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UA3/6/7 Update - May

WKU President's Office

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Update

May 24, 1983

From the President

elected Governor this fall will be inaugurated in December, and the General Assembly will convene in January of 1984.

I wish for each of you an enjoyable summer. I hope you have an opportunity to relax and visit with family and friends.

• SUMMER WORK SCHEDULE

As noted in the April/May issue of THE PERSONNEL FILE, the summer work schedule for May 9 - August 12, 1983, will be from 8 a.m. to 4 p.m. Monday, May 30,

Memorial Day, and Monday, July 4, Independence Day, will be observed as holidays.

Employees on an eleven-month basis will observe nonwork days in accordance with paragraph 2 in Personnel Policy #4 and as directed by their supervisors.

Personnel on a twelve-month basis will be given three vacation days during the summer period. Administrative offices will remain open, and each office head should prepare a schedule for staffing to provide adequately for transaction of all University business.

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• BOARD OF REGENTS MEETING

The Board of Regents held its quarterly meeting on April 30, 1983. Mrs. Mary Ellen Miller and Mr. Joe Cook were administered the oath of office replacing Dr. William G. Buckman and Mr. J. David Cole. Mr. Cook is a partner in the accounting firm of Cook and Taylor in Bowling Green. Mrs. Miller is an Associate Professor of English.

The scheduled meetings of some of the committees were postponed so that members of the Board and staff members could attend the memorial service for Julius Price. Mr. Price had been a member of the Board since June 9, 1981.

The Board approved the operating budget and employee compensation plan for 1983-84. The budget provides additional support for several areas of the University.

The 1983-84 Operating Budget totals \$62,333,064. Sixty-six percent of the new dollars projected for 1983-84 will be used for compensation of faculty and staff. Within this total, increases in regular salaries and wages for faculty and staff amount to \$1.7 million. The cost of fringe benefits will amount to \$540,000.

In addition to increases in salaries and fringe benefits for faculty, the summer stipends will be significantly improved to make them competitive with comparable universities. An additional \$256,000 is included in the summer school budget for stipends and associated fringe benefits.

The amounts provided faculty who are promoted in rank have also been adjusted. The increases are \$250 for promotion to assistant professor, \$500 for promotion to associate professor, and \$750 for promotion to professor. These increases become a part of an individual's base salary and will recur annually. The institutional support for faculty research grants has been increased from \$40,000 to \$46,000.

For academic scholarships, the budget includes a \$59,000 increase. The College Heights Foundation provides an additional \$250,000 for scholarships. For the first time, in 1983-84 the Alumni Association will fund five Leadership Scholarships at \$2,000 each. If funds are available from donors, this plan will be expanded next year.

The capital outlay budgets for the four colleges were increased by approximately \$40,000. The support for

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academic computing was increased from \$308,228 to \$464,685. Most of this increase is for equipment to provide greater student access.

The athletic budgets were increased by approximately \$300,000. A portion of this increase results from the increased cost in tuition and other elements in grants-in-aid. Housing, registration fees, and food costs will increase in 1983-84.

Because of high occupancy rate in its residence halls, Western does not use general fund dollars to subsidize auxiliaries. In the projected budget, food services and housing will generate sufficient revenue to equal or exceed expenditures.

For the first time in several years, the increased cost of utilities is minimal. The projected cost of operation and maintenance of the physical plant is projected at 10.1 percent of the total budget. This percentage compares favorably with the percentage of the total budget expended by other institutions in the category with Western.

The budget for 1983-84 provides increased support for many areas of the University. Most of all, it provides salary increases in excess of the projected inflation rate for the

first time in many years.

Included in the personnel actions by the Board was the approval of Dr. Luther B. Hughes as Head of the Department of Agriculture and Dr. Donald Henderson as Head of the Department of Computer Science.

Tenure was granted to the following faculty members: Mr. Melvin V. Borland, Economics; Dr. Stephen B. Jarrell, Economics; Dr. Marvin L. Albin, Finance and Quantitative Business Analysis; Dr. Violet Moore, Home Economics and Family Living; Ms. Jo Ann Verner, Physical Education and Recreation; Dr. Livingston Alexander, Psychology; Mrs. Carolyn Houk, Teacher Education; Mr. Cletus R. Mitchell, Agriculture; Mrs. Ruby Meador, Allied Health; Dr. Donald G. Carter, Health and Safety; Mrs. Helen B. Brown, Nursing; Dr. F. Dudley Bryant, Physics and Astronomy; Mr. Paul B. Campbell, Physics and Astronomy; Dr. Joseph W. Gluhman, Art; Dr. Larry Caillouet, Communication and Theatre; Mr. N. Doyle Satterthwaite, Communication and Theatre; Dr. Richard D. Weigel, History; Mr. Michael L. Morse, Journalism; Dr. Camilla A. Collins, Modern Languages and Intercultural Studies; Ms. Jean M. Almand, Library Public Services; Ms. Patricia R. Bowen, Library Public Services; Mr. H. Reginald Laswell, Library Automation and Technical Services; Ms. Diane B. Rutledge, Library Automation and Technical Services.

Faculty receiving promotions and their new rank are: Dr. Douglas L. Fugate, Associate Professor, Management and Marketing; Dr. Dorothy E. Reeves, Professor, Educational Leadership; Dr. Joyce O. Rasdall, Professor, Home Economics and Family Living; Dr. Charles L. Eison, Associate Professor, Psychology; Dr. Reta D. Hicks, Professor, Teacher Education; Ms. Virginia Mutchler, Associate Professor, Teacher Education; Dr. Robert A. Otto, Professor, Teacher Education; Mr. Orville W. Dotson, Assistant Professor, Agriculture; Dr. Patricia B. Pearson, Associate Professor, Biology; Dr. Thomas J. Cheatham, Professor, Computer Science; Mr. Bradley T. Wilson, Assistant Professor, Computer Science; Mr. William R. Moore, Professor, Industrial and Engineering Technology; Mrs. Billie Jo Baughman, Associate Professor, Nursing; Ms. Beverly E. Cook, Assistant Professor, Nursing; Mr. James L. Brown, Professor, Communication and Theatre; Dr. Larry M. Caillouet, Associate Professor, Communication and Theatre; Dr. W. Jackson Kesler, Professor, Communication and Theatre; Dr. Patricia M. Taylor, Associate Professor, English; Mr. James L. Highland, Professor, Journalism; Mr. Michael L. Morse, Associate Professor, Journalism; Dr. Jerry D. Cardwell, Professor, Sociology, Anthropology, and Social Work; Dr. Ann M. Goetting, Associate Professor, Sociology, Anthropology, and Social Work;

Ms. Patricia R. Bowen, Associate Professor, Library Public Services; Mrs. M. Elizabeth Cossey, Associate Professor, Library Public Services; Mrs. Virginia D. Neel, Associate Professor, Library Public Services; Ms. Mary M. Wright, Assistant Professor, Library Public Services; Mr. Robert C. Brigl, Assistant Professor, Library Special Collections; Mrs. Nancy C. Solley, Associate Professor, Library Special Collections; Mr. Thomas A. Foster, Associate Professor, Media Services.

• NOTE OF APPRECIATION

The commencement exercises on May 8, 1983, marked completion of a majority of the activities associated with the 1982-83 school year. A number of positive developments took place during the past year. I am grateful to each faculty and staff member for the contributions made to the fulfillment of our mission. The carrying out of the mission of Western Kentucky University requires the active involvement of each one of us.

I look forward to working with each of you in 1983-84. From the present vantage point, it appears that it will be a busy and interesting year. I hope to implement the strategic planning process this summer. We are preparing the budget request for the 1984-86 biennium. The person