



## UNIVERSITY SENATE

Thursday, January 19, 2012

3:45 p.m. – Faculty House

### I. Call to Order

The regular meeting of the WKU Senate was called to order on Thursday, January 19, 2012 at 3:45 p.m. in the Faculty House by Chair Kelly Madole. A quorum was present.

**The following members were present:** Darlene Applegate, Christa Briggs, Ginger Bomar, Charles Borders, Kristi Branham, Jerry Daday, Tucker Davis, Pitt Derryberry, Robert Dietle, Amanda Drost, Karin Egloff, Gordon Emslie, Joseph Evans, Jim Fulkerson, Ron Gallagher, Becky Gilfillen, John Gottfried, Peggy Gripshover, Jennifer Henley-Walton, Darbi Haynes-Lawrence, Sonya House, Jan Hunt-Shephard, Guy Jordan, Mikhail Khenner, Randy Kinnersley, Ed Kintzel, Debra Kreitzer, Alex Lebedinsky, Kelly Madole, Mac McKerral, Andrew Mienaltowski, Steve Miller, Patricia Minter, Tracey Moore, Matt Nee, Yvonne Petkus, Pam Petty, Kristin Polk, Matt Pruitt, Beth Pyle, Kelly Reams, Eric Reed, J. Krist Schell, Vernon Sheeley, Martin Stone, Dana Sullivan, Francesca Sunkin, Evelyn Thrasher, Paula Trafton, Carrie Trojan, Huanjing Wang, Mary Wolinski, Dawn G. Wright

**Alternates present were:** Danita Kelley (John Bonaguro), Tammy Van Dyken (Marc Eagle), unintelligible (Blaine Ferrell), Holly Payne (Angela Jerome), unintelligible (Jeffrey Kash), Laura Dotson (Shahnaz Aly), Julie Shadoan (Mark Staynings), Martha Day (Janet Tassell)

**Absent:** Mike Binder, Nathan Bishop, Erika Brady, Amy Cappiccie, Diane Carver, Vladimir Dobrokhotov, Kinchel Doerner, Sam Evans, Dennis George, Brandon Gifford, Molly Kerby, Suellyn Lathrop, David Lee, Ingrid Lily, Gustavo Obeso, Gary Ransdell, Kateri Rhodes, Richard Schugart, Janice Smith, Michael E Smith, Billy Stephens, Fred Stickle, John White, Maribeth Wilson, Di Wu, David Zimmer.

### II. Approve November 2011 Minutes

November Senate minutes approved as posted.

### III. Reports:

#### 1. Chair – Kelly Madole

- a. **Reminding** senators to complete the diversity survey. Please remind people in your departments to respond.

#### 2. Vice Chair – Francesca Sunkin - No report

- a. Time to staff the faculty handbook committee. We passed a revision back in December, need one tenured faculty member from each college. Requesting the at-large senators send out an email requesting volunteers. Please forward names to Francesca; have questions, send to Francesca.

#### 3. Coalition of Senate and Faculty Leadership for Higher Education (COSFL) Representative – No report

#### 4. Advisory

##### a. Faculty Regent – Patti Minter

- Board gavels to order at 8:30 a.m. tomorrow. Broad overview of day is board business will occur in morning, then lunch, then informal board retreat. Will hear from foundations of the university. Will report back to Senate on this. At board committees, every single member of the board was there for all meetings. She delivered, basically, a slightly cleaned up version (that was provided to Senate) of disagreement of the very large merit pay, to board. The contract is going forward tomorrow and she will be voting no.
- What she sent to them in the interim – thank you for responding to the call – she received 77 comments from faculty. Some lengthy, some short. She collected the comments that were longer than three sentences and stripped off all identifiers, so every voice is presented as the voice of a faculty member. It was 13 single spaced pages. Received positive feedback from board colleagues.
- She will update Senate after the board meeting.

##### b. Provost – Gordon Emslie

- Welcome back. Recommendations, #1 & 3 both approved. UCC recommendation approved (2). 4 sabbatical policy now on website.
- Over break he reviewed tenure files. Recommendations due by Feb 1. First time the faculty handbook for the faculty to be informed and those letters will go out early next week.
- Budget – Governor has proposed a 6.4% reduction against all public institutions. Our use of state appropriations translate this to a less than 2% cut in budget – about 5 million. Add to that, additional mandatory costs that we must absorb. Had a meeting of CAD yesterday where we discussed some considerable reviews in the staffing plan. Deans unanimous in continuing with staffing plan. We will not stop with this staffing plan. We will move forward with all of the searches. All 77 will continue. We will seek to address the budget cut in other ways, when the time comes.
- Key element – we have to balance revenues with expenditures – part of the revenue side of this is tuition. Retention is key to making it through this. If we can retain students, for their own good, but it affects this budget directly. And, at the other end, we are trying to graduate students in a timely manner. Do what you can to help with that.

#### V. Standing Committee Reports:

##### 1. Graduate Council (see attached report) – Nevil Speer

- Chair Nevil Speer moved approval of the GC report. The report was approved as posted.

##### 2. Undergraduate Curriculum Committee (see attached report) –

- Robert Dietle moved approval of the UCC report, along with the music 304 proposal (which was missing from the report.) Second Pruitt.
- The report and the proposal for Music 304 was approved.

##### 3. General Education Committee (see attached report) – Eric Reed –

- Two courses like to pull-Jpn 202 and Russian 201. Will reintroduce at another time.
- Information item: Gen-Ed committee and members of task force on gen ed will have two campus forums on new proposal on Jan 31 and Feb. 1 at 3:45 in MMTH auditorium

##### 4. Faculty Welfare & Professional Responsibilities –No report

##### 5. Academic Quality – No report

#### VI. Other Committee Reports

1. Ad Hoc Governance Committee draft (see attached report) Julie Shadoan

- a. Working on streamlining process and how long it takes a course to begin at department level, and move through, it is a several month process. This is an attempt to cut that down to weeks.
- b. Discussions included questions such as: How often would you start week one? A: we would have to cycle it through the academic calendar in 7 week cycles. There would be strict deadlines in getting in that cycle. Q: Could they overlap? A-They could at the department and college level. We are trying to get it where committees aren't meeting so frequently. Q: About week one. It is my understanding there are four things that have to happen? Is that correct? And if so that sounds crazy? A: Instead of calling it week one, call it step one. Provost – everything goes through, even those that are considered unworthy for whatever reason. Positives and negatives go through.
- c. Please email any questions to Julie and her committee.

## **VII. Unfinished Business:**

1. Policy 1.1990, Pedagogical Track Faculty (2<sup>nd</sup> reading)
  - a. Motion is on second reading.
  - b. A large amount of discussion was had, including some of the following:
    - i. Pam Petty: Do you anticipate a traditional tenured line position be requested in a staffing plan, but only a pedagogical line would be approved? No. Is it possible during the staffing plan that discussions occur, and that re-emerge? That is certainly possible. But for me to say “No to traditional, only to pedagogical,” no.
    - ii. Mac McKerral – One, is that I hear a lot of discussion around here where they convince people that one size fits all. It's better to have a policy rather than not, that the faculty signs off on. I completely understand that this kind of position might not be suitable for every discipline / unit. There are some units that could certainly benefit, and our students will benefit. If this passes, for the record, I will be encouraging our department to take advantage of it.
    - iii. Julie Shadoan – under roles rights and responsibilities – using the word pedagogical in front of all the titles – will this exclude the faculty from voting for regent? Concern is we are intentionally creating a 2<sup>nd</sup> class of faculty. Answer- Assumption is that they are faculty. The faculty handbook refers to people classified as faculty. Provost – been paying attention to this. Amazing how well this is covered in the handbook. Many references to “tenure eligible” faculty.
    - iv. Shadoan Pg 1 2.A. definition – last sentence – talks about faculty member with a higher load... who is going to determine that and what does higher mean? Answer – that decision has to be made at the department level between the two participants. They need to be made upfront and in writing so everyone knows the rules and the expectations. (In other words, in an offer letter).
    - v. Pam Petty – T&P documents need to be created for this category. She would be ok with moving forward with this document if a note was added that departments would need to create a T&P document for pedagogical track.
    - vi. Call the question – Sunken / Second Borders motion to end debate. Vote – Yea 16 / No 31 Motion fails.
    - vii. Holly Payne – Pedagogical faculty- will they serve on T&P committees? Will be evaluating research, when they do not conduct research. Answer – yes. If this is someone who is good enough for tenure, that they are someone who is capable of evaluating research.
    - viii. Petty – when you just said they are all the same, they are all the same; do not lull this committee into believing this is all the same. It is not the same. This will change Western; it will change the rules of the game. This is a change; this is a different way of doing things.
    - ix. Julie Shadoan – my point has been all along, I support this in the fact that it creates recognition for faculty who just want to teach. I think that is a great idea. We did have a T&P for this and they were called South Campus faculty. I don't want another

- environment that is created like how people look down on the S. Campus people. That is what I am trying to avoid. Make sure these faculty are given that same opportunity.
- x. Motion before us is to recommend to Provost this policy.
    - 1. 38 yea /8no

## **VIII. New Business:**

### **Information Items**

1. Policy 1.5140: Administrative Increments (post-Senate Revisions)
2. Policy 1.4150: Posthumous degree awarding (post-Senate Revisions)

### **Action Items**

1. Senate endorsement of *draft* WKU Strategic Goals and Objectives
  - a. Dr. Emslie has asked for Senate endorsement of this document. Would like feedback.
  - b. Petty recommending referring to next meeting for a vote.
  - c. Applegate – thank you for asking us for feedback.
  - d. Eric Reed moves that we recommend to Provost this is a good idea. Second – Guy Jordan.
  - e. Steve – would like to table the motion definitely to next meeting – Pam Petty Second
  - f. Motion passes.
2. Revision to Policy 1.5040: Department Head Selection & Review (post-Senate Revisions)
  - a. Move to approve so it can be discussed Debbie Kreitzer / Second Matthew Nee
    - i. DS – review will happen after four years. Any provision for a change to prior to four years? Check recording
    - ii. Payne – distinction between tenure track and professorial rank?
  - b. Motion passes.

Charles Borders motions to adjourn meeting.  
Meeting adjourned at 5:35

Respectfully submitted by Darbi Haynes-Lawrence, Secretary