

1990

## UA28/1 The Personnel File

WKU Human Resources

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## IDEAS FOR EFFICIENCY AWARD WINNERS



From left to right: Ms. Karen Vaiculis, Ms. Betty Seitz, Dr. Thomas Meredith, Ms. Elona Sabo, and Mr. James Webb.  
(Ms. Ruth Baker was not available for the picture.)

Since the implementation of the Ideas for Efficiency Committee in February, a number of useful suggestions have been received. From these suggestions, five have been selected by the Executive and Ideas for Efficiency Committees for increasing effectiveness and/or efficiency at this university. The following individuals recently received a monetary award of \$50 each and a certificate recognizing them for their respective ideas: Ms. Ruth Baker, Residence Life; Ms. Elona Sabo, Office of Admissions; Ms. Betty Seitz, Sponsored Programs; Ms. Karen Vaiculis, Photojournalism Student; and Mr. James Webb, Physical Plant.

The Ideas for Efficiency and the Executive Committees extend hardy congratulations to the award winners and encourage all employees and students to continue submitting those ideas.

### Cost Reduction Incentive Award Program

The National Association of College and University Business Officers (NACUBO) and the USX Foundation, Inc. invites you to participate in this year's program. Over the past fifteen years, the program has awarded 669 cash prizes and generated savings of over \$300 million at colleges and universities. One or more cost-savings ideas can be submitted, and each one is available for public dissemination to assist other institutions whenever possible.

If anyone would like to receive an application or further information, please contact David Sloss at 5366.

# The Personnel File

## CREATORS OF THE NEW LOGO



Gil Stengel, President Meredith and Tom Meacham

WKU President Thomas C. Meredith recently extended his appreciation to Gil Stengel, left, professional-in-residence in the department of journalism, and Tom Meacham, coordinator of publications service in the Office of University Relations, for their efforts in developing the new university logo. The logo, featuring the cupola of Cherry Hall, is now being used on all university stationery, business cards and publications. The logo will be used with the official university seal, the red towel and Big Red in WKU's graphics identification program.



### KTRS Retirement Estimates

As faculty and staff members plan for retirement, they often request estimates from the retirement systems in order to plan effectively for retirement. Some will ask for this information several years before actual retirement.

You need to be aware that the Kentucky Teachers' Retirement System (KTRS) is charged with administering a law that limits the salary increases allowed during the last three years prior to retirement. [KRS 161.220(9)(b)]. This law limits salary increases during the last three years of retirement to the average salary increase for all KTRS employees with each organization.

Each year Western reports to KTRS the average amount of salary increase for personnel in the Kentucky Teachers' Retirement System at Western. You should know that KTRS provides retirement estimates based upon actual salaries with the exception that they base earnings for the last three years on amounts no greater than the average WKU salaries for that same period. This may reduce the retirement estimates. You should

not be concerned needlessly about your actual retirement payments.

When a Western faculty or staff member actually retires, KTRS will send the Department of Personnel Services a form to verify amounts paid above the average salaries. In the event of a promotion, change in length of employment, or summer school stipend, the average percentage increase would not apply. For example, a faculty member receiving a promotion from associate professor to professor during the last three years of employment would not be subject to the average percentage increase. Someone who converted from a 9 months' basis to a 12 months' basis would not be subject to the average percentage increase. Also, summer school stipends as extra compensation are not subject to the average percentage increase.

On the other hand, suppose you received a 6% salary increase during one of your last three years of employment while the average percentage increase was 5%. Your retirement calculations, because of the KRS provisions, would be based upon a salary using the 5% average percentage increase.

### IMPORTANT NOTICE

The Kentucky Employees Retirement System (KERS) and the Kentucky Teachers' Retirement System (KTRS) send retirement system newsletters directly to your home address. We recommend that you review these newsletters closely. Some of the information is admittedly on the dull side, such as appointments of trustees and analyses of investment holdings. On the other hand, the newsletters do contain information on legislative and policy changes that often affect your retirement eligibility and/or benefits. If you have any questions after reading the newsletter, you may contact the Department of Personnel Services. We will try to answer your questions or call the retirement system to find out the answer for you.

# New Employees

**Livingston Alexander**—Academic Affairs, Associate Vice President  
**Joann Allen**—Ogden Environmental Lab, Lab Supervisor  
**Johnny Allen**—Physical Plant, Building Services Attendant  
**Linda Baal**—SCKAHEC, Senior Administrative Secretary  
**Izabel Barnett**—Physical Plant, Building Services Attendant  
**Dina Bessette**—Student Financial Aid, Financial Aid Assistant  
**David Blanpied**—Engineering Technology, Assistant Professor  
**Bonna Boettcher**—Library Public Services-Extended Campus, Glasgow Campus Librarian  
**Paula Borland**—Diagnostic Network Coordination Center, Education/Family Specialist  
**Lyle Boyles**—Educational Leadership, Associate Professor  
**Erika Brady**—Modern Languages and Intercultural Studies, Assistant Professor  
**Jo Evelyn Brake**—T/TAS, Teacher  
**Patsy Brooks**—Physical Plant, Building Services Attendant  
**Brenda Sue Brown**—Registrar's Office, Transcript Assistant  
**Bobby Buckner**—Physical Plant, Building Services Attendant  
**Alice Burk**—Athletics (Trainer), Assistant Athletic Trainer  
**Micha Burnette**—Teacher Education, Administrative Secretary  
**Bette Buruss**—Teacher Education, Associate Professor  
**Donita Cassidy**—Health and Safety, Health Education Coordinator  
**Indudeep Chhachhi**—Finance and Management Information Systems, Assistant Professor  
**Johnny Coats**—Food Services, Dish Machine Operator  
**Edward Craig**—Computer and Informational Services, Computer and Data Communications Specialist  
**Thomas Crean**—Men's Basketball, Assistant Coach  
**Lianne Crump**—Public Safety, Records Clerk  
**Dionne Davies**—English, Assistant Professor  
**Hennrice Davis**—Small Business Management Center, Management Consultant  
**Oscar Davis**—Unicorn Pizza, Senior Cook  
**Susan Devaney**—Educational Leadership, Assistant Professor  
**Mark Duffy**—Unicorn Pizza, Cook  
**Jennie Edwards**—Student Health Service, Staff Nurse  
**Eddie Endicott**—Physical Plant, Electrician's Helper  
**Charles Evans**—Teacher Education, Associate Professor  
**Joan Feller**—Geography and Geology, Administrative Secretary  
**Brenda Forrest**—Public Safety, Communications Officer  
**Christopher Gilbert**—Student Health Service, Physicians Assistant  
**Leslie Gillilan**—Credit Union, Loan Officer I  
**Clint Glass**—University Farm, Farm Worker  
**Eugene Gray**—Teacher Education, Associate Professor  
**Kim Griffin**—Personnel Services, Senior Payroll Clerk

**Geraldine Grimes**—Credit Union, Loan Officer I  
**Christopher Groves**—Geography and Geology, Instructor  
**Susan Hale**—Government, Senior Department Secretary  
**Danny Halcomb**—Food Services, Food Services Worker  
**Willard Hanson**—Media Services, Producer/Announcer  
**Katharine Harbison**—Residence Life, Residence Hall Director  
**Sharon Hatcher**—Physical Plant, Building Services Attendant  
**Phyllis Hawks**—Food Services, Food Service Worker  
**Dana Hayes**—Physical Plant, Building Services Attendant  
**Gary Hayes**—Accounting, Instructor  
**Lorrie Nelson**—Student Financial Aid, Student Employment Assistant  
**Buddy Hoskinson**—Residence Life, Assistant Residence Hall Director  
**Laura Hudspeth**—Women's Tennis, Head Coach  
**Teresa Jarrell**—DUC-Cafeteria and Grill, Baker  
**Jonathan Jeffrey**—Library Special Collections, Special Collection Librarian  
**Mary Bricker-Jenkins**—Sociology, Anthropology and Social Work, Associate Professor  
**Kevin Johnson**—Physical Plant, Building Services Attendant  
**Robert Kennedy**—Educational Leadership, Assistant Professor  
**Pamela Kenner**—Library Special Collections, Museum Assistant III  
**Wilma King**—Journalism, Assistant Professor  
**Vicki King**—Physical Plant, Building Services Attendant  
**James Kreuzer**—Men's Football, Assistant Coach  
**Jack Lenihan**—English, Assistant Professor  
**Michael Lowellen**—Psychology, Technical Coordinator  
**Naomi Lewin**—Media Services, Producer/Announcer  
**Muh Bi Lin**—Sociology, Anthropology and Social Work, Assistant Professor  
**Jason Lucas**—Physical Plant, Carpenter  
**Douglas Mallory**—Football, Assistant Coach  
**Mark Miller**—Marketing, Visiting Professor  
**Dan Modlin**—Media Services, News Director  
**Laura Moon**—Residence Life, Assistant Residence Hall Director  
**John Moore**—Educational Leadership, Assistant Professor  
**John Osgatharp**—Mathematics, Instructor  
**Michael Pack**—Residence Life, Assistant Residence Hall Director  
**Faye Page**—Credit Union, Savings Officer I  
**Edward Parker**—Physical Plant, Building Services Attendant  
**Carol Peek**—Journalism, Departmental Secretary  
**Meinda Pennington**—Library Services, Education Cataloger Librarian  
**Judy Pierce**—Teacher Education, Associate Professor  
**Edward Price**—Physical Plant, Building Services Attendant  
**Samuel Pruitt**—Physical Plant, Building Services Attendant  
**Cindy Purkerson**—Career Services Center, Administrative Secretary  
**Michael Purpus**—Admissions, Admissions Counselor  
**Sally Raque**—University Relations, Coordinator of Promotions

**Terry Reagan**—Media Services, Development Assistant  
**Nan Restine**—Educational Leadership, Assistant Professor  
**Anthony Rhee**—Department of Management, Professor  
**Stephen Rhoades**—Purchasing, Shipping and Receiving Clerk  
**Shelette Richardson**—Residence Life, Assistant Residence Hall Director  
**Sam Riner**—Accounting, Assistant Professor  
**Jennifer Roberts**—Print Shop, Duplicating Machine Operator  
**Lee Robertson**—Athletics (Golf), Head Coach  
**Connie Romines**—Physical Plant, Building Services Attendant  
**Karen Ruble**—Sponsored Programs, Senior Administrative Secretary  
**Kelly Salmon**—Residence Life, Assistant Residence Hall Director  
**Karen Schreiner**—Career Services Center, Administrative Secretary  
**Nancy Scoggins**—Food Services, Food Services Worker  
**Marshall Scott**—Music, Assistant Professor  
**Terry Scott**—Public Safety, Police Officer  
**Heleen Shadding**—Office of Dean, College of Business Administration, Senior Administrative Secretary  
**James Shannon**—Marketing, Assistant Professor  
**Danny Slayton**—Glasgow Campus, Building Services Attendant  
**Donald Slocum**—Chemistry, Department Head  
**Duane Smith**—Accounting, Assistant Professor  
**Lynn Smith**—Sociology, Anthropology and Social Work, Assistant Professor  
**Shondus Smith**—Physical Plant, Building Services Attendant  
**Lavonne Snyder**—Philosophy and Religion, Instructor  
**Steve Spencer**—Physical Education and Recreation, Assistant Professor  
**Lou Stahl**—Office of the Vice President of Academic Affairs, Principal Secretary  
**Marilyn Standley**—Nursing, Visiting Professor  
**Cassandra Starks**—Physical Plant, Building Services Attendant  
**Kathy Steffins**—Health and Safety, Administrative Secretary  
**Betty Stone**—Black Student Recruitment, Senior Administrative Secretary  
**Anna Taylor**—Physical Plant, Building Services Attendant  
**Cathy Telchert**—Athletics, Office of the Director, Academic Advisor  
**Ken Thomason**—Credit Union, Loan Officer I  
**Shari Vaughn**—Admissions, Admissions Assistant  
**Carol Watwood**—Library Public Services, Government Services Librarian  
**Ralph Willard**—Men's Basketball, Head Coach  
**Mary Jo Williams**—Student Financial Aid, Financial Aid Cashier  
**Nathan Williams**—Physical Plant, Groundskeeper  
**Janetta Wilson**—Mathematics, Instructor  
**Paige Young**—Health and Safety, Senior Departmental Secretary  
**Jim Young**—Personnel Services, Senior Personnel Clerk  
**Uta Ziegler**—Computer Science, Instructor  
**Grace Zilverberg**—Sociology, Anthropology and Social Work, Instructor

## Service Anniversaries

### 30 Years

**William Hourigan**, Professor, Health and Safety

### 25 Years

**Susan Crabtree**, Independent Study Specialist, Independent Study  
**Phillip Duff**, Associate Professor, Psychology  
**Dorothy Edwards**, Administrative Secretary, College Heights Bookstore  
**Eugene Evans**, Professor, Management and Marketing  
**Susan Todd**, Serials Assistant II, Library Automation & Technical Services  
**Ronald Runner**, Heavy Equipment Operator, Physical Plant  
**Dallas Wheat**, Assistant Professor, Mathematics

### 20 Years

**Ronald Adams**, Professor, Educational Leadership  
**Henry Baughman**, Professor, Health and Safety  
**Ronald Beck**, Associate Director, Alumni Affairs  
**Charles Bussey**, Professor, History  
**Deborah Burch**, Senior Research Clerk, Institutional Research  
**Paul Campbell**, Assistant Professor, Physics and Astronomy  
**Robert Crawford**, Professor, Computer Science  
**Helen Crocker**, Associate Professor, History  
**Carol Crowe**, Professor, History  
**William Davis**, Associate Professor, Economics  
**David Dunn**, Department Head, Health and Safety  
**Charles Eison**, Director, Sponsored Programs  
**Dave Evans**, Department Manager, College Heights Bookstore  
**Luella Fong**, Professor, Home Economics and Family Living  
**Larry Gleason**, Professor, Biology  
**Virginia Hanks**, Assistant Professor, Mathematics  
**Jerry Harris**, Systems Programmer II, Computer and Informational Services  
**Wayne Hoffman**, Department Head, Geography and Geology  
**Linda Holt**, Principal Secretary, International Programs and Projects  
**Martin Houston**, Associate Dean, Ogden College of Science, Technology and Health  
**Wynotta Hulshart**, Bookstore Clerk, College Heights Bookstore  
**Gordon Jones**, Professor, Agriculture  
**Myra Jones**, Associate Professor, Nursing  
**Paul Just**, Director of Sports Information, University Relations  
**Leon Krantz**, Lead Programmer, Computer and Informational Services  
**Joan Krenzin**, Professor, Sociology, Anthropology and Social Work  
**Clint Layne**, Professor, Psychology  
**Anita Madison**, Principal Secretary, Office of the Director of Athletics  
**Shia-Yue Mak**, Kentucky Catalog Librarian, Library Automation and Technical Services  
**Elashia Martin**, Senior Secretary, Sociology, Anthropology and Social Work  
**Leroy Metzke**, Professor, Psychology  
**Richard Miller**, Professor, Psychology  
**Emily Moulder**, Manager, Postal Services

**Martha Nicks**, Senior Bookstore Clerk, College Heights Bookstore  
**John Parker**, Department Head, Government  
**Earl Pearson**, Professor, Chemistry  
**Albert Petersen**, Professor, Geography and Geology  
**Dwight Pounds**, Associate Professor, Music  
**Robert Rascoe**, Coordinator, College of Education and Behavioral Sciences  
**Donald Ritter**, Associate Professor, Teacher Education  
**Stephen Schnucke**, Department Head, Educational Leadership  
**Voncelle Scott**, Data Control Specialist II, Computer and Informational Services  
**Joseph Survant**, Professor, English  
**Keith Taylor**, Associate Professor, Teacher Education  
**Kyle Wallace**, Professor, Mathematics  
**Pam Wells**, Senior Office Supervisor, Physical Plant  
**Arvin Vos**, Professor, Philosophy and Religion

### 15 Years

**Howard Bailey**, Dean, Student Life  
**Nancy Baird**, Specialist II in Kentucky History, Library Special Collections  
**James Becker**, Department Head, Teacher Education  
**Jerry Boles**, Director, Community College  
**Larry Callouet**, Associate Professor, Communication and Broadcasting  
**Annie Cline**, Checker, Garrett Conference Center  
**Stanley Cooke**, Professor, Teacher Education  
**Dorothy Graves**, Bookstore Clerk, College Heights Bookstore  
**Lonice Goodbread**, Air Conditioning Technology Helper II, Physical Plant  
**Karen Hackney**, Professor, Physics and Astronomy  
**Ann Handy**, Senior Departmental Secretary, Computer Science  
**Glen Harris**, Assistant Carpentry Supervisor, Physical Plant  
**Diana Jones**, Principal Accounts Clerk, Accounts and Budgetary Control  
**Richard Kirby**, Lieutenant of Investigations, Public Safety  
**William Kummer**, Associate Professor, Physical Education and Recreation  
**David Lee**, Associate Dean, Potter College of Arts, Humanities and Social Sciences  
**Michael Morse**, Professor, Journalism  
**Marleen Murphy**, Assistant Registrar, Registrar's Office  
**Laurin Notheisen**, Associate Professor, Art  
**John O'Connor**, Department Head, Psychology  
**Lawrence Pearl**, Police Officer, Public Safety  
**Jerry Phelps**, Patrol Lieutenant, Public Safety  
**Betty Pike**, Building Services Attendant, Physical Plant  
**Nimmie Price**, Professor, Health and Safety  
**Jancy Rascoe**, Assistant Professor, Nursing  
**Loren Ruff**, Associate Professor, Theatre and Dance  
**Sara Scott**, Humanities Catalog Librarian, Library Automation and Technical Services  
**Herbert Simmons**, Professor, Teacher Education  
**Deborah Smith**, Senior Secretary, University Libraries  
**Mildred Stice**, Cook, Downing University Center  
**Walter Stomps Jr.**, Professor, Art

**Barbara Strande**, Assistant Professor, Nursing  
**Jo Ann Thompson**, Office Supervisor, Office of Student Publications  
**Christine Vincent**, Purchasing Assistant, Purchasing  
**Larissa Young**, Senior Administrative Secretary, Men's Football

### 10 Years

**Anna Adams**, Checker, Food Services  
**Terri Basham**, Building Services Attendant, Physical Plant  
**Charolene Burden**, Operations Clerk, Public Radio  
**Delores Butler**, Serials Assistant IV, Library Automation and Technical Services  
**Marilyn Clark**, Director, Student Financial Aid  
**Mary Cline**, Building Services Attendant, Physical Plant  
**Sue Dillard**, Senior Secretary, Potter College of Arts, Humanities and Social Sciences  
**Euell Fields**, Building Services Group Leader, Physical Plant  
**Betty Fulwood**, Associate Professor, Home Economics and Family Living  
**Donald Gray**, Carpenter, Physical Plant  
**Fred Hensley**, Director, Office of University Relations  
**Jeffrey Jones**, Programmer/Consultant, Academic Computing and Research Services  
**Curtis Long**, Assistant Professor, Physical Education & Recreation  
**Conrad Moore**, Professor, Geography and Geology  
**George Overstreet**, Director, Extended Campus-Owensboro  
**David Parrott**, Director, Residence Life  
**Evelyn Price**, Bookstore Clerk, College Heights Bookstore  
**Julia Roberts**, Professor, Teacher Education  
**John Robinson**, Building Services Attendant, Physical Plant  
**William Sams**, Assistant For Systems and Procedures, Office to the V. P. of Business Affairs  
**Eugene Sullivan**, Electrician, Physical Plant  
**James Taft**, Senior Dish Machine Operator, Food Services  
**Michael Trappaso**, Associate Professor, Geography and Geology  
**Patricia Trutty-Coohill**, Associate Professor, Art  
**Brent Tuthill**, Associate Professor, Sociology, Anthropology and Social Work  
**Glenda Wahl**, Purchasing Assistant, Purchasing  
**David Windham**, Director, Public Radio  
**Elaine Williams**, Office Supervisor, Career Services Center  
**Richard Wilson**, Professor, Health and Safety

### 5 Years

**Alan Anderson**, Department Head, Philosophy and Religion  
**David Ball**, Instructor, Psychology  
**Michael Binder**, Director, University Libraries  
**Lysandra Bowles**, Order Clerk, Physical Plant  
**Barbara Brinkley**, Housing Assistant, Housing Office  
**Michael Cardwell**, Electrician Helper, Physical Plant  
**Diane Carver**, Programmer Analyst I, Computer and Informational Services  
**Margaret Cline**, Assistant Director, Academic Computing and Research  
**Patricia Coleman**, Building Services Attendant, Physical Plant

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**Elizabeth Downs**, Word Processing Manager, Office of the V. P. of Business Affairs

**Valgene Dunham**, Department Head, Biology

**Janice Ferguson**, Assistant Professor, Teacher Education

**Wade Ferguson**, Professor, Management

**Deborah Forbes**, Building Services Attendant, Physical Plant

**Dean Gibson**, Accountant, Credit Union

**Corban Goble**, Assistant Professor, Journalism

**Debra Gray**, Associate Director, Admissions

**Ladonna Harris**, Senior Administrative Secretary, Registrar's Office

**David Holcomb**, Buyer, Purchasing

**Amy James**, Programmer Analyst I, Computer and Informational Services

**Howard Kirby, Jr.**, Carpenter, Physical Plant

**Charles Kupchella**, Dean, Ogden College of Science, Technology and Health

**Brian Kuster**, Acting Director, Residence Life

**Ruby Lashley**, Building Services Attendant, Physical Plant

**Nathal Love**, Associate Professor, Modern Languages and Intercultural Studies

**Eugene Meyers**, Associate Professor, Health and Safety

**Ronald Millman**, Professor, Marketing

**Nancy Minix**, Associate Professor, Teacher Education

**Paula Quinn**, Assistant Professor, Journalism

**Arnold Redman**, Associate Professor, Finance and Management Information Systems

**Pamela Reno**, Sr. Level Residence Hall Director, Residence Life

**David Stiles**, Associate Professor, Agriculture

**Rebecca Tabor**, Associate Professor, Allied Health

**Garth Whicker**, Research Associate, Institutional Research

**Thomas Wisley**, Professor, Economics

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## Retirements

**Duane Andrews**—Sociology, Anthropology and Social Work, 6-30-90, Associate Professor

**Marcella Brashear**—Office of the President, 7-31-90, Personnel Specialist to the President

**Russell Cornelius**—Office of the President, 2-28-90, Internal Auditor

**Annie Davis**—Physical Plant, 6-18-90, Building Services Attendant

**Curtis Englebright**—Teacher Education, 6-30-90, Department Head

**Carolyn Fost**—Department of Economics, 6-30-90, Associate Professor

**Eula Mae Hardcastle**—Student Financial Aid, 6-30-90, Scholarship Disbursement Officer

**John Haynes**—Physical Plant, 2-28-90, Building Services Attendant

**Edward Hein**—Industrial and Engineering Technology, 6-30-90, Professor

**Sandra Jander**—Food Services, 6-30-90, Checker

**Carl Johnson**—Physical Plant, 3-20-90, Carpenter

**Lois Lane**—Physical Plant, 3-31-90, Building Services Attendant

**Carol Lockhart**—English, 6-30-90, Associate Professor

**David McFerrord**—Admissions, 8-31-90, Associate Director

**Lynwood Montell**—Modern Languages and Intercultural Studies, 6-30-90, Professor

**Ruth Morris**—Music, 6-30-90, Assistant Professor

**Marelle Normand**—Student Health Service, 12-31-89, Staff Nurse

**Dean Payne**—Computer and Informational Services, 12-31-89, Data Control Specialist III

**Mary Phillips**—Physical Plant, 3-30-90, Building Services Attendant

**Nancy Russell**—Teacher Education, 6-30-90, Assistant Professor

**J. T. Sandefur**—College of Education and Behavioral Sciences, 6-30-90, Dean

**Curtis Sanders**—Physical Plant, 1-31-90, Building Services Attendant

**Glenna Settle**—Physical Plant, 5-31-90, Building Services Attendant

**Fannie Spears**—Physical Plant, 2-28-90, Building Services Attendant

**Robert Stevenson**—Teacher Education, 8-31-90, Associate Professor

**Mary Wilson**—Print Shop, 3-31-90, Duplicating Machine Operator

**Macel Whalin**—Food Services, 8-31-90, Checker

**Sherley Yates**—Physical Plant, 5-31-90, Building Services Attendant

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## Personnel Changes

**Robert Adams**—from Faculty Advisor to Director, Student Publications

**Linda Anderson**—from Cook to Senior Cook, Garrett Conference Center Cafeteria

**Lynn Austin**—from Assistant Professor to Associate Professor, Allied Health

**Toy Baker**—from Senior Accounts Clerk to Principal Accounts Payable Clerk, Accounts and Budgetary Control

**Karlene Ball**—from Associate Professor to Professor, Psychology

**James Becker**—from Professor to Department Head, Teacher Education

**Donna Blackburn**—from Instructor to Assistant Professor, Nursing

**Melvin Borland**—from Associate Professor to Professor, Economics

**Sally Boswell**—from Accounts Clerk to Senior Accounts Clerk, Accounts and Budgetary Control

**John Brock**—from Police Officer (Grade A) to Patrol Sergeant, Public Safety

**Marilyn Clark**—from VA/Financial Aid Counselor to Director, Student Financial Aid

**Michael Collins**—from Assistant Residence Director to Assistant Complex Director, Residence Life

**Rebecca Cowles**—from Accounts Clerk to Senior Accounts Payable Clerk, Accounts and Budgetary Control

**Thomas Currin**—from Interim Department Head to Department Head, Engineering Technology

**Susan Crabtree**—from Senior Processing Clerk to Independent Study Specialist, Independent Study

**Kenneth Cravens**—from Groundskeeper to Light Equipment Operator, Physical Plant

**Mike Dale**—from Interim Director to Director, Personnel Services

**Charles Daniel Jr.**—from Associate Professor to Professor, Physical Education and Recreation

**Leo Fernandez**—from Professor to Department Head, Art

**Blaine Ferrell**—from Associate Professor to Professor, Biology

**Lawrence Finley**—from Associate Professor to Professor, Management

**Cecile Garmon**—from Associate Professor to Professor, Communication and Broadcasting

**Donald Gray**—from Carpenter to Senior Carpenter, Physical Plant

**Richard Greer**—from Associate Professor to Professor, Educational Leadership

**Christopher Hamilton**—from Assistant Professor to Associate Professor, Government

**David Hartman**—from Associate Professor to Professor, Chemistry

**Judith Hoover**—from Interim Department Head to Associate Professor, Communication and Broadcasting

**Patricia Jenkins**—from Collections Specialist, Accounts and Budgetary Control to Scholarship Disbursement Officer, Student Financial Aid

**James Lindsey**—from Light Equipment Operator to Senior Groundskeeper, Physical Plant

**Joan Lindsey**—from Administrative Secretary to International Student Assistant, International Programs and Projects

**Nathan Love**—from Assistant Professor to Associate Professor, Modern Languages and Intercultural Studies

**Carl Martray**—from Assistant Dean to Dean, College of Education and Behavioral Sciences

**Ronald Millman**—from Associate Professor to Professor, Marketing

**Nancy Minix**—from Assistant Professor to Associate Professor, Teacher Education

**Stephanie Niemieler**—from Assistant Resident Hall Director to Residence Hall Director, Residence Life

**Elizabeth Paris**—from Senior Secretary to Accounts Specialist, Accounts and Budgetary Control

**Judy Parker**—from Receptionist to Senior Administrative Secretary, Glasgow Campus

**Jimmie Pendley**—from Groundskeeper to Light Equipment Operator, Physical Plant

**Monica Pettengrue**—from Assistant Residence Hall Director to Residence Hall Director, Residence Life

**Rette Poe**—from Associate Professor to Professor, Psychology

**Patricia Purcell**—from Accounts Clerk to Senior Accounts Payable Clerk, Accounts and Budgetary Control

**Sally Raque**—from Coordinator (part-time) to Coordinator (full-time), University Relations

**Karen Sansom**—from Acting Director to Director and Instructor to Assistant Professor, Allied Health-Healthcare Information

**Barbara Scheidt**—from Records Management Office (Classified to Professional Nonfaculty), Student Financial Aid

**Mike Shanks**—from Residence Hall Director to Residence Hall Director, Senior Level, Residence Life

Continued on page 6

- Teresa Speth**—from Senior Administrative Secretary to Principal Secretary, Office of Vice President for Academic Affairs
- Tim Stockton**—from Assistant Hall Director to Residence Hall Director, Senior Level, Residence Life
- Rebecca Tabor**—from Assistant Professor to Associate Professor, Allied Health
- Nellie Taylor**—from Senior Processing Clerk to Independent Study Specialist, Independent Study
- Brad Tolbert**—from Assistant Complex Director to Residence Hall Director, Senior Level, Residence Life
- Thomas Tutino**—from Exhibits Preparator/Designer to Assistant Professor, Theatre and Dance
- Sharon Wassom**—from Examinations Clerk to Examinations Assistant, Independent Study
- Dianne Watkins**—from Assistant Professor to Associate Professor, Kentucky Museum
- Cheryl Webber**—from Residence Hall Director to Assistant Complex Director, Residence Life
- Stephen White**—from Assistant Professor to Associate Professor, Communication and Broadcasting
- Elaine Williams**—from Senior Secretary to Office Supervisor, Career Services Center
- Kimberly Wilson**—from Accounts Clerk to Senior Accounts Payable Clerk, Accounts and Budgetary Control
- Thomas Wisley**—from Associate Professor to Professor, Economics

## Faculty/Staff Recreational Program

The Intramural-Recreational Sports Office would like to announce the start of the recreational program for 1990-91. This year's program will see the format expanded to include not only volleyball, bowling, basketball, tennis and golf—but also the newly added jogging and walking club

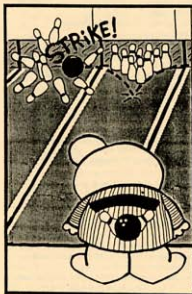


For more information, call or come by the Intramural-Recreational Sports Office  
150 Diddle Arena  
745-5216.

## Faculty/Staff Recreation Program

### Overall Standings 1989-90

- 1) Physical Plant I . . . . . 42 pts.
- 2) Public Safety/WAB . 32 pts.
- 4) Residence Life . . . . . 31 pts.
- 5) Food Service I . . . . . 28 pts.
- 6) Student Affairs . . . . . 20 pts.
- 7) SSB . . . . . 18 pts.
- 8) Ally Cats . . . . . 8 pts.
- 9) Physical Plant II . . . . . 3 pts.
- 10) Health and Safety. . . 2 pts.
- 11) Food Service II/  
Food Services III . . . 1 pt.



## Jogging and Walking The Safe Way

Learn how to get in shape and earn a free T-shirt. Join the WKU W.A.L.K. club and walk yourself to fitness. For more information contact the Intramural-Recreation Sports Office.