

FACULTY SENATE PROFESSIONAL RESPONSIBILITIES AND CONCERNS COMMITTEE

ANNUAL REPORT, April, 1985

I. ISSUE.

The Purdue Cafeteria system of evaluation - does it adequately serve the needs of the faculty and/or the administration?

RESOLUTION.

The core questions were removed, to be compensated for by core questions selected by the departments. Wheels were set in motion for a thorough revision of evaluative procedures by the administration.

II. ISSUE.

The 1983 evaluation of administrators - was it satisfactory?

RESOLUTION.

It was recommended that more administrators should be included in the procedure and that questions which apply more specifically to the task be developed.

III. ISSUE.

Promotion/tenure criteria and the forms which Department Heads use for reporting faculty merit - is there uniformity between departments and colleges?

RESOLUTION.

Dr. Haynes was asked to address a variety of issues with respect to this topic (see letter).

IV. ISSUE.

Selection of students for academic scholarships - are leadership qualities carrying too much weight and is new scholarship money being aggressively sought out?

RESOLUTION.

Dr. Sutton was asked to address a variety of issues relating to this topic (see letter).

V. ISSUE.

Affirmative Action - specifically the fact that some Western women feel they are discriminated against with respect to salaries and to participation in administrative responsibilities.

RESOLUTION.

An Affirmative Action Committee was formed to investigate the problem and to draw up a course of action.

VI. ISSUE.

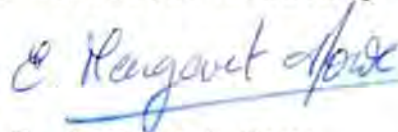
The role of faculty committees in the granting of tenure and promotion - is it apparent or real?

RESOLUTION.

The matter was assigned to the Faculty Status and Welfare Committee for consideration.

SUGGESTIONS FOR THE 1985-86 P.R.C. COMMITTEE

1. Make a thorough comparison of the 1983 and 1984 evaluations of administrators with respect to a. questions used and b. persons included in the evaluation. Examine to what extent the Senate's recommendations were implemented and report on this.
2. Work closely with the Affirmative Action Committee particularly in the organization of a university wide forum on the issue.
3. Study the Grading by Department, Fall, 1983 chart in the Senate Newsletter, Vol. VIII, No. 6, Jan. 1985, and make recommendations.
4. Keep in touch with Dr. Sutton on the matter of Academic Scholarships. Encourage his office to publish these scholarships more widely. Up date the list of available scholarships as soon as decisions relating to these are made.



E. Margaret Howe
PRC Chairperson, 1984-85