

1-24-2018

Meeting Minutes

WKU Council of Academic Deans

Follow this and additional works at: https://digitalcommons.wku.edu/coun_acad_dean



Part of the [African American Studies Commons](#), and the [Higher Education Administration Commons](#)

Recommended Citation

WKU Council of Academic Deans, "Meeting Minutes" (2018). *Council of Academic Deans*. Paper 1252.
https://digitalcommons.wku.edu/coun_acad_dean/1252

This Article is brought to you for free and open access by TopSCHOLAR®. It has been accepted for inclusion in Council of Academic Deans by an authorized administrator of TopSCHOLAR®. For more information, please contact topscholar@wku.edu.

Council of Academic Deans
CAD Minutes
January 24, 2018
1:30 p.m.

Voting Members Present: Cheryl Stevens, Sam Evans, Susann deVries, Jeff Katz, Scott Lyons, Larry Snyder, Michelle Jones (for Dennis George), Neale Chumbler

Advisory Members Present: David Lee, Richard Miller, Cheryl Davis, Craig Cobane, Brian Meredith, Beth Laves, Doug McElroy, Sylvia Gaiko, Ladonna Hunton, and Amber Scott Belt.

I. Approval of January 10, 2018 Minutes

Dean Evans made a motion, seconded by Dean deVries, to approve the minutes from the January 10, 2018 CAD Meeting with two edits. The motion passed without dissent.

II. Information Items:

A. Enrollment

Dr. Meredith shared current enrollment numbers with deans and guests. He indicated that enrollment is slightly down from last semester. Dean Lyons indicated that domestic graduate enrollments were up. Dr. Laves indicated that WKU is on track to see an increase in summer enrollments. Dr. Meredith indicated that Gordon Johnson would provide more in-depth information concerning international enrollments at Friday's Board of Regents meeting.

III. Discussion Items:

A. Draft Policy 1.1014 *Consensual Relations between Faculty and Students*

Provost Lee requested deans review/approve draft policy 1.1014 *Consensual Relations between Faculty and Students*. Motion to amend the draft and circulate to deans for final review prior to sending to the University Senate for additional review/approval passed without dissent.

B. Minority Postdoctoral Fellowships

Vice Provost Miller shared with deans and guests information concerning minority postdoctoral fellowship opportunities.

C. Reimagining Hiring at WKU

Dean Stevens presented to deans and guests proposed language for job posting ads in an effort to improve diversity recruiting initiatives. Provost Lee

recommended removing “regional” from the sentence “A regional comprehensive university...”.

Director Cobane suggested using the 100,000 + metropolitan number rather than the 61,500. Dean Evans suggested changing the sentence that reads, “...diverse city of 61,500 people,,,” to “...diverse community of [100,000+] people.” Dean Evans also recommended changing the sentence, “We seek to attract research- and teaching active, culturally diverse faculty members” to read “We seek to attract teaching- and research active...” to better align with the statement *WKU is student-centered*.

Provost Lee suggested adding information referencing the regional campuses. Associate Provost Davis suggested inserting, “In addition, WKU serves the communities of Elizabethtown/Fort Knox, Glasgow and Owensboro through its regional campuses. WKU also has a robust online enrollment and provides nationally-ranked online degree and certificate programs.”

Dean Stevens shared with deans and guests recommendations from the committee currently reviewing WKU’s talent management process and need for dual career hiring opportunities. Dean Snyder also shared some *best practices* information outlining what other organization/institutions are doing to include training for search committee members.

Dean Stevens requested a comprehensive dual career hiring policy to include funding. Dr. Belt agreed to forward the latest draft dual career hiring policy to Dean Stevens and Dean Snyder. Dean Snyder requested deans bring forward any other issues they are aware of with respect to WKU’s talent management processes.

After some discussion, Provost Lee agreed it would be a good idea to provide training for search committee members. He requested Dean Stevens and Dean Snyder bring a more comprehensive report to CAD after Spring Break.

Respectfully Submitted,

Amber Scott Belt