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1968

## UA1D James Beck Personnel File

WKU Human Resources

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WESTERN KENTUCKY UNIVERSITY  
Bowling Green, Kentucky

PAYROLL AUTHORIZATION

June 18, 1968

(Date)

MEMORANDUM TO: Mr. Harry Largen, Business Manager

The salary of Dr. James D. Beck

Director, Human Relations Center for Education  
(Department, office, other)

in the amount of \$ \_\_\_\_\_  
should be

Added to the regular \_\_\_\_\_ payroll, effective \_\_\_\_\_  
part-time \_\_\_\_\_

Removed from the regular  payroll, effective August 31, 1968  
part-time \_\_\_\_\_

Increased \_\_\_\_\_ to \$ \_\_\_\_\_, effective \_\_\_\_\_  
Adjusted \_\_\_\_\_

Comments: Resignation. Termination date includes accrued vacation.

  
President

This is to confirm that the salary of

\_\_\_\_\_

has been \_\_\_\_\_  
in accordance with above instructions.

\_\_\_\_\_  
Payroll Clerk

\_\_\_\_\_  
Business Manager

*BP ins - 8/31*

June 17, 1968

Dr. Kelly Thompson, President  
Lawrence W. Wetherby Administration Building  
Western Kentucky University  
Bowling Green, Kentucky 42101

Dear President Thompson:

Pursuant to Mrs. Beck's and my conference with you a few weeks ago in which we discussed our deep concern about the problem which we were experiencing with our daughter; it is after much thought and with deep regrets that we have finally concluded, that it would not be in the best interest of her total development for us to permit her to continue to be subjected to the kind of isolation which now exists and which we believe to be the basis of her problem.

As parents, we feel that it is our responsibility to provide a kind of environment which is conducive to the total development of our child.

It is our judgment that the problem experienced by our daughter, unfortunately, does not represent an isolated incident, but rather an expression of the kind of intolerance and insensitivity which seem to be widespread throughout Bowling Green, without regard to any particular community. While there is real evidence that these situations are beginning to change, we feel that, at this time, the rate and amount of change are not sufficient to offset the kind of damage evident in our child.

This is extremely painful to us since we have found our work and other experiences at Western Kentucky University very stimulating and satisfying.

In my work situations over the years, I have been very fortunate in that I can look back through those experiences with a great deal of satisfaction and a feeling of

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President Kelly Thompson

June 17, 1968

accomplishment. Even more so during these two years at Western, I have experienced a sense of purpose and fulfillment unequalled in all of my other previous work and involvements. This has been true both in my campus assignments and in my working with personnel in local school districts of the State.

Our deciding to leave therefore, has created within us deep regrets. As pointed out above, our first regret is our leaving Western, and still more, for reasons which exist apart from the University. Our other regret, which concerns us most deeply, is the fact that we are leaving Bowling Green because of the very reason for which we wish very much that we could stay.

I am working with Dean Page and Dean Hardin relative to personnel replacements for the Human Relations Center for Education to insure the continuation of the kinds of programs which we have been developing with local school districts. It goes without saying, that I will make myself available, even on a very short notice, to be of service to the program in a consultative capacity if the University feels that I could be useful. I value very highly my relationship in the College of Education and to the University, generally, and desire very much that this relationship will be a continuing one.

I am herewith requesting that the termination date of my services at Western Kentucky University become effective August 31, 1968, and that I be permitted to begin my annual vacation as of August 19, 1968.

Permit me to take this means to express my sincere appreciation to you, Dean Page and other members of the Administration, and many other persons at Western, who have helped to make our stay and work here very satisfying. We shall always be indebted to Western Kentucky University for sincere expression of concern for our personal happiness;

Page 3  
President Kelly Thompson  
June 17, 1968

for understanding extended during trying experiences; for encouraging open lines of communication for and to us; for active, concentrated efforts toward making our living accommodations more meaningful; and above all, for making us feel a real part of an intimate yet rapidly developing college community.

Yours very sincerely,

James D. Beck, Director

JDB/dms

cc: Dean Raymond Cravens  
Dean Dero Downing  
Dean Henry Hardin  
Dean Tate Page



Office of the President

# WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY

August 29, 1967

Memorandum To: Mr. Harry Largen *H.L.*

Dr. James D. Beck was named Director, Human Relations Center, for the period September 1 through December 31, 1967. For his responsibilities as Director, Dr. Beck's salary in the Human Relations Center should be increased from \$1,084.00 per month to \$1,217.00 per month. In addition to this salary increase, Dr. Beck will continue to receive \$200.00 for his responsibilities in the College of Education. *per memo*

*Kelly Thompson*  
Kelly Thompson  
President

KT:mhj

cc: Dr. Tate C. Page

WESTERN KENTUCKY UNIVERSITY  
Bowling Green, Kentucky

PAYROLL AUTHORIZATION

January 26, 1967

(Date)

MEMORANDUM TO: Mr. Harry Largen, Business Manager

The salary of Dr. James D. Beck,

Associate Director, Human Relations Center,

(Department, office, other)

in the amount of \$ 12,000.00 + \$2,400.00 (teaching and other responsibilities in  
should be College of Education)

Added to the regular \_\_\_\_\_ payroll, effective \_\_\_\_\_  
part-time \_\_\_\_\_

Removed from the regular \_\_\_\_\_ payroll, effective \_\_\_\_\_  
part-time \_\_\_\_\_

Increased  to \$ 13,000.00 + \$2,400.00, effective January 1, 1967  
Adjusted \_\_\_\_\_

Comments: This is a part of the new contract agreement, effective January 1, for the operation of the Human Relations Center. The additional salary of \$2,400 includes the summer of 1967.

  
President

This is to confirm that the salary of

\_\_\_\_\_  
has been \_\_\_\_\_  
in accordance with above instructions.

\_\_\_\_\_  
Payroll Clerk

\_\_\_\_\_  
Business Manager

January 26, 1967

Dr. James D. Beck  
South Hall, Apartment A  
Western Kentucky University  
Bowling Green, Kentucky

Dear Dr. Beck:

I am pleased to inform you of the approval of the recommendation made by Dean Page and Dean Cravens for you to receive an adjustment in salary effective January 1, 1967. As a part of the new contract agreement for the operation of the Human Relations Center by Western Kentucky University, your annual salary is being increased from \$12,000.00 to \$13,000.00 effective that date.

For better delineation and clarification of your responsibilities, it should be pointed out that your position as Associate Director of the Human Relations Center is a full-time appointment for which you are to be paid the above salary. As a separate salary for the teaching and other responsibilities that you assume in the College of Education, the University will pay you the sum of \$2,400.00 for the school year (including the summer session). All other conditions of your letter of appointment, dated May 27, 1966, remain in effect.

Best wishes are extended to you for continued success in this and all other worthwhile endeavors.

Sincerely yours,

Kelly Thompson  
President

KT/gb

cc: Dean Tate C. Page  
Dean Raymond L. Cravens



WESTERN KENTUCKY STATE COLLEGE  
BOWLING GREEN, KENTUCKY

May 27, 1966

OFFICE OF THE PRESIDENT

Dr. James Dennis Beck  
Guidance Department  
Florida A. and M. University  
Tallahassee, Florida

Dear Dr. Beck:

Dr. Raymond L. Cravens, Vice-President for Academic Affairs and Dean of the Faculties, has told me of your acceptance of a position as Associate Director of the Human Relations Center for Education. I would like to take this opportunity to officially welcome you to Western.

Your salary in the above position, as discussed with you, has been set at \$12,000.00 for twelve months, plus \$2,400.00 for teaching responsibilities. Your rank will be that of Professor. The effective date of this appointment will be August 1 or September 1, depending upon the time you will be able to join us. In the event the Human Relations Center project should be cancelled, you would then revert to full-time teaching responsibilities with an annual salary of \$11,000.00, plus a stipend for summer school teaching should your services be required.

College policies concerning faculty teaching load, rank, tenure, and retirement have been discussed with you by the Dean of the Faculties and the Dean of the College of Education and are outlined in the Handbook of Information for Faculty and Staff. This publication, which is enclosed, also includes information concerning professional office hours; guidance and counseling of students; service on college committees; reporting of class attendance and grades; attendance at faculty meetings, assembly programs, and academic convocations; and other faculty responsibilities. Faculty members are expected to familiarize themselves with these policies and responsibilities and to faithfully fulfill all of their obligations appertaining thereto. Faculty members will participate in the Saturday or evening instructional program of the College when requested by the Department Head.

Please sign and return immediately to the President of Western the carbon copy of this letter, which will constitute your official acceptance of this position. All of us are pleased over your acceptance of this appointment, and we look forward to working with you and having you as a member of the faculty.

Dr. James Dennis Beck

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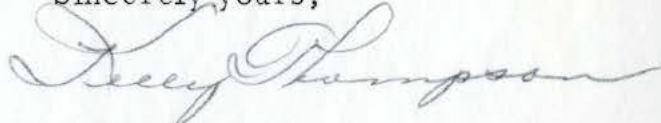
May 27, 1966

Enclosed is a personal data sheet which we would like for you to complete and return to us at your earliest convenience, along with two glossy-type photographs. Any size will suffice. This material will be used in connection with a newspaper release at the appropriate time.

If I can be of any personal help to you or your family at any time, I hope that you will not hesitate to let me know.

With every good and kind personal wish, I am

Sincerely yours,



Kelly Thompson  
President

KT/mcb

Encls.

cc: Dean Raymond L. Cravens  
Dean Tate C. Page

I am returning this copy of your letter as my official acceptance of the faculty appointment outlined above.

James D. Beck  
Signature

June 17, 1966  
Date

BIOGRAPHICAL INFORMATION FORM

WESTERN KENTUCKY STATE COLLEGE STAFF

(This material is to be filed in the Public Relations Office for use in preparing college news releases. We will greatly appreciate your co-operation in making certain we have only the correct facts concerning you and your work. If you do not use a typewriter, please write or print legibly with ink. Additions to these facts should be sent to the Public Relations Office as they occur.)

Name in Full BECK JAMES D.  
 (Last Name) (First Name) (Middle Name)

Home Address \_\_\_\_\_ Telephone \_\_\_\_\_

Birthplace MCCARLEY, MISS. (CARROLL COUNTY) Date of Birth May 27, 1926  
 (City) (State or Country) (Month-Day-Year)

Are you Married? YES Name in Full of Wife or Husband Jacqueline

If Not Married, Give Name and Address of Next of Kin \_\_\_\_\_  
 (Name)

\_\_\_\_\_  
 (Address) Relation \_\_\_\_\_

Names of Children (Please state date of birth, present address, daughters' married names):

JUANITA JOAN [REDACTED]  
 (Name) (Month-Year) (Present Address)

\_\_\_\_\_  
 (Name) (Month-Year) (Present Address)

\_\_\_\_\_  
 (Name) (Month-Year) (Present Address)

\_\_\_\_\_  
 (Name) (Month-Year) (Present Address)

Present Position at Western Assoc. Dir. of Human Rel. Center Dept. Education

Date of Present Appointment August, 1966  
 (Month-Year)

Nature of this Position and Your Major Responsibility To serve as Associate Director of Human Relation Center for Ed. and Teach courses in education.

Your First Position at Western Assoc. Director of Human Relation Center  
for Education + Dir. of Ed. Aug. 1966 - 8:100  
 (Title) (Appointment date-month-year) (Dept.)

Other Positions at Western \_\_\_\_\_  
 (Title) (Appointment date-month-year) (Dept.)

\_\_\_\_\_  
 (Title) (Appointment date-month-year) (Dept.)

PHOTOGRAPH: If you have a recent picture available that we may use, please enclose with this form. (DO NOT PIN OR CLIP PICTURE TO THE FORM)

Scholarships or Fellowships Southern Fellowship Fund  
1957-58

Positions Before Coming to Western (Give title, position, place and dates.)

COUNSELOR (DEAN) OF MEN and Instructor of Education;  
Jackson State College Jackson, Miss. 1954-1957

Professor of Educ. and Acting Head, Dept. of Guidance; FLA. A+M UNIV.  
1958-59; HEAD, Dept. of Guid. & Prof. of Educ., FLA. A+M UNIV.; TALLA-  
HASSEE FLA. 1959-Present; ALSO, Coordinator of Academic Counseling,  
FLA. A+M UNIV. 1962 to present date.

Personal Facts about You. (Such as military service; decorations; political offices; church affiliation; social fraternity, lodge and civic club affiliations; hobbies; recreation.)

Official Instructor, Southern Signal School, Ft. Gordon, Ga;  
U.S. ARMY - 1952-54;

Baptist  
Alpha Phi Alpha Fraternity, Inc.

Education: Name and Address of High School from Which You were Graduated

GRENADA HIGH SCHOOL, GRENADA, MISS Year 1945

Academic and Honorary Degrees:

College	<u>JACKSON COLLEGE</u> <u>JACKSON, MISS</u>	Degree	<u>NONE</u>	Year	<u>1945-48</u>
College	<u>FISK UNIVERSITY</u> <u>NASHVILLE, TENN.</u>	Degree	<u>A.B.</u>	Year	<u>1950</u>
College	<u>INDIANA UNIV.</u> <u>BLOOMINGTON, IND.</u>	Degree	<u>MS. Ed. D.</u>	Year	<u>1951; 1959</u>

Membership and Offices In Honorary, Professional and Trade Organizations. (include local, state and national groups. If possible, state dates when offices were hold.)

Phi Delta Kappa; Kappa Delta Pi; NEA (AHE); AMER. PERSONNEL  
+ GUID. ASSN.; Assoc. for Counselors Ed. & Supervision; NVGA; SPATE;  
FLA. PERSONNEL + GUID. ASSN.; FLA. State Teachers Assn.; HAUP; OTHERS

List Major Publications "Coordination of Academic Counseling" Fla.

A+M Univ. Research Bulletin 1962: "The Functions and Responsibilities  
of Deans & Students in Selected Negro Institutions"; Studies in Education, INDIANA  
Any Additional Comment University 1959

A Number of papers (unpublished) have been developed in con-  
nection with major presentations on the state and national  
programs related in my professional field of study.

Dr. Beck, James D.

[hired effective  
Aug. 1, 1966]

CHA 9/26/1966



**Dr. James D. Beck**  
**Human Relations Center**

Dr. Beck, a native of McCarty, Miss., will serve as associate director of the Human Relations Center at Western. He received the A.B. degree from Fisk University in 1950. He was awarded the M.S. and Ed. D. degrees by Indiana University in 1951 and 1959. For the past eight years he has been associated with Florida A&M University, where he has taught education and was head of the Department of Guidance and Coordinator of Academic Counseling. He and his wife, Jacqueline have one daughter, Juanda, 7.