WESTERN KENTUCKY UNIVERSITY
Total University Budget 1997-2002

Challenging the Spirit
## Faculty & Staff Salary Increases 1998-2002

<table>
<thead>
<tr>
<th>Year</th>
<th>Faculty &amp; Staff Salary Increases</th>
</tr>
</thead>
<tbody>
<tr>
<td>1998/99</td>
<td>4.0% Increase (1.7% Cost of Living &amp; 2.3% Merit)</td>
</tr>
<tr>
<td></td>
<td>$425,000 Faculty Market</td>
</tr>
<tr>
<td>1999/00</td>
<td>3.5% Increase (2.0% Cost of Living &amp; 1.5% Merit)</td>
</tr>
<tr>
<td></td>
<td>$400,000 Faculty Market</td>
</tr>
<tr>
<td>2000/01</td>
<td>3.0% Increase (1.0% Cost of Living &amp; 2.0% Merit)</td>
</tr>
<tr>
<td></td>
<td>$450,000 Faculty Market</td>
</tr>
<tr>
<td></td>
<td>$125,000 Professional &amp; Admin Staff Market</td>
</tr>
<tr>
<td>2001/02</td>
<td>2.0% Increase (2.0% Cost of Living)</td>
</tr>
<tr>
<td></td>
<td>$125,000 Faculty Market</td>
</tr>
<tr>
<td></td>
<td>$75,000 Staff Market</td>
</tr>
<tr>
<td>2002/03</td>
<td>4.0% Increase (4.0% Merit)</td>
</tr>
<tr>
<td></td>
<td>$200,000 Faculty Market</td>
</tr>
<tr>
<td></td>
<td>$150,000 Staff Market</td>
</tr>
<tr>
<td></td>
<td>$100,000 Professional &amp; Admin Staff Market</td>
</tr>
</tbody>
</table>

Challenging the Spirit
University Contribution To Health Insurance 1997-2003

Monthly WKU Contribution For Each Employee

$400
$300
$200
$100
$0


$147 $152 $155 $170 $315 $315 $341

Challenging the Spirit
University Contribution To Health Insurance 1997-2003

Annual WKU Contribution For Each Employee

<table>
<thead>
<tr>
<th>Year</th>
<th>Contribution</th>
</tr>
</thead>
<tbody>
<tr>
<td>1997</td>
<td>$1,767</td>
</tr>
<tr>
<td>1998</td>
<td>$1,824</td>
</tr>
<tr>
<td>1999</td>
<td>$1,860</td>
</tr>
<tr>
<td>2000</td>
<td>$2,040</td>
</tr>
<tr>
<td>2001</td>
<td>$3,780</td>
</tr>
<tr>
<td>2002</td>
<td>$3,780</td>
</tr>
<tr>
<td>2003</td>
<td>$4,092</td>
</tr>
</tbody>
</table>

Challenging the Spirit
Total Enrollment 1998-2002

Challenging the Spirit
Total Applicant Pool 1998-2002

Challenging the Spirit

(As of 8 Aug 02)
Growth of Distance Learning Courses and Enrollments 1998-2002

Challenging the Spirit
Growth of WKU's Faculty & Staff
External Award Dollars 1997-2002

Challenging the Spirit
Total Endowment Growth 1996-2002

Millions of Dollars


15.9 20.6 24.9 31.6 37.2 42.6 45.6

Challenging the Spirit
New Endowed Faculty Positions 1998-2002

Challenging the Spirit
WKU “Investing In The Spirit” Campaign 1998-2003

Original Goal was $78 Million

Challenging the Spirit
WKU Annual Gift Deposits 1998-2002

Challenging the Spirit
Improved Bond Rating

- In June of 2002, Western was one of six universities in the United States that had its bond rating raised.

- The reasons Moody's cited for raising Western's bond rating were:
  - Significant growth in enrollment
  - A consistently balanced budget
  - A successful capital campaign

- Western's higher debt rating will lower the cost of any money the University may need to borrow in the future.

Challenging the Spirit
Media & Technology Hall

- Funded by appropriations from the 1998 General Assembly of $18.5 million
- Building will house the School of Journalism & Broadcasting and Campus Computing.

Rendering of Media & Technology Hall

Challenging the Spirit
Complex for Engineering & Biological Sciences

- Funded by appropriations from the 2000 General Assembly of $20 million

- Building will house:
  - Laboratories for WKU's joint civil, mechanical and electrical engineering programs
  - Biotechnology center, biodiversity center, & water quality lab, all part of Western's ARTP program of distinction.

Rendering of Complex for Engineering & Biological Sciences

Challenging the Spirit
WKU Student Life Foundation, Inc. issued $65 million in tax-free bonds to renovate residence halls, with an average age of 37 years.

Scheduled renovations include:

- 10 complete building renovations
- 4 midlevel building renovations
- 17 halls receive safety enhancements, new furniture & cosmetic improvements
Auxiliary & Dining Operations

- ARAMARK contract will provide funding for remodeling the Downing University Center & Garrett dining facilities.

- Contract will provide funding for operations & capital projects not eligible for state funding.

Downing University Center

Challenging the Spirit
Diddle Arena Renovation

 Rendering of Diddle Arena

• 16 luxury suites
• Air conditioning
• Locker rooms
• Weight rooms
• Auxiliary practice area
• New concessions

• New Restrooms
• Sound system
• Lighting
• Video boards
• Reconfigured seating
• New floor

Challenging the Spirit
Guthrie Tower

$1.5 Million gift from the Lowell Guthrie family

Guthrie Tower

Challenging the Spirit
Parking

• Over the last five years, Western has added a net gain of 878 parking spaces, with 980 spaces planned for the next six months.

• Western is in the process of taking bids for a new shuttle bus to help transport our students around campus and around town.

• Approximately $3 million will be spent on parking enhancements in the coming year.
We may have a problem with parking for facilities staff who can't get in at 10:00 a.m. in the dark. Go to the women's parking structure across the road for FHS.