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UA3/6/7 Update - August

WKU President's Office

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FACULTY COMPENSATION

The staff of the Council on Higher Education has released salary and compensation data for the public institutions. The all-ranks averages and related information for 1982-83 are shown below:

<table>
<thead>
<tr>
<th>Institution</th>
<th>Total Faculty</th>
<th>Average Salary</th>
<th>Average Fringe Benefits</th>
<th>Average Compensation</th>
<th>Fringe Benefits As % of Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>EKU</td>
<td>607</td>
<td>$24,623</td>
<td>$4,744</td>
<td>$29,367</td>
<td>19.3</td>
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<tr>
<td>KSU</td>
<td>104</td>
<td>22,077</td>
<td>4,077</td>
<td>26,154</td>
<td>18.5</td>
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<tr>
<td>MOSU</td>
<td>288</td>
<td>23,847</td>
<td>4,443</td>
<td>28,290</td>
<td>18.6</td>
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<tr>
<td>MUSU</td>
<td>351</td>
<td>23,768</td>
<td>5,371</td>
<td>29,138</td>
<td>22.6</td>
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<tr>
<td>NKU</td>
<td>273</td>
<td>24,925</td>
<td>4,568</td>
<td>29,493</td>
<td>18.3</td>
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<tr>
<td>UK</td>
<td>1,220</td>
<td>29,738</td>
<td>5,102</td>
<td>34,840</td>
<td>17.2</td>
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<tr>
<td>UL</td>
<td>626</td>
<td>27,046</td>
<td>5,185</td>
<td>33,031</td>
<td>18.6</td>
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<tr>
<td>WKU</td>
<td>550</td>
<td>23,741</td>
<td>5,392</td>
<td>31,133</td>
<td>20.9</td>
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<tr>
<td>Comm Col Sys 542</td>
<td>19,545</td>
<td>3,548</td>
<td>23,093</td>
<td>18.2</td>
<td></td>
</tr>
</tbody>
</table>

- BOARD OF REGENTS MEETING

The quarterly Board of Regents meeting was held on August 20. Mrs. Hughlyne Wilson and Mr. Jack Smith were administered the oath of office. Mrs. Wilson was appointed by the Governor to complete the term of Mr. Julius Price. She is Assistant Superintendent for Personnel Services in the Jefferson County School System. Mr. Smith was elected by the student body. He is a senior from Prospect, Kentucky.

The Board approved the request for state appropriation for the 1984-86 biennium.

The Council on Higher Education approved a formula to be used in conjunction with the institutional request for state appropriation for 1984/86. The formula calculation for Western’s request was completed and mailed to the Council on July 18, 1983.

The Council staff has indicated that the formula, plus additional funds which an institution believes are needed, constitutes the institutional request. This approach is different from the procedure followed in previous biennia. Previously, we have presented to the Council a document showing the funds needed to continue existing programs, support for expanding programs, and funding for new programs. Continuation of programs usually included a percentage of operating budget expenditures to cover the projected inflationary increase. The formula was designed to determine the projected needs of the institution. The need identified is the total need as opposed to need for specific programs.

Through the formula calculations, a level of support has been generated for Western. In addition to the formula, we have included a few new items in the proposal to be submitted to the Council. Since the request is basically determined by the formula, institutional priorities will be a part of the preparation of the operating budget for each year of the biennium.

The formula generates $7,175,272 in 1984-85 over the state appropriation for 1983-84. The amount generated for 1985-86 is an additional $2,581,007 and we are requesting an additional $626,868. The request is for operational costs and does not include capital requests. If the request is approved, the current state appropriation of
The Board authorized the acceptance of 115 acres of land on the Barren River Reservoir. Dr. and Mrs. Russell Starr have donated the land to the Nature Conservancy. The Conservancy will make it available to Western. It is to be preserved in its natural state and used for research, educational, and esthetic purposes.

I reported to the Board on the distribution of unrestricted funds in 1982-83. Awards of $43,000 were made to seventy faculty and staff members. Approximately $42,000 will be distributed in 1983-84. Forms and guidelines to be used in requesting funds are available in your departmental office or the Office of the President.

The Board approved a policy for the university to provide the necessary support to permit faculty on a full-year sabbatical to get a year's credit in the retirement system.

SPONSORED PROGRAMS

The title of the Office of Grant and Contract Services has been changed to the Office of Sponsored Programs. This title is more consistent with the function of the office, since department heads, deans, and the Vice President for Academic Affairs are responsible for the financial and programmatic aspects of grants.

UNIVERSITY JOURNAL

The first program of University Journal will be aired September 6 at 5:30 p.m. on WKYU-FM.

NEW INTERN

Dr. James Spiceland, Associate Professor in the Department of Philosophy and Religion, has accepted an appointment as administrative intern in the Office of the President for 1983-84. Dr. Spiceland has a M.A. from Western (1970) and a Ph.D. from Exeter University (1974).

NATIONAL MERIT STUDENTS

A concentrated effort was made to recruit outstanding students in the 1983 freshman class. We have 24 National Merit winners in the freshman class. I congratulate all who contributed to the recruitment of these and other students entering Western.

SUMMER ACTIVITIES FOR TALENTED YOUNG STUDENTS

Western was chosen to host the Kentucky Awards Ceremony for talented high school age students. For the second year, two camps were conducted for talented middle school age students and ninety students. They participated in an honors colloquium which, this year, combined history and psychology and concentrated on indepth study of eight historical figures.

For the second year, two camps were conducted for talented middle school age students interested in computers. The first week was an introductory session for 47 students who were inexperienced with computers. The second week session was directed to 19 students who already had some experience with computers.

The fifth consecutive psychobiology program was held on Western's campus for ten talented high school age students from New York, Florida, Texas, and Kentucky.