

2010

UA1D Charles Forrester Personnel File

WKU Human Resources

Follow this and additional works at: https://digitalcommons.wku.edu/dlsc_ua_records



Part of the [Higher Education Administration Commons](#), and the [Human Resources Management Commons](#)

Recommended Citation

WKU Human Resources, "UA1D Charles Forrester Personnel File" (2010). *WKU Archives Records*. Paper 5999.
https://digitalcommons.wku.edu/dlsc_ua_records/5999

This Article is brought to you for free and open access by TopSCHOLAR®. It has been accepted for inclusion in WKU Archives Records by an authorized administrator of TopSCHOLAR®. For more information, please contact topscholar@wku.edu.

Dorothy E. Forrester

NASHVILLE — Dorothy Eleanor Forrester, 79, of Nashville, formerly of Bowling Green, died April 26, 2004.

The Kirkland, Wash., native had a degree in political science from Barnard College in New York, studied at Reed College and did graduate studies at the University of Zurich, the University of

London, the University of Washington and Vanderbilt University. She was a World War II Army veteran. During her life, she worked as a social worker and a teacher, was a champion of the civil rights movement and a lifelong liberal Democrat.

Memorial service will be at 4 p.m. Saturday at Hobson United Methodist Church. Phillips-Robinson Company Funeral Home is in charge of arrangements.

Expressions of sympathy may take the form of contributions to John Kerry for President Inc., www.johnkerry.com.

Survivors include her husband, Charles Forrester, a former professor of sculpture at Western Kentucky University; a daughter, Winifred Forrester of Nashville; a son, John Forrester of Rome, Italy; and three grandchildren.

Daily News Apr. 27, 2004

FORRESTER, DOROTHY E

WORK EXHIBITED

Charles Forrester, sculptor in Western Kentucky University's Department of Art, has two bronze sculptures in the Eight State Sculpture Exhibition of the Speed Museum in Louisville.

The exhibition opened Tuesday with 55 sculptures chosen from 235 entries by the juror, Max Hutchison, a New York gallery director.

Forrester also has two sculptures in the new Production Credit Association building in Glasgow.

During recent months the Bowling Green sculptor has been working on a large sculpture in cast stone at the entrance to the Bowling Green-Warren County Hospital.

DN 11-23-75

WORK EXHIBITED

Charles H. Forrester, a member of the art department faculty at Western Kentucky University, has a bronze sculpture in the 1976 Saenger National Jewelry and Small Sculpture Exhibit.

The Saenger exhibit, scheduled from Nov. 22 to Dec. 6 at the Saenger Center in Hattiesburg, Miss., is supported by a grant from the National Endowment for the Arts in Washington, D. C.

The works accepted for the exhibit were selected by Elden C. Tefft, director of the National Sculpture Center at the University of Kansas.

DN 12/2/76

view.

'Fantasies' at Bowling Green

"Show Fantasies," sculpture and works on paper by Charles Forrester, is open in the Ervin G. Houchens Gallery, Capitol Arts Center, in Bowling Green, Ky., where it will be seen through Oct. 30. Forrester is a professor in the art department of Western Kentucky University.

C. J. 10-18-81

Sculptures on display

Two bronze sculptures by Charles H. Forrester, professor of art at Western Kentucky University, are included in an exhibit at Louisville's Speed Museum.

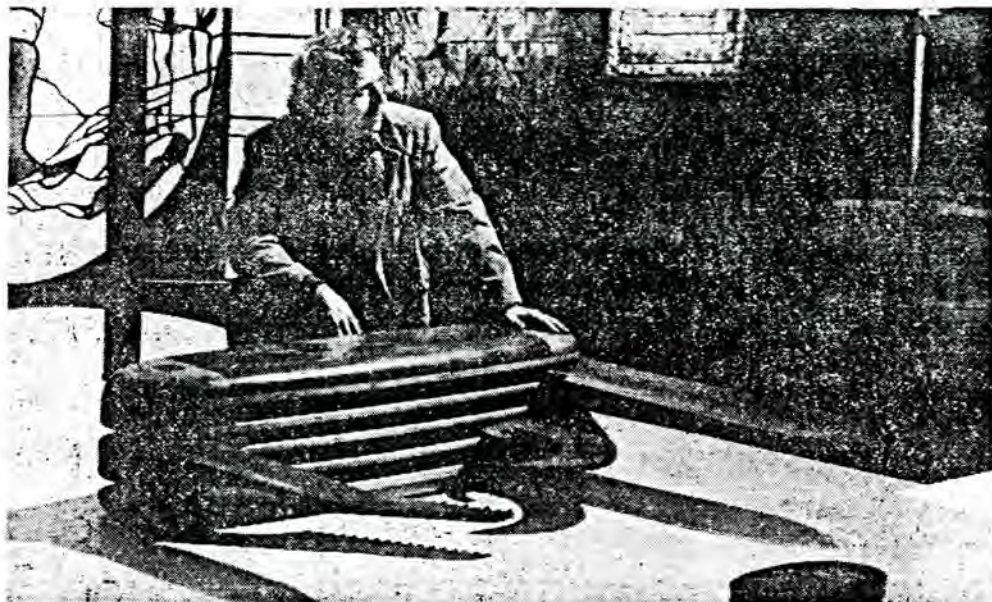
Forrester recently returned from a six-month sabbatical leave in Athens, Greece and Rome, Italy.

The exhibit is scheduled to continue until Oct. 7.

County News

7-12-79

ENT



Staff Photos by Sarah Lansdell

John McNaughton of Evansville won a merit award at the Mid-States Craft Exhibition with his pocket-knife table. Another table — "Woodworker's Nightmare" — was bought by the judge.

Craft exhibit ranks high in visual puns

By SARAH LANSDELL
Courier-Journal Art Critic

At the Evansville Museum they're saying that the current Mid-States Craft Exhibition is fairly sedate and traditional, nothing really antic or mad. Don't believe it.

It will take more than snow, frigid winds and conflicting demands on artists to divert the regular exhibitors from their visual puns and pixilated themes.

Comparisons with earlier shows are not odious. They indicate that this year's 20th annual salon ranks high for impertinence and craftsmanship.

Some recall the year that John McNaughton exhibited a sculpture in the shape of a Good Gulf gasoline dispenser. One year the makings of a ceramic sandwich ("Woman's Club Sandwich") were so obviously bosomy that rumors of great controversy followed the piece to the museum.

There they died, or at least were not intensified, for the Evansville Museum has never boggled at showing a

piece of well-made art, even if it's a little shocking. In 20 years the museum's public has gotten used to that and is well-nigh unshockable. Bad style or poor technique is another thing again. They will boggle at that.

Though it's feisty, the 20th annual Mid-States Craft Exhibition was not launched by a mob of fans. On preview night last weekend the temperature was a bitter 6 degrees and falling. There was a basketball game at the University of Evansville and a guest conductor for the Evansville Philharmonic.

"What if you gave an art exhibition and nobody came?" asked museum director John Streetman.

The caterer was among the happier participants. He didn't have to worry that the turkey, ham, wine and other goodies would run out. By the end of the awards presentation, only one of the 10 winners, an Evansville resident, had walked up to receive his award from Streetman. (One other showed up before the evening was over.)

Only three guests represented the Louisville contingent — Naida Raizor and Chick Iglehart, partners in Fantasy Factory Studio, makers of stained glass, and their craftsman-business manager, Frank Kramer. Raizor has a handsome circular piece in the show.

But art shows don't play one-night stands. Even if they're dogs, they're never closed in mid-run. An art show, once it's on the boards, must play out its drama to the end shown on that great schedule up in the director's office. The craft show will end March 23. Attendance has increased since last Sunday.

Lloyd E. Herman, director of the Smithsonian Institution's Renwick Gallery in Washington, D. C., was judge for the show and talked on "Contemporary Crafts Today or Whatever Happened To Macrame?"

Herman didn't bother to answer the question. Was it too time-consuming for the pace of modern life? Was its materials too perishable? Never mind. The knot-tying art has vanished from the exhibition scene. Some of it that hangs together may surface decades hence, ivoried and admired, like grandma's wedding veil.

In the meantime, the Mid-States Exhibition is furnished in technically sturdy and titillating fashion by a milking stool with udders, a jackknife table with blades and a bottle opener, a giant faucet with plastic water, a bronze shoe box of quite literal shape, and other less whimsical but equally well-constructed things.

The stature of the crafts show was bolstered this year by the addition of \$1,000 and \$500 awards, an indication of growing community support.

For many years the top crafts award was \$250, barely enough in many cases to pay for the craftsman's materials. It was raised to \$500 two years ago. Givers of the new prizes are, respectively, Laketon Asphalt Refining, Inc., and Geo. S. Olive Co.

McNaughton, the hardy first-nighter who was on hand to receive his award in person, made the pocket-knife



By SARAH LANSDSELL
Courier-Journal Art Critic

At the Evansville Museum they're saying that the current Mid-States Craft Exhibition is fairly sedate and traditional, nothing really antic or mad. Don't believe it.

It will take more than snow, frigid winds and conflicting demands on artists to divert the regular exhibitors from their visual puns and pixilated themes.

Comparisons with earlier shows are not odious. They indicate that this year's 20th annual salon ranks high for impertinence and craftsmanship.

Some recall the year that John McNaughton exhibited a sculpture in the shape of a Good Gulf gasoline dispenser. One year the makings of a ceramic sandwich ("Woman's Club Sandwich") were so obviously bosomy that rumors of great controversy followed the piece to the museum.

There they died, or at least were not intensified, for the Evansville Museum has never boggled at showing a



Amy Musia of Dallas, Tex., used four woods for her sculpture "Childhood Faucet."



Ronnie J. Rogers of Evansville used wood and stuffed chamois for his "Milking Stool."

The caterer was among the happier participants. He didn't have to worry that the turkey, ham, wine and other goodies would run out. By the end of the awards presentation, only one of the 10 winners, an Evansville resident, had walked up to receive his award from Streetman. (One other showed up before the evening was over.)

Only three guests represented the Louisville contingent — Naida Raizer and Chick Iglehart, partners in Fantasy Factory Studio, makers of stained glass, and their craftsman-business manager, Frank Kramer. Raizer has a handsome circular piece in the show.

But art shows don't play one-night stands. Even if they're dogs, they're never closed in mid-run. An art show, once it's on the boards, must play out its drama to the end shown on that great schedule up in the director's office. The craft show will end March 23. Attendance has increased since last Sunday.

Lloyd E. Herman, director of the Smithsonian Institution's Renwick Gallery in Washington, D. C., was judge for the show and talked on "Contemporary Crafts Today or Whatever Happened To Macrame?"

Herman didn't bother to answer the question. Was it too time-consuming for the pace of modern life? Was its materials too perishable? Never mind. The knot-tying art has vanished from the exhibition scene. Some of it that hangs together may surface decades hence, ivoried and admired, like grandma's wedding veil.

In the meantime, the Mid-States Exhibition is furnished in technically sturdy and titillating fashion by a milking stool with udders, a jackknife table with blades and a bottle opener, a giant faucet with plastic water, a bronze shoe box of quite literal shape, and other less whimsical but equally well-constructed things.

The stature of the crafts show was bolstered this year by the addition of \$1,000 and \$500 awards, an indication of growing community support.

For many years the top crafts award was \$250, barely enough in many cases to pay for the craftsman's materials. It was raised to \$500 two years ago. Givers of the new prizes are, respectively, Laketon Asphalt Refining, Inc., and Geo. S. Olive Co.

McNaughton, the hardy first-nighter who was on hand to receive his award in person, made the pocket-knife table and another table ("Woodworker's Nightmare"), with many "nails" all precisely carved of wood and placed as if hammered awry. The former received a merit prize, the latter an even more special award. The judge bought it.

The large faucet, called "Childhood Faucet" for a fathomable reason, is one of two by Amy Musia. It's made of four woods — walnut, cherry, maple, poplar — and plexiglass. Ms. Musia came from Dallas, Tex., to study with McNaughton after seeing some of his work. A serious sculptor who often executes commissions for large metal pieces, McNaughton teaches at Indiana State University at Evansville.

Kentuckians represented in the show are Phyllis Alvic and Emily Wolfson, both of Murray; Marjorie Bixler, Jeffersonton; Julia Blackburn, Owensboro; Ann S. Coates, James D. Lee, Fred Maurer, Naida M. Raizer, Penny Wright, Velma Bolyard Stevens, and David W. Keator, Louisville; Judith Faerber and Charles H. Forrester, Bowling Green; Alma Lesch, Shepherdsville; Steve Tucker, Augusta, and Neal Jowaisas, Highland Heights.

(Ms. Stevens won the Handweavers Guild Merit Award while Keator won the \$150 purchase award.)

Also represented from the Louisville area are John Guenther, Borden, Ind., and Mimi Howard, New Albany.

The Evansville Museum of Arts and Science, 411 S.E. Riverside Drive, is open from noon to 5 Sunday, and 10 to 5 Tuesday through Saturday, Central Standard Time.



Charles H. Forrester of Bowling Green, Ky., cast his "Shoe Box" in bronze.



To honor Clark

(Staff Photo by George Wedding)

UNDER WRAPS until ceremonies Dec. 7 is a nine-foot sculpture honoring the late Charles H. Clark, administrator of City-County Hospital from 1953-1971. The sculpture stands at the entrance to the hospital but won't be unveiled until the dedicatory ceremonies.

To be unveiled Dec. 7

DN
11-26-75

Statue will honor late hospital administrator

The main entrance at City-County Hospital soon will be highlighted with a nine-foot stone sculpture honoring the late Charles H. Clark, hospital administrator from 1953 to 1971.

The sculpture will be unveiled and dedicated in ceremonies set for 2 p.m. Sunday, Dec. 7, according to hospital assistant administrator Carrel Sumner.

The work was a project of hospital employes and citizens interested in erecting a memorial to Clark, whose administration saw the facility grow to a 298 bed hospital with two major additions and the installation of coronary care and intensive care units.

The project cost was estimated at \$400 by Sumner, who noted that funding was entirely from voluntary donations by employes and citizens.

The sculpture is a stylistic representation of the family unit. The top part is comprised

of representations of man, woman and child—the family unit.

Sumner will deliver the dedicatory address in the hospital conference room. Following the address, the statue will be unveiled outside and a reception will follow inside the hospital. The ceremonies are open to the public.

The artwork was sculpted by Charles H. Forrester, an associate professor of art at Western Kentucky University, who donated about six months of time to the project.

The statue is cast in stone and is white in color. It is to remain under wraps until the unveiling and dedication ceremony.

800001770

Faculty - retired 12/31/92

Charles H. Forrester

Posted: Saturday, March 20, 2010 12:00 am

NASHVILLE — Charles Howard Forrester, 81, of Nashville, died March 7, 2010.

The Newark, N.J., native was born Sept. 30, 1928. He was a sculptor, an educator and was listed in Who's Who in American Art. He graduated in 1958 from the University of Washington with a BFA and University of Oregon in 1960 with an MFA in sculpture. He was an instructor at Salford Technical College in England from 1963-65 and a professor of sculpture at Western Kentucky University from 1965-92. He was a prolific artist, creating more than 500 pieces during his lifetime, the majority of which were sold to collectors. He worked with the human form and in the abstract using the lost wax technique in bronze and with wood and aluminum. His sculptures have been shown in many regional and national exhibits, receiving numerous awards. His artwork has been commissioned by the Springfield and Medford, Ore., public parks and the Shakespeare Memorial Theater in Oregon, the Bundy Art Museum in Vermont, Broughton School in England, Bowling Green-Warren County Hospital, Northern Telecom in Nashville and numerous private patrons. He was preceded in death by his loving wife of 53 years, Dorothy Reese.

Memorial service is at 5 p.m. Sunday at Hobson United Methodist Church. Phillips-Robinson Funeral Home is in charge of arrangements.

Expressions of sympathy may take the form of contributions to the Lewy Body Dementia Association, 912 Killian Hill Road S.W., Lilburn, GA 30047.

Survivors include a daughter, Winnie Forrester, of Nashville; a son, John Forrester, of Rome, Italy; and four grandchildren.

Retired
12/31/1992



Office of the President

Bowling Green, KY 42101
502-745-4346
FAX: 502-745-4492

October 28, 1992

Mr. Charles Forrester
WKU Post Office Box 8120
Bowling Green, Kentucky 42101

Dear Mr. Forrester:

Dr. Robert V. Haynes has advised me of your wish to retire on December 31, 1992.

I want to express our sincere gratitude for the contributions you have made to Western Kentucky University during your years of service. I hope you will retain your personal interest in the University and continue to participate in its social and cultural activities.

Please work with Mr. Leo Fernandez on all matters related directly to your retirement plans. If you find that I or others at the University can be of service to you, we hope you will not hesitate to call upon us.

A copy of this letter is being sent to Mr. Michael C. Dale, requesting that he work closely with you on matters pertaining to salary according to the established guidelines of the University and the Kentucky Teachers' Retirement System.

I join your friends in wishing you a very happy retirement.

Sincerely,

Thomas C. Meredith
President

TCM:mam

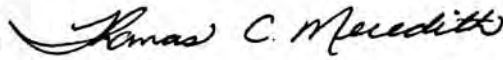
xc: Dr. Robert V. Haynes
Dr. David D. Lee
Mr. Leo A. Fernandez
Mr. Michael C. Dale ✓

September 14, 1992

MEMORANDUM

TO: Charles H. Forrester

FROM: Thomas C. Meredith
President



RE: Salary for 1992-93

The Board of Regents approved the 1992-93 Operating Budget on August 20, 1992. One part of the Operating Budget contains the personnel list which includes your continued employment for 1992-93 at an annual salary of \$38,352.00. As you know, the very severe reductions in state funding have had great impact on the University's budget for 1992-93 and have precluded general salary increases.

The policies and procedures outlined in the *Faculty Handbook* detail the conditions of your continued employment with respect to such matters as teaching loads, office hours, student advisement, and other professional obligations. You will also be expected to participate as needed in the program of instruction on campus in the late afternoons and evenings and in the extended campus offerings.

I appreciate your continued efforts toward helping Western fulfill its mission, and I look forward to working with you in this year of great challenge and opportunity.

TCM:dh

Enclosure

cc: Personnel File

CHARLES H. FORRESTER
WKU Box 8102
Bowling Green, KY 42101-3576

September 1, 1992

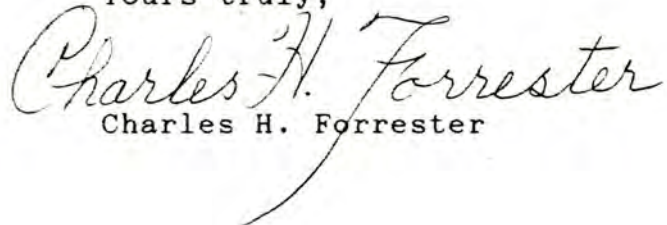
Mr. Leo Fernandez
Head, Department of Art
Western Kentucky University
Bowling Green, KY 42101

Dear Mr. Fernandez:

I wish to retire from my teaching position in the Art Department effective the 31st of December, 1992.

I have had many good years at the University, and I am grateful for the encouragement given to me in the development of my work as a sculptor.

Yours truly,


Charles H. Forrester



WESTERN
KENTUCKY
UNIVERSITY

Bowling Green, KY 42101
502-745-4346
FAX: 502-745-4492

Office of the President

May 10, 1991

MEMORANDUM

TO: Charles H. Forrester

FROM: Thomas C. Meredith
President

RE: Salary for 1991-92

Western will make an extraordinary effort in 1991-92 to recognize the contributions made by faculty and staff members toward carrying out the University's mission. Again in 1991-92, therefore, we will devote a major portion (more than 77%) of available new dollars to faculty and staff compensation. This direction follows Western XXI priorities, and for the new budget we will begin the process of assigning other resources based on Western XXI. Salary increases for 1991-92 will take effect on July 1, 1991.

This is to advise you that your annual salary has been increased from \$35,508.00 to \$38,352.00 effective July 1, 1991, contingent upon approval of the 1991-92 Operating Budget by the Board of Regents. I will advise you after the budget is approved if there is any change in your 1991-92 salary.

The policies and procedures outlined in the *Faculty Handbook* detail the conditions of your continued employment with respect to such matters as teaching loads, office hours, student advisement, and other professional obligations. You will also be expected to participate as needed in the program of instruction on campus in the late afternoons and evenings and in the extended campus offerings.

Thank you for your efforts to help Western fulfill its mission. I look forward to working with you in the new academic year.

TCM:dh

Enclosure

cc: Personnel File

May 4, 1990

Charles H. Forrester
Coll Hgts Box U-102
Bowling Green, KY 42101

Dear Mr. Forrester:

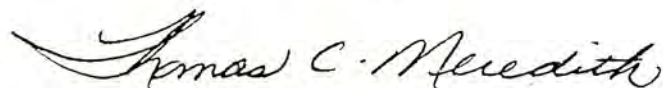
Since coming to Western, I have frequently commented on the university's high quality. It is evident that such success results from the dedication and hard work of a large number of faculty and staff members. I think it is important that the Compensation Plan for 1990-91 recognizes contributions made by individual employees. Therefore, a major portion (75.7 percent) of the new dollars available in 1990-91 will be budgeted for compensation for faculty and staff. As a result, there will be very little money available for increased operating and capital expenditures. *The salary increases for 1990-91 will take effect July 1, 1990, rather than August 16, 1990.*

This is to advise you that your annual salary has been increased from \$32,060 to \$35,508 effective July 1, 1990, contingent upon approval of the 1990-91 Operating Budget by the Board of Regents. I will advise you after the budget is approved if there is any change in your 1990-91 salary. With the change in the effective date of the salary increase to July 1, you will be paid one-twelfth of your annual salary at the end of each month beginning July 31, 1990.

The policies and procedures outlined in the *Faculty Handbook* detail the conditions of your continued employment with respect to such matters as teaching loads, office hours, student advisement, and other professional obligations. You will also be expected to participate as needed in the program of instruction on campus in the late afternoons and evenings and in the extended campus offerings.

I appreciate your continuing efforts to make Western a better institution. I look forward to working with you in the many challenges before us.

Sincerely,



Thomas C. Meredith
President

TCM:ttc

Enclosure

cc: Personnel File

May 1, 1989

Charles H. Forrester
Coll Hgts Box U-102
Bowling Green, KY 42101

Dear Mr. Forrester:

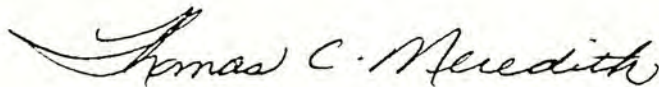
On April 27, 1989, the Western Kentucky University Board of Regents approved the 1989-90 Operating Budget which includes the personnel compensation plan.

This letter serves to advise you that your annual salary has been increased from \$30,780 to \$32,060, effective August 16, 1989.

The policies and procedures outlined in the *Faculty Handbook* detail the conditions of your continued employment with respect to such matters as teaching loads, office hours, student advisement, and other professional obligations. You will also be expected to participate as needed in the program of instruction on campus in the late afternoons and evenings and in the extended campus offerings.

I appreciate the contributions you are making to the University. I look forward to working with you in 1989-90.

Sincerely,

A handwritten signature in cursive script that reads "Thomas C. Meredith". The signature is written in dark ink and is positioned above the typed name and title.

Thomas C. Meredith
President

TCM:ttc

cc: Personnel File

June 7, 1988

Charles H. Forrester
Coll Hgts Box U-102
Bowling Green, KY 42101

Dear Mr. Forrester:

On June 3, 1988, the Western Kentucky University Board of Regents approved the 1988-89 Operating Budget which includes the personnel compensation plan.

This letter serves to advise you that your annual salary has been increased from \$30,050 to \$30,780, effective August 16, 1988.

Compensation for regular faculty members teaching during the summer term will be based on a rate of 2.5 percent of the faculty member's nine-month academic year salary for each credit hour taught, up to a maximum stipend of \$833.34 per credit hour taught and a maximum stipend of \$5,000 for all summer teaching assignments.

The policies and procedures outlined in the *Faculty Handbook* detail the conditions of your continued employment with respect to such matters as teaching loads, office hours, student advisement, and other professional obligations. You will also be expected to participate as needed in the program of instruction on campus in the late afternoons and evenings and in the extended campus offerings.

I appreciate the contributions you have made to the University. I have enjoyed working at Western and wish you the very best in 1988-89.

Sincerely,

A handwritten signature in black ink, appearing to read "Kern Alexander", written in a cursive style.

Kern Alexander
President

KA:ttc

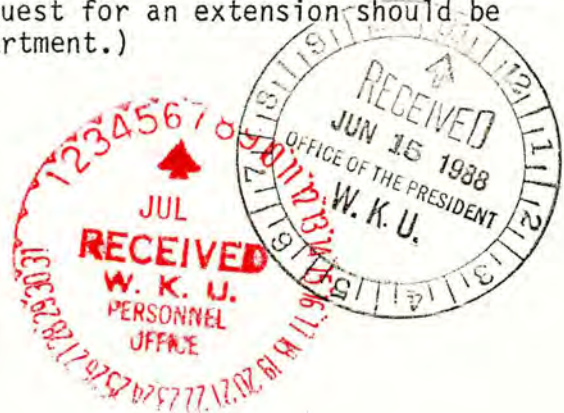
cc: Personnel File

(You are requested to return this memorandum to the Office of the President by June 30, 1988. Any request for an extension should be initiated with the head of your department.)

MEMORANDUM

TO: President Kern Alexander

SUBJECT: 1987-88 Employment



I hereby acknowledge receipt of your letter of June 7, 1988, in which you have set forth the conditions of my employment, including my annual salary for the 1988-89 school year.

() I hereby accept this offer and all responsibilities attendant to my position.

() I decline this offer.

Charles H. Forrester 6/10/88
Signature Date

Payroll deduction procedures will not be changed for faculty who continue to receive 12 salary payments. For faculty selecting the option of 10 equal salary payments, mandated payroll deductions such as retirement and taxes will be made using the appropriate government tables. Voluntary deductions such as medical and life insurance will be annualized and deducted in 10 payments. Other voluntary deductions such as Credit Union and Tax Sheltered Annuities will be made in 10 payments.

The plan selected will be followed for 1988-89. A change can be made for the subsequent year.

() I want to receive my 1988-89 salary in 12 equal payments.

() I want to receive my 1988-89 salary in 10 equal payments.

This is (), is not () a change from last year.

cc: Personnel

Charles H. Forrester
Signature

30,780 PA
Med
BDF

May 4, 1987

Charles H. Forrester
Coll Hgts Box U-102
Bowling Green, KY 42101

Dear Mr. Forrester:

On April 30, 1987, the Western Kentucky University Board of Regents approved the 1987-88 Operating Budget which includes the personnel compensation plan.

This letter serves to advise you that your annual salary has been increased from \$28,344 to \$30,050, effective August 16, 1987.

Compensation for regular faculty members teaching during the summer term will be based on a rate of 2.5 percent of the faculty member's nine-month academic year salary for each credit hour taught, up to a maximum stipend of \$833.34 per credit hour taught and a maximum stipend of \$5,000 for all summer teaching assignments.

The policies and procedures outlined in the *Faculty Handbook* detail the conditions of your continued employment with respect to such matters as teaching loads, office hours, student advisement, and other professional obligations. You will also be expected to participate as needed in the program of instruction on campus in the late afternoons and evenings and in the extended campus offerings.

Thank you for your contributions to the University and best wishes for your continued success in 1987-88.

Sincerely,

A handwritten signature in black ink, appearing to read "Kern Alexander". The signature is fluid and cursive, written in a professional style.

Kern Alexander
President

KA:ld

cc: Personnel File



TO: President Kern Alexander

SUBJECT: 1986-87 Employment

I hereby acknowledge receipt of your memorandum of May 2, in which you have set forth the conditions of my employment, including my annual salary for the 1986-87 school year.

I hereby accept this offer and all responsibilities attendant to my position.

I decline this offer.

You are requested to return this memorandum to the Office of the President by May 16. Any request for an extension should be initiated with the head of your department.

Charles N. Forrester
Signature

5/6/86
Date

Payroll deduction procedures will not be changed for faculty who continue to receive 12 salary payments. For faculty selecting the option of 10 equal salary payments, mandated payroll deductions such as retirement and taxes will be made using the appropriate government tables. Voluntary deductions such as medical and life insurance will be annualized and deducted in 10 payments. Other voluntary deductions such as Credit Union and Tax Sheltered Annuities will be made in 10 payments.

The plan selected will be followed for 1986-87. A change can be made for the subsequent year.

~~No~~ I want to receive my 1986-87 salary in 12 equal payments.

Yes I want to receive my 1986-87 salary in 10 equal payments.

This is , is not a change from last year.

Charles N. Forrester
Signature

xc: Personnel Services ✓

BC
MCO
4/27
3/27

May 2, 1986

MEMORANDUM

TO: Charles H. Forrester
FROM: Kern Alexander, President
SUBJECT: Compensation

The Board of Regents approved the 1986-87 Operating Budget, including the compensation plan, on May 1, 1986.

This is to advise you that your annual salary has been increased from \$26,976 to \$28,344, effective August 16, 1986.

Compensation for regular faculty members teaching during the summer term will be based on a rate of 2.5 percent of the faculty member's nine-month academic year salary for each credit hour taught, up to a maximum stipend of \$833.34 per credit hour taught and a maximum stipend of \$5,000 for all summer teaching assignments.

The policies and procedures outlined in the *Faculty Handbook* detail the conditions of your continued employment with respect to such matters as teaching loads, office hours, student advisement, and other professional obligations. You will also be expected to participate as needed in the program of instruction on campus in the late afternoons and evenings and in the extended campus offerings.

I appreciate the contributions you are making to the University and wish you continued success in 1986-87.

KA:ld

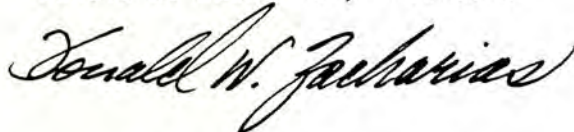
Enc.

cc: Personnel File

April 30, 1985

MEMORANDUM

TO: Charles H. Forrester
FROM: Donald W. Zacharias, President



SUBJECT: Compensation

The Board of Regents approved the 1985-86 Operating Budget, including the compensation plan, on April 27, 1985.

This is to advise you that your annual salary has been increased from \$26,112 to \$26,976, effective August 16, 1985.

Compensation for regular faculty members teaching during the summer term will be based on a rate of 2.5 percent of the faculty member's nine-month academic year salary for each credit hour taught, up to a maximum stipend of \$833.34 per credit hour taught and a maximum stipend of \$5,000 for all summer teaching assignments.

The policies and procedures outlined in the *Faculty Handbook* detail the conditions of your continued employment with respect to such matters as teaching loads, office hours, student advisement, and other professional obligations. You will also be expected to participate as needed in the program of instruction on campus in the late afternoons and evenings and in the extended campus offerings.

I appreciate the contributions you are making to the University and wish you continued success in 1985-86.

DWZ:gg

Enc.

cc: Personnel File



WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY 42101

January 28, 1985

Office of the President

Mr. Charles H. Forrester
Post Office Box U-102
College Heights Station
Bowling Green, KY 42101

Dear Mr. Forrester:

I am pleased to advise you that the Board of Regents at its meeting on January 26, 1985, approved the recommendation that you be granted a sabbatical leave for the 1985 fall semester. Your proposal was recommended by the College Sabbatical Advisory Committee, the head of your department, your college dean, and the Vice President for Academic Affairs.

Congratulations are extended to you on this recognition, and I hope that the sabbatical leave will prove to be a professionally rewarding experience.

The sabbatical leave was awarded on the basis of your proposal. It is expected that this time will be used productively in your professional development. The sabbatical leave program is designed to enhance your value to the University by granting you time to update your knowledge of your profession. You are required under the guidelines to submit a written report on the activities engaged in during the leave period. This report should be submitted to the Vice President for Academic Affairs, with copies to your department head and dean, within thirty days after the sabbatical has ended.

Best wishes are extended to you for a beneficial leave.

Sincerely,

Donald W. Zacharias
President

DWZ:mcb

cc: Dr. Robert V. Haynes
Dr. Ward Hellstrom
Dr. Joseph W. Gluhman
Mr. James B. Tomes

A handwritten signature in blue ink, likely of Donald W. Zacharias, written over the typed name of Mr. James B. Tomes.

BC
1-29-85
MCD
307

May 14, 1984

MEMORANDUM

TO: Charles Forrester

FROM: Donald W. Zacharias, President

SUBJECT: Compensation

The Board of Regents approved the 1984-85 Operating Budget, including the compensation plan, on May 12, 1984. The state appropriation for 1984-85 will increase by \$630,000. As a result, the funds available for compensation are very limited. The increased expenditures for personnel compensation for 1984-85 exceed the increase in state appropriation. We will continue to press for increased funding for salaries.

This is to advise you that your annual salary has been increased from \$25,596 to \$26,112, effective August 16, 1984.

Compensation for regular faculty members teaching during the summer term will be based on a rate of 2.5 percent of the faculty member's nine-month academic year salary for each credit hour taught, up to a maximum stipend of \$833.34 per credit hour taught and a maximum stipend of \$5,000 for all summer teaching assignments.

The policies and procedures outlined in the Faculty Handbook detail the conditions of your continued employment with respect to such matters as teaching loads, office hours, student advisement, and other professional obligations. You will also be expected to participate as needed in the program of instruction on campus in the late afternoons and evenings and in the extended campus offerings.

I appreciate the contributions you are making to the University and look forward to working with you in 1984-85.

DWZ:gg

Enc.

cc: President's Office
Personnel



WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY 42101

May 2, 1983

Office of the President

MEMORANDUM

TO: Charles H. Forrester
FROM: Donald W. Zacharias, President
SUBJECT: Compensation

The Board of Regents approved the 1983-84 Operating Budget, including the compensation plan, on April 30, 1983. The budget includes increases for salaries and wages.

This is to advise you that your annual salary has been increased from \$23,688 to \$25,596, effective August 16, 1983.

The summer stipends have been increased; and, effective with the 1983 summer school, compensation for regular faculty members teaching during the summer term will be based on a rate of 2.5 percent of the faculty member's nine-month academic year salary for each credit hour taught, up to a maximum stipend of \$833.34 per credit hour taught and a maximum stipend of \$5,000 for all summer teaching assignments.

The policies and procedures outlined in the Faculty Handbook detail the conditions of your continued employment with respect to such matters as teaching loads, office hours, student advisement, and other professional obligations. You will also be expected to participate as needed in the program of instruction on campus in the late afternoons and evenings and in the extended campus offerings.

I am grateful for the contributions you are making to the University and look forward to working with you in 1983-84.

DWZ:mcb

Enclosure



WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY 42101

April 27, 1982

Office of the President

Dear Mr. Charles H. Forrester:

The Operating Budget, including the compensation plan approved by the Board of Regents on April 24, 1982, provides priority for salaries and wages. I am pleased that significant budgetary support can be provided for salaries.


This is to advise you that your annual salary has been increased from \$ 22,116 to \$ 23,688, effective August 16, 1982. The stipend for a full load in the 1982 summer session will be:

Instructor	\$1,850	Associate Professor	\$2,450
Assistant Professor	\$2,150	Professor	\$2,750

The policies and procedures outlined in the Faculty Handbook detail the conditions of your continued employment with respect to such matters as teaching loads, office hours, student advisement, and other professional obligations. You will also be expected to participate as needed in the program of instruction on campus in the late afternoons and evenings and in the extended campus offerings.

I am grateful for the contributions you are making to the University and look forward to working with you in the coming year.

Sincerely yours,


Donald W. Zacharias
President

DWZ:ir

Enclosure



WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY 42101

May 26, 1981

Office of the President

Dear Mr. Charles H. Forrester:

The Operating Budget, including the salary plan approved by the Board of Regents on May 23, 1981, provides top priority for salaries and wages. I am pleased that significant budgetary support can be provided for salaries.

This is to advise you that your annual salary has been increased from \$ 20,100 to \$ 22,116, effective August 16, 1981. The stipend for a full load in the 1981 summer session will be:

Instructor	\$1,850	Associate Professor	\$2,450
Assistant Professor	\$2,150	Professor	\$2,750

The policies and procedures outlined in the Faculty Handbook detail the conditions of your continued employment with respect to such matters as teaching loads, office hours, student advisement, and other professional obligations. You will also be expected to participate as needed in the program of instruction on campus in the late afternoons and evenings and in the extended campus offerings.

I am grateful for the contributions you are making to the University and look forward to working with you in the coming year.

Sincerely yours,

A handwritten signature in cursive script that reads "Donald W. Zacharias".

Donald W. Zacharias
President

DWZ:ir

Enclosure



WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY 42101

April 30, 1980

Office of the President

Dear Mr. Charles Forrester:

The Operating Budget, including the salary plan approved by the Board of Regents on April 26, 1980, provides top priority for salaries and wages. I am pleased that significant budgetary support can be provided for salaries.

This is to advise you that your annual salary has been increased from \$18,492 to \$20,100, effective August 16, 1980. The stipend for a full load in the 1980 summer session will be:

Instructor	\$1,700	Associate Professor	\$2,300
Assistant Professor	\$2,000	Professor	\$2,600

The policies and procedures outlined in the Faculty Handbook detail the conditions of your continued employment with respect to such matters as teaching loads, office hours, student advisement, and other professional obligations. You will also be expected to participate as needed in the program of instruction on campus in the late afternoons and evenings and in the extended campus offerings.

I am grateful for the contributions you are making to the University and look forward to working with you in the coming year.

Sincerely yours,

A handwritten signature in black ink that reads "Donald W. Zacharias".

Donald W. Zacharias
President

DWZ:sas

Enclosure



Office of the President

WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY 42101

May 1, 1979

Dear Mr. Charles Forrester:

The salary structure for 1979-80 was approved by the Board of Regents at the meeting on April 28, 1979.

I am pleased to advise you that your annual salary has been increased from \$ 17,520 to \$ 18,492, effective August 16, 1979. The stipend for a full load in the summer session will be:

Instructor	\$1,550	Associate Professor	\$2,150
Assistant Professor	\$1,850	Professor	\$2,450

The policies and procedures outlined in the Faculty Handbook detail the conditions of your continued employment with respect to such matters as teaching loads, office hours, student advisement, and other professional obligations. You will also be expected to participate as needed in the program of instruction on campus in the late afternoons and evenings and in the extended campus offerings.

I appreciate the contribution you have made to the programs of the University and look forward to my association with you during the coming year.

Best wishes are extended to you for every success in the significant endeavors in which you are engaged.

Sincerely yours,

John D. Minton
John D. Minton
President

JDM:ir

Enclosure



WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY 42101

May 2, 1978

Office of the President

Dear Mr. Charles H. Forrester:

The salary structure for 1978-79 was approved by the Board of Regents at the meeting on April 29, 1978.

It is a pleasure for me to advise you that your annual salary has been increased from \$ 16,152 to \$ 17,520, effective August 16, 1978. The stipend for a full load in the summer session will be:

Instructor	\$1,550	Associate Professor	\$2,150
Assistant Professor	\$1,850	Professor	\$2,450

The policies and procedures outlined in the Faculty Handbook detail the conditions of your continued employment with respect to such matters as teaching loads, office hours, student advisement, and other professional obligations. You will also be expected to participate as needed in the program of instruction on campus in the late afternoons and evenings and in the extended campus offerings.

I am grateful to you for the contribution you have made to the programs of the University and look forward to working with you and the other faculty and staff members during the coming year. I pledge to you my personal support in our continued efforts to provide an atmosphere in which each individual on the faculty can realize a greater sense of personal and professional satisfaction.

Best wishes are extended to you for every success in the significant endeavors in which you are engaged, and you are invited to call upon me if I can be of assistance to you.

Sincerely yours,

Dero G. Downing

Dero G. Downing
President

DGD:bdp

Enclosure



Office of the President

WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY 42101

May 2, 1978

Dear Mr. Charles H. Forrester:

Faculty rank at Western Kentucky University is determined on the basis of criteria established by the Board of Regents and outlined in the Faculty-Staff Handbook.

You are to be commended for performance of your duties in such a manner that you have been recommended by your department head, dean of the college, and the Vice President for Academic Affairs for promotion.

I concurred in the recommendation, and I am pleased to advise you that the Board of Regents on April 29, 1978, has approved the recommendation that, effective August 16, 1978, you be promoted to the rank of **Professor**.

With personal best wishes for continued success in the important work which you are doing, I remain

Sincerely yours,

A handwritten signature in cursive script that reads "Dero G. Downing".

Dero G. Downing
President

DGD:ewe

cc: Dr. James L. Davis
Dr. Robert Mounce
Mr. Walter Stomps
Mr. James B. Tomes ✓

bc
15
sa

February 7, 1978



Mr. Charles H. Forrester
College Heights, Box 102
Bowling Green, KY 42101

Dear Mr. Forrester:

I am pleased to advise you that the Board of Regents at its meeting on February 4, 1978, approved the recommendation that you be granted a sabbatical leave for the spring semester, 1979. Your proposal was approved by the head of your department and the dean of your college, and the Sabbatical Advisory Committee recommended to Dr. Davis that your proposal be included with those recommended for approval.

Congratulations are extended to you on this recognition, and I hope that the sabbatical leave will prove to be a professionally rewarding experience for you.

There are two aspects of the sabbatical leave program which should be called to your attention. The award was made on the basis of the proposal submitted by you, and you are required under the guidelines to submit a written report on the activities engaged in during the leave period. The written report is to be submitted to Dr. James L. Davis, Vice President for Academic Affairs, upon the conclusion of your leave activities.

With personal best wishes, I am

Sincerely yours,

Dero G. Downing
President

DGD/jg

cc: Dr. James L. Davis
Dr. Robert Mounce
Mr. Walter Stomps
Mr. James Tomas

C
O
P
Y



WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY

Office of the Vice - President
for Academic Affairs and Dean of the Faculties

February 10, 1977

MEMORANDUM TO: President Dero G. Downing

The Faculty Research Committee would like to recommend the following projects for your approval for grant awards:

1. Professor Thomas J. Bohuski, Jr. (Physics and Astronomy) -
"Photoelectric Photometry of Tololo Emission-Line Galaxies" \$287.00
2. Professor Charles H. Forrester (Art) - "Study the Use of
Wire and Tubes for the Making of Sculptures" \$765.00
3. Professor Mark Lowry (Geography and Geology) - "Public
and Private School Trends in Mississippi" \$500.00
4. Professor Neil L. Cohen (Psychology) - "The Environmental
Circumstances Pertaining to Toddler Play" \$294.00

Copies of the proposals are attached for your information. If you should have any questions concerning any of the applications, please contact me.

Sincerely,

A handwritten signature in cursive script that reads "James L. Davis".

James L. Davis
Interim Vice President for Academic Affairs
and Dean of Faculty Programs

JLD:ds

Attachments



WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY 42101

Office of the President

May 2, 1977

Dear Mr. Charles Forrester:

The salary structure for 1977-78 was approved by the Board of Regents at the meeting on April 30, 1977.

It is a pleasure for me to advise you that your annual salary has been increased from \$ 15,024 to \$ 16,152, effective August 16, 1977. The stipend for a full load in the summer session will be:

Instructor	\$1,550	Associate Professor	\$2,150
Assistant Professor	\$1,850	Professor	\$2,450

The policies and procedures outlined in the Faculty-Staff Handbook detail the conditions of your continued employment with respect to such matters as teaching loads, office hours, student advisement, and other professional obligations. You will also be expected to participate as needed in the program of instruction on campus in the late afternoons and evenings and in the extended campus offerings.

I am grateful to you for the contribution you have made to the programs of the University and look forward to working with the members of the faculty and staff during the coming year. I pledge to you my personal support in our continued efforts to provide an atmosphere in which each individual on the faculty can realize a greater sense of personal and professional satisfaction.

Best wishes are extended to you for every success in the significant endeavors in which you are engaged, and you are invited to call upon me if I can be of assistance to you.

Sincerely yours,

A handwritten signature in cursive script that reads "Dero G. Downing".

Dero G. Downing
President

DGD:ewe

Enclosure

APPLICATION FOR FACULTY RESEARCH GRANT

October 11, 1976
Date

Charles H. Forrester
Name of Applicant

Art
Department

Request for Grant of Funds in Amount of: \$ 765.

- I. Title or subject of proposed project:
Study of the use of wire and tubes for the making of sculptures.

- II. Purpose of the study:
To continue research into the use of wire and tubes for monumental sculptures which can no longer be economically cast into bronze or aluminum by traditional methods.

- III. Please list studies similar to yours:
There are no studies which are closely parallel to this proposal. Buckminster Fuller's work in architecture furnishes important background for this study of the use of wire and tubes in sculpture. Kenneth Snelson has used wire in structures, but his approach has emphasized finding the minimal form in structures rather than creating sculptures with the basic structure as the skeleton.

- IV. What do you intend to do with the results of your study? If it is to be published, in what form?
The results of this study will be shared in the following manner:
 - A. The proposed 12 foot model constructed for the study will be exhibited in the Faculty Art Exhibit in the fall of 1977.
 - B. The information gained from the study will be used by the advanced sculpture students at W.K.U.
 - C. Sculptures which draw from the information gained about materials adaptable to expressing form will be developed and exhibited by the author of this study.

V. Design of the Study (description of methods, procedures, and analysis to be used).

This study of the use of wire and tubes begins with the structure which will be the skeleton for this sculpture. It is composed of small units which can be combined in various ways, but the result must not violate the integrity of the structure.

Preliminary studies

A small model has already been made to explore the geometry of an icosahedron, and it has been succeeded by a 6 foot model which exposed problems in the spacing of the small units (triangles in this instance) and the increased pressure on the wire end fittings.

Present proposal

It is proposed that a 12 foot model will be constructed of wire and tubes, and the following problems will be studied:

Problems to be studied

- A. the distribution of tension and compression.
- B. the suitability of the materials for large sculptures erected outside.
- C. adaption of the structure to create aesthetic form.

VI. General Outline of Financial Needs (be as specific as possible)

A. Salaries (Student Help, Etc.) Amount \$ 235.

Student assistant for 120 hours at \$1.96 per hour.

B. Supplies Amount \$ 530.

wire crimper	\$177.
wire end fittings	25.
turnbuckles	22.
aluminum tubes	265.
nuts and bolts	10.
wire	21.
cement	10.
	<u>\$530.</u>

C. Data (Microfilms - Reports, Studies, Etc.)
Amount \$ _____

D. Travel Amount \$ _____

TOTAL REQUEST \$ 765.

Charles H. Forrester
Signature

ENDORSEMENTS

Application for Faculty Research Grant

Applicant Name Charles H. Forrester

Date

October 18, 1976

Walter E. Stomps
Endorsement by Department Head

Comments: _____

(Additional comments may be made on the reverse side)

R. Mounce
Endorsement by College Dean

Comments: Mr. Forrester's 6 foot model in the
fall 1976 faculty exhibit was one of the
interesting pieces in the show. I fully
endorse this request.

(Please return this form to the Dean of Faculty Programs, Office of Academic Affairs)

Evaluation and Recommendations of the Faculty Research Committee:



WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY 42101

April 28, 1976

Office of the President

Dear Mr. Charles H. Forrester:

The salary structure for 1976-77 was approved by the Board of Regents at the meeting on April 24, 1976.

It is a pleasure for me to advise you that your annual salary has been increased from \$ 13,236 to \$ 15,024, effective August 16, 1976. The Operating Budget adopted by the Board of Regents provided for an increase of \$100 per summer stipend; and effective with the summer of 1977, the following schedule will be in effect:

Instructor	\$1,550	Associate Professor	\$2,150
Assistant Professor	\$1,850	Professor	\$2,450

The policies and procedures outlined in the Faculty-Staff Handbook detail the conditions of your continued employment with respect to such matters as teaching loads, office hours, student advisement, and other professional obligations. You will also be expected to participate as needed in the program of instruction on campus in the late afternoons and evenings and in the extended campus offerings.

I am grateful to you for the contribution you have made to the programs of the University and look forward to working with the members of the faculty and staff during the coming year. I pledge to you my personal support in our continued efforts to provide an atmosphere in which each individual on the faculty can realize a greater sense of personal and professional satisfaction.

Best wishes are extended to you for every success in the significant endeavors in which you are engaged, and you are invited to call upon me if I can be of assistance to you.

Sincerely yours,

Dero G. Downing
President

DGD:ewe

Enclosure



WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY 42101

April 29, 1975

Office of the President

Dear Mr. Charles Forrester:

At a meeting of the Board of Regents on April 26, 1975, approval was given to the salary structure for 1975-76.

I am pleased to inform you that your annual salary has been increased from \$ 12,372 to \$ 13,236, effective August 16, 1975. The summer school stipends will continue as established previously by the Board of Regents.

The policies and procedures in the Faculty-Staff Handbook outline the conditions of your continued employment with respect to such matters as teaching loads, office hours, student advisement, and other professional obligations. In addition, you will be expected to participate as needed in the extended campus offerings and classes scheduled in the late afternoons and evenings.

I would like to express my personal appreciation and the appreciation of the University for all that you have done to make it possible for Western to fulfill its role in higher education. I pledge to you my personal support and the support of the President's Office in our continued efforts to provide an atmosphere in which each individual can realize greater professional achievements and in which the University will reach new levels of accomplishment.

Best wishes are extended to you for continued success in the important work which you are doing. I invite you to call upon me if I can be of assistance to you in the future.

Sincerely yours,

A handwritten signature in cursive script that reads "Dero G. Downing".

Dero G. Downing
President.

DGD:eaw

Enclosure



WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY 42101

April 30, 1974

Office of the President

Dear Mr. Charles Forrester:

At a meeting of the Board of Regents on April 27, 1974, approval was given to the salary structure for 1974-75.

I am pleased to inform you that your annual salary has been increased from \$11,708 to \$12,372, effective August 16, 1974. The summer school stipends will continue as established by the Board on February 24, 1973:

<u>Rank</u>	<u>Stipend</u>
Professor	\$2350
Associate Professor	2050
Assistant Professor	1750
Instructor	1450

The policies and procedures in the Faculty-Staff Handbook outline the conditions of your continued employment with respect to such matters as teaching loads, office hours, student advisement, and other professional obligations. In addition, you will be expected to participate as needed in the extended campus offerings and classes scheduled in the late afternoons and evenings.

I would like to express my personal appreciation and the appreciation of the University for all that you have done to make it possible for Western to fulfill its role in higher education. I pledge to you my personal support and the support of the President's Office in our continued efforts to provide an atmosphere in which each individual can realize greater professional achievements and in which the University will reach new levels of accomplishment.

Best wishes are extended to you for continued success in the important work which you are doing. I invite you to call upon me if I can be of assistance to you in the future.

Sincerely yours,

A handwritten signature in cursive script that reads "Dero G. Downing".

Dero G. Downing
President

DGD:eaw

Enclosure



WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY

Office of the Vice-President
for Academic Affairs and Dean of the Faculties

January 24, 1974

Mr. Charles H. Forrester
Department of Art
Western Kentucky University

Dear Mr. Forrester:

Many outstanding proposals for summer research fellowships for 1974 have been submitted to the Faculty Research Committee. After a thorough review by the Research Committee, approval has been granted by President Dero Downing giving you one of the six fellowships to be awarded for the 1974 summer session. I would like to congratulate you on your selection.

You are encouraged to give your best efforts to your approved project this summer because the continuance and/or expansion of the summer research program is dependent upon the results which accrue from the University's investment in these fellowships. I am requesting that you submit a full progress report to the chairman of the Faculty Research Committee by the opening of the fall semester.

Your fellowship will be in the amount of one-half your normal stipend for summer school teaching. One-half of the stipend will be paid on July 1, 1974, and the second half will be paid on August 1, 1974.

Western views funds distributed to participants under the Summer Fellowship Research Program as true Fellowships, not as wages paid for services rendered. The taxability of these funds, however, is decided by the Internal Revenue Service. Advice regarding personal income should be obtained from the District Director of Internal Revenue.

Should you have any questions concerning the fellowships, please feel free to contact me.

Sincerely,

Raymond L. Cravens
Vice President of Academic Affairs
and Dean of the Faculties

RLC:ds

cc: President Dero Downing
Dr. Robert Mounce
Mr. Verne Shelton

Mr. James Tomes
Dr. James Davis

APPLICATION FOR SUMMER RESEARCH GRANT

Western Kentucky University

Charles H. Forrester
Name of Applicant

Art
Department

9
Years at Western

Description of applicant's proposed project including any data or testimony in support of the proposal.

I propose to use a Summer Research Grant for the development of sculptures which will continue a phase of my work begun several years ago, and these sculptures will be available to my students in the following year in both the classroom and the gallery.

My work as a sculptor has usually been involved with the human figure. During the past three years my sculptures have developed under the theme of "Aspects of the Portrait." It is my intention to continue this development of sculptures which reflect the inspiration of the human form. This summer I shall make small plaster sculptures which will eventually be cast in metal in the W.K.U. foundry.

If I receive a Summer Research Grant, I shall have sufficient work from the summer in order to cast some of the sculptures in a demonstration for my students in the fall, and I can include both the plaster models and metal sculptures in my next show in the gallery.

January 17, 1974

MEMORANDUM TO: Dean Raymond L. Cravens

This is written in response to your memorandum of January 16 and is to give official approval for the recommendations of the Faculty Research Committee for six Summer Research Fellowships for 1974 to be granted as follows:

<u>Name</u>	<u>Department</u>	<u>Stipend</u>
Dr. Thomas P. Coohill	Physics and Astronomy Biology	\$ 875
Mr. Charles H. Forrester	Art	1,025
Dr. Charles H. Henrickson	Chemistry	1,025
Dr. Wayne L. Hoffman	Geography and Geology	1,025
Dr. W. C. Normand	Agriculture	1,025
Dr. James E. Parks	Physics and Astronomy	875

DGD
Dero G. Downing
President

DGD:mcb

cc: Dr. James L. Davis
Mr. Harry K. Lergen
Mr. James B. Tomes ✓
Dr. Paul B. Cook



WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY 42101

April 17, 1973

Office of the President

Dear Mr. Charles H. Forrester:

At a meeting of the Board of Regents on February 24, 1973, authorization was given to proceed with the preparation of the 1973-74 operating budget. The Regents endorsed the recommendation for giving continued priority to strengthening the salary schedule. As a result, the matter of salary increments has been given prime consideration in the development of the operating budget.

I am happy to inform you that your regular salary has been increased from \$ 11,158 to \$ 11,708, effective August 16, 1973.

On February 24, 1973, the Board authorized the establishment of stipends by rank for a full teaching load in the Summer School. Effective with the 1974 Summer School, the following schedule will be in effect for all faculty:

<u>Rank</u>	<u>Stipend</u>
Professor	\$2350
Associate Professor	2050
Assistant Professor	1750
Instructor	1450

The degree of success which Western may achieve in the fulfillment of its stated purposes and objectives is dependent on the coordinated efforts of each of us. Let me remind you that the policies and procedures in the Faculty-Staff Handbook outline the conditions of your continued employment with respect to such matters as teaching loads, office hours, student advisement, and other professional obligations; in addition, you will be expected to participate in the extended campus offerings and classes scheduled in the late afternoons and evenings.

I would like to express my personal appreciation and the appreciation of the University for all that you have done to make it possible for Western to fulfill its role in higher education. I pledge to you my personal support and the support of the President's Office in our continued efforts to provide an atmosphere in which each individual can realize greater professional achievements and in which the University will reach new levels of accomplishment.

Best wishes are extended to you for continued success in the important work which you are doing, and I invite you to call upon me if I can be of assistance to you in the future.

Sincerely yours,

Dero G. Downing
Dero G. Downing
President

ew
Enclosure



WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY 42101

April 12, 1972

Office of the President

Dear Mr. Charles H. Forrester:

On January 26, 1972, the Board of Regents authorized the preparation of the operating budget for 1972-73. The Board gave approval to the recommendation that continued priority be given to strengthening the salary structure. Consequently, the area of salary increments has been given prime consideration in the development of the operating budget.

I am pleased to notify you that your regular salary has been increased from \$ 10,462 to \$ 11,158, effective August 16, 1972. Your 1972-73 salary has been increased by a total of \$ 696, which includes a salary adjustment of \$ 240 and an increment of \$ 456.

The stipend paid for teaching during the summer session is currently being reviewed and analyzed. This is to advise you that, pending the completion of this study, individual summer stipends for 1973 will not exceed the amount an individual will be eligible to receive in the summer of 1972.

The degree of success which Western may achieve in the fulfillment of its stated purposes and objectives is dependent on the coordinated efforts of each of us. It is the position of the University that faculty members cannot fulfill their responsibilities in a professional manner if they undertake other gainful activities which interfere with their duties and responsibilities at Western. The conditions of your continued employment must conform to the stipulations of the current faculty load guidelines in every respect. Any special assignment for which teaching load credit is granted can be permitted only with proper administrative approval. You are also expected to maintain office hours, be available for counseling with students, and attend faculty meetings and commencement programs.

I would like to express my personal appreciation and the appreciation of the University for all that you have done to make it possible for Western to fulfill its role in higher education. I pledge to you my personal support and the support of the President's Office in our continued efforts to provide an atmosphere in which you can realize greater professional achievements and in which the University will reach new levels of accomplishment.

Best wishes are extended to you for continued success in the important work which you are doing, and I invite you to call upon me if I can be of assistance to you in the future.

Sincerely yours,

A handwritten signature in cursive script that reads "Dero G. Downing".

Dero G. Downing
President

jd
Enclosure



2

COMMONWEALTH OF KENTUCKY
TEACHERS' RETIREMENT SYSTEM

TED L. CROSTHWAIT
EXECUTIVE SECRETARY

309 LEWIS STREET
FRANKFORT

PAT N. MILLER
ASSISTANT SECRETARY

October 27, 1972

Mr. James B. Tomes
Director of Personnel
Western Kentucky University
Bowling Green, Kentucky

Dear Mr. Tomes:

This is in response to your October 24 individual reports on part-time employees at Western Kentucky University during the 1971-72 school year. Based upon the information furnished by you, we have awarded the following service credit.

<u>Member</u>	<u>Salary</u>	<u>Dues Reported</u>	<u>Service Credit</u>
J. H. Jenkins	\$8,011.00	\$ 560.81	.50
C. H. Forrester	6,014.00	420.98	.50
O. Watson	1,350.00	94.50	.21
B. M. Baughman *	8,286.00	406.07	.56
N. F. Hills *	5,497.50	91.56	.12
B. J. Pritchard *	8,500.00	297.52	.43

* The reported contribution on these three members was less than the required amount for their part-time salary and their credit was cut proportionately.

Sincerely yours,

Pat N. Miller

PNM:jb

WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY

DATE: 10-11-72 | SUBJECT:

TO: Mr. Jim Tomes

FROM: Curtis Logsdon *CAL*

- Necessary action
- Please telephone
- Please reply over your signature
- Please read and advise
- For your files
- For your information
- Please furnish information for reply
- Please note and return

Remarks:

Information requested per your Memo dated 10-2-72.

	Fall '71	Spring '72	Summer '72
C. H. Forrester	-	-	-
B. J. Pritchard	12	12	6
D. O. Watson	6	no such person	
N. M. Hills	-	-	-
B. M. Baughman	12.5	10	-
J. H. Jenkins	-	-	-



WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY

Office of the Vice-President
for Academic Affairs and Dean of the Faculties

April 23, 1971

Mr. Charles H. Forrester
Department of Art
Western Kentucky University
Bowling Green, Kentucky

Dear Mr. Forrester:

As you have no doubt already been informed by your department head, you have been awarded a sabbatical leave for the fall and spring semesters of the 1971-72 school year. Let me extend my congratulations to you on this award and indicate that this is particularly significant as we had a number of excellent proposals submitted this year.

In the interest of clarity let me emphasize two points relative to these awards. These awards are made wholly upon the assumption that the recipient will use the leave for the purpose outlined in his proposal. Second, recipients are required under the leave guidelines to submit a written report to the Dean of the Faculties upon the conclusion of the leave activities.

Once again let me congratulate you on this award and wish you a most productive and fulfilling leave. With best personal regards, I am

Sincerely,

A handwritten signature in cursive script, reading "Raymond L. Cravens".

Raymond L. Cravens
Vice President for Academic Affairs
and Dean of the Faculties

RLC:vr

cc: President Dero Downing
Dean Paul G. Hatcher
Mr. Verne K. Shelton



WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY

April 12, 1971

Office of The President

Dear Mr. Charles H. Forrester:

At the meeting of the Board of Regents on January 9, 1971, authorization was given to proceed with the preparation of the 1971-72 operating budget. The Board endorsed the recommendation for continued priority to be given to the strengthening of the University salary schedule, with instructions to proceed in accordance with previously approved plan. As a result, the matter of salary increments is again given prime consideration as a part of the Western operating budget.

I am happy to inform you that your regular salary has been increased from \$ 9,922 to \$ 10,462, effective August 16, 1971.

The degree of success which Western may achieve in the fulfillment of its stated purposes and objectives is dependent upon the coordinated and combined efforts of each of us. In pledging to you my personal support and the support of the President's Office, let me also express to you the appreciation of the University for the contribution which you are making to the continued progress and development of the school.

Best wishes are extended to you and yours, and I invite you to call upon me if I can be of help in the future.

Sincerely yours,

A handwritten signature in cursive script that reads "Dero G. Downing".

Dero G. Downing
President

DGD/gb

Encl.



WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY

April 12, 1971

Office of The President

Mr. Charles H. Forrester
506 Lansdale Avenue
Bowling Green, Kentucky 42101

Dear Mr. Forrester:

Faculty rank at Western Kentucky University is determined on the basis of criteria recommended by a faculty committee of the University and adopted by the Board of Regents.

Your attention is directed to the following items outlined in the Faculty Handbook as factors governing promotions in rank:

1. Acceptable character and personality
2. Loyalty to the policies of the University
3. Evidence of professional interest and growth
4. Evidence of effective teaching or service

You are to be commended for demonstrating these qualities to the degree that you have been recommended by your Department Head, Dean of the College, and Dean of the Faculties for promotion to the rank of **Associate Professor.**

I concur in this recommendation and, in keeping with established policy, will submit it to the Board of Regents at its next meeting for final approval. The salary increment noted in the enclosed letter of appointment is in keeping with the rank to which you have been recommended for promotion.

With personal best wishes for continued success in the important work which you are doing, I remain

Sincerely yours,

A handwritten signature in cursive script that reads "Dero G. Downing".

Dero G. Downing
President

DGD:mcb

Enclosure

cc: Dean Raymond L. Cravens
Dean Paul G. Hatcher
Mr. Verne K. Shelton



WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY

April 3, 1970

Office of The President

Mr. Charles H. Forrester
306 Lansdale Avenue
Bowling Green, Kentucky 42101

Dear Mr. Forrester:

The University policy on faculty tenure was devised by a Faculty Committee on Tenure and approved by the Board of Regents. As stated in the Faculty Handbook, the basis for promotion to permanent tenure, following the required probationary period, would be those qualities which are considered to be most desirable in a faculty member.

I am pleased to inform you that I concur in the recommendation made by your Department Head, Dean of the College, and Dean of the Faculties for you to be granted tenure. In keeping with established policy, the recommendation will be submitted to the Board of Regents at its next meeting for final approval.

As Western continues to grow and develop, we can be assured of more opportunities and greater challenges for the University and for all of us individually. With these opportunities come increased responsibilities and more demands upon the total resources at our disposal. Let me ask that you do everything within your power to continue to contribute to a greater Western.

With personal best wishes, I am

Sincerely yours,

A handwritten signature in cursive script that reads "Dero G. Downing".

Dero G. Downing
President

DGD:mcb

Enclosure

cc: Dean Raymond L. Cravens
Dr. Paul G. Hatcher
Mr. Verne K. Shelton



WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY

April 3, 1970

Office of The President

Dear Mr. Charles H. Forrester:

At the meeting of the Board of Regents on February 21, 1970, authorization was given to proceed with the preparation of the 1970-71 operating budget. The Board endorsed the recommendation for continued priority to be given to the strengthening of the University salary schedule, with instructions to proceed in accordance with previously approved plan. As a result, the matter of salary increments is again given prime consideration as a part of the Western operating budget.

I am happy to inform you that your regular salary has been increased from \$ 9,322 to \$ 9,922 , effective August 16, 1970.

Your present appointment, as you know, is based on the previous University calendar. However, the revised calendar for the coming academic year makes it desirable to adjust the effective date of the new appointment. I trust you will find this arrangement to your liking. You will receive a check on August 15 in the amount of one-twelfth of your current salary, which will represent final payment for the 1969-70 school year. Your salary for the new appointment becomes effective August 16 and will be paid to you on the 15th of each month during the contract period that terminates August 15, 1971.

The degree of success which Western may achieve in the fulfillment of its stated purposes and objectives is dependent upon the coordinated and combined efforts of each of us. In pledging to you my personal support and the support of the President's Office, let me also express to you the appreciation of the University for the contribution which you are making to the continued progress and development of the school.

Best wishes are extended to you and yours, and I invite you to call upon me if I can be of help in the future.

Sincerely yours,

A handwritten signature in cursive script that reads "Dero G. Downing".

Dero G. Downing
President

DGD/mch

Encl.

May 18, 1965

AIR MAIL

Mr. Charles H. Forrester
10 Bland Road
Prestwich
Manchester, England

Dear Mr. Forrester:

Dr. Raymond L. Cravens, Dean of the Faculties, has told me of your acceptance of a teaching position in our Department of Art for the 1965-66 school year. I would like to take this opportunity to officially welcome you to Western.

Your salary, as discussed with you, has been set at \$7,200.00 for the twelve months' period, effective September 1, 1965. In addition, you would be paid a stipend for summer school teaching should your services be required.

College policies concerning faculty teaching load, rank, tenure, and retirement have been discussed with you by the Dean of the Faculties, the Department Head, or both, and are outlined in the Information Handbook for Faculty and Staff. This publication, which is being sent to you under separate cover, also includes information concerning professional office hours; guidance and counseling of students; service on college committees; reporting of class attendance and grades; attendance at faculty meetings, assembly programs, and academic convocations; and other faculty responsibilities. Faculty members are expected to familiarize themselves with these policies and responsibilities and to faithfully fulfill all of their obligations appertaining thereto. Faculty members will participate in the Saturday or evening instructional program of the College when requested by the Department Head.

Please sign and return immediately to the President of Western the carbon copy of this letter, which will constitute your official acceptance of this appointment. All of us are pleased over your acceptance of this position, and we look forward to working with you and having you as a member of the faculty.

Mr. Charles H. Forrester

- 2 -

May 18, 1965

Enclosed is a personal data sheet which we would like for you to complete and return to us at your earliest convenience, along with two glossy-type photographs. Any size will suffice. This material will be used in connection with a newspaper release at the appropriate time.

If I can be of any personal help to you or your family at any time, I hope that you will not hesitate to let me know.

With every good and kind personal wish, I am

Sincerely yours,

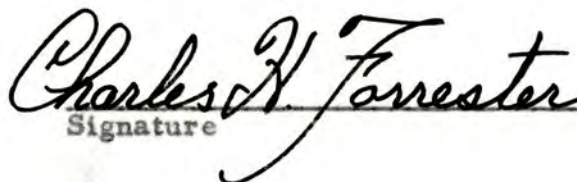
Kelly Thompson
President

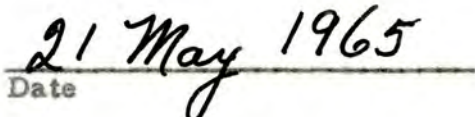
KT/mc

Encls.

cc: Dean Raymond L. Cravens
Miss Ruth Hines Temple

I am returning this copy of your letter as my official acceptance of the faculty appointment outlined above.


Signature


Date



WESTERN KENTUCKY UNIVERSITY
ACADEMIC PERSONNEL RECORD

1 Name (Last) Forrester, (First) Charles (Initial) H.			2 Social Security Number: XXXXXXXXXX		3 Date of Birth Sept. 30, 1928	
4 Sex: M	5 U.S. Citizen?	6 Number of Tax Exemptions: 4	7 Marital Status: M	8 Name of Spouse: Dorothy Leese Forrester <i>d.o.b. 5-16-24</i>		
9 Address: 1340 College Street			10 Telephone Number: 843-4190			
11 Date Joined Western Faculty: Sept. 1, 1965		12 Tenure Established? yes		13 Date Tenure Established: Aug. 16, 1970		14 Full Time _____ Part Time _____
15 Employment Contract: () 9 months () 12 months		16 Type of Payment		17 Date Joined Kentucky Teachers' Retirement System:		
18 Member of Blue Cross-Blue Shield? <i>F? 5.93</i>			19 If Yes, Give Effective Date:			
20 Faculty Rank:			21 Department: Art			
22 Area of Primary Responsibility:			23 Area of Secondary Responsibility:			
24 Institution Awarding B.S. or A.B. Degree:			25 Degree:		26 Date:	
27 Institution Awarding M.S. or M.A. Degree:			28 Degree:		29 Date:	
30 Institution Awarding Ph.D or Ed. D. Degree:			31 Degree:		32 Date:	
33 Institution Awarding Other Degree(s):			34 Degree:		35 Date:	
36 Leave of Absence - Inclusive Dates:			37 Leave of Absence - Inclusive Dates:			
38 Remarks:						
39 Date of Last Annual Audit:			40 _____ Signature of Faculty Member			