I. Call to Order

The regular meeting of the WKU Senate was called to order on Thursday, November 17, 2011 at 3:45 p.m. in the Faculty House by Chair Kelly Madole. A quorum was present.


Alternates present were: Ken Whitley (for Joseph Evans), Andy Ernest (for Blaine Ferrell), Ellen Bonaguro (for Angela Jerome), Kristina Arnold (for Yvonne Petkus), Patricia Desrosies (for Dana Sullivan), Douglas Smith (for Carrie Trojan), Qi Li (for Di Wu).

The following members were absent: Mike Binder, John Bonaguro, Diane Carver, Jerry Daday, Vladimir Dobrokhотов, Kinchel C. Doerner, Sam Evans, Dennis George, Brandon Gifford, Guy Jordan, Molly Kerby, Ed Kintzel, David Lee, Ingrid Lily, Tracy Moore, Gustavo Obeso, Gary Ransdell, Kateri Rhodes, Janice Smith, Michael E. Smith, Billy Stephens, Samanta Thapa.

II. Approve September Minutes

Approval: Senate minutes approved as posted. (Spelling errors pointed out by Regent Minter will be corrected).

III. Reports:

A. Chair – Kelly Madole
   a. SEC voted on but not for vote on Senate.
      i. Patty will be rotating off benefits committee. New rep is Kelly Reams
      ii. Francesca Sunkin will be Senate rep to Parking and Transportation Committee
      iii. General Education Committee report on the Gen-Ed task for report has been sent back to the committee for more work. Any questions should be directed to Eric Reed
      iv. A proposal sent to Faculty Welfare committee on promotable instructor ranks for review.

B. Vice Chair – Francesca Sunkin – No report
C. Coalition of Senate & Faculty Leadership for Higher Education (COSFL) Representative—
- Meeting November 21st in Lexington

D. Advisory
1. Faculty Regent – Patti Minter (see report)
   - Board of Regents is having first meeting of the New Year on January 20. We are having committee meetings on the last day of the semester.
   - One of the things they are doing that is new is having a mid-year retreat (in January) in the spirit of having greater transparency – from all of the ‘foundations’ which are not under the purview of the BOR. She feels this is a really good thing.
   - One thing that came up in the Oct 21st BOR meeting that several senators contacted her about. At the BOR on Oct 21 one of the things that were talked about was a 17,000 raise, which is 1% of F&A on in-directs, Gordon Baylis. To make a larger point, this is something that was agreed upon at time of hiring, which was Aug 15, 2010. The point she is making is conditions at time of hiring need to be made apparent at time of hiring. If we are going to have supplemental incomes, they need to be in contracts. Transparency at time of hiring is necessary. Going forward she hopes this will be done.

2. Provost – Gordon Emslie
   - Five recommendations submitted:
     1. 2011-10-01 / Graduate Council / Approved
     2. UCC approved
     3. Refers to the faculty awards timeline has been approved
     4. Department Heads – has been back and forth and is consent item #2 at this meeting
     5. Administrative stipends, approved by him, AC, and they are working their way through this substantial block of policies
   - Staffing plan last year we had 31.5 vacancies; started and completed 43 searches for a gain of 11.5 faculty. This put us up (tenure track eligible faculty) 565 to 576 faculty. Reducing the ratio of students to faculty to 36.5. This year staffing plan 43.5 vacancies. 55 searches for tenure eligible faculty, plus 20 something others. Add to that, we have mortgaged 3 positions. There will be 7 other positions in CHHS outside of staffing plan. One faculty slot transitioning from Delo, to CHHS. 2, ½ slots associated with newly adopted minority program, with a grand total of 23.5 tenure eligible faculty positions. If all successful, will bring us up to 600 tenure/eligible faculty by the time fall starts. For us to sustain the 36.5#, enrollment needs to grow to 21,925. If enrollment does not reach that, our student/professor ratio will drop again.
   - Retention initiatives – retention task force. Requiring students to take one appropriate college level course even if they are in remedial courses. Huge response to Math-Works. The 10th week survey is currently underway.
   - Cornerstone program has been funded. Provides peer and staff advisors on South Campus.
   - Have distributed two sets of numbers through the colleges, through the departments. 1) Is the 4 colors (students who are highly at risk, moderately, etc.) based on empirical factors of whether they are at risk or not. Students’ names are there that if no intervention occurs, they will not be retained. Please get involved with them. 2) Cohort tracker. Looks at students who arrived in Fall 2007, haven’t graduated yet. Typically 5.5% of the cohort is typically enrolled. They will earn degrees, but not in the measured timeline. Very important to realize many of these students have triple digit number of credit hours completed. He wants faculty to work with those students to help them earn a degree.
   - He has a recommendation for students to meet with academic advisor each semester.

3. SGA President – Billy Stephens -absent

IV. Standing Committee Reports:
   a. Graduate Council – Nevil Speer
i. Nevil Speer moves for approval
ii. DS – Dr. Dietle – pull the proposal to revise the Masters in Public Health for Navitas
iii. Dr. Dietle - Pull the revised program for Navitas and move to action agenda.
iv. Graduate council report passes except for the aforementioned item
v. Motion to approve the proposal to revise a program, Masters of Public Health. (White / second Dietle)
vi. Robert Dietle motion to tabling to the next meeting. (Second Gripshover)

b. Undergraduate Curriculum Committee – John White
   i. Move to approve the report John White
   ii. Motion passes.

c. Academic Quality Committee – Guy Jordan
   i. Guy Jordan move to approve two recommendations (Dual Credit Academic Quality Answers (posted on Senate webpage) Dual Credit Fact Sheet (posted on Senate webpage)
   ii. Motion passes.

d. Faculty Welfare Committee – Mac McKerral
   i. Meeting Monday at 9:30 in MMTH 216

V. New Business:

a. Information Items
   i. Benefits Committee Representative

b. Consent Items
   i. Policy 1.1063: Personnel File Policy, post-Senate revisions
   ii. Policy 1.5040: Department Head Selection and Review, post-Senate revisions
   iii. Policy 1.4150: Posthumous Degree Awarding
   (Voting on these as a block.)

c. Motion to approve as block John White / Second Debbie Kreitzer

d. Motion passes.

e. Action Items
   i. Senate Charter Change establishing permanent handbook committee
      1. Because it is a charter change, it needs two readings.
      2. Motion to approve John White / Mac MacKerral

   ii. Policy 1.5140: Administrative Increments
      1. This is included in the salary at the time someone is hired.
      2. Motion to recommend John White / Second
      3. Motion passes.

   iii. Policy 1.2120: Summer-Winter Teaching
      1. Motion to recommend John White / Haynes-Lawrence
      2. Motion to amend policy to clarify base stipend (Haynes-Lawrence / John White second)
      3. Voting on amendment Haynes-Lawrence – Motion passes.
      4. Petty – Why is there nothing under V. (Answer: Person who wrote it didn’t have a reason. There are two reasons: 1) to allow rate to move and 2) to
move maximum level of teaching from 9 hours to 12 hours). Petty – worried about how this will affect low-enrollment courses.

5. What about department heads? (goes back to the Department Head Policy)
6. Clarification of implementation date (starts in January)
7. Motion passes.

iv. Resolution to Grant Faculty Release Time for Service as Faculty Regent and University Senate Chair
   1. Branham motions to approve / second John White
   2. Move to amend resolution to include the UCC chair (Dietle / Second unintelligible)
   3. Motion to approve amended resolution. Motion passes.
   4. Motion to approve resolution. Motion passes.

v. Resolution on Kentucky Museum.
   1. UPDATED 11/17: New KY Museum Resolution
   2. Motion to adopt resolution (White / Jordan)
   3. Motion passes.

Motion to adjourn Senator Dietle.

Meeting adjourned at 4:53p.m.

Respectfully submitted by Darbi Haynes-Lawrence, Secretary