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1934

## UA1B3/7 Meeting Minutes

WKU Faculty

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269

Faculty Meeting January 10, 1934.

The faculty met in a special called meeting at 4:15 January 10, 1934.

President Cherry brought up the matter of allowing the use of the Physical Education Building for a "Roosevelt Dance", January 30. This is to be one of about six thousand dances which will be given on the date throughout the United States in compliment to the Birthday of President Roosevelt, and the proceeds of these dances are to go to Warm Springs in Georgia to which the President attributes his cure of infantile paralysis. This would not commit the institution to the policy of dancing on the hill. The matter was discussed at length by the different faculty members. On motion of Mr. W.J. Craig, seconded by Dr. Billings it was unanimously passed.

The matter of commencement speakers was then brought up and the President said that Dr. George Lang of the Department of Philosophy and Religion, University of Alabama had been secured to deliver the baccalaureate sermon. He then called for suggestions for a speaker for the commencement address. President Cherry suggested Dr. Willis Sutton, Superintendent of Schools, Atlanta, Georgia. Other suggestions were as follows:

Dr. Zook, U.S. Commissioner of Education, suggested by Mr. Willey.

Dr. Gilkey, Chicago University, by Dr. Stickles.

Dr. Fosdick, by Dr. Bert Smith

Dr. Upham of Indiana University, by Dr. Gordon Wilson

270

Father Chas. Coughlin, Detroit, by Dr. A.M. Stickles.

Dr. Rice, suggested by Dr. Billings.

Rabbi Wise of New York, suggested by Mr. Schell.

Dr. Pat Nell, President of Baylor University, suggested by Dr. Poteet --who says that his lecture on "They Moneyless Millionaire" is one of the finest he has ever heard.

Will Rogers, suggested by another.

President Cherry asked the support of the faculty in creating a better attendance at Chapel.

The matter of making compulsory the attendance of the students at their different class societies ( Freshman, Sophomore, Junior and Senior) was brought before the faculty. President Cherry expressed the feeling that no student has a right to ask for graduation, unless he attends regularly his class meetings. The question as to what privileges would be denied the students was brought up. The suggestion was made that this be worked out by the sponsors and that absences be reported to the Dean or Registrar and this have a bearing on the issuance of the certificate. A motion that the attendance at class meetins be made compulsory was made by Mr. George Page, seconded by Mr. W. J. Craig and passed unanimously.

Charles Taylor asked the privilege of changing the text which he is using "Productive Orchardng by Montgomery", to "Orchards & Small Fruit by Auchter & Knapp. Granted.

January 10, 1934.

The matter as to the hour of commencement exercises, whether morning or evening was then brought up. Dr. Stickle moved that the June commencement exercises be held in the day and the August exercises at night. No second to the motion.

272

Minutes Faculty Meeting January 15, 1934

Faculty met in regular session in the Little Theatre at 4:15 , January 15, 1934.

The question as to the number of clubs to which a student should be allowed to belong was brought up and Mr. Craig referred back to the minutes of the Faculty Meeting held February 17, 1925, page 173 of minute book where it was recommended that all students be expected to become members of one of the primary organization and that they be members of not more than two student organizations.

The length of the summer school was brought up and it was decided that the program would be built upon two summer terms of six weeks each.

Mr. Canon announced that registration for the next semester would take place Friday for the students who are now here and asked that every department be represented throughout the day on Friday. The new students would begin registering Monday and the faculty members were urged to be at their proper places in the registration line.

Dr. Wilson asked to make a change in a text book which was gratned.

Dr. Taff suggested that the faculty assembled send a telegram of good wishes and appreciation to Dean Grise who is ill in Nashville. Motion seconded and Dr. Taff and Dr. Ford were appointed to send the wire.

President Cherry then suggested that Dr. Ford tell something of the situation at Frankfort. President Cherry had asked Dr. Ford to be there for a few days in the interest of the school. Dr. Ford said that as far as it could be determined at this time no attack was being made on public education, and he felt that the teachers colleges were in good shape; however, no one could tell just what would be the untilmate outcome.

Adjourned.

Faculty Meeting February 12, 1934.

Special meeting of the faculty was called at 4:15 in the Little Theatre. The meeting was called to order by President Cherry.

Dean Grise requested that the members of the faculty report to the head of their department, provided they find it impossible to meet any of their classes.

Mr. Canon again reminded the faculty to report to the office if a student is absent from class two successive days without an excuse.

President Cherry spoke of the C.W.A project that has been put over which would enable several students to secure work to help pay their expenses through school. The President said he never realized until the meeting was held Sunday to select these students, that there were so many in school with an average of D. Mr. Canon the Registrar was called upon to interpret this, if possible, and a discussion followed concerning the different methods of grading. President Cherry referred to an article in the New York Times relative to the fact that there were almost as many different methods of grading as there were teachers. Someone mentioned the fact that they believed there were students in school with an average of D who might be stronger students than some who had an average of B, depending upon the teacher and the method of grading, etc.

The President called on the faculty to assist him in making the visit of the members of the General Assembly on February 22 (Washington's Birthday) a success. It was agreed that there

February 12, 1934 Cont'd

would be no classes all day but that every student should be present at the mass chapel meeting at 4:00 P. M. Dean Grise called on the teachers to insist that the students be present.

Meeting adjourned .

Minutes Faculty Meeting March 5, 1934.

Regular meeting of the faculty was held in the Little Theatre at 4:15 , Monday March 12, 1934.  
Called to order by President Cherry

The question of membership in the different clubs was again discussed and Dean Grise is to confer with Mr. W. J. Craig and other and see if a point system can be worked out that would regulate the membership.

Mr. Canon reported that a number of students had been in school for several weeks but had not registered. President Cherry called on the faculty to help correct this situation, saying it has caused him considerable embarrassment in the past.

Mr. Canon asked for reports on the following students, Ralph Boyer, Gordon Roundtree, Alvin Trigg and Virginia Houze. He said if the faculty had any adverse criticisms concerning these students he would be glad for them to confer with him privately concerning them.

President Cherry discussed the summer school and the fact that there would be two terms of five weeks each teaching six days a week and that credit would be given for six weeks' work. He asked that the faculty be in a position to explain to the students, if called on to do so, that this would be advantageous in many different ways.

Membership in the Southern Association of Colleges was then brought up for discussion. In order for the standing of the institution in the Southern Association of Colleges, also the

March 5, 1934.

American Association of Colleges be maintained, The President said it would be necessary for the teachers to continue to advance their education. The President urged that those faculty members who lack the proper degrees be diligent in advancing their education, provided they expect to continue in the teaching profession, as teaching requirements are going to be rapidly raised.

The question of graduate work was then brought before the meeting. It was suggested that it might be well for a student to teach a year or so following A.B. graduation before beginning his graduate work. President Cherry made reference to the new law to the effect that after September 1935 sixty-four college hours would be required in order for one to teach in Kentucky.

President Cherry spoke for a few minutes about the budget for next year and the fact that the institution is in good standing with the legislature, provided some revenue bills are passed.

Announcement was made concerning the meeting of the K.E. A. April 18, to 28, 1934. The annual breakfast will be held at the Brown Hotel and regular headquarters will be at the Seelbach Hotel as usual.

Meeting adjourned.

## REGULATIONS GOVERNING STUDENT ACTIVITIES

At the regular meeting of the Faculty, March 5, 1934, it was voted that a revision be made of the regulations pertaining to Extra-Curricular activities of the institution passed February 17, 1925. The Committee begs leave to recommend for your consideration and adoption the following revised regulations:

Every student is expected to become a member of his class organization and the departmental club sponsored by the department in which the student is doing his major work. He may belong to one additional club of his own choice. The student organizations of the institution are as follows:

1. Class organizations for -

Freshmen  
Sophomores  
Juniors  
Seniors  
Graduate Students

2. Departmental Clubs maintained by the following departments:

Art Club	History Club
Arts and Crafts Club	Iva Scott Club
Cherry Country Life Club	Library Club
Classical Club	Mathematics Club
English Club	Music Club
Educational Council	Physical Education Club
French Club	Physics-Chemistry Club
Geography Club	Social Science Club
"W" Club	

3. General:

The Congress Debating Club  
The Dramatic Club  
International Relations Club

Note: The Glee Clubs, Choruses, and other organizations receiving regular credit are not to be regarded as strictly student organizations, and for that reason are not included in the above list.

Every proposed student organization must first present to the Extra-Curricular Committee a clearly defined statement of the purposes of the organization to be formed. A copy of the proposed constitution must also be placed on file with the Chairman of the Committee.

After consideration, the Extra-Curricular Committee will present the proposed organization to the faculty for approval or rejection. The Extra-Curricular Committee shall fail to sanction and recommend any organization whose policy does not conform with the policy of the institution.

A notice of acceptance or rejection by the faculty will be tendered by the Extra-Curricular Committee to the Committee presenting the proposed plan of organization. Passed.

Each organization must be sponsored by a regular member of the faculty of the institution.

Except in the case of the class organizations and the Congress Debating Club, no organization shall meet oftener than once a month.

A schedule of the time and place of meeting of each organization shall be made early in the year by the Extra-Curricular Committee. This shall be followed in every case by the organizations concerned, unless there is just cause for change, in which instance permission must be secured from the Committee. A single program may, for cause, be postponed to a different date without the consent of the Committee.

The fees shall be fixed by each individual organization concerned.

All existing organizations must conform to the above regulations. Passed.

Respectfully submitted,

Committee: W. J. Craig  
F. C. Grise  
E. H. Canon

Adopted by the faculty at the regular

Faculty Meeting March 19, 1934

The faculty met in regular session and was called to order by President Cherry.

Miss McClanahan, Chairman of the Social Committee made a report on the Social Fund. She presented the matter of the annual faculty picnic. The faculty was presented the question as to whether they preferred regular assessment of fifty cents each and the school furnish a picnic lunch, or whether each individual would bring a basket lunch. This was voted on with forty-eight in favor of the basket lunch and thirty-six for the fifty cent assessment. The majority being for the individual lunches it was decided to carry out this plan. May 10 was set as the day for the picnic.

April 6 was announced as HIGH SCHOOL SENIOR DAY, at which time all of the high school seniors of Western Kentucky were invited to be the guests of the school.

The question of the Extra-curricular activities and Clubs to which the students should belong was again discussed and the regulations on the attached sheet adopted.

The attention of the faculty was called to the number of picnics that crowd in toward the end of the semester and Dean Grise requested that these be started earlier in the year in order to finish with them before examinations and other programs started.

Mr. <sup>L</sup>audermilk asked to change the date of the annual Sophomore Day which heretofore had been observed on March 17, to a date later in the year. Permission given to do this.

Dean Grise asked that chapel announcements be eliminated to the greatest possible extent. He stated there would be no "after Chapel" announcements made.

Meeting adjourned.

Faculty Meeting, April 3, 1934.

The faculty meeting was held at 4:15 on Tuesday, April 3, instead of Monday April 2, which was the regular day for the meeting.

The program for Senior High School Day was outlined and it was decided that the institution would furnish free box lunches for all of the visitors and the students given the privilege of purchasing a box lunch in order to be with their friends.

Dr. Cherry asked the cooperation of the faculty in putting over the program and making the occasion a success.

There being no further business the meeting was adjourned.

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Minutes Faculty Meeting, April 30, 1934.

Called meeting of the faculty was held in Little Theatre on Monday, April 30, 4:15 P.M.

President Cherry recognized Miss Susie West McClanahan who brought to the attention of the faculty the annual faculty picnic on May 10. President Cherry urged that every member of the faculty attend. He also urged the faculty to be responsible for a 100 per cent attendance at the College Day Picnic to be given by the citizens of Bowling Green for the students and faculty of Western and the Business University. He felt that this was a fine thing for the citizens of Bowling Green to do and that everyone should show their appreciation by being present.

Mr. George Page asked the faculty for the privilege of Freshman being excused for one-half day on May 17 for their annual picnic. This request was granted.

Dean Grise brought up the matter of some of the courses which should meet fifty-four times having met only forty. Dean Grise was to work out a schedule by which these classes were to be made up.

The question was then brought up about juniors and seniors who seemed to be falling down in their work. This was attributed to the fact that they were carrying too much outside work.

Mr. L. T. Smith asked that the faculty excuse the C. W. A. student workers for a few minutes after Chapel on Wednesday May 2 in order to have a picture made for the government.

The following committee was appointed

April 30, 1934.

to select a young lady to represent Western at the Mountain Laurel Festival this month:

W.J. Craig,	Miss McLean
Miss Helm	Miss McClanahan
Miss Richards	Mrs. Leiper
Mrs. Penick	Mrs. T.C.Cherry

President Cherry then spoke to the faculty at some length concerning the budget for the following year. He brought before them the fact that unless some legislation was enacted at a special session of the General Assembly that education would be wrecked, and that no member of the faculty or working force is employed after July 1. This statement was made in order to give any faculty member an opportunity to accept any better proposition that might be offered him.

President Cherry closed his remarks by asking that everyone be a champion for education.

Mr. Laudermilk asked the privilege of having the Sophomores excused from classes for their annual sophomore day.

Meeting adjourned.

Faculty Meeting 21, 1934.

May

The faculty met in regular session in the Little Theatre at 4:15. The meeting was called to order by President Cherry who expressed his appreciation for the support and loyalty shown by the faculty throughout the year and asked for a continuation of this support until commencement was over.

President Cherry then outlined the different commencement programs beginning with the baccalaureate sermon on the evening of Sunday, May 27 through the final commencement on Thursday evening, May 31.

Following this President Cherry called attention to the financial reorganization of the institution and the fact that all accounts must be put on a cash basis beginning July 1.

It was announced there would be two summer schools of five weeks each teaching six days each week and that during the first term Chapel would be held every day except Saturday. Second term only one chapel program a week. One week vacation between the close of the regular semester May 31 and the opening of the first summer term.

Meeting adjourned.

Minutes Faculty Meeting June 18, 1934

The faculty met in regular session in the Little Theatre at 4:15, June 18, 1934.

After calling the meeting to order, President Cherry discussed at length the new Educational Code and the necessity of the teachers being prepared to interpret and disseminate its meaning to the students before they leave for their homes.

The re-organization of the finances of the institution to comply with the recent law enacted by the General Assembly was also taken up. The president asked the cooperation of the members of the faculty in helping the Business Office to be ready to put this into effect.

The faculty was advised to put in their budget at once for the next fiscal year, making it out in two separate budgets, one to cover a period from July 1, 1934 to January 1, 1935 and the other from January 1, 1935 to July 1, 1935. It was requested that this be done at once, provided the different departments expected to have books and supplies for next year. Dean Grise said the request for books should go through Miss Helm, the librarian.

President Cherry then spoke of the Budget Bill which would possibly come up this week in the Legislature. He felt that Western is in as good standing as any other institution, if not better, however no one could tell just what might happen. President Cherry said it would be the policy of the institution if the budget were increased to spend the money in the direction of a larger and better trained faculty.

The question of laboratory fees was then discussed and it was requested that all faculty members who have fees in their classes be certain to check the list before it goes to press. He mentioned that there might be some change in the fees, but that this matter would have to be given

additional consideration.

It was again emphasized that the faculty not allow students to enter their classes without presentation of the proper cards checked by the office.

Mr. Canon expressed his appreciation for the cooperation of the faculty in turning in the student's grades at the end of the semester so they could be mailed out to the students.

A statement was made by Dean Grise expressing a desire that the Freshman Class Day and Sophomore Class Day be observed on the same day in order to avoid taking out of classes so many students at different times.

Dr. Billings was asked to present the matter of the meeting that was held in President Cherry's office prior to the trip to Frankfort during the special session of the General Assembly. All members of the faculty were not present.

Dr. Billings said a motion was made at the above mentioned meeting to raise \$200.00 to take care of the students who were not financially able to pay for the trip. The motion was to pro rate this amount among the members of the faculty. As no additional motion was made it was left to the faculty to contribute enough to pay the \$200.00. Several members of the faculty contributed as they left the meeting.

Meeting adjourned.

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Minutes of  
Faculty Meeting July 24, 1934.

A special meeting of the faculty was called on July 24, 1934 at which time President Cherry expressed his appreciation for the year's work, saying he regarded it as highly satisfactory and that he believed it was the closing of one of the best years experienced by the institution.

Dr. Cherry then referred to the meeting of the General Assembly and spoke of the condition the schools would have been in had not some revenue measure been passed. He said education had to justify its existence, that there was only one organized program to secure revenue for the schools and that was the Sales Tax. He then expressed in highly complimentary terms his appreciation for the work done by Dr. M. C. Ford during the regular and special sessions of the General Assembly and said that he hoped the faculty would show their appreciation for Dr. Ford's work.

Dr. Cherry then made the following remarks:

"In 1930-31 the institution received from the State \$525,344.44. If it receives the full amount appropriated by the last General Assembly for the present year, amounting to \$347,400.00 the amount will be \$177,944.44 less than that for the year 1930-1931. The payroll for the present year amounts to \$365,290.16, which is \$17,890.16 more than the total amount received directly from the Treasury of the State. The incidental fees and other fees must meet all expenses connected with the operation of the school, purchase of equipment, athletics and all other items of expense of all kind.

In making up the salary list a most earnest effort was made to increase salaries to the extent

July 24, 1934

the budget will permit and the interest of each employee has been most earnestly considered. In 1906 a resolution was introduced giving the president of the state institutions full power to nominate the members of the faculty, and the Board the power of turning down the nominations. I do not believe any school executive, however, has had more freedom than I have in this matter. Let me say, I do not believe any faculty member has a right to compare salaries. If you do not like your salary or your place, let me ask that you not be too hard. It has not been an easy task to work out these salaries. By referring to the above figures it will be seen that most of the income of the institution has been used to pay the increased salaries of the faculty and to employ additional teachers. In this connection I want to mention that any faculty member has a right to resign from the institution without first speaking to the president of the institution. I feel like this is a matter of professional ethics.

I want to call upon the faculty to help build up a morale and to make those outside contacts that are so necessary to the success of the institution. "

President concluded his remarks by calling attention to the new Fiscal Code which makes it necessary for all accounts to be paid in advance. Also that all orders should be placed through the Bursars office.

Meeting adjourned.

September 19, 1934.

A special meeting of the faculty was called on September 19, 1934 in the Little Theatre. President Cherry spoke at length on the economic condition of the institution and the difficult task he had experienced in making out the salary schedule and the responsibility of the faculty members in making this year the best in the history of the institution. He referred to the passage of the Sales Tax and the fact the whole educational profession should work hard to justify its stand on the matter of raising necessary revenue in order to carry on the school system of Kentucky. Dr. Cherry said that if some tax had not been raised that the whole system of schools in Kentucky would have been wrecked.

Announcements were made concerning the laboratory fees and the fact that all of these fees could not be used for purchases by the heads of the different departments. The first and third Monday of each month was announced as the day of the faculty meetings.

Miss McClanahan, Chairman of the Social Committee called the attention of the faculty to the fact that it has been customary in the past to hold out of the salary check each semester \$2.00 to take care of receptions, etc. Motion made by Dr. Billing, seconded by W.J. Craig. Passed unanimously.

Motion made by Mr. Canon, seconded by Mr. Matthews and unanimously passed that \$1.50 be withheld from the salary of the members of the faculty one month for enrollment in the Kentucky Education Association and the Third District Teachers Association

Dean Grise brought up the question of students turning in work of a D level when they are capable of doing B average work.

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President Cherry called attention to the fact that everything that took place in the faculty meetings is to be strictly confidential.

Meeting adjourned.

October 1, 1934

President Cherry called the faculty together in regular session in the Little Theatre at 4:15.

Announcement was made that the fee for the Kentucky Education Associations dues would be taken out of the next months' salary.

The cooperation of the faculty was asked in making this years' HOMECOMING the greatest success it has ever been. Dr. Cherry said he thought the faculty should be on the Hill all day taking their lunches on the Hill and making contacts with visitors. Special attention was called to the value of these contacts.

The support of the faculty was asked in putting over the athletic program. In this connection President Cherry took the opportunity to explain his attitude toward athletics, thinking possibly he might have been misunderstood in the matter. He said he was thoroughly cold on athletics, provided it was a regulated program.

Dean Grise announced the meeting of the Schoolmasters Club on Tuesday 2, at 6:00

Announcement was made of the Third District Teachers Association to be held on College Heights October 12-13.

Meeting adjourned.

Minutes Faculty Meeting  
November 20, 1934

The faculty met in regular session at 4:15 in the Little Theatre and the meeting was called to order by Dr. Cherry who then called on Dean F.C. Grise to make some announcements. The Dean called on members of the faculty to cooperate with him in completing the report for the Southern Association of Colleges and Secondary Schools to be filed with the Association not later than December 1.

President Cherry then referred to the meeting of the Board of Regents on November 2 at which time the election of new teachers who had been added to the faculty was confirmed by the Board of Regents. He then read the following resolution which was passed at this meeting:

RESOLUTION

WHEREAS, Miss Mattie Louise Hatcher was for a number of years Director of the Practice School of the Western Kentucky State Teachers College; and,

WHEREAS, Miss Hatcher resigned from her position as Director of the Practice School in this college to do graduate study at Columbia University and later held a similar position in the State of New Jersey; and

WHEREAS, Miss Hatcher has now returned to her home at Bowling Green and is now engaged in educational research and writing which will prove of great value to this college and to education generally;

BE IT RESOLVED by the Board of Regents of this college that Miss Hatcher be elected to the position of Professor of Education in absentia.

Following this the resolution passed by the Board of Regents concerning the Retirement Fund was read; a copy of which follows:

"BE IT RESOLVED, Whenever any teacher or administrative officer who aid the president in the administration of the school and who has served the institution for as long as ten years, shall have reached the age of 70 ( seventy) he shall no longer perform all of the regular duties that he has theretofore performed, but he shall perform such duties as may be designated by the President of the institution. For the performing of such other duties he shall receive a sum equal to 20% (twenty per cent) of the salary received by him at the age of 70( seventy) plus 1% (one per cent) of the salary received by him for each year of service in Western. The salary so modified shall be paid as salaries of the faculty of Western are paid.

There being no further business the meeting was adjourned.

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Minutes of Faculty Meeting  
December 11, 1934

A special meeting of the faculty was called to meet in the Little Theatre. The meeting was called to order by President Cherry who called upon the faculty to keep down the purchase of books to the minimum on account of a recent debt that had been incurred in the purchase of a very valuable private library.

Dean Grise then took charge of the meeting, as it was necessary for President Cherry to leave.

Mrs. Leiper was called upon to present the matter of a gift for Elizabeth Cherry, whose marriage was to take place this month. The following committee was appointed to take care of the the matter:

Mrs. Mary Leiper  
Miss Florence Schneider  
Miss Mattie McLean  
Mrs. T.C.Cherry

Meeting adjourned