B.	Auburn, Ky.	Logan
McFarland, Dora	A. B.	Rowena, Ky.	Russell
McNally, Annie Pierce	A. B.	Bowling Green, Ky.	Warren
McReynolds, Rubye	A. B.	Lewisburg, Ky.	Nogan
Milam, Theodore Royce	B. S.	Riverside, Ky.	Warren
Millard, Cleburne	A. B.	South Carrollton, Ky.	Muhlenberg
Miller, Byron	A. B.	Burdick, Ky.	Taylor
Miller, Margaret	A. B.	Bowling Green, Ky.	Warren
Mills, R. I.	A. B.	Gamaliel, Ky.	Monroe
Mitchell, Lucille	A. B.	Campbellsville, Ky.	Taylor
Mitchell, Ventrice	A. B.	Fredonia, Ky.	Caldwell
Moore, Alfred H.	B. S.	Marion, Ky.	Crittenden
Morgan, John William	B. S.	Bowling Green, Ky.	Warren
Morris, Gladys	A. B.	Owensboro, Ky.	Daviess
Moseley, J. Lee	A. B.	Bowling Green, Ky.	Warren
Neville, Chas. B.	A. B.	Glasgow Junction, Ky.	Barren
Newberry, Thomas Levi	A. B.	Hiseville, Ky.	Barren
Newton, Floyd C.	B. S.	Logansport, Ky.	Butler
Nichols, Julia Catherine	A. B.	Versailles, Ky.	Woodford
Norene, Roland E.	B. S.	Brownsville, Ky.	Edmonson
Norris, Pauline	A. B.	Morgantown, Ky.	Butler
Norris, Mrs. Kyle	A. B.	Willow Shade, Ky.	Metcalfe
Oates, Bessie E.	A. B.	Greenville, Ky.	Muhlenberg
O'Bryan, Madge	A. B.	Owensboro, Ky.	Daviess
Orr, Mrs. Elliott	B. S.	Bowling Green, Ky.	Warren
Osborne, Myrtle C.	B. S.	Gainesville, Ky.	Allen
Parker, Elsworth	B. S.	Bowling Green, Ky.	Warren
Paschal, Mrs. C. R.	A. B.	Bowling Green, Ky.	Warren
Patterson, Chas. E.	A. B.	Bowling Green, Ky.	Warren
Pennycuff, Austell	A. B.	Glasgow, Ky.	Barren
Peters, Aurelia Mabry	A. B.	Paducah, Ky.	McCracken
Peters, John L.	B. S.	Little Cypress, Ky.	Marshall
Pittman, I. B.	B. S.	Depoy, Ky.	Muhlenberg
Pollard, Chiles Thompson	B. S.	Harrodsburg, Ky.	Mercer
Poore, Fred	B. S.	Auburn, Ky.	Logan
Priest, Mary E.	A. B.	Henderson, Ky.	Henderson
Pullum, John B. Jr.,	A. B.	Russellville, Ky.	Logan
Rasdall, Mattie	B. S.	Smiths Grove, Ky.	Warren
Ray, Mrs. Ed.	A. B.	Sonora, Ky.	Hardin
Riggs, Mrs. Joe M.	A. B.	Paducah, Ky.	McCracken
Robinson, Pearl	B. S.	Franklin, Ky.	Simpson
Romine, Joe W.	A. B.	Finley, Ky.	Taylor
Sanders, Bryan	A. B.	Guthrie, Ky.	Todd
Sanders, Robert Lee	A. B.	Greensburg, Ky.	Green
Scott, Glenn Thomas	B. S.	Center, Ky.	Metcalfe
Scott, Jessie	A. B.	Princeton, Ky.	Caldwell
Shattles, William C.	B. S.	Perkinston, Mississippi	-----

Sheegog, Margaret	B.S.	Hazard, Ky.	Perry
Sherry, Graham	A.B.	Alvaton, Ky.	Warren
Sherry, Margaret	A.B.	Alvaton, Ky.	Warren
Sherry, Mollie	A.B.	Alvaton, Ky.	Warren
Sherry, Nannie	A.B.	Alvaton, Ky.	Warren
Shirley, Mrs. Myrtle	A.B.	Glasgow, Ky.	Barren
Simmons, Stella Lee	A.B.	Shepherdsville, Ky.	Bullitt
Sisk, Lillian	B.S.	Madisonville, Ky.	Hopkins
Slaton, Bernadyne	A.B.	Hopkinsville, Ky.	Christian
Smits, Mrs. Myrtle H.	B.S.	Bowling Green, Ky.	Warren
Spillman, Gladys May	B.S.	Bowling Green, Ky.	Warren
Stagner, Jacob R.	A.B.	Rockfield, Ky.	Warren
Stephan, LeMar	B.S.	Bowling Green, Ky.	Warren
Stinson, Carl H.	B.S.	Caneyville, Ky.	Grayson
Storts, Anna E.	B.S.	Shelbyville, Ky.	Shelby
Sullenger, Glenn	A.B.	Marion, Ky.	Crittenden
Taylor, Mrs. Thelma	A.B.	Barbourville, Ky.	Knox
Thompson, Effie	A.B.	Tompkinsville, Ky.	Monroe
Thomson, Albert Goodin	B.S.	Princeton, Ky.	Caldwell
Thornton, Maggie Frye	A.B.	Bradfordsville, Ky.	Marion
Thurman, J. Phillips	A.B.	Sonora, Ky.	Hardin
Tilford, Ormond R.	B.S.	Short Creek, Ky.	Grayson
Tope, Ina H.	A.B.	Shepherdsville, Ky.	Bullitt
Tope, Leslie A.	A.B.	Shepherdsville, Ky.	Bullitt
Traylor, Robert	A.B.	Princeton, Ky.	Caldwell
Tucker, Reedie Naomi	A.B.	Knifley, Ky.	Adair
Turbeville, Doris	A.B.	Bowling Green, Ky.	Warren
Tyler, Sara Elizabeth	A.B.	Bowling Green, Ky.	Warren
Verbaas, Marie	A.B.	Owensboro, Ky.	Daviess
Vincent, Annabel	A.B.	Bremen, Ky.	Muhlenberg
Vincent, James Opel	B.S.	Bee Springs, Ky.	Edmonson
Vinson, Myra	A.B.	Prattville, Alabama	
Waite, Gertrude Hildabrand	A.B.	Bowling Green, Ky.	Warren
Walker, James Elliott	B.S.	Hopkinsville, Ky.	Christian
Walker, Sheppard	B.S.	Bowling Green, Ky.	Warren
Waller, W. E.	A.B.	Fountain Run, Ky.	Monroe
Wallis, Ray	B.S.	Cobb, Ky.	Caldwell
Walston, Milton E.	B.S.	Almo, Ky.	Calloway
Ware, Stella	A.B.	Philpot, Ky.	Daviess
Welborn, W.G.	A.B.	Russellville, Ky.	Logan
Weldon, Mary Frances	A.B.	Russellville, Ky.	Logan
Whalin, Ralph	B.S.	Bowling Green, Ky.	Warren
Whipple, Marven R.	A.B.	Little Cypress, Ky.	Marshall
White, Eston D.	B.S.	Tompkinsville, Ky.	Monroe
White, Frank H.	A.B.	Bowling Green, Ky.	Warren
Willson, Ewing	A.B.	Marrowbone, Ky.	Cumberland
Wilson, Effie Gertrude	A.B.	Marrowbone, Ky.	Cumberland
Wilson, Lettie Martin	A.B.	Caneyville, Ky.	Grayson
Winstead, Ora Keefe	B.S.	Hanson, Ky.	Hopkins
Winstead, William Bailey	A.B.	Hanson, Ky.	Hopkins
Wisner, Margaret	A.B.	Kingswood, Ky.	Breckinridge
Witt, James K.	B.S.	Franklin, Ky.	Simpson
Wood, Willson E.	A.B.	White Plains, Ky.	Hopkins
Wyatt, Mrs. Sidney	A.B.	Taylorville, Ky.	Spencer
Wyatt, Sidney	A.B.	Taylorville, Ky.	Spencer
Wynns, Nancy	A.B.	Sturgis, Ky.	Union
Youmans, William Barton	B.S.	Bowling Green, Ky.	Warren
Young, Nonnie P.	A.B.	Bowling Green, Ky.	Warren

THE GRADUATE SCHOOL

I submit the following report from
Dr. Finley Grise, Dean of the College
and head of the Graduate School.

The Graduate School of Western Kentucky State Teachers College is just completing the first year of its existence. I am glad to report that the enrollment in this division of the school for the summer session of 1931 and the present school year has been highly satisfactory, both as regards the number and quality of the students in attendance. No more earnest group of young men and women could be found than those now pursuing courses leading to the Master of Arts degree in this institution. Fifteen of these students have been formally and officially admitted to candidacy for the Master of Arts degree. They have met the requirements of the institution up to this time, and expect to receive the degree either at the close of the regular school year in June or at the end of the summer session. On the unanimous vote of the Committee on Graduate Instruction, I am glad to present the names of these candidates and to recommend that they be awarded the degree of Master of Arts when all requirements of the institution shall have been completed. The list follows:

Finishing All Work in June

Mansfield Martin
Mrs. Wallace Smith
Walton E. Reynolds
Edward M. Ray

Finishing all Work in August

Mary D. Gardner
Mrs. Mary W. Wells
E. N. Earick
James L. Ashby
Robert Franklin Crutcher
Mrs. Anna Scott Barnes
Hobart Hines
Roby Jo Taylor
Ida B. Nance
Mrs. Jennie Upton
Ruth Borders

