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## UA1D John Jones Personnel File

WKU Human Relations

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2-8013

WESTERN KENTUCKY UNIVERSITY  
OFFICE OF PERSONNEL SERVICES

NOTICE OF PERSONNEL ACTION

Date Prepared October 18, 1976

Name J. E. Jones Social Security No. \_\_\_\_\_ Date of Birth \_\_\_\_\_

Department Center for Intercultural and Folk Studies Faculty Rank, Occupational Title or Position \_\_\_\_\_

Address 1576 Normal Drive, Bowling Green, Kentucky Position Number \_\_\_\_\_ Class Grade \_\_\_\_\_

New Position \_\_\_\_\_ Replacement \_\_\_\_\_ Account to be Charged \_\_\_\_\_ Effective Date of Action October 4, 1976

EMPLOYEE STATUS	TYPE OF ACTION	TYPE PAYMENT
<input type="checkbox"/> Permanent	<input type="checkbox"/> Appointment	<input checked="" type="checkbox"/> 9 Months Contract Paid Over 12 Months Period
<input type="checkbox"/> Temporary	<input type="checkbox"/> Resignation	<input type="checkbox"/> Monthly (12 Months)
<input type="checkbox"/> Probationary	<input type="checkbox"/> Salary Adjustment	<input type="checkbox"/> Monthly (11 Months)
<input type="checkbox"/> Full Time	<input type="checkbox"/> Summer Stipend	<input type="checkbox"/> Hourly
<input type="checkbox"/> Part Time	<input type="checkbox"/> Special Project	<input type="checkbox"/> Honorarium
	<input checked="" type="checkbox"/> Leave of Absence <b>SICK LEAVE</b>	<input type="checkbox"/> Other (Explain)
	<input type="checkbox"/> Other (Explain)	
Present Salary _____	New Salary _____	

Remarks:

Recommended:  
Robert H. Mounes 10-18-76  
Title \_\_\_\_\_ Date \_\_\_\_\_

James L. Davis 10-18-76  
Vice President Date \_\_\_\_\_

Approved:  
Sero G. Acorn 10-22-76  
President Date \_\_\_\_\_

FOR PERSONNEL USE

PERS JA INS CLK BSP PR CLK BC 10-26-76

MONTH	GROSS	FICA	KY.RET.	FED.	STATE	CITY	WN	CW	BC	TR	BONDS	NET



WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY 42101

April 28, 1976

Office of the President

Dear Mr. J. E. Jones:

The salary structure for 1976-77 was approved by the Board of Regents at the meeting on April 24, 1976.

It is a pleasure for me to advise you that your annual salary has been increased from \$ 14,160 to \$ 15,348 , effective August 16, 1976. The Operating Budget adopted by the Board of Regents provided for an increase of \$100 per summer stipend; and effective with the summer of 1977, the following schedule will be in effect:

Instructor	\$1,550	Associate Professor	\$2,150
Assistant Professor	\$1,850	Professor	\$2,450

The policies and procedures outlined in the Faculty-Staff Handbook detail the conditions of your continued employment with respect to such matters as teaching loads, office hours, student advisement, and other professional obligations. You will also be expected to participate as needed in the program of instruction on campus in the late afternoons and evenings and in the extended campus offerings.

I am grateful to you for the contribution you have made to the programs of the University and look forward to working with the members of the faculty and staff during the coming year. I pledge to you my personal support in our continued efforts to provide an atmosphere in which each individual on the faculty can realize a greater sense of personal and professional satisfaction.

Best wishes are extended to you for every success in the significant endeavors in which you are engaged, and you are invited to call upon me if I can be of assistance to you.

Sincerely yours,

Dero G. Downing  
President

DGD:ewe

Enclosure



WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY 42101

April 29, 1975

Office of the President

Dear Mr. J. E. Jones:

At a meeting of the Board of Regents on April 26, 1975, approval was given to the salary structure for 1975-76.

I am pleased to inform you that your annual salary has been increased from \$ 13,116 to \$ 14,160, effective August 16, 1975. The summer school stipends will continue as established previously by the Board of Regents.

The policies and procedures in the Faculty-Staff Handbook outline the conditions of your continued employment with respect to such matters as teaching loads, office hours, student advisement, and other professional obligations. In addition, you will be expected to participate as needed in the extended campus offerings and classes scheduled in the late afternoons and evenings.

I would like to express my personal appreciation and the appreciation of the University for all that you have done to make it possible for Western to fulfill its role in higher education. I pledge to you my personal support and the support of the President's Office in our continued efforts to provide an atmosphere in which each individual can realize greater professional achievements and in which the University will reach new levels of accomplishment.

Best wishes are extended to you for continued success in the important work which you are doing. I invite you to call upon me if I can be of assistance to you in the future.

Sincerely yours,

A handwritten signature in cursive script that reads "Dero G. Downing".

Dero G. Downing  
President

DGD:eaw

Enclosure



# WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY 42101

April 30, 1974

Office of the President

Dear Mr. J. H. Jones:

Faculty rank at Western Kentucky University is determined on the basis of criteria recommended by a faculty committee of the University and adopted by the Board of Regents.

Your attention is directed to the following items outlined in the Faculty-Staff Handbook as factors governing promotions in rank:

1. Acceptable character and personality
2. Loyalty to the policies of the University
3. Evidence of professional interest and growth
4. Evidence of effective teaching or service

You are to be commended for demonstrating these qualities to the degree that you have been recommended by your Department Head, Dean of the College, and Dean of the Faculties for promotion to the rank of Associate Professor.

I am pleased to advise you that the Board of Regents has approved the recommendation that you be promoted.

With personal best wishes for continued success in the important work which you are doing, I remain

Sincerely yours,

A handwritten signature in cursive script that reads "Dero G. Downing".

Dero G. Downing  
President

DGD:mcb

cc: Dr. William Jenkins  
Dr. W. Lywood Montell  
Dr. M. Kirk Danvers  
Dr. Raymond L. Cravens  
✓ Dr. James B. Tomes



# WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY 42101

April 30, 1974

Office of the President

Dear Mr. J. E. Jones:

At a meeting of the Board of Regents on April 27, 1974, approval was given to the salary structure for 1974-75.

I am pleased to inform you that your annual salary has been increased from \$ 12,270 to \$ 13,116, effective August 16, 1974. The summer school stipends will continue as established by the Board on February 24, 1973:

<u>Rank</u>	<u>Stipend</u>
Professor	\$2350
Associate Professor	2050
Assistant Professor	1750
Instructor	1450

The policies and procedures in the Faculty-Staff Handbook outline the conditions of your continued employment with respect to such matters as teaching loads, office hours, student advisement, and other professional obligations. In addition, you will be expected to participate as needed in the extended campus offerings and classes scheduled in the late afternoons and evenings.

I would like to express my personal appreciation and the appreciation of the University for all that you have done to make it possible for Western to fulfill its role in higher education. I pledge to you my personal support and the support of the President's Office in our continued efforts to provide an atmosphere in which each individual can realize greater professional achievements and in which the University will reach new levels of accomplishment.

Best wishes are extended to you for continued success in the important work which you are doing. I invite you to call upon me if I can be of assistance to you in the future.

Sincerely yours,

A handwritten signature in cursive script that reads "Dero G. Downing".

Dero G. Downing  
President

DGD:eaw

Enclosure



WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY 42101

April 17, 1973

Office of the President

Dear Mr. J. E. Jones:

At a meeting of the Board of Regents on February 24, 1973, authorization was given to proceed with the preparation of the 1973-74 operating budget. The Regents endorsed the recommendation for giving continued priority to strengthening the salary schedule. As a result, the matter of salary increments has been given prime consideration in the development of the operating budget.

I am happy to inform you that your regular salary has been increased from \$ 11,400 to \$ 12,270, effective August 16, 1973.

On February 24, 1973, the Board authorized the establishment of stipends by rank for a full teaching load in the Summer School. Effective with the 1974 Summer School, the following schedule will be in effect for all faculty:

<u>Rank</u>	<u>Stipend</u>
Professor	\$2350
Associate Professor	2050
Assistant Professor	1750
Instructor	1450

The degree of success which Western may achieve in the fulfillment of its stated purposes and objectives is dependent on the coordinated efforts of each of us. Let me remind you that the policies and procedures in the Faculty-Staff Handbook outline the conditions of your continued employment with respect to such matters as teaching loads, office hours, student advisement, and other professional obligations; in addition, you will be expected to participate in the extended campus offerings and classes scheduled in the late afternoons and evenings.

I would like to express my personal appreciation and the appreciation of the University for all that you have done to make it possible for Western to fulfill its role in higher education. I pledge to you my personal support and the support of the President's Office in our continued efforts to provide an atmosphere in which each individual can realize greater professional achievements and in which the University will reach new levels of accomplishment.

Best wishes are extended to you for continued success in the important work which you are doing, and I invite you to call upon me if I can be of assistance to you in the future.

Sincerely yours,

*Dero G. Downing*  
Dero G. Downing  
President

ew  
Enclosure



ALL CORRECTIONS MUST BE CLEARLY PRINTED. IF INFORMATION IS CORRECT, PLACE A CHECK MARK IN THE CORRECTION COLUMN.

NAME OF FIELD	* PRESENTLY ON FILE	* MAKE CORRECTIONS HERE
*****	*	*
FACULTY NAME	* JONES JOHN EDWARD	*
SOCIAL SECURITY NO	* ██████████	*
DATE OF BIRTH	* 02/18/14	*
SEX	* MALE	*
BIRTHPLACE-CITY- STATE OR COUNTRY	* SO HILL * VIRGINIA	*
DATE APPOINTED WKU	* 06/67	*
DATE TENURE GRANTED	* 00/00	*
RACE	*	*
RANK	* ASSIST PROF	*
DATE RANK OBTAINED	* 04/70	*
CONTRACT STATUS	* 09 MONTHS FULL-TIME	*
WKU ALUMNI	*	*
HIGHEST DEGREE	*	*
NORMAL TEACHING LOAD	*	*
GRADUATE FACULTY	*	*
*****	*	*

THE FOLLOWING ARE INSTITUTIONS WHERE DEGREES WERE GRANTED.

*****	*	*
1ST INSTITUTION	* VIRGINIA UNION UNIV	*
STATE LOCATED	* VIRGINIA	*
DEGREE & YEAR GRANTED	* BA 1945	*
1ST MAJOR	* HISTORY	*
2ND MAJOR OR 1ST MINOR*	*	*
2ND INSTITUTION	* VIRGINIA UNION UNIV	*
STATE LOCATED	* VIRGINIA	*
DEGREE & YEAR GRANTED	* BD 1948	*
1ST MAJOR	* RELIGIOUS STUDIES	*
2ND MAJOR OR 1ST MINOR*	*	*
3RD INSTITUTION	* WESTERN KY UNIV	*
STATE LOCATED	* KENTUCKY	*
DEGREE & YEAR GRANTED	* MA 1959	*
1ST MAJOR	* GENERAL EDUCATION	*
2ND MAJOR OR 1ST MINOR*	*	*
4TH INSTITUTION	* SIMMONS COLLEGE	*
STATE LOCATED	* MASSACHUSETTS	*
DEGREE & YEAR GRANTED	* DD 1957	*
1ST MAJOR	*	*
2ND MAJOR OR 1ST MINOR*	*	*
*****	*	*

CURRENT ACADEMIC & ADMINISTRATIVE ASSIGNMENTS

*****	*	*
1ST ASSIGNMENT	* CENTER FOR INTCUL STUD	*
2ND ASSIGNMENT	* DEPT OF SOC & ANTHR	*
3RD ASSIGNMENT	*	*



WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY 42101

April 12, 1972

Office of the President

Dear Mr. J. E. Jones:

On January 26, 1972, the Board of Regents authorized the preparation of the operating budget for 1972-73. The Board gave approval to the recommendation that continued priority be given to strengthening the salary structure. Consequently, the area of salary increments has been given prime consideration in the development of the operating budget.

I am pleased to notify you that your regular salary has been increased from \$ 10,660 to \$ 11,400, effective August 16, 1972.

The degree of success which Western may achieve in the fulfillment of its stated purposes and objectives is dependent on the coordinated efforts of each of us. It is the position of the University that staff members cannot fulfill their responsibilities in a professional manner if they undertake other gainful activities which interfere with their duties and responsibilities at Western. In keeping with the conditions of your continued employment, you will be expected to comply with the scheduled office hours and workweek for staff employees. In addition, you are subject to the provisions of Personnel Policy Number 21 regarding vacation, holidays, and sick leave.

I would like to express my personal appreciation and the appreciation of the University for all that you have done to make it possible for Western to fulfill its role in higher education. I pledge to you my personal support and the support of the President's Office in our continued efforts to provide an atmosphere in which you can realize greater professional achievements and in which the University will reach new levels of accomplishment.

Best wishes are extended to you for continued success in the important work which you are doing, and I invite you to call upon me if I can be of assistance to you in the future.

Sincerely yours,

Dero G. Downing  
President

jd

Enclosure



WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY

April 12, 1971

Office of The President

Dear Mr. J. E. Jones:

At the meeting of the Board of Regents on January 9, 1971, authorization was given to proceed with the preparation of the 1971-72 operating budget. The Board endorsed the recommendation for continued priority to be given to the strengthening of the University salary schedule, with instructions to proceed in accordance with previously approved plan. As a result, the matter of salary increments is again given prime consideration as a part of the Western operating budget.

I am happy to inform you that your regular salary has been increased from \$ 10,000 to \$ 10,660, effective August 16, 1971.

The degree of success which Western may achieve in the fulfillment of its stated purposes and objectives is dependent upon the coordinated and combined efforts of each of us. In pledging to you my personal support and the support of the President's Office, let me also express to you the appreciation of the University for the contribution which you are making to the continued progress and development of the school.

Best wishes are extended to you and yours, and I invite you to call upon me if I can be of help in the future.

Sincerely yours,

A handwritten signature in cursive script that reads "Dero G. Downing".

Dero G. Downing  
President

DGD/gb

Encl.



WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY

April 3, 1970

2-2-71

1576 Normal Avenue  
City

Office of The President

Dear Mr. J. E. Jones:

At the meeting of the Board of Regents on February 21, 1970, authorization was given to proceed with the preparation of the 1970-71 operating budget. The Board endorsed the recommendation for continued priority to be given to the strengthening of the University salary schedule, with instructions to proceed in accordance with previously approved plan. As a result, the matter of salary increments is again given prime consideration as a part of the Western operating budget.

I am happy to inform you that your regular salary has been increased from \$9,280 (12 months) to \$10,000 (9 months), effective August 16, 1970.

Your present appointment, as you know, is based on the previous University calendar. However, the revised calendar for the coming academic year makes it desirable to adjust the effective date of the new appointment. I trust you will find this arrangement to your liking. You will receive a check on August 15 in the amount of one-twelfth of your current salary, which will represent final payment for the 1969-70 school year. Your salary for the new appointment becomes effective August 16 and will be paid to you on the 15th of each month during the contract period that terminates August 15, 1971.

The degree of success which Western may achieve in the fulfillment of its stated purposes and objectives is dependent upon the coordinated and combined efforts of each of us. In pledging to you my personal support and the support of the President's Office, let me also express to you the appreciation of the University for the contribution which you are making to the continued progress and development of the school.

Best wishes are extended to you and yours, and I invite you to call upon me if I can be of help in the future.

Sincerely yours,

Dero G. Downing  
President

DGD/mch

Encl.

WESTERN KENTUCKY UNIVERSITY  
Bowling Green, Kentucky

PAYROLL AUTHORIZATION

March 13, 1967  
(Date)

MEMORANDUM TO: Mr. Harry Largen, Business Manager

The salary of J. E. Jones,

Counselor in Office of Admissions and Instructor in Dept. of Sociology,  
(Department, office, other)

in the amount of \$ 7,620.00 annually  
should be

Added to the regular  part-time  payroll, effective June 15, 1967

Removed from the regular  part-time  payroll, effective \_\_\_\_\_

Increased \_\_\_\_\_ to \$ \_\_\_\_\_, effective \_\_\_\_\_  
Adjusted \_\_\_\_\_

Comments:

President

This is to confirm that the salary of

J. E. Jones

has been recorded  
in accordance with above instructions.

Roberta Moody  
Payroll Clerk

\_\_\_\_\_  
Business Manager

March 9, 1967

The Reverend J. E. Jones  
312 State Street  
Bowling Green, Kentucky 42101

Dear Mr. Jones:

Dr. Raymond L. Cravens, Vice-President for Academic Affairs and Dean of the Faculties, has told me of your acceptance of a position as admissions' counselor and instructor of sociology. I would like to take this opportunity to officially welcome you as a regular member of the Western faculty.

Your salary, as discussed with you, has been set at \$7,620 for the twelve months' period, effective June 15, 1967.

University policies concerning faculty teaching load, rank, tenure, and retirement have been discussed with you by the Dean of the Faculties and the Dean of the Bowling Green College of Commerce and are outlined in the Handbook of Information for Faculty and Staff. This publication, which is enclosed, also includes information concerning professional office hours; guidance and counseling of students; service on university committees; reporting of class attendance and grades; attendance at faculty meetings, assembly programs, and academic convocations; and other faculty responsibilities. Faculty members are expected to familiarize themselves with these policies and responsibilities and to faithfully fulfill all of their obligations appertaining thereto. Faculty members will participate in the Saturday or evening instructional program of the University when requested by the Department Head.

Please sign and return immediately to the President of Western the carbon copy of this letter, which will constitute your official acceptance of this appointment. All of us are pleased over your acceptance of this position, and we look forward to a highly rewarding relationship with you.

Enclosed is a personal data sheet which we would like for you to complete and return to us at your earliest convenience,

C  
O  
P  
Y

The Reverend J. E. Jones

29

March 9, 1967

along with two glossy-type photographs. Any size will suffice. This material will be used in connection with a newspaper release at the appropriate time.

With every good and kind personal wish, I am

Sincerely yours,

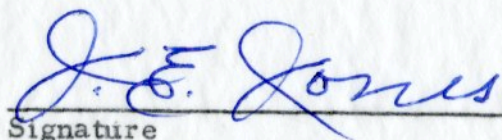
Kelly Thompson  
President

KT/mcb

Encls.

cc: Dean Raymond L. Cravens  
Dean William M. Jenkins, Jr.  
Mr. Ronnie Sutton

I am returning this copy of your letter as my official acceptance of the faculty appointment outlined above.

  
Signature

3/11/67  
Date

May 27, 1965

Rev. J. E. Jones  
312 State Street  
Bowling Green, Kentucky

Dear Mr. Jones:

Dr. Raymond L. Cravens, Dean of the Faculties, has advised me of your acceptance of a teaching position in our Department of Education for the 1965 summer session. It will be a pleasure to have you with us.

The total honorarium for the session will be \$800.00 which will be paid to you in two payments of \$400.00 each.

Dr. Page will work closely with you in outlining your specific responsibilities, and he will also confirm the exact date for commencing this assignment and the date upon which it will be terminated.

All of us are confident that you will make an outstanding contribution to our Education Department program this summer.

With every good and kind personal wish, I am

Sincerely yours,

Kelly Thompson  
President

KT/mc

cc: Dean Raymond L. Cravens  
Dr. Tate C. Page



May 27, 1965

Mr. J. E. Jones  
Highway 185  
Bowling Green, Kentucky

*- Returned - See attached copy  
of retyped letter -*

Dear Mr. Jones:

Dr. Raymond L. Cravens, Dean of the Faculties, has advised me of your acceptance of a teaching position in our Department of Education for the 1965 summer session. It will be a pleasure to have you with us.

The total honorarium for the session will be \$800.00 which will be paid to you in two payments of \$400.00 each.

Dr. Page will work closely with you in outlining your specific responsibilities, and he will also confirm the exact date for commencing this assignment and the date upon which it will be terminated.

All of us are confident that you will make an outstanding contribution to our Education Department program this summer.

With every good and kind personal wish, I am

Sincerely yours,

Kelly Thompson  
President

KT/mc

cc: Dean Raymond L. Cravens  
Dr. Tate C. Page



**WESTERN KENTUCKY STATE COLLEGE**  
**BOWLING GREEN, KENTUCKY**

May 25, 1965

MEMORANDUM TO - President Thompson

SUBJECT - Mr. J. E. Jones.

Dr. Tate C. Page and I wish to recommend the employment of Mr. J. E. Jones for a summer faculty position in the Department of Education. Mr. Jones will probably teach in the undergraduate area and we are confident that he will do an outstanding job.

Mr. Jones should be employed at an honorarium of \$800.00 for the teaching and other work which he will do for us this summer.

Sincerely

Raymond L. Cravens  
Vice-President for Academic Affairs  
and Dean of the Faculties

RLC:kw



WESTERN KENTUCKY UNIVERSITY  
ACADEMIC PERSONNEL RECORD

9280.00  
- eff - 9-1-69 -

1 Name (Last) (First) (Initial) <b>Jones, J. E.</b>			2 Social Security Number: <del>██████████</del>		3 Date of Birth <b>Feb. 18, 1914</b>	
4 Sex: <b>M</b>	5 U.S. Citizen?	6 Number of Tax Exemptions: <b>2</b>	7 Marital Status: <b>M</b>	8 Name of Spouse: <b>Bessie Mae Jones</b>		
9 <i>1576 normal drive</i> Address: <del>409 17th Street</del>			10 Telephone Number: <b>745-3992</b>			
11 Date Joined Western Faculty: <b>June 12, 1967</b>		12 Tenure Established?	13 Date Tenure Established:		14 Full Time _____ Part Time _____	
15 Employment Contract: ( ) 9 months ( ) 12 months ( ) Other Specify:			16 Type of Payment	17 Date Joined Kentucky Teachers' Retirement System:		
18 Member of Blue Cross-Blue Shield? <b>F</b>			19 If Yes, Give Effective Date:			
20 Faculty Rank:			21 Department: <b>Sociology</b>			
22 Area of Primary Responsibility:			23 Area of Secondary Responsibility:			
24 Institution Awarding B.S. or A.B. Degree:			25 Degree:	26 Date:		
27 Institution Awarding M.S. or M.A. Degree:			28 Degree:	29 Date:		
30 Institution Awarding Ed. D. Degree:			31 Degree:	32 Date:		
33 Institution Awarding Other Degree(s):			34 Degree:	35 Date:		
36 Leave of Absence - Inclusive Dates:			37 Leave of Absence - Inclusive Dates:			
38 Remarks:						
39 Date of Last Annual Audit:			40 _____ Signature of Faculty Member			

*for release June 13 or 14*

BIOGRAPHICAL DATA SHEET

(This information will be filed in the Office of Public Affairs and Public Relations of Western Kentucky University for use in news releases and other appropriate purposes)

Date March 11, 1967

Name Jones John Edward  
(Last) (First) (Middle)

Home address 312 State Street

Bowling Green address 312 State Street Telephone 842-0776

Birthplace South Hill, Virginia Date of birth February 18, 1914

Name of wife or husband (give maiden name of wife) Bessie M. Duncan

If not married, name and address of next of kin \_\_\_\_\_  
Relation \_\_\_\_\_

Children:

<u>Name</u>	<u>Date of birth</u>	<u>Address (if other than above)</u>
<u>Helen J. Lewis</u>	<u>[REDACTED]</u>	<u>Lynchburg, Va.</u>
<u>J. E. Jones, Jr.</u>	<u>[REDACTED]</u>	<u>Los Angeles, Calif.</u>
<u>Alma J. Marshall</u>	<u>[REDACTED]</u>	<u>Washington, D. C.</u>
_____	_____	_____
_____	_____	_____

Date of appointment to Western faculty or staff March 9, 1967 (effective June 15)

Nature of position and major responsibility Associate Professor of Intercultural Admissions' Counselor and instr. Studies of Sociology  
Assistant Professor - Ap. '70

Positions held before coming to Western:

<u>Position</u>	<u>Place</u>	<u>Date</u>
<u>Instr. Soc. Studies 7-8</u>	<u>High Street Sch.</u>	<u>1960-1963</u>
<u>Principal</u>	<u>" " "</u>	<u>1963-1967</u>
<u>Pastor</u>	<u>State St. Bapt. Ch.</u>	<u>1948-1967</u>
<u>Co-Principal</u>	<u>McNeill School</u>	<u>1966-summer</u>
<u>Consultant</u>	<u>Human Rel. Western Ky. U.</u>	<u>1965</u>

Academic and honorary degrees:

<u>College</u>	<u>Degree</u>	<u>Year</u>
<u>Virginia Union University</u>	<u>B. A. Soc. Sc.</u>	<u>1945</u>
<u>" " "</u>	<u>B.D.</u>	<u>1948</u>
<u>Western Ky. University</u>	<u>M. A.</u>	<u>1959</u>
<u>" " "</u>	<u>" " #33 hrs.</u>	<u>1963</u>
<u>Simmons University</u>	<u>D.D.</u>	<u>1957</u>

<sup>Mass.</sup> Scholarships or fellowships:

Southern Foundation I did not use this Fellowship  
George Peabody College  
Nashville, Tenn.

Major publications:

\_\_\_\_\_  
 \_\_\_\_\_

Membership and offices held in honorary, professional, and trade organizations:  
 (include dates, if pertinent)

Phi Beta Sigma Fraternity, Phi Delta Kappa Fraternity  
Master Mason N.E.A. K.E.A. B.G.E.A. Ky. Personnel  
Guidance Association B. G.--Warren Co Chamber of Commerce  
Dept. of Elementary School Principals, NEA, KEA

Personal facts, such as military service; decorations; political offices; church affiliation; social fraternity, lodge, and civic club affiliations:

Pastor--State St. Baptist Church  
Member of Urban Renewal Commission Southern Regional  
Mental Health Association

Office of Public Affairs and Public Relations  
Western Kentucky University

FOR IMMEDIATE RELEASE

Robert G. Cochran, Dean of Public Affairs  
Ed Given, Assistant to the Dean

Bowling Green, Ky., June 13...Dr. Kelly Thompson, president of Western Kentucky University, has announced the appointments of Dr. John E. Jones, Jack M. Conner and Mrs. Sally Copeland to the University faculty.

The appointments became effective with the opening of Western's summer session for which classes began today.

For the past four years, Dr. Jones has served in the dual capacity as principal of High Street School and as pastor of the State Street Baptist Church, where he has been since 1948. He served as co-principal at McNeill School during the summer of 1966 and he was a consultant with Western's Human Relations Center for Education during 1965.

In coming to Western, Dr. Jones will serve as an admissions counsellor and will teach in the Department of Sociology in the Bowling Green College of Commerce. He holds bachelor degrees in social science and divinity from Virginia Union University, the master's from Western Kentucky University and the Doctor of Divinity degree from Simmons University.

He and his wife, Bessie, have two daughters and one son, Mrs. Helen Lewis, Lynchburg, Va.; J. E. Jones, Jr., Los Angeles, Calif.; and Mrs. Alma Marshall, Washington, D.C.

Conner joins the Department of Psychology in the College of Education after attending the University of Nebraska, where he is a candidate for the Doctor of Education degree with a major in educational psychology. He returns to Kentucky, having earlier served on the faculties of the University of Kentucky, Eastern Kentucky University, and Walton-Verona High School.

During the summer of 1966, he was on the faculty of the University of Wisconsin at Milwaukee. He holds the B.S. and M.A. degree from the University of Kentucky. He and his wife, the former Doris Jean McHargue, have two daughters, Brenda, 14, and Melissa, 2.

Mrs. Copeland joins the Western faculty as an art teacher in its Training School. She has been on high school faculties in Crete, Ill., and Charlotte, N.C. Mrs. Copeland holds the B.A. degree from Roosevelt University where she was the recipient of an Honors Scholarship, and the M.A. from Indiana University. She is the mother of two sons, Peter, 13, and Matthew, 11.



BOWLING GREEN COLLEGE OF COMMERCE

FACULTY INFORMATION

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Mr.  
Miss  
Mrs. John Edward Jones

RANK Assistant Professor DEPT. Sociology

LOCAL ADDRESS 409 17th. St.  
Bowling Green, Ky.

SPOUSE'S NAME Bessie M. Jones

CHILDREN Helen J. Lewis John E. Jones Jr.  
Alma J. Marshall

HOME TOWN PAPER Park City Daily News

PARENT'S NAME AND ADDRESS deceased

OTHER PAPERS TO WHICH RELEASES SHOULD BE SENT (INCLUDE  
ALUMNI PUBLICATION OF  
ALMA MATER):

Virginia Union University Alumni News

1500 North Lombardy St. Richmond, Virginia

The Richmond Times Dispatch

Richmond, Virginia

Daily News 10/7/77  
**SPECIAL SERVICES**

Cottage Chapel Seventh-day Adventist Church, 401 Park St., will have a Visitors' Day service at 9:30 a.m. Saturday, Oct. 15. A special feature of the service will be the presentation of the church's Special Community Service Award.

Dr. J. E. Jones, a retired sociology professor at Western Kentucky University and pastor of the Seventh Street Baptist Church, is the recipient of this year's award for outstanding service to the community in the field of education.

Guest speaker for the service will be Dr. E. E. Cleveland of Huntsville, Ala., evangelist, author, lecturer and former ministerial secretary of the General Conference of Seventh-day Adventists, Washington, D.C. Cleveland has taken his evangelistic endeavors to Trinidad, Haiti, Australia and Switzerland. He currently is a professor at Oakwood College in Huntsville.

Following the service, dinner will be served in the community room of High Street School.

Elder Dock Hatcher of Nashville, Tenn., is pastor.

Daily News 10/14/77

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Australia and Switzerland. He currently is a professor at Oakwood College in Huntsville.

Following the service, dinner will be served in the community room of High Street School.

Elder Dock Hatcher of Nashville, Tenn., is pastor.

## WKU Regent Raises Question

# Three Professor-Candidates See No Job-City Conflicts

Three Western Kentucky University professors said today they see no danger of a conflict between their jobs and the city commissioner seats they seek in the Nov. 2 general election.

The question was raised by Dr. W. R. McCormack, Bowling Green, vice chairman of the Western board of regents, who was quoted in the Louisville Courier-Journal as saying he believes there may be some incompatibility when a full-time faculty or staff employe of the university seeks election to the city commission.

McCormack, who sought an attorney general's opinion on the question, said he believes it's one which should be discussed by the entire board of regents.

"We will have to go into this and see what is best for the university." He said he has not yet discussed the matter with other members of the board.

The fact that three Western faculty members are seeking city commissioner slots isn't the cause of his concern, said McCormack.

The opinion McCormack received from Assistant Atty.

Gen. Charles Runyan said the board of regents could enact a regulation prohibiting faculty and staff members from seeking election to the commission but that such a decision probably first should be written into employment contracts with Western personnel.

Seeking office as city commissioners are Dr. Glen Lange, head of the WKU

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## Three Professors

Continued from page 1

accounting department, an incumbent; Dr. Thomas Madron, a professor of government, and Dr. J.E. Jones, director of the University's Afro-American studies.

Madron said the board of regents should make no attempt to restrict activities of the Western faculty. He said rights of citizenship are involved.

Said Madron:

"Working for the university and running for city commissioner doesn't constitute a conflict of interest. The time required by the commission would not unduly hamper university responsibilities. Also, Dr. McCormack's viewpoint that too much time would be taken by the commission cuts away at the whole foundation of the city commissioner form of government. The whole philosophy is for the city commissioners to be part-time to allow a broad spectrum of people to run for office. I assume people at Western are citizens as much as anyone else."

Said Lange:

"I see no conflict of interest and I don't think the time involved on the commission detracts from the job at the university."

Said Jones:

"My first obligation is to Western and I don't see any incompatibility if I am elected as a city commissioner."

Most other members of the board of regents could not be contacted this morning.

Two were, Albert Ross, Campbellsville, Dr. Lowell Harrison, faculty representative on the board.

Both said they had formed no opinion on the question.

McCormack said his main concern was whether a full-time faculty or staff employe at Western could properly carry out both his university and city responsibilities if elected to the city commission.

Another concern, he said, was whether there could be a conflict of interests.

Western President Dero Downing was reported out of Bowling Green. But a January, 1971, university memorandum from his office says in part:

"Western Kentucky University does not discourage its members from making a personal choice to engage in partisan political activity as individual citizens.

"We do maintain, however, that the integrity of the university as a place for free inquiry and learning cannot be preserved if the university becomes an instrument for partisan political persuasion or expression in favor of or in opposition to any particular viewpoint."

The election of Bowling Green city commissioners and the city's mayor is non-partisan, that is, candidates don't run under party labels.

Downing is known to have stressed to Western faculty members and department heads during meetings earlier this school year that the university wants to remain out of politics.

While both Jones and Madron are making their first races for the city commission, Lange is completing his first two-year term.

Prior to the 1969 city primary he sought an attorney general's opinion as to whether he could legally become a candidate for city commissioner in view of his employment by the university.

A Sept. 10, 1969, opinion from Assistant Atty. Gen. Walter Herdman held that Lange could become a candidate since, "There is no constitutional or statutory provision that would prevent Dr. Lange from not only becoming a candidate for the office of city commission but from serving as such, if elected in November."

The opinion held that Lange, as head of the department of accounting at the university, is an employe of the state and that neither the state constitution nor state law prohibits a state employe from holding municipal office.

6-67 Jones

# Jones Named To Western Faculty

Dr. John E. Jones, Jack M. Conner and Mrs. Sally Copeland have been appointed to the Western University faculty.

The appointments became effective with the opening of Western's summer session Monday.

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For the past four years, Jones has served in the dual capacity as principal of High Street School and as pastor of the State Street Baptist Church, where he has been since 1948. He served as co-principal at McNeill School during the summer of 1966 and he was a consultant with Western's Human Relations Center for Education during 1965.

At Western, Jones will serve as an admissions counsellor and will teach in the department of sociology in the Bowling Green College of Commerce. He holds bachelor degrees in social science and divinity from Virginia Union University, the master's from Western, and the Doctor of Divinity degree from Simons University.

He and his wife, Bessie, have two daughters and a son, Mrs. Helen Lewis, Lynchburn, Va.; J. E. Jones Jr., Los Angeles, Calif., and Mrs. Alma Marshall, Washington, D. C.

Conner joins the department of psychology in the College of Education after attending the University of Nebraska, where he is a candidate for the doctor of education degree with a major in educational psychology. He has served on the faculties of University of Kentucky, Eastern Kentucky University, and Walton - Verona High School.

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DR. J. E. JONES



MRS. SALLY COPELAND

University of Wisconsin at Milwaukee. He holds the B. S. and M. A. degree from the University of Kentucky. He and his wife the former Doris Jean McHargue, have two daughters, Brenda, 14, and Melissa, 2.

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She is the mother of two sons, Peter, 13, and Matthew, 11.



**DR. JOHN E. JONES**

**Sociology**

For the last four years, Dr. Jones has occupied the dual role as principal of High Street School and as pastor of State Street Baptist Church, which he has served since 1948. He will serve as an admissions counselor and will teach in the sociology department. He received the B. A. degree from Virginia Union University, the M.A. from Western and the D.D. from Simmons University. He and his wife, Bessie, have three married children.