



UNIVERSITY SENATE

Thursday, September 15, 2011

3:45 p.m. – Faculty House

I. Call to Order

The regular meeting of the WKU Senate was called to order on Thursday, September 15, 2011 at 3:45 p.m. in the Faculty House by Chair Kelly Madole. A quorum was present.

The following members were present: Darlene Applegate, Christa Briggs, Ginger Bomar, Charles Borders, Kristi Branham, Amy Cappiccie, Jerry Daday, Robert Dietle, Amanda Drost, Marc Eagle, Karin Egloff, Tucker Davis, Gordon Emslie, Joseph Evans, Jim Fulkerson, Ron Gallagher, Becky Gilfillen, John Gottfried, Peggy Gripshover, Jennifer Hanley-Walton, Darbi Haynes-Lawrence, Sonya House, Jan Hunt-Shepherd, Angela Jerome, Guy Jordan, Molly Kerby, Mikhail Khenner, Randy Kinnersley, Alex Lebedinsky, Mac McKerral, Andrew Mienaltowski, Steve Miller, Matt Nee, Yvonne Petkus, Keith Phillips, Kristin Polk, Matt Pruitt, Beth Pyle, Kelly Reams, Eric Reed, Krist Schell, Richard Schugart, Aly Shahnaz, Vernon Sheeley, Janice Smith, Mark Staynings, Fred Stickle, Martin Stone, Francesca Sunking, Janet Tassell, Samanta Thapa, Evelyn Thrasher, Carrie Trojan, Huanjing Wang, John White, Maribeth Wilson Mary Wolinski, Dawn G. Wright

Alternates present were: Allison Andrews (for Suellyn Lathrop), Sara Northerner (for Paula Trafton), Qi Li (for Di Wu)

SGA: Brandon Gifford, Nathan Bishop, Kateri Rhodes

II. Approve Minutes -August 2011

Corrections: Christine Branham was here in August but forgot to sign in.

Approval: Senate minutes approved with the friendly amendment.

III. Reports:

A. Chair – Kelly Madole

- a. Committees are in place. John White is now heading UCC. She went over the heads of the other committees.
- b. University committees – trying to get a better handle on those. Some have senate representation and some don't. Feels there should be senate representation on all committees. One of those is the academic technology and advisory group. ??? will be a formal Senate liason as he is chair of that committee.
- c. Regents Election – Francesca will share some about that. Two candidates: Patty Minter – nom for re-election. Pam Petty has been nominated as well. A candidates forum for faculty will be scheduled. Tentatively scheduled Monday, October 10. Nominations are open until September 29.

- d. Reminder to those Senators who are in charge of verifying voter eligibility within their departments.

B. Vice Chair – Francesca Sunkin

- a. Sent an email today regarding the election. It is October 13. Departmental senators should have received the email to check eligibility. Absentee information is also in this email.

C. Coalition of Senate & Faculty Leadership for Higher Education (COSFL) Representative- Molly Kerby -

- a. They are meeting next week – the 21 and 22 with CPE in Lexington. A report will be shared in October.

D. Advisory

1. Faculty Regent – Patti Minter (see report)

- a. September 22 – 23rd she will attend the Governors Conference on Post-secondary trustee ship in Lexington
- b. The Board of Regents committees will meet September 30. No agendas yet.

2. Provost – Gordon Emslie

- a. Recommendations 2011-08-01 Combined faculty handbook section revision and policy 1.0001 to reflect the static faculty handbook from July 1 to June 30 each year. This amendment has to be effective immediately. With that provision will take to Administrative Council on Monday.
- b. Recommendation 2011-08-02 – UDP policy as amended, CAD accepted. I will take it to Administrative Council also on Monday.
- c. Action plan – been up and down the columns twice now. Been effective. At CAD meeting refined a new set of goals and objectives, as well as strategies and metrics. Will be submitted to Administrative Council on Monday.
- d. 1.5030-Periodic review of Deans every five years. First of those is underway of Dean John Bonaguro, CHHS. A committee has been formed and will be meeting shortly to conduct a review which involves not only consultation with faculty and colleagues but other campus Deans as well.
- e. Staffing plan- phase 2 is due tomorrow by Deans. Expect 1 ¾ million dollars in that effort which translates to about 25 faculty positions. We are consistently running 20-30 slots below full strength. This will be fixed by “mortgaging” a faculty slot in anticipation of a vacancy that will occur by the end of the year. Dark cloud – no enrollment growth money. Enrollment has been fairly flat from last year to this year. About 25 or so slots in Phase 2. Another 20 in mortgaging process.
- f. Presentation slide – GPA – admissions and placement criteria. Plan is to increase ACT score by one point per year. Retention task force has been working on an admissions and placement policy focusing on potential for success. Proposing 20 times student GPA plus your ACT score. The ratio is a better predictor of success than an ACT or GPA score alone.

3. SGA President – Billy Stephens (not here)

IV. Standing Committee Reports:

a. Graduate Council – Nevil Speer

- i. Move for approval. Motion carries.

b. Undergraduate Curriculum Committee – John White

- i. John White – move for approval. Motion carries.

c. Faculty Welfare and Professional Responsibilities Committee -- Mac McKerral

i. Recommendation on Faculty Regent term limit (See recommendation posted on Senate website)

1. Mac McKerral moves we accept this recommendation
2. DS was held throughout the Senate body.
3. Mac McKerral requests a hand vote.
4. All in favor of accepting the committees recommendation. 58 / 0 Motion passes unanimously.
5. Faculty welfare committee will meet Monday Sept 19 at 9:30 in MMTH 216. If you are unable to attend please send a representative if you like. Please let Mac know if you are planning to attend or send a representative.

V. University Committee Reports

VI. Unfinished Business:

a. Policy 1.1181: Faculty/University Awards

- i. Motion to accept these recommendations: John White / Second – Dietle
- ii. DS: Darlene Applegate – Section III A.2 that deals with the timeline. The timeline seems to always fall on the people who are putting in portfolios to assemble them over Spring Break. Would like to amend the policy to say, “.end of Fall semester.” instead of January or February. The words are verbatim from the previous policy. Dr. Emslie will happily accept a timeline that starts the process earlier. He would like a detailed outline. Cautions if you move it back into December that it is also a very busy time with promotion/tenure, finals, etc. It has to be done by March in order to fit. He is welcome to a timeline.
- iii. Darlene Applegate – Moves to move to the faculty welfare committee.
- iv. Darlene Applegate -- Amends motion to send to SEC for consideration of points brought up today. (Seconded / that was withdrawn)
- v. Kelly Reams- propose we accept policy provisionally and allow SEC to come up with a format and timeline. Mac McKerral seconds Kelly Reams motion.
- vi. Robert Dietle proposes as a friendly amendment that the timeline that the SEC comes up with for this year be in effect, but that the timeline for this proposal come up again to be reviewed by the Senate. – Kelly Reams accepts this amendment. That SEC comes up with a timeline and formatting for this year and the policy is accepted this year on that basis and a more permanent policy is brought forward to the Senate.
- vii. Motion carries.
- viii. Original motion to send this policy forward - no discussion. All in favor of sending the amended recommendation on policy. Motion passes.

VII. New Business:

a. Policy 1.1062: Revision to personnel file policy (see posted policy)

- i. Issue brought to Chair Madole that there are multiple personnel files contained on campus.
- ii. Motion to accept revisions – John White / Second Applegate
- iii. Ds: Dr. Emslie – What constitutes the contents of the official personnel file. He would like to add to a draft of this policy a list of contents that are in the file.
- iv. Motion passes.

Motion to adjourn: John White

Meeting adjourned at 4:26

Respectfully submitted by Darbi Haynes-Lawrence, Secretary