

**MINUTES  
UNIVERSITY SENATE  
DECEMBER 12, 2002  
GARRETT BALLROOM**

Chair Doug Smith called the meeting to order at 3:30 P.M. **The following members were present:** Darlene Applegate, Ray Blankenship, Charles Borders, Barbara Burch, Debra Crisp, Claus Ernst, Elmer Gray, Bill Greenwalt, Jeffrey Hackett, Richard Hackney, Kacy Harris, Beverly Holland, Roy Howsen, Jonathan Jeffrey, Danita Kelley, Sean Kinder, Dana Lockhart, Jessica Martin, Michael May, Patricia Minter, Russell Moore, John Moore, Fred Murphy, Sharon Mutter, Yvonne Petkus, Cassandra Pinnick, Matthew Pruitt, Ross Pruitt, Jo-Anne Ryan, Roger Scott, Sherrie Serros, Vernon Sheeley, Kathleen Sheldon, Fred Siewers, Nelda Sims, Doug Smith, Judy Walker, Steven White, Uta Ziegler. **Alternate members present:** Bob Reber for Robert Jefferson, Malia Formes for Jane Olmsted, Judith Hoover for Kay Payne. **Members absent were:** Karen Adams, Lawrence Alice, Christopher Antonsen, Jim Becker, Michael Binder, John Bruni, Thad Crews II, David Dunn, Yalcin Ertekin, Blaine Ferrell, Joe Glaser, Michelle Hollis, Robert Holman, Augustine Ihator, Daniel Jackson, Pam Jukes, Frank Kersting, Bruce Kessler, Wilma King-Jones, Minwoo Lee, David Lee, Cynthia Mason, Kathleen Matthew, Lora Moore, Ronald Oliver, Anne Onyekwluje, Richard Parker, Sherry Powers, Gary Ransdell, Sherry Reid, Loren Ruff, Cliff Shaluta, Byron Sleugh, Dale Smith, Bill Tseng, John White, Stacy Wilson, Edward Yager.

**Approval of the Minutes**

The minutes of November 21, 2002 were approved as corrected. Dr. Darlene Applegate said that 2 courses were inadvertently omitted from the University Curriculum Committee consent agenda: Page 2, Section 2, CEBS under Revision of Courses should include DMT 332 and PSY 390.

**University Senate Action Approval**

Dr. Barbara Burch, Provost and Vice President for Academic Affairs approved, without exception, the actions taken by the University Senate at its November 21, 2002 meeting.

**Report from the Chair**

1. Chair Douglas Smith said that on November 23, 2002 he attended the COSFL meeting in Lexington. Items discussed were 1) Report on Council on Postsecondary Education's search for a new head. He said that COSFL has a member on the search committee, and will interview candidates this coming Wednesday. The COSFL Leadership Committee from WKU is, Robert Dietle, Douglas Smith, John White, and Patricia Minter. This Committee will be a part of the interview process. Chair Smith said if any Senator has concerns that should be addressed, or questions that should be asked of the prospective candidates, to let a member of this group know. 2) The Chair said the next item that was discussed at the November 23<sup>rd</sup> meeting was the assessment of finances for next year's budget predictions in which a 5.2% shortfall is expected. The Chair said that if K-12 is exempted from this cut, then it would be cut in the excess of 9 % for the secondary

education institutions. Next Dr. Smith said information on what is going on at each of the campuses, including insurance cuts for most were discussed.

2. Next the Chair said that he had received word that the department heads are forming a council to discuss issues that cross college lines. He said there may be issues that should be discussed and brought to the attention of this body, in terms of how the dean's council agenda could possibly cross over into issues that should be directed to the University Senate, and where the lines should be drawn, since the department heads are included in the University Senate membership under the new University Governance structure.
3. The Chair said he had received word from the Parking Committee and they have asked for a recommendation for a Senator to serve on their committee, and asked for anyone with the willingness to serve in this capacity to let him know.

### **Report from the Faculty Regent**

Dr. Robert Dietle, University Faculty Regent, reported that the Board of Regents met recently for a called meeting in which the 2003 insurance contract and the President's contract were voted upon. Regent Dietle said he would like to explain the reason he voted against the President's contract. 1) The amount of the increase. Given the percentages of the faculty and staff raises over the past years, it seemed the substantial increase in the President's salary was excessive in comparison. Regent Dietle added that the Staff Council had consulted the President for additional contributions to help with the increase in health insurance coverage. They were told that the university and the state were in a "budget crisis" thus, if that is a financial reality for one, it should be a reality for all. 2) Regent Dietle said he also objected to the philosophy of the contract which uses "golden handcuffs", that is, it attempts to make it unattractive to go somewhere else by using long-term incentives. It would be better to offer more compensation when another offer exists. In addition, credit was given to the President for increased enrollment and retention. Dr. Dietle said, in reality this burden is carried by the faculty, staff and students who share the results and the repercussions, therefore they should be the ones to receive compensation. Dr. Dietle urged that if these issues are a concern to others, then their voices should be heard. 3) Dr. Dietle said he also took issue on how the assessment of the President's performance was conducted. He said, as the assessment process now stands, the only people consulted are the members of the Board of Regents. There is no systematic way in which the faculty, staff or student opinions are taken into consideration on the President's performance, which goes against how the other upper level administrators are assessed. Chair Dietle expressed his concern and noted that there should be more input provided to the Board of Regents, from this body, and other faculty and staff. Next Dr. Dietle said the Senate should also try and align the annual faculty survey conducted by the Senate to have it coincide with the consideration of the President's salary increases.

The floor was opened for discussion.

### **STANDING COMMITTEE REPORTS**

**A. Report from the Faculty Welfare and Professional Responsibilities Committee**

Dr. Claus Ernst presented the report and moved approval of the following:

The Faculty Welfare and Professional Responsibilities Committee makes the following motion:

**Motion:**

The University Senate endorses and supports the recommendation of the Benefits committee to the president concerning the increase in the WKU contribution to health care starting in the next budget year.

The recommendation of the Benefits committee to the president reads as shown below:

December 3, 2002

Dear Dr. Ransdell:

The Benefits Committee has forwarded to you the recommended health plan and rate structure for the 2003 plan year. You approved the recommendation and it has been implemented. As a component of that recommendation, you requested the Committee forward our annual recommendation for an increase to the University contribution for health insurance.

The Benefits Committee recommends a 17.2 percent increase in the University contribution for the next fiscal year. The increase of \$59 per month would bring the university contribution to \$400 per month. Consistent with our earlier discussions, it is recommended that the \$400 be budgeted and set aside in the health insurance account beginning July 1, 2003.

The recommended increase is based on Anthem's claims trend calculation for the 2003 plan year. This 17.2 percent trend value was used to calculate the premiums for the 2003 plan year. For comparison purposes the estimated claims trend calculation made by Humana and MedBen were 16.6 percent and 14.8 percent, respectively.

The trends for large increases are expected for the foreseeable future. The Committee realizes this is a large increase, but believes it is important to have a good benefit package that is affordable for current employees and will aid in the retaining of current employees and the recruitment of future employees. The Committee appreciates the support you have given to our recommendations. If you have any questions please do not hesitate to allow us to provide you answers

After discussions, the motion passed unanimously.

**B. Report from the University Curriculum Committee**

Dr. Darlene Applegate moved approval of the University Curriculum Committee's Consent Agenda from the meeting of November 26, 2002.

Chair Smith asked if any Senator would like to remove any item from the consent agenda to the action agenda.

Dr. Applegate moved to remove the following items from the consent agenda and place them on the action agenda, pending corrections that were not made as suggested by the Curriculum Committee at its November 26, 2002 meeting:

- ENG 195 Honors: Brain & Renaissance
- ENG 201 Informal Essay
- ENG 397 Word Study: Vocabulary & Semantics
- ENG 405 Phonetics 6
- ENG 104 Introduction to Linguistics (suspension)
- ENG 380 Masterpieces of English Literature
- SEC 472 Teaching Art \* [title, prefix/number, prerequisites, catalog listing]
- COMM 525 Interpersonal Support in the Workplace
- BIOL 524 Evolutionary & Ecological Genetics \* [catalog listing]

The motion was seconded. The motion carried:

Dr. Sherrie Serros moved to remove the following from the Graduate Council to the action agenda.

- Ref. No. 103 Master of Arts in Education, Secondary Education Major/Minor  
(decrease hours from 35 to 30, create two options)
- Ref. No. 139 Master of Arts in Education - Middle Grades Education  
[decrease hours from 35 to 30, create two options]

The motion was seconded. The motion carried

The Chair then called for a vote on the remaining consent items.

(\* denotes action items of the UCC)

## **BOWLING GREEN COMMUNITY COLLEGE**

### **I. Creation of New Course \***

ENGL 110C Written Argument

## **COLLEGE OF EDUCATION AND BEHAVIORAL SCIENCES**

### **I. Revision of Course Prefix (Subject Area) [for information only]**

EXC 090 Lab Speech Improvement [to CD 090]  
EXED 480 American Sign Language [to CD 480]

**II. Suspension of Courses**

PSY 365 Intelligence and Creativity  
REC 456 Advanced Studies in Recreation

**III. Deletion of Courses**

REC 412 Adaptive Activity and Facilities for Recreation  
REC 489 Recreation Practicum

**OGDEN COLLEGE OF SCIENCE AND ENGINEERING**

**I. One-Time-Only Course Offerings [for information only]**

GEOG 455 Western Mediterranean Cultural Landscapes  
GEOG 456 Physiography of the Western Mediterranean

**II. Deletion of Courses**

AGMC 100 Introduction to Farm Power  
AGMC 101 Introduction to Farm Power Laboratory  
AGMC 178 Electrical Systems  
AGMC 179 Electrical Systems Lab  
AGMC 278 Applied Hydraulics  
AGMC 279 Applied Hydraulics Lab  
AGMC 375 Diesel Engines  
AGMC 376 Diesel Engines Lab  
AGRO 451 Soil Management  
ANSC 341 Dairy Cattle Judging  
ANSC 436 Advanced Horse Judging  
ANSC 441 Advanced Dairy Selection  
HORT 318 Forestry

**III. Revision of Courses**

BIOL 283 Introductory Biostatistics [prerequisites]  
MATH 411 Problem Solving for Elementary and Middle School Teachers \*  
[prerequisites, catalog listing]  
MATH 413 Algebra and Computing for Elementary Teachers \* [title, catalog listing]  
PHYS 398 Seminar \* [title, prerequisites, catalog listing]

#### **IV. Creation of New Courses \***

MATH 498 Senior Seminar  
PHYS 498 Senior Seminar

#### **V. Revision of Programs \***

Ref. No. 629 Major in Computer Science [delete references to two suspended courses]  
Ref. No. 528 Major in Mathematics, Extended [add required course]  
Ref. No. 728 Major in Mathematics [add required course, increase hours by 1]  
Ref. No. 754 B.S. in Physics [designate required seminar courses]

### **POTTER COLLEGE OF ARTS, HUMANITIES AND SOCIAL SCIENCES**

#### **I. Suspension of Courses**

ANTH 200 Introduction to Latin America  
ANTH 340 Peoples and Cultures of Latin America  
ANTH 442 Ecological and Economic Anthropology  
FREN 441 Sixteenth Century French Literature  
FREN 443 Eighteenth Century French Literature  
LAT 397 Word Study: Vocabulary and Semantics  
MUS 140 Choral Union  
MUS 440 Choral Union  
MUS 141 University Choir  
MUS 441 University Choir  
MUS 144 University Orchestra  
MUS 444 University Orchestra  
MUS 145 Chamber Singers  
MUS 445 Chamber Singers  
MUS 147 Marching Band  
MUS 447 Marching Band  
MUS 148 Band  
MUS 448 Band  
MUS 149 Chamber Music  
MUS 449 Chamber Music  
MUS 171 Jazz Ensemble  
MUS 471 Jazz Ensemble  
MUS 174 Opera Theatre  
MUS 474 Opera Theatre  
MUS 151 Applied Music, Secondary  
MUS 250 Applied Music, Secondary  
MUS 251 Applied Music, Secondary

MUS 351	Applied Music, Secondary
MUS 450	Applied Music, Secondary
MUS 451	Applied Music, Secondary
MUS 054	Applied Music, Principal
MUS 154	Applied Music, Principal
MUS 253	Applied Music, Principal
MUS 254	Applied Music, Principal
MUS 354	Applied Music, Principal
MUS 453	Applied Music, Principal
MUS 454	Applied Music, Principal
MUS 156	Applied Music, Major
MUS 157	Applied Music, Major
MUS 256	Applied Music, Major
MUS 257	Applied Music, Major
MUS 356	Applied Music, Major
MUS 456	Applied Music, Major

## II. Deletion of Courses

AMER 320	American Studies I
AMER 321	American Studies II
MUS 213	Introduction to Instrumental Techniques
MUS 329	Church Music
MUS 431	Musical Theatre
FREN 422	History of the French Language
SPAN 377	Literature & Culture of the Spanish Caribbean
SPAN 472	Background of Modern Spanish
SPAN 475	Spain: From the Golden Age to the Age of Realism
SPAN 477	Latin America: Colonial Period to Modern

## III. Cross-Listing of Courses

FLK 277	Introduction to World Folk Music [as ANTH 277]
FLK 410	African American Music [as ANTH 410]

## IV. Revision of Courses

ANTH 125	Introduction to Physical Anthropology * [title, catalog listing]
ANTH 230	Introduction to Archaeology * [number, catalog listing]
ANTH 300	Forensic Anthropology * [prerequisites, catalog listing]
ANTH 345	Native Americans [title]
ANTH 395	Lab Practicum in Archaeology or Physical Anthropology * [title, Prerequisites, catalog listing]
ANTH 430	Archaeology of Kentucky * [title, catalog listing]

ANTH 436 Public Archaeology \* [title, catalog listing]  
 ANTH 450 Modern Human Biological Variation \* [prerequisites, catalog listing]  
 ART 310 Art Education in the Elementary School \* [credit hours]  
 ENG 482 Shakespeare I [catalog listing]  
 ENG 496 Women's Poetry \* [catalog listing]  
 MUS 405 Choral Arranging \* [credit hours]

**V. Creation of New Courses \***

ART 325 Asian, American and African Art  
 ANTH 434 Graveyard Archeology  
 ANTH 493 Archaeology Stewardship  
 THEA 450 Performing Arts Career Seminar

**VI. Revision of Programs \***

Ref. No. 358 Film Studies Minor [add restricted elective course]  
 Ref. No. 583 B.A. Music [revise course numbering of ensembles and applied music]  
 Ref. No. 593 B.M. Music [revise course numbering of ensembles and applied music]

**GRADUATE COUNCIL**

**I. One-Time-Only Course Offerings [for information only]**

ADED 510 Introduction to Adult Education  
 ADED 520 Methods of Teaching Adults

**II. Suspension of Courses**

BIOL 401G Biology of Algae  
 BIOL 799 Doctoral Research  
 BIOL 800 Maintaining Matriculation  
 ENG 405G Phonetics  
 ENG 406G Advanced Writing Workshop  
 ENG 503 Linguistics  
 ENG 581 Reading in Old English  
 ENG 582 Middle English Literature  
 ENG 589 Coop Education/English  
 SOCL 415G Sociology of Language  
 SOCL 551 Sociology of the Family



### III. Deletion of Courses

ASTR 414G	Astrophysics *
CHEM 432G	Modern Methods of Chemical Analysis
CHEM 502	Fundamentals of Modern Chemical Analysis
CHEM 503	Fundamentals of Modern Chemical Analysis Lab
PHIL 425G	20 <sup>th</sup> Century British Philosophy
PHIL 502	Seminar in Ancient & Medieval Philosophy
PHIL 503	Seminar in Modern Philosophy
PHIL 504	Seminar in Contemporary Philosophy
PHIL 600	Maintaining Matriculation
PHYS 406G	Solid State Physics Lab *
PHYS 407G	Nuclear Physics Lab *
PHYS 443G	Lasers & Modern Optics *
PHYS 460G	Solid State Physics *
PHYS 470G	Nuclear Physics *
RELS 405G	Current Issues in New Testament Studies
RELS 475G	Religions of South Asia
RELS 480G	Religions of East Asia

### IV. Revision of Courses

BIOL 402G	Evolutionary History of Plants [catalog listing]
BIOL 407G	Virology [catalog listing]
BIOL 411G	Cell Biology [prerequisites]
BIOL 430G	Evolution: Theory & Process * [prerequisites, catalog listing]
BIOL 450G	Recombinant Gene Technology [catalog listing]
BIOL 568	Advanced Microbiology * [catalog listing, credit hours]
BIOL 570	Advanced Immunology [catalog listing]
ENG 482G	Shakespeare I [catalog listing]
ENGL 496G	Women's Poetry [catalog listing]
ENG 510	Graduate Rhetoric & Writing [catalog listing]
ENG 553	Restoration & 18 <sup>th</sup> Century Drama * [title, catalog listing]
ENG 583	Shakespeare II [catalog listing]

### V. Creation of New Courses \*

CHEM 490G	Materials Chemistry
COMM 587	Communication in Intercultural Negotiation and Mediation
PHYS 402G	Lab for Applications of Modern Physics I
PHYS 403G	Lab for Applications of Modern Physics II
PHYS 420G	Applications of Modern Physics
PHYS 430G	Applications of Modern Physics II

The motion carried.

**Action Agenda**

John Moore moved approval of the following **program revisions**:

Ref. No.103 Master of Arts in Education, Secondary Education Major/Minor  
Ref. No. 139 Master of Arts in Education - Middle Grades Education.

The Chair opened the floor for discussion.

Sherrie Serros moved to table the proposal, for more information on minimum admission requirements for the participants and for more information on the content area.

The motion was seconded

The Chair opened the floor for discussion of the motion

Patricia Minter moved to amend the motion by sending the proposal back to the College of Education and Behavioral Sciences for further discussions (to address the points raised by Senator Serros) with faculty in the relevant content areas.

The Chair opened the floor for discussion on the amended motion.

Dr. Ray Blankenship moved to close debate.

The motion was seconded. The motion to close debate carried.

Next the Chair called for a vote on the motion as amended.

The motion carried

Darlene Applegate pulled the following items until the next University Senate meeting contingent upon corrections being made. Dr. Applegate noted that in the future any corrections to proposals have to be done before items are sent to the University Executive Committee. Therefore proposals with corrections will not be forwarded to the University Senate.

ENG 195	Honors: Brain & Renaissance
ENG 201	Informal Essay
ENG 397	Word Study: Vocabulary & Semantics
ENG 405	Phonetics 6
ENG 104	Introduction to Linguistics (suspension)

ENG 380 Masterpieces of English Literature  
SEC 472 Teaching Art \* [title, prefix/number, prerequisites, catalog listing]  
COMM 525 Interpersonal Support in the Workplace  
BIOL 524 Evolutionary & Ecological Genetics \* [catalog listing]

Next Dr. Applegate presented changes to the University Curriculum Committee Guidelines (copy attached to 12/12/02/agenda) and moved approval.

The motion carried.

**C. Report from the General Education Committee**

Dr. Patricia Minter presented the report and moved approval of the following:

Chair Smith asked if any Senator would like to move any General Education item from the consent agenda to the action agenda. No such requests were made.

Category B-II:

PHIL 323 Social Ethics (also listed as RELS 323)

Category C:

PHIL 202 Racial Justice (also listed as RELS 202)

Category E:

GOVT 365 Government and Politics of the Middle East  
RELS 308 East Asian Religious Traditions  
SOC 375 Diversity in American Society

The Committee approved the name/description changes in courses currently in General Education:

Category C:

ANTH 125 Introduction to Physical Anthropology  
ANTH 230 Introduction to Archaeology

The Committee approved the suspension of the following courses from General Education:

Category C:

ANTH 200 Introduction to Latin America

Category F:  
MUS 147 and 447 Marching Band

The motion carried.

**NEW BUSINESS**

Dana Lockhart, Student Government Association, presented the following proposal and moved approval:

The motion was seconded.

Task Force on Enrollment

WHEREAS: The state has not fulfilled the funding formula it established for higher education,  
and

WHEREAS: Recent and rapid increases in enrollment have stressed all facets of the university,  
and

WHEREAS: Measures need to be implemented to remedy these stresses,  
and

WHEREAS: A sustainable growth strategy for WKU needs to be established,  
and

WHEREAS: The University needs to ensure that academic funding is its first priority,  
and

WHEREAS: In the event of continued inadequate funding the University will have an even  
greater need for such a plan,  
and

WHEREAS: The Student Government Association has passed similar legislation and requests  
that the Senate endorse this initiative.

THEREFORE: Be it resolved that the University Senate requests that President Gary  
Ransdell create a task force for the purpose of investigating solutions to  
the problems posed by enrollment growth.

Implementation: 2003 semester.

The Chair opened the floor for discussion on the motion

After considerable discussion and comments from Provost Barbara Burch, the motion was amended as follows:

***THEREFORE: Be it resolved that the University Senate and SGA create an ad-hoc committee for the purpose of investigating solutions to this problem posed by enrollment growth***

The amended motion was seconded. The motion carried.

Next Mr. Lockhart presented the following resolution and moved approval.

#### Sustainable Growth Strategy

**PURPOSE:** For the University Senate to recommend that the University adopt the following change in its allocation of future unbudgeted student fees; increases in funds not currently budgeted by the University should be allocated towards academic instruction.

**WHEREAS:** Enrollment has continued to climb during this period of no-growth in state funding and,

**WHEREAS:** The University currently gives department with mandatory fees the unbudgeted increases in those fees in spite of the fact that additional funding for academics is needed, and

**WHEREAS:** The departments receiving these increases in mandatory fees may not be needing or expecting the extra funds, and this change would not decrease their budgets, and

**WHEREAS:** This has resulted in deficits of funding for faculty positions and instruction and hindered the hiring of additional faculty to cover the increases in enrollment.

**AND WHEREAS:** The Student Government Association has passed legislation requesting this change and requests that the Senate also endorse this policy change.

**THEREFORE:** Be it resolved that the University Senate recommends the University allocate all future unbudgeted mandatory fee increases towards academic instruction until the University receives increases in funding from the state.

The motion was seconded.

The Chair opened the floor for discussion.

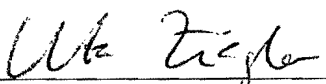
After considerable discussions, Senator Fred Murphy moved that the proposal be tabled for further clarification, and be presented at the next University Senate meeting as the first item under "Old Business"

The motion was seconded. The motion carried.

Next, Dr. Claus Ernst passed out a Faculty Worklife Study, and said this would be discussed at the January meeting of the University Senate.

The meeting adjourned at 5:05 P.M.

Respectfully submitted,

  
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Uta. Ziegler, Secretary

\_\_\_\_\_  
Lou Stahl, Recorder