

Gender Salary Summary  
Faculty Senate--April 13

|            |                         |           |
|------------|-------------------------|-----------|
| Instructor | Average Contract        | 29,777.58 |
|            | Average 9 Month         | 28,990.22 |
|            | Average 9 Month F (21)  | 28,369.14 |
|            | Average 9 Month M (22)  | 29,583.07 |
| AST        | Average Contract        | 36,391.24 |
|            | Average 9 Month         | 35,553.26 |
|            | Average 9 Month F (75)  | 32,990.16 |
|            | Average 9 Month M (74)  | 38,151.00 |
| ASC        | Average Contract        | 42,226.90 |
|            | Average 9 Month         | 40,037.17 |
|            | Average 9 Month F (56)  | 37,181.00 |
|            | Average 9 Month M (87)  | 41,875.62 |
| PROF       | Average Contract        | 54,549.87 |
|            | Average 9 Month         | 52,062.08 |
|            | Average 9 Month F (34)  | 52,150.80 |
|            | Average 9 Month M (194) | 48,589.53 |
| Other      | Average Contract        | 36,492.00 |
|            | Average 9 Month         | 35,099.70 |
|            | Average 9 Month F (1)   | 31,824.00 |
|            | Average 9 Month M (3)   | 36,191.06 |

Professor

| Department        | Gender | 9 month EQUIV |
|-------------------|--------|---------------|
| Accounting        | M 3    | \$69,589.85   |
|                   | F 1    | 69,888        |
| Agriculture       | M 7    | 55,960        |
|                   | F 0    | 0             |
| Allied Health     | M 0    | 0             |
|                   | F 1    | 53,722        |
| Art               | M 4    | 47,186        |
|                   | F 1    | 43,824        |
| Biology           | M 9    | 52,334        |
|                   | F 0    | 0             |
| Chemistry         | M 9    | 52,148        |
|                   | F 1    | 45,432        |
| Communication     | M 6    | 46,076        |
|                   | F 0    | 0             |
| Community College | M 1    | 45,816        |
|                   | F 0    | 0             |
| Computer Science  | M 4    | 59,553        |
|                   | F 1    | 59,412        |
| Consumer & Family | M 1    | 51,740        |
|                   | F 3    | 47,880        |
| Economics         | M 7    | 59,340        |
|                   | F 0    | 0             |
| Educational Lead  | M 7    | 49,985        |
|                   | F 0    | 0             |
| Engineering TE    | M 3    | 50,527        |
|                   | F 0    | 0             |
| English           | M 11   | 50,501        |
|                   | F 7    | 44,727        |
| Finance and CIS   | M 3    | 63,412        |
|                   | F 1    | 56,388        |

RANK Professor

| Department        | Gender | 9 month EQUIV |
|-------------------|--------|---------------|
| Geography and GE  | M 9    | 51,197        |
|                   | F 0    | 0             |
| Government        | M 6    | 58,592        |
|                   | F 0    | 0             |
| History           | M 10   | 51,766        |
|                   | F 1    | 48,192        |
| Industrial Tec    | M 3    | 48,504        |
|                   | F 0    | 0             |
| Journalism        | M 2    | 53,328        |
|                   | F 0    | 0             |
| Library-Pub       | M 0    | 0             |
|                   | F 1    | 32,922        |
| Library-Spec      | M 0    | 0             |
|                   | F 1    | 27,317        |
| Marketing         | M 2    | 68,646        |
|                   | F 0    | 0             |
| Management        | M 6    | 59,211        |
|                   | F 0    | 0             |
| Mathematics       | M 6    | 52,625        |
|                   | F 0    | 0             |
| Media Services    | M 1    | 41,698        |
|                   | F 0    | 0             |
| Modern Lang & Int | M 3    | 49,494        |
|                   | F 0    | 0             |
| Music             | M 2    | 49,947        |
|                   | F 3    | 46,772        |
| Nursing           | M 0    | 0             |
|                   | F 1    | 53,634        |
| PE & Recreation   | M 6    | 48,546        |
|                   | F 0    | 0             |

RANK Professor

| Department       | Gender | 9 month EQUIV |
|------------------|--------|---------------|
| Philosophy & Rel | M 7    | 48,722        |
|                  | F 1    | 42,804        |
| Physics & Ast    | M 6    | 57,092        |
|                  | F 1    | 42,804        |
| Psychology       | M 11   | 51,440        |
|                  | F 4    | 48,483        |
| Public Health    | M 8    | 47,510        |
|                  | F 1    | 51,276        |
| Sociology & Anth | M 7    | 48,940        |
|                  | F 3    | 46,808        |
| Teacher Ed       | M 10   | 47,206        |
|                  | F 2    | 45,279        |
| Theatre & Dance  | M 5    | 45,855        |

ASC Professor

| Department          | Gender | 9 month EQUIV |
|---------------------|--------|---------------|
| Accounting          | M 2    | \$ 65,814     |
|                     | F 0    | 0             |
| Agriculture         | M 3    | 43,784        |
|                     | F 1    | 37,464        |
| Allied Health       | M 0    | 0             |
|                     | F 2    | 32826         |
| Art                 | M 2    | 35,670        |
|                     | F 1    | 39,240        |
| Biology             | M 2    | 37,932        |
|                     | F 0    | 0             |
| Chemistry           | M 4    | 39,240        |
|                     | F 0    | 0             |
| Communication       | M 3    | 38,220        |
|                     | F 2    | 35,934        |
| Community College   | M 1    | 46,956        |
|                     | F0     | 0             |
| Consumer & Family   | M 1    | 43,212        |
|                     | F 2    | 41,622        |
| Counseling services | M 1    | 43,212        |
|                     | F 0    | 0             |
| Economics           | M 7    | 46,328        |
|                     | F 0    | 0             |
| Educational Lead    | M 3    | 41,157        |
|                     | F 2    | 38,478        |
| Educational TE      | M 2    | 27,627        |
|                     | F 0    | 0             |
| Engineering TE      | M 3    | 43,056        |
|                     | F 0    | 0             |
| English             | M 0    | 0             |
|                     | F 6    | 37,770        |

## RANK ASC Professor

| Department      | Gender | 9 month EQUIV |
|-----------------|--------|---------------|
| Finance & CIS   | M 4    | 59,851        |
|                 | F 0    | 0             |
| Geography & GE  | M 2    | 37,564        |
|                 | F 1    | 34,176        |
| Government      | M 1    | 40,896        |
|                 | F 1    | 40,836        |
| History         | M 4    | 39,168        |
|                 | F 0    | 0             |
| Industrial Tec  | M 1    | 46,851        |
|                 | F 0    | 0             |
| Journalism      | M 3    | 43,412        |
|                 | F 3    | 47,638        |
| Library-Auto    | M 0    | 0             |
|                 | F 3    | 27,760        |
| Library-Public  | M 2    | 33,335        |
|                 | F 2    | 27,244        |
| Library-Spec C  | M 0    | 0             |
|                 | F 2    | 24,613        |
| Library Special | M 1    | 33,119        |
|                 | F 1    | 27,200        |
| Management      | M 3    | 49,832        |
|                 | F 0    | 0             |
| Marketing       | M 2    | 64,114        |
|                 | F 0    | 0             |
| Mathematics     | M 7    | 38,346        |
|                 | F 1    | 39,540        |
| Modern Lang.    | M 2    | 36,678        |
|                 | F 2    | 39,306        |
| Music           | M 4    | 38,559        |
|                 | F 0    | 0             |



## RANK ASC Professor

| Department       | Gender | 9 month EQUIV |
|------------------|--------|---------------|
| Nursing          | M 0    | 0             |
|                  | F 9    | 40,685        |
| PE & Recreation  | M 0    | 0             |
|                  | F 1    | 37,608        |
| Philosophy & Rel | M 3    | 40,104        |
|                  | F 0    | 0             |
| Physics & Ast    | M 2    | 44,268        |
|                  | F 0    | 0             |
| Psychology       | M 4    | 40,470        |
|                  | F 3    | 37,932        |
| Public Health    | M 3    | 41,776        |
|                  | F 0    | 0             |
| Social Work      | M 0    | 0             |
|                  | F 1    | 45,288        |
| Sociology & Anth | M 2    | 36,744        |
|                  | F 0    | 0             |
| Teacher Ed       | M 0    | 0             |
|                  | F 7    | 38,890        |
| Theatre & Dance  | M 0    | 0             |
|                  | F 1    | 42,348        |

AST Professor

| Department        | Gender | 9 month EQUIV |
|-------------------|--------|---------------|
| Accounting        | M 4    | \$57,570      |
|                   | F 0    | 0             |
| Agriculture       | M 1    | 34,236        |
|                   | F 0    | 0             |
| Allied Health     | M 2    | 35,471        |
|                   | F 2    | 34,621        |
| Art               | M 1    | 33,240        |
|                   | F 1    | 33,036        |
| Athletics         | M 1    | 55,833        |
|                   | F 0    | 0             |
| Biology           | M 1    | 31,524        |
|                   | F 1    | 33,372        |
| Chemistry         | M 1    | 34,248        |
|                   | F 0    | 0             |
| Communication     | M 1    | 30,900        |
|                   | F 2    | 30,492        |
| Community College | M 1    | 46,321        |
|                   | F 1    | 27,972        |
| Computer Science  | M 1    | 42,564        |
|                   | F 2    | 39,342        |
| Economics         | M 0    | 0             |
|                   | F 1    | 42,924        |
| Educational LE    | M 2    | 32,352        |
|                   | F 4    | 34,032        |
| Educational TE    | M 0    | 0             |
|                   | F 1    | 26,522        |
| Engineering TE    | M 3    | 38,324        |
|                   | F 0    | 0             |



| Department      | Gender | 9 month EQUIV |
|-----------------|--------|---------------|
| English         | M 5    | 33,796        |
|                 | F 7    | 32,991        |
| Finance & CIS   | M 1    | 61,944        |
|                 | F 1    | 57,540        |
| Geography & GE  | M 3    | 33,196        |
|                 | F 1    | 31,008        |
| Government      | M 3    | 34,440        |
|                 | F 0    | 0             |
| History         | M 2    | 33,906        |
|                 | F 2    | 30,906        |
| Industrial TEC  | M 2    | 38,160        |
|                 | F 0    | 0             |
| Journalism      | M 1    | 38,700        |
|                 | F 1    | 35,592        |
| Library-Auto    | M 0    | 0             |
|                 | F 4    | 22,861        |
| Library Public  | M 1    | 19,573        |
|                 | F 6    | 25,806        |
| Library-Spec C  | M 0    | 0             |
|                 | F 1    | 20,643        |
| Library Special | M 1    | 20,976        |
|                 | F 1    | 23,057        |
| Management      | M 1    | 55,668        |
|                 | F 1    | 52,404        |
| Marketing       | M 3    | 55,152        |
|                 | F 1    | 54,516        |
| Mathematics     | M 5    | 34,442        |
|                 | F 4    | 33,213        |
| Modern Lang     | M 1    | 31,824        |
|                 | F 3    | 33,672        |

| Department       | Gender | 9 month EQUIV |
|------------------|--------|---------------|
| Music            | M 5    | 34,699        |
|                  | F 0    | 0             |
| Nursing          | M 0    | 0             |
|                  | F 12   | 32,705        |
| PE & Recreation  | M 4    | 35,628        |
|                  | F 1    | 34,944        |
| Philosophy & Rel | M 1    | 32,400        |
|                  | F 1    | 31,428        |
| Physics & Ast    | M 3    | 38,260        |
|                  | F 0    | 0             |
| Psychology       | M 1    | 34,272        |
|                  | F 4    | 34,125        |
| Public Health    | M 0    | 0             |
|                  | F 1    | 33,756        |
| Public Radio     | M 1    | 37,791        |
|                  | F 0    | 0             |
| Sociology & Anth | M 1    | 34,086        |
|                  | F 1    | 32,652        |
| Teacher ED       | M 3    | 35,124        |
|                  | F 7    | 32,619        |
| Theatre & Dance  | M 2    | 33,462        |
|                  | F 0    | 0             |

## RANK Instructor

| Department        | Gender | 9 month EQUIV |
|-------------------|--------|---------------|
| Accounting        | M 1    | 29,508        |
|                   | F 1    | 30,600        |
| Agriculture       | M 1    | 32,232        |
|                   | F 0    | 0             |
| Biology           | M 2    | 30,930        |
|                   | F 0    | 0             |
| Communication     | M 1    | 28,212        |
|                   | F 0    | 0             |
| Community College | M 3    | 27,108        |
|                   | F 3    | 31,075        |
| Computer Science  | M 0    | 0             |
|                   | F 1    | 37,752        |
| Consumer & Family | M 0    | 0             |
|                   | F 1    | 28,896        |
| Educational LE    | M 1    | 29,376        |
|                   | F 0    | 0             |
| Educational TE    | M 2    | 28,358        |
|                   | F 0    | 0             |
| Geography & GE    | M 0    | 0             |
|                   | F 1    | 29,952        |
| Industrial Tec    | M 1    | 25,644        |
|                   | F 0    | 0             |
| Library-Auto      | M 0    | 0             |
|                   | F 1    | 22,380        |
| Mathematics       | M 0    | 0             |
|                   | F 3    | 26,780        |
| Modern Lang       | M 1    | 28,932        |
|                   | F 0    | 0             |
| PE & Recreation   | M 2    | 32,084        |
|                   | F 3    | 28,140        |

| Department    | Gender | 9 month EQUIV |
|---------------|--------|---------------|
| Psychology    | M 1    | 26,472        |
|               | F 2    | 26,472        |
| Public Health | M 1    | 31,212        |
|               | F 0    | 0             |
| Public Radio  | M 1    | 31,284        |
|               | F 0    | 0             |
| Social Work   | M 0    | 0             |
|               | F 1    | 30,576        |
| Teacher ED    | M 2    | 30,744        |
|               | F 3    | 24,420        |