

2-21-1995

# Agenda & Meeting Minutes

WKU Council of Academic Deans

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## AGENDA

Meeting of the Council of Academic Deans  
February 21, 1995 9:00 a.m.  
Academic Affairs Conference Room

President Thomas C. Meredith will be joining the deans at 10:00 a.m.

- I. Disposition of the Minutes of the February 14, 1995, Meeting
- II. Action Items
- III. New Business
  - 1) Draft Statement on Productivity of Learning Rather Than Teaching Through Increasing Output of Graduates
  - 2) Associate Degree Programs
  - 3) Faculty Consultation Policy
  - 4) Student Course Loads and Course Numbering Policies
  - 5) Program Review
  - 6) Reporting Faculty Workload - DRAFT
  - 7) Advisory Committees
  - 8) Sponsored Programs Advisory Committee
  - 9) A Proposal for the Establishment of an Honors College at Western Kentucky University
  - 10) Faculty Sick Leave Policy
  - 11) Budget Requests 95-96 Fiscal Year
  - 12) University Libraries Advisory Committee
  - 13) Development of 1995-96 Operating Budget
  - 14) Faculty Recruiting Brochure
  - 15) SGA Resolution 94-20-F--"Discontinuing Undergraduate Student Teaching Assistants Participation in Grading Process
  - 16) University Compensation Policy
  - 17) Assessment of 1994 Fall Semester Late Withdrawal Process
  - 18) Investigator Financial Disclosure Policy (Conflict of Interest Policy)
  - 19) Reduced Teaching Load and Scholarly Activity  
Start-Up Support for New Faculty
  - 20) Waiver of Minimum High School Graduation Requirements
  - 21) Professor Thomas Dunn's Optional Retirement Proposal
- IV. Information Items
  - Space Requests

## MINUTES

Meeting of the Council of Academic Deans  
February 21, 1995

Members Present: Drs. Martin R. Houston, Elmer Gray, J. Michael Brown, Michael B. Binder, David D. Lee, Carl R. Martray, Jacqueline Addington, and Robert V. Haynes.

Guests: President Thomas C. Meredith

Dr. Gray presented information on waiver of out of state tuition for graduate assistants. Mel Borland has agreed that out of state tuition waivers will not impact the budget. Dr. Gray proposed using a computed score of 4500 as the cut off for out- of- state graduate assistantship determination. This new policy pertains to any new appointment of out of state graduate student beginning Fall 1995 (with limited exceptions).. In- state standards are not going to change. For graduate assistants, (out of state) consideration should be given for all undergraduate work attempted for the GPA. There is a need for an analysis of international students because of their language skills and its impact on GPA.

Currently we are spending \$336,000 for out of state graduate assistants. The new policy will state that we:

- 1) raise the prerequisite assistantship stipend from the present \$2,000 to \$3,000 per academic year.
- 2) raise the required GPA/GRE requirement to 4500 composite.
- 3) allow students who hold an assistantship in the preceding spring semester to pay in state tuition for summer coursework.
- 4) require that assistantships supported by grant or other extramural funding to provide for both stipend and course waiver for non-resident students.

This policy will not affect in state--it remains the same.

A university breakdown for grade summary for Fall 1994 was distributed.

A faculty salary comparison for 1994-95 was distributed comparing WKU salaries with Kentucky regional, CHE master list (26) and accredited institutions from the CHE list (19).

A listing of lapsed salary commitments was distributed with lapse salaries identified from each college.

Dr. Gray had the following announcements:

- The exhibit in the lobby of WAB has been changed. Dr. Gray will be asking for research reprints.
- Graduate student awards will be made in April. One award will be made to each academic college.

The nomination forms for the awards for outstanding faculty members was discussed. Each college has three award winners, the library has two. The deadline for nomination is February 24.


Transfer of faculty members from the university to the Community Colleges was discussed. One does not lose tenure in the university if they are transferred to the Community College. The need to discuss salary structure difference between the two institutions was raised by Dr. Meredith.

Dr. Meredith arrived at 10:40 p.m. He distributed an eleven minute tape from Dr. Boysen's presentation and asked that it be presented at faculty meetings. He asked for feedback on "Moving to a New Level." President Meredith indicated that students have little problem with volunteer service. Faculty have expressed some objection to quality assurance, rising junior exams, faculty evaluations. He will be presenting the document to the Board of Regents on Friday, February 24. He left at 11:15 a.m.

A reminder from Dr. Martray about attending the Young Educators College Fair at 10:00 a.m. this Saturday morning. It is a recruiting program for both students and faculty minorities.

Dr. Haynes indicated the need to collect information on Community College faculty salaries. He is recommending that this year we will not make the distinction among ranks on faculty increases. Any serious inequities can be handled through merit. He is recommending a single pool for all merit increases.

Respectfully submitted,

  
Jacqueline Addington