

Western Kentucky University

TopSCHOLAR®

WKU Archives Records

WKU Archives

1985

UA1F Presidential Search, 1985

WKU Archives

Follow this and additional works at: https://digitalcommons.wku.edu/dlsc_ua_records



Part of the [Higher Education Administration Commons](#), [Journalism Studies Commons](#), [Leadership Studies Commons](#), [Mass Communication Commons](#), [Organizational Communication Commons](#), and the [Public Relations and Advertising Commons](#)

This Article is brought to you for free and open access by TopSCHOLAR®. It has been accepted for inclusion in WKU Archives Records by an authorized administrator of TopSCHOLAR®. For more information, please contact topscholar@wku.edu.

WKU presidency search smoother

By TOMMY NEWTON
Daily News Staff Writer

Thus far the 1985 search for a president at Western Kentucky University has run much smoother and quicker than the 1979 search — a search that was marked by rumors, politics and death threats.

And, two committee members who helped in the 1979 search hope the 1985 process continues without major problems.

"I don't know ... if anything specifically is being done" to prevent those influences from occurring this time, said Tom Emberton, a search committee member, Edmonton attorney and former regent. "But there is an effort on the part of the committee to move it along at a faster pace than in 1979."

Potential problems and conflicts

can be discouraged if the process is completed quicker, he said.

But, Ron Sheffer, a search committee member and former regent, says problems could arise when five finalists are named. "It may be the same," said Sheffer, a Henderson attorney. "We haven't got to that point."

Search Chairman Joe Bill Campbell said earlier this month that he hadn't "seen anything like that happening." If it does, the committee "will take whatever measures necessary to keep politics out of it," he said.

Campbell announced Monday the committee had narrowed its list of candidates to 10-20 people. The committee cut the list from 165

Continued On Page 7
Column 3, This Section

WKU search

From
Page 1

nominees and applicants, and Campbell expects the committee to recommend five finalists to the Board of Regents by the end of the year.

In 1979, the committee submitted a list of 20 candidates — drawn from 167 nominations and applications — to the regents in late January. That list was cut to 14 in late February, and five finalists were not named until early April.

"It's been a different approach," Campbell said Monday.

There are important differences, Sheffer said: the search committee was formed more quickly than in 1979 the process took a month waiting for student, faculty, minority and other representatives to be named; regents are not on the search committee this time, and in 1979, the interim president was not allowed to seek the position.

"We've got a timetable we're shooting for this time," Sheffer said. In 1979 the search took too long and many people became impatient, he said.

"To describe the difference is to say last time there were outside influences perhaps attempted that caused problems and made for a more difficult situation," Emberton said. "That doesn't seem to be the situation now. Thus far the process has run smoothly."

The search for Western's sixth president began when Dero Downing announced his resignation in September 1978 and did not end until Donald Zacharias was named president in May 1979.

Between then, reports of politicking and other rumors surfaced as the committee and regents narrowed the list of candidates to 20, then to 14, then to five.

Supporters of Gene Farley, then a Western professor of educational leadership, reportedly offered then-Gov. Julian Carroll a large political contribution to make Farley president.

One regent also said he had received death threats during the search process, and confidential files of the student regent were

stolen.

Although four or five candidates from Western had been among the 14, none were among the five finalists. Before the regents selected the president, three finalists — Kern Alexander of the University of Florida, Todd H. Bullard of Rochester (N.Y.) Institute of Technology and James E. Drinnon of the University of Tennessee-Chattanooga — dropped out because of rumors, political pressure and indecision by the board.

That left the regents with Donald Zacharias of the University of Texas system and Norman A. Baxter of California State at Fresno as candidates.

The board's decision was delayed until members of the committee met with Alexander to see if he would re-enter the process. Zacharias even considered withdrawing because of the board's indecision.

Finally on May 13, 1979, the board named Zacharias as the university's sixth president. Sheffer and Emberton were the only regents to vote against the selection of Zacharias.

The process became more heated and too many people became involved in 1979, Sheffer said. "People were taking a candidate and calling members of the committee and the board. That led to, I think, a poor image for Western as we got to the last days before we named a president," he said.

Sheffer said people were calling him at home and urging him to vote for a particular candidate. "To this point I haven't seen a lot of attempts to influence anyone," he said of this search.

However, former faculty regent William Buckman said the decision to allow the interim president to seek the office could cause problems. Because the interim president is a candidate, the perception is that the board has "pretty much blessed that candidate," Buckman

said.

"Most people think most of it is pretty much over at this point," he said.

Cook, assistant to the president for resources management and director of the budget, was named interim president Aug. 19. He announced Oct. 9 that he had applied for the full-time job.

While some supporters may push for Cook, Buckman said, "I don't foresee any major complications in the search this time."

Sheffer said some committee members would probably resign if people start politicking for Cook. "It'd be unfair to the committee and the others who have applied if people start politicking for one (candidate)," Sheffer said.

"The sooner we move the less likely it (politicking) is to happen," Emberton said. "We have a lot of

qualified candidates under consideration. There's always the possibility of that happening with any of those candidates."

Emberton credited Campbell and the search staff — William Bivin and Virginia Rickman — with running a smooth, efficient operation.

The hiring of Dr. Les Waters, a retired professor of transportation and business history at Indiana University, as a consultant to the search committee also has helped, Sheffer said. "That got us off to a better start than before," he said.

Waters has been involved in many searches for presidents and deans, Sheffer said. The only experience anyone on the committee has "was what Tom (Emberton) and I gained in 1979. We told them things not to do and he (Waters) told them things to do."

55
Clipping Division
Kentucky Press
Service, Inc.

332 Capitol Avenue
Frankfort, Ky. 40601

SEP 8 1985

Paducah Sun
Paducah, Ky.
Circulation: 32,799

Western names panel to select president

By The Associated Press

BOWLING GREEN, Ky. — A panel helping to select Western Kentucky University's next president hopes to narrow the list to five names by the end of the year, chairman Joe Bill Campbell said Saturday.

Campbell, a Bowling Green lawyer and former WKU regents chairman, was named to lead the 16-member advisory committee on the presidential search.

Donald Zacharias resigned last month to become president of Mississippi State, and the regents appointed the university's budget director, Paul Cook, as interim president.

The university's regents, who will make the decision, have given the committee no deadline, but Campbell said he wants to recommend five names by the year's end.

Campbell said he hoped the group could narrow quickly the anticipated 150-200 applications to 20-30 contenders for the position.

Regional

WKU opens search office

An office to assist in the search for a new president of Western Kentucky University has been established by the Board of Regents.

The office, located in Room 105 of Garrett Conference Center, will assist the regents and a 16-member advisory committee in finding a successor to Donald Zacharias, who resigned to take the presidency of Mississippi State University.

William E. Biven, university attorney, will be responsible for the office's operation. Virginia Rickman will be secretary.

Dr. L.L. Waters, a retired professor of transportation and business history at Indiana University, will be a consultant during the search.

55
Clipping Division
Kentucky Press
Service, Inc.

332 Capitol Avenue
Frankfort, Ky. 40601

SEP 05 1985

Daily Times
Glasgow, Ky.
Circulation: 6,913

WKU president search underway

BOWLING GREEN, Ky. (AP) — The Western Kentucky University Board of Regents has established an office to assist in search activities for a new school president.

The regents are starting a search for a successor to Dr. Donald W. Zacharias, who left the school Aug. 31 to become president at Mississippi State.

Dr. L.L. Waters will serve as consultant during the search. William E. Biven, university attorney, will be responsible for the operation of the office, and Virginia Rickman will serve as secretary.

Search committee lays groundwork

By Steve Paul
News Editor

Members of the search committee that will screen candidates for Western's new president met for an hour Saturday to outline their task.

Joe Bill Campbell, chairman, said the committee set "ground rules" for the screening process. The 16 members also heard a report from Les Waters, who is the committee's adviser and a retired business professor from Indiana University.

An advertisement to be printed in the Chronical on Higher Education, an education journal, sets Oct. 9 as the deadline for applications and nominations. But Campbell said, "that's a

flexible date."

Members will receive copies of applications and will meet two or three weeks after Oct. 9 to narrow the number of candidates. When Western advertised for a president in 1979, 175-200 applications were received. Campbell said.

"We hope to be in the position to make a decision at the end of the year," Campbell said. The committee is only an advisory committee to the Board of Regents, which will make the final decision on the new president.

The committee was established after the Board accepted the resignation of Donald Zacharias, who took a job at Mississippi State University in Starksville,

Miss. Paul Cook, assistant to the president for resources management and director of the budget, was named interim president Aug. 19 by the Board.

Qualifications for president, according to the advertisement, include scholarly competence, educational leadership and the ability to "maintain effective relationships with faculty, students, administrative staff and others," an understanding of academic affairs and experience at a college or university.

But Campbell said the person must also "have an understanding of what type of institution Western is" and must understand the needs and problems of

higher education.

And the candidate doesn't have to be a model of Zacharias, Campbell said.

"I don't think you start looking for someone who's like someone else," he said.

The committee doesn't have a budget, but Campbell said it will be careful about costs. But he said the committee will do what is necessary to recommend the best candidate to the Board.

"I'm very excited about the people on the committee," Campbell said. "It's going to be a time-consuming job."

The committee has an office in Room 105 of Garrett Conference Center where it will meet. But according to Bill Bivin, university at-

torney, committee members aren't subject to the state's open meeting laws.

The first meeting was closed.

Bivin said that based on an attorney general's opinion, committee meetings won't be open. However, if there is a quorum of Regents at a committee meeting, it would be open.

But Campbell said at the Board meeting Saturday, "we understand the importance of what we're going to do," adding that he plans to keep the public and media informed.

In other business, the Board:

— heard a report by Mary Ellen Miller, chairman of the International Commit-

tee. She announced that International Day at Western will be Oct. 24. Also, Miller updated the Board on the international studies, including Latin American, Asian and Canadian studies.

— approved personnel changes since Aug. 19.

— heard a report from Joe Iracane, Board chairman, and Cook about the recent meeting in Frankfort with university presidents and board chairmen. "It was a very positive day," Iracane said.

Among the topics discussed was formula funding for higher education and the outlook for higher education.

PCDN 9-5-85
5-85

MM
9-11-85

PCDN 9-8-85

Western's search is put in motion

By HUNTER REIGLER
Daily News Staff Writer

An advisory committee that will screen candidates for president of Western Kentucky University conducted its first meeting Saturday, but its real work won't begin until after the Oct. 9 deadline for applications.

The 16-member committee and Les Waters, a retired Indiana University business professor who is acting as a consultant to the committee, met for about 45 minutes behind closed doors at the Garrett Conference Center.

The committee is seeking a replacement for Donald Zacharias, who resigned to take the job of president at Mississippi State University in Starkville, Miss. Paul

Cook has been appointed acting president.

Former regent Joe Bill Campbell, who is chairman of the advisory committee, said the committee can't really do much work until after Oct. 9.

But the committee did talk in

general terms Saturday about the process of recommending candidates to the Board of Regents, which will make the actual selection.

Campbell said the committee wants to quickly reduce the 150-200 expected applications to the 20-30

candidates who stand out.

"We'd like to be in position to recommend five candidates to the Board of Regents by the end of the year," Campbell said. There is, however, no specific timetable for the committee to make its recommendations.

As for the type of person they are looking for, Campbell said they will keep in mind that Western's strength lies in its undergraduate education program and the education of students, and it will look for someone who fits Western's mold.

An advertisement for the Western opening will appear in the Chronicle of Higher Education, a trade

USA Weekend appearing in D-N

Beginning today, Family Weekly, the Sunday magazine featured in the Daily News, will emphasize the new name USA Weekend, according to Daily News Publisher John Gaines.

Gaines said the new magazine promises expanded size and editorial content. The first edition of USA Weekend — a 40 page issue — appears in today's paper.

Continued Back Page
Column 3, This Section



Regents meet

(Staff Photo by Cindy Pinkston)

WESTERN KENTUCKY UNIVERSITY Board of Regents Chairman Joe Iracane (right) listens intently as Dr. Paul Cook, WKU interim president, makes a point during Saturday's regents meeting.

The regents appointed an advisory committee to help in the selection process for a new president to replace Dr. Donald Zacharias.

publication which contains job openings in high education around the country.

Campbell said no budget has been set for the search, but the committee does plan to be cost conscious. The committee has an office in Room 105, Garrett Conference Center.

The committee isn't scheduled to meet again until after the Oct. 9 deadline for applications, Campbell said.

Saturday's meeting of the committee came after the members were introduced to the regents at a Board of Regents meeting.

During the regents' meeting, Campbell asked the university's attorney, William Bivin, whether the advisory committee meetings would be subject to the state's open meetings law.

Bivin said that according to attorney general's opinions, it is not. Therefore, the committee to meet behind closed doors.

Campbell, however, said the committee understands the interest of the public and plans to keep it advised of its work through the media.

Meeting the advisory committee

was the main agenda item for the Board of Regents meeting.

Board members also heard a report from Cook and Board Chairman Joe Iracane about their meeting Thursday in Frankfort with other university presidents and board chairmen. Both said they were encouraged by everyone's attitude of cooperation toward strengthen higher education's standing in Kentucky.

Cook said higher education must serve its community, not just 18-24 year olds. Along those lines, he mentioned Western's Weekend College, which started today with about 20 students working toward a master of arts degree in communication.

Cook also talked to the board about D.D. Lessenberry Endowed Professorship in Business Education.

Lessenberry has donated \$50,000 to the Western to establish the first endowed professorship on the campus. Lessenberry is a Barren County native who spent most of his professional life as director of courses in business education and as a professor of education at the University of Pittsburgh.

WKU trims its list

PCDN
10-21-85

By TOMMY NEWTON
Daily News Staff Writer

Western Kentucky University's presidential search committee has narrowed a tentative list of finalists to 10-20 people, Chairman Joe Bill Campbell said this morning.

The 16-member committee met for four hours Sunday to review the 165 applications and nominations, Campbell said at a press conference. The committee received 68 applications and 107 nominations, he said; 10 nominees declined to be considered.

The list of finalists consists of "people from all walks of life in the life of higher education," Campbell said. Those include presidents, vice presidents, deans, department heads and professors, he said.

Names will not be released until the committee recommends five finalists to the Board of Regents, he said. Campbell expects to present that list by the end of the year.

"We're pleased with the response we have received," he said. "We believe the quality of responses was excellent."

Several people from Western applied or were nominated, but Campbell said he did not know the exact number. The finalists include people from Kentucky, the Southeast, Southwest, North, Midwest and West, he said.

"The geographic distribution of applicants and nominees covered almost every state in the union," Campbell said.

The committee was able to reduce the number because members had done their homework and reviewed materials from applicants and nominees, Campbell said.

Western is looking for its seventh president to replace Donald Zacharias, who resigned to take the presidency of Mississippi State University in Starkville.

Paul Cook, assistant to the president for resources management and director of the budget, was named interim president Aug. 19. Cook announced Oct. 9 that he had applied for the president's job.

The position was advertised in the Chronicle on Higher Education and the Sunday edition of The New York Times. The committee also sent about 2,100 letters to institutions of higher education requesting nominations, Campbell said.

The list of finalists is tentative because some people nominated for the position are still having letters or other credentials sent to the committee, he said. The deadline for applications and nominations was Oct. 9.

Committee members were sent a "scorecard" to mark whether the person should or should not be considered, he said. The committee

WKU trims list

From
Page 1

eliminated those without favorable responses, he added.

The committee, Campbell said, wanted to spend its time on those people it really wanted to consider.

The committee will meet again "in a couple of weeks" and may add one or two finalists or narrow the list further, Campbell said.

Campbell expects the committee to conduct interviews with the finalists in November and December. "I don't see how you can make a decision without personal

interviews," he said. The committee has not decided where those interviews will be conducted, he said.

Campbell said the committee's meetings will continue to be closed and unannounced. But, he said, press conferences will be held the day after those meetings.

"I know there is interest in this," he said. "We will keep the press and the public fully informed ... but you have to protect individuals."

Committee to identify contenders for WKU president by end of year

CJ 9-8-85

By CRAIG DEZERN
Courier-Journal Special Writer

BOWLING GREEN, Ky. — By the end of the year, all but five of the candidates for president of Western Kentucky University should be weeded out, Joe Bill Campbell, spokesman for the school's search committee, said yesterday.

Campbell, a former chairman of Western's board of regents, and most of the other 15 members of the committee met for the first time yesterday in closed session after a short meeting with the board.

The vacancy was created when Donald Zacharias resigned last month after six years at Western to become president of Mississippi State University in Starkville.

"We understand the importance of what we're undertaking," Campbell told the board. "We all understand it's not our function to pick

the next president of this university."

The committee will screen the 150 to 200 applicants that are expected and recommend five to the board, which will make the final decision.

Western is looking for someone with educational and administrative experience, preferably with a doctoral degree, according to an advertisement that will appear nationwide in the Chronicle of Higher Education.

The "flexible" deadline for applications is Oct. 9, Campbell said, and the committee will meet again within two weeks of that date to begin reviewing applications.

Les Waters, a retired business professor at Indiana University who is now a search consultant, is assisting the committee.

"He gave us some ideas of what to look for to eliminate people," Camp-

bell said. "We talked about finding people who fit the mold of Western Kentucky University. We're looking for someone who fits the mission of Western."

The search will be narrowed quickly, he said. "We should spend our time with those people we're really going to consider."

Prompt action should also help avoid controversy similar to that which surrounded the 1979 presidential search, Campbell said.

During that nine-month search, phone calls were made to several regents supporting particular candidates, and one regent said he received threatening calls.

Three of the five finalists dropped out of the race before the board voted.

One of those, Dr. Kern Alexander

See PANEL
PAGE 4, col. 1, this section

Panel to narrow WKU candidates

Continued from Page B 1

of the University of Florida, said that there had been attempts at political interference in the selection process and that he had been the target of personal attacks by people on Western's campus.

"Problems come the longer it goes on," Campbell said. "This is a new committee, and this is 1985. This is not 1979."

"We're going to develop our own methods of doing things, and hopefully that will eliminate some of the problems."

The selection committee meetings will be closed, Campbell said, but news conferences will inform the public on the progress of the search.

WKU's interim president, Paul Cook, who was a candidate in the 1979 search, said he will decide soon whether he will seek the permanent position.

"Seven years ago, I was nominated and after some time I did decide to leave my name in nomination," Cook said after the meeting. "I'm seven years more mature, and probably more aware of the realities of administration in higher education."

"I'm weighing things very, very carefully."

55
Clipping Division
Kentucky Press
Service, Inc.
332 Capitol Avenue
Frankfort, Ky. 40601
OCT 24 1985
Daily Times
Glasgow, Ky.
Circulation: 6,913

Glasgow, Ky., Daily Times, Thursday, October 24, 1985—Section 2—33

WKU presidential candidates list narrowing

A total of 68 persons applied for the presidency of Western Kentucky University by the Oct. 9 deadline, and 107 persons have been nominated for the position vacated by Donald W. Zacharias in August.

Joe Bill Campbell, chairman of the 16-member advisory committee appointed by WKU's Board of Regents to assist in the search for WKU's seventh president, made the announcement Monday, Oct. 21 at a press conference on campus.

Of the 107 nominated, 10 have declined consideration, Campbell said.

Campbell said the advisory committee met Sunday, Oct. 20 to consider applicants and nominees, and narrowed names to a "tentative list of 10 to 20 people."

Campbell said the committee will meet again in two weeks, and in November will conduct interviews with finalists, adding that in late November or early December names of five finalists will be announced.

"We had many qualified applicants," Campbell said, adding candidates have come from all levels of higher education and some from business.

Campbell also said applicants came from nearly every state in the nation, and that the tentative list of finalists represents a broad geographic distribution.

Campbell said no candidates have been notified yet that they are finalists, and the advisory committee will not notify anyone until after its next meeting so committee members may add other names if they wish.

"The committee has done excellent work in keeping us on schedule," Campbell said.

Western began its search process Sept. 7 by advertising for the presidential vacancy in The New York Times and Chronicle of Higher Education, a national trade publication, and sending letters to more than 2100 presidents of institutions across the country, requesting nominations for the position.

55
Clipping Division
Kentucky Press
Service, Inc.
332 Capitol Avenue
Frankfort, Ky. 40601
OCT 22 1985
Herald-Leader
Lexington, Ky.
Circulation: 110,109

Presidential finalists for WKU put on list

Associated Press

BOWLING GREEN — Western Kentucky University's presidential search committee has drawn up a list of prospective candidates from more than 100 people who either applied for or were nominated for the job, regents chairman Joe Bill Campbell said yesterday.

"The list of finalists consists of people from all walks of life in the life of higher education," Campbell said. College presidents, vice presidents, deans, department heads and professors are among the group, he said.

Neither Campbell nor a university statement said specifically how many people were on the list. Both said "between 10 to 20 people."

The university began its search when Donald Zacharias resigned after accepting a similar post at Mississippi State University.

The 16-member committee met for four hours Sunday to review the 165 applications and nominations, Campbell said. The panel received 68 applications and 107 nominations, but 10 nominees declined to be considered.

Names will not be released until the committee has submitted a list of five finalists to the board of regents, perhaps by the end of the year,

Campbell said.

"We're pleased with the response we have received," he said. "We believe the quality of responses was excellent."

The geographic distribution of applicants and nominees covered almost every state, Campbell said.

Western's next president will be the seventh in the school's history.

55
Clipping Division
Kentucky Press
Service, Inc.
332 Capitol Avenue
Frankfort, Ky. 40601
OCT 22 1985
Ledger-Independent
Maysville, Ky.
Circulation: 8,199

WKU search

BOWLING GREEN, Ky. (AP) — Western Kentucky University's presidential search committee has drawn up a list of prospective candidates from more than 100 people who either applied for or were nominated for the job, regents Chairman Joe Bill Campbell said Monday.

"The list of finalists consists of people from all walks of life in the life of higher education," Campbell said. College presidents, vice presidents, deans, department heads and professors are among the group, he said.

Neither Campbell nor a university statement said specifically how many people were on the list. Both said "between 10 to 20 people."

The university began its search when Donald Zacharias resigned after accepting a similar post at Mississippi State University.

The 16-member committee met four hours Sunday to review the 165 applications and nominations, Campbell said. The panel received 68 applications and 107 nominations, but 10 nominees declined to be considered.

Names will not be released until the committee has submitted a list of five finalists to the board of regents, perhaps by the year, Campbell said.

"We're pleased with the response we have received," he said. "We believe the quality of responses was excellent."

The geographic distribution of applicants and nominees covered almost every state in the union, Campbell said.

Western's next president will be the seventh in the school's history.

Paul Cook, assistant to the president for resources management and director of the budget, was named interim president Aug. 19. Cook said Oct. 9 that he had applied for the president's job.

Campbell expects the committee to conduct interviews with the prospective candidates in November and December. "I don't see how you can make a decision without personal interviews," he said.

5 Clipping Division
**Kentucky Press
Service, Inc.**
332 Capitol Avenue
Frankfort, Ky. 40601
OCT 29 1985
Morehead News
Morehead, Ky.
Circulation: 5,090

68 Apply, 107 Are Nominated For Job As WKU President

BOWLING GREEN, Ky. — A total of 68 persons applied for the presidency of Western Kentucky University by the Oct. 9 deadline, and 107 persons have been nominated for the position vacated by Donald W. Zacharias in August.

Joe Bill Campbell, chairman of the 16-member advisory committee appointed by WKU's Board of Regent to assist in the search of WKU's seventh president, made the announcement Oct. 21 at a press conference on campus.

Of the 107 who were nominated, 10 have declined consideration, Campbell said.

Campbell said the advisory committee met Sunday, Oct. 20, to consider applicants and nominees, and narrowed names to a "tentative list of 10 to 20 people."

Campbell said the committee will meet again in two weeks, and in November will conduct interviews with finalists, adding that in late November or early December names of five finalists will be announced.

"We had many qualified applicants," Campbell said, adding candidates have come from all levels of higher education and some from business.

Campbell also said applicants came from nearly every state in the nation, and that the tentative list of finalists represents a broad geographic distribution.

Campbell said no candidates have been notified yet that are finalists, and the advisory committee will not notify anyone until after its next meeting so committee members may add other names if they wish.

"The committee has done excellent work in keeping us on schedule," Campbell said.

55 Clipping Division
**Kentucky Press
Service, Inc.**
332 Capitol Avenue
Frankfort, Ky. 40601
OCT 28 1985
Ky. New Era
Hopkinsville, Ky.
Circulation: 15,751

Panel to speed search process for WKU chief

BOWLING GREEN, Ky. (AP) — Some observers say the rumors, politics and death threats that surrounded the 1979 search for a new Western Kentucky University president could be discouraged this time around if the process is completed quickly.

"I don't know ... if anything specifically is being done" to prevent those influences from occurring this time, said Tom Emberton, a search committee member who also helped in the 1979 selection.

"But there is an effort on the part of the committee to move it along at a faster pace than 1979," he said.

Western Kentucky's regents spent more than 30 minutes in closed session Saturday discussing the search for the school's next leader.

Search committee chairman Joe Bill Campbell announced Monday that it had narrowed its list of candidates to replace Donald Zacharias, who took over as president of Mississippi State last month, to about 10 to 20 candidates.

The committee cut the list from 165 nominees and applicants, and Campbell said he expects to the committee to recommend five finalists to the school's regents by the end of the year.

Western's fifth president, Dero Downing, announced his resignation in September 1978.

The committee submitted a list of 20 candidates, drawn from 167 nominations and applications, to the regents in late January 1979.

Search in 1979 resulted in rumors, politics and death threats.

Five finalists were not named until April.

Zacharias ... as elected as president in May.

During that search, supporters of one candidate allegedly offered then-Gov. Julian Carroll a large campaign contribution to choose their candidate as the new president.

One regent on the search committee said he received death threats during the process, and the confidential files of the student regent were stolen.

Three of the five named finalists dropped out because of rumors, political pressures and indecision by the board.

There are important differences between the two selection processes, said Ron Sheffer, a search committee member in 1979 and this year and a former regent.

In 1979, too many people became involved in the selection process, he said.

"People were taking a candidate and calling members of the committee and the board," Sheffer said. "That led to, I think, a poor image for Western as we got to the last days before we named a president."

He said the search committee this time around was formed more quickly than in 1979; regents are not on the committee this time; and in 1979, the interim president was not allowed to seek the position.

WKU cuts candidates for presidency to 10-13

By CRAIG DEZERN
Special to The Courier-Journal

BOWLING GREEN, Ky. — The field of candidates for Western Kentucky University's presidency has been narrowed to between 10 and 13, a spokesman for a search committee said yesterday.

"Our committee is very excited," said spokesman Joe Bill Campbell, a former regent. "We have some people with very strong credentials."

Campbell said he plans to call the candidates this week to ensure they are still interested and to set up interviews. The interviews will be in Nashville, Tenn., or Louisville because Bowling Green does not have a major airport.

The interviews will be finished within a month, Campbell said, and the committee may present a list of about five recommended candidates to WKU's board of regents next month.

The regents will make the final decision on a replacement for Donald Zacharias, who resigned Sept. 1 to become president of Mississippi State University.

The search committee sifted through 165 applications to come up with the 10 to 13 semifinalists, Campbell said.

All of them have doctorates, he said, adding that "there are people from all walks of college life," including presidents, vice presidents, deans and professors.

Campbell said he won't release any names until the finalists are chosen because he does not want to endanger their current jobs.

Interim President Paul Cook, who announced his candidacy for the post on Oct. 9, has been mentioned as a strong contender, but Campbell would not say whether Cook is among the semifinalists.

"He's been given the same consideration" as the other candidates, Campbell said.

"We have all heard and read about particular candidates being favorites," he said, apparently referring to Cook. "The committee does not have a favorite and it does not have a front-runner."

"Our job will be to come up with five favorites and five front-runners."

MM 10-30-85

List narrows for presidency at Western

By Steve Paul
News Editor

Western has moved one step closer to finding a new president after the Presidential Search Committee this past weekend narrowed the list of candidates to 10-20 people.

In a press conference Monday morning, Chairman Joe Bill Campbell said the 16-member committee met four hours Sunday to talk about candidates and to narrow the field. There were 107 nominations and 68 applications, he said, adding that 10 nominees declined.

Western people were nominated, but Campbell wasn't certain of the number. There is wide geographical distribution among the finalists, including several in Kentucky, the North, West,

to five finalists.

The committee stopped taking nominations Oct. 9, Campbell said, and those nominated were given the chance to decline. During September and October, applications were reviewed by committee members at home.

"There was a consensus before we got to the meeting yesterday," he said.

Committee members were given a "scorecard" to vote whether a person should be considered. Those who received few recommendations were eliminated, he said.

About 95 percent of those nominated have sent in their credentials, he said. "We weren't able to do anything yesterday more than come up with a tentative list," Campbell said.

'We had many people to apply for this job.'

-Joe Bill Campbell

Midwest, Southeast and Southwest.

The search for a new president began in late August after Donald Zacharias resigned to take the president's job at Mississippi State University in Starksville. Paul Cook, assistant to the president for resources management and director of the budget, was made interim president Aug. 19.

He announced Oct. 9 that he was being considered for the president's job.

The Board advertised the position in the New York Times and The Chronicle on Higher Education. Also, letters were sent to 2,100 university presidents asking for nominations.

Campbell said the committee isn't releasing names until the it narrows the list

The committee is scheduled to meet in two weeks, and names may be added to the list, he said. Letters will be sent to nominees at the first of November.

"We had many qualified people to apply for this job," he said. "The list we have consists of people of all walks of life."

The list includes college presidents to professors, he said.

Interviews will be given in November, and Campbell said the committee will be able to chose the five finalists to submit to the Board of Regents by the end of December.

"I don't see how you can really make a decision without having some personal interviews," he said.

SS Clipping Division
Kentucky Press
Service, Inc.
332 Capitol Avenue
Frankfort, Ky. 40601
OCT 27 1985
Messenger Inquirer
Owensboro, Ky.
Circulation: 33,141

SS

WKU's presidential search less controversial this time

Associated Press

BOWLING GREEN — Western Kentucky University's regents spent more than 30 minutes in executive session Saturday discussing the search for a new president.

Afterwards, the board approved two new program options in the Department of Art.

The options, which apply to the bachelor's degrees in fine arts and commercial arts, will meet the standards for program accreditation by the National Association of Schools of Art and Design.

"It is of critical importance in a comprehensive university to afford students the opportunity to earn a liberal arts degree with a concentration in art," said Interim President Paul Cook.

Some observers say the rumors, politics and death threats that surrounded the 1979 search for a new president could be discouraged this time around if the process is completed quickly.

"I don't know . . . if anything specifically is being done" to prevent those influences from occurring this time, said Tom Emberton, a search committee member who also helped in the 1979 selection.

"But there is an effort on the part of the committee to move it along at a faster pace than 1979," he said.

Search committee chairman Joe Bill Campbell announced Monday that it had narrowed its list of candi-



Donald Zacharias
Former WKU president

dates to replace Donald Zacharias, who took over as president of Mississippi State last month, to about 10 to 20 candidates.

The committee cut the list from 165 nominees and applicants, and Campbell said he expects the committee to recommend five finalists to the school's Board of Regents by the end of the year.

Western's fifth president, Dero Downing, announced his resignation in September 1978.

The committee submitted a list of 20 candidates, drawn from 167 nominations and applications, to the regents in late January 1979. Five finalists were not named until April.

Zacharias was named president in May.

During that search, supporters of one candidate allegedly offered then-Gov. Julian Carrroll a large campaign contribution to choose their candidate as the new president.

One regent on the search committee said he received death threats during the process, and the confidential files of the student regent were stolen.

Three of the five named finalists dropped out because of rumours, political pressures and indecision by the board.

There are important differences between the two selection processes, said Ron Sheffer, a search committee member in 1979 and this year and a former regent.

In 1979, too many people became involved in the selection process, he said.

"People were taking a candidate and calling members of the committee and the board," Sheffer said. "That led to, I think, a poor image for Western as we got to the last days before we named a president."

He said the search committee this time around was formed more quickly than in 1979.

Western narrows its list

By TOMMY NEWTON
Daily News Staff Writer

The list of candidates for the presidency of Western Kentucky University is down to 10-13, Search Committee Chairman Joe Bill Campbell said today.

And, he said, the committee has no favorites or front-runners for the job. "It has 10 to 13 favorites and front-runners" and will reduce that list to five favorites, Campbell said at a press conference.

"We have exhausted our review of written material," Campbell said. "The next step is for the committee as a whole to interview or at least meet with the finalists."

Candidates will be contacted this week to see if they are interested in the job, he said. Interviews will then be set up in Nashville or Louisville because those cities have large commercial airports, Campbell added.

The committee hopes to have its interviews completed within a month, but a timetable is difficult to set because of the schedules of candidates and committee members, he said. When the interviews are finished, the committee will meet again to discuss the candidates and "see if we can come up with a list of five," Campbell added.

Interim President Paul Cook has been mentioned as a front-runner for the job vacated when Donald Zacharias was named president of Mississippi State University.

The committee, which met for 5½ hours Sunday, is feeling no pressure from Cook's application, Campbell said. The committee has received many letters of support for Cook, but Cook has been considered like all others who applied for the position, Campbell said.

"Our committee has never discussed who we think should be the next president," he said.

Continued Back Page
Column 3, This Section

The regents, not the 16-member committee, have the job of naming the university's seventh president, Campbell said. The committee's job is to provide the regents with a list of finalists, he added.

Board Chairman Joe Iracane said the regents want the best candidate for the job. "If he comes from the moon, it's fine," Iracane said.

The 10-13 candidates have strong credentials and each would be an excellent leader of the university, Campbell said. The committee's "hard task begins now" as it works to further narrow the list, he said.

The committee has looked at the candidates' experiences in teaching, administration and budgeting duties, Campbell said. All candidates have broad experience in some or all of those areas, he added.

Candidates' names will not be released until the finalists are selected, he said.

Iracane said he was pleased with the search. "We're ecstatic at the quality of people that have shown interest," he said.

The board has set no timetable,

but the search is "ahead of schedule and in good shape," Iracane said. The only timetable is "the sooner the better," he said. "I think it will be sooner."

The search is ahead of schedule because of the work by individual committee members, Campbell said. "I want to stress how serious the committee members have taken this task," he said.

The committee met Oct. 20 and reduced the 165 applicants and nominees to a tentative list of 10-20 candidates. That list was tentative because several people were nominated close to the Oct. 9 deadline, Campbell said.

The committee's first work Sunday was to consider 19 nominees whose credentials were received after Oct. 20, Campbell said. "We discussed these new credentials, new curricula and new information," he said.

From that list, the committee approved eight or nine for further consideration, Campbell said. The committee then discussed the 23-25 people and voted on each candidate before narrowing the list to 10-13, he said.

55
Clipping Division
Kentucky Press
Service, Inc.

332 Capitol Avenue
Frankfort, Ky. 40601

NOV 6 1985

Daily Times
Glasgow, Ky.
Circulation: 6,913

Committee cuts list at Western

BOWLING GREEN, Ky. (AP) — A Western Kentucky University presidential search committee has reduced the list of candidates to no more than 13 who will be interviewed at Louisville or Nashville.

The names of five finalists will then be turned over to the full board of regents, said regent chairman Joe Bill Campbell.

He told a news conference Tuesday that the committee is under no deadline but that the board is hoping to have the finalists selected by the end of 1985.

"The committee has 10 to 13 favorites, or frontrunners. It is up to the board of regents to determine who our next president is going to be," Campbell said.

5
Clipping Division
**Kentucky Press
Service, Inc.**

332 Capitol Avenue
Frankfort, Ky. 40601

NOV 14 1985

Dawson Springs Progress
Dawson Springs, Ky.
Circulation: 3,424

WKU Search For Leader Continuing

Following a five-and-a-half hour meeting Sunday, Nov. 3, the committee appointed by Western Kentucky University's Board of Regents to assist in the presidential search has narrowed the list of candidates to between 10 and 13.

Joe Bill Campbell, chairman of the 16-member advisory committee, at a press conference Tuesday, Nov. 5, announced the finalists comprise "a firm list."

Campbell said his committee has completed its review of written materials of applicants and nominees, and the next step is to interview the finalists and narrow the list to five to present to WKU's Board of Regents possibly by the end of the year.

"I want to stress how seriously the members of the committee took their task," Campbell said, adding, "We have some people with extremely strong credentials."

In response to a question regarding whether the committee has any favorite candidates, Campbell said, "The committee has 10 to 13 favorites, or frontrunners. It is up to the board of regents to determine who our next president is going to be."

Campbell said interviews with the finalists will be conducted off-campus, and that candidates represent a cross-section of positions, from presidents and vice presidents, to deans and professors, and all, he said, hold doctoral degrees.

55
Clipping Division
**Kentucky Press
Service, Inc.**

332 Capitol Avenue
Frankfort, Ky. 40601

NOV 8 1985
Herald-Leader
Lexington, Ky.
Circulation: 110,109

WKU narrows hunt for president

Associated Press

BOWLING GREEN — A Western Kentucky University presidential search committee has narrowed its list of candidates to no more than 13 names, regents chairman Joe Bill Campbell said yesterday.

More than 165 nominees and applicants had been seeking the position vacated by Donald Zacharias. He resigned to become president at Mississippi State University.

The 10 to 13 candidates still in the

running will be interviewed at Nashville or Louisville and a final list of five candidates will be presented by the search committee to the full board of regents, Campbell said.

The panel has not been given a deadline but the full board hopes to have the names of finalists by the end of the year.

The semifinalists, all of whom have doctorate degrees, represent a cross-section of administrators and educators.

68 Apply and 107 Nominated For Presidency Of Western

A total of 68 persons applied for the presidency of Western Kentucky University by the Oct. 9 deadline, and 107 persons have been nominated for the position vacated by Donald W. Zacharias in August.

Joe Bill Campbell, chairman of the 16-member advisory committee appointed by WKU's Board of Regents to assist in the search for WKU's seventh president, made the announcement Monday, Oct. 21, at a press conference on campus.

Of the 107 who were nominated, 10 have declined consideration, Campbell said.

Campbell said the advisory committee met Sunday, Oct. 20, to consider applicants and nominees, and narrowed names to a "tentative list of 10 to 20 people."

Campbell said the committee will meet again in two weeks, and in November will conduct interviews with finalists, adding that in late November or early December names of five finalists will be announced.

"We had many qualified applican-

ts," Campbell said, adding candidates have come from all levels of higher education and some from business.

Campbell also said applicants came from nearly every state in the nation, and that the tentative list of finalists represents a broad geographic distribution.

Campbell said no candidates have been notified yet that they are finalists, and the advisory committee will not notify anyone until after its next meeting so committee members may add other names if they wish.

"The committee has done excellent work in keeping us on schedule," Campbell said.

Western began its search process Sept. 7 by advertising for the presidential vacancy in The New York Times and Chronicle of Higher Education, a national trade publication, and sending letters to more than 2,100 presidents of institutions across the country, requesting nominations for the position.

DCDN 11-20-85

WKU search progressing

The search for Western Kentucky University's seventh president is progressing without problems, according to Search Chairman Joe Bill Campbell.

Campbell has tentatively scheduled a press conference for Dec. 2. "I hope by that time to be in a position to have something to report," he said.

The committee is interviewing candidates for the position, but Campbell declined to say how many had been interviewed. At a Nov. 5 press conference, Campbell said the committee had cut its list to 10-13.

The committee may have its list narrowed to five finalists by early December, Campbell said. However, he added, "I really can't say whether or not we'll be able to do anything other than meet our timetable."

Western is looking for a president to replace Donald Zacharias who resigned to take the presidency of Mississippi State University. Campbell has told the Board of Regents that the committee hopes to have five finalists selected by the end of the year.

12-7-85

WKU narrows presidential search to 5 men

By CRAIG DEZERN
Special to The Courier-Journal

BOWLING GREEN, Ky. — Paul Cook, interim president of Western Kentucky University, and Ray Nystrand, a former Kentucky secretary of education, are among five finalists for president of Western, according to the chairman of the search committee.

The committee sifted through 172 candidates to come up with the five finalists, "each of which has splendid qualifications to lead Western," search committee Chairman Joe Campbell said yesterday.

The other candidates are Samuel Kern Alexander, director of the Institute for Educational Finance at the University of Florida; Thomas A. Bond, president of Clarion University in Pennsylvania; and Edward B. Jakubauskas, president of State University of New York at Geneseo.

Western's board of regents will make the final choice, probably before Christmas, according to board Chairman Joe Iracane.

Former state education secretary, interim president among finalists

The candidates were interviewed at their campuses by members of Western's board earlier this week. The regents will interview them Monday through Wednesday at Western. The candidates will also meet students, faculty, staff and media.

Iracane said the board is pleased with the finalists, but will look for "that particular person who will serve Western best."

"We want someone who is recognizable throughout the state of Kentucky," he said. "If Governor (Martha Layne) Collins was available, we'd look at her."

"We want someone who is visible, someone who can deal with the legislature."

Campbell said the committee looked for "someone who would make a commitment to this university — not stay here for one or two years and start looking. The five finalists have good track records in that regard."

He said the process has gone smoothly because the search committee has stressed confidentiality of information about candidates and has compromised to avoid personal favoritism.

"Everybody on the committee had one thing in mind: to give the five best people to Western," Campbell said.

Here's a look at each finalist:

✓ Alexander, 46, was a finalist in Western's last presidential search in

1979. He dropped out of the process, citing "a bitter control struggle within the university, which has overflowed beyond school boundaries." An unsuccessful candidate tried to "stir up difficulties" for him at the Gainesville campus, he said.

"I had to balance these petty struggles and my desire to come to Western as president," he said at the time. "I just think Western has more than its share of problems."

Alexander has strong ties to the area. He attended elementary and junior high school in Bowling Green and received a master's degree from Western.

He received a bachelor's degree from Centre College, his doctorate from Indiana University, and has done post-doctoral work at Oxford University in England.

"He has a tremendous ability to communicate," Campbell said. "He has a real understanding of the

See WESTERN
PAGE 3, col. 5, this section

Western Kentucky University narrows search for president

Continued from Page B 1
higher education system in Kentucky."

✓ Bond, 47, is from St. Louis. He has degrees from the University of Missouri at Columbia and the University of Oklahoma.

"His experience as a college president really came through" in the interview with the committee, Campbell said.

✓ Cook, 52, has served as interim president since Sept. 1, when former President Donald Zacharias left to become president of Mississippi State University in Starkville.

He received his bachelor's and master's degrees from Western and has worked at the university for 27 years. He received a doctorate from the University of Kentucky.

Cook's "knowledge of Western, loyalty, integrity and his familiarity with the faculty, the staff and the students," are his qualifications, Campbell said.

"There is no individual in this state who understands the financing of higher education in Kentucky better than Paul Cook, and that is a definite plus," he said.

✓ Jakubauskas, 55, received a bachelor's and master's degree from the University of Connecticut and a doctorate in economics from the University of Wisconsin.

"He has a proven record of taking a mediocre school and turning it into one with academic excellence," Campbell said.

Bond and Jakubauskas have never dealt with the state's higher education system, but Campbell said, "their experience indicates it wouldn't take them long to become acquainted with Kentucky's problems."

✓ Nystrand, 48, is dean of the University of Louisville's School of Education, and resigned Dec. 31, 1984, as secretary of education under Collins to return to his university job.

He has degrees from Cornell College, Johns Hopkins University and Northwestern University.

"He understands the politics of Kentucky higher education," Campbell said. "He has a proven record as an academic leader."

"He has also worked in the governor's office, and I think that is certainly a plus."

Clipping Division
**Kentucky Press
Service, Inc.**

332 Capitol Avenue
Frankfort, Ky. 40601

DEC 8 1985

News-Enterprise
Elizabethtown, Ky.
Circulation: 13,146

List of five finalists for Western presidency includes interim leader

ASSOCIATED PRESS

The interim president, a former state education secretary and a finalist in Western Kentucky University's last presidential search are among the five men under consideration for the school's seventh president, its search committee said.

Paul A. Cook, a history professor, budget director and interim WKU president, is on the list taken from about 172 applications and nominations, as are Ray Nystrand and Samuel Kern Alexander, said Joe Bill

Campbell, search committee chairman.

Cook, 52, received his bachelor's and master's degrees at Western and has worked at the school for 27 years.

Nystrand, 48, left his state post last December after a year's service to return to his job as dean of the University of Louisville's school of education.

A Cumberland County native, Alexander was among the top five candidates in 1979 before Donald W. Zacharias was chosen to lead Western. Zacharias resigned in September to become president of Mississippi State University.

Alexander, 46, is a professor of educational administration and director of the Institute for Educational Finance at University of Florida. He received a master's degree in education and history from Western.

The other two are Thomas A. Bond, 47, president of Clarion (Pa.) State University, and Dr. Edward B. Jakubauskas, 55, president of the State University of New York at Geneseo.

A 16-member committee conducted interviews in Nashville, Tenn., with each of the five before selecting the finalists.

"I am extremely pleased with the work of the advisory committee," said Campbell, a former WKU regent. "Of the five finalists, I would feel extremely comfortable with any one of them as president of Western Kentucky University."

Regent Chairman Joe Iracane of Owensboro said the board will meet with each of the five candidates during a three-day special board meeting beginning Monday and adjourning Wednesday on the Western campus.

Iracane said no timetable had been set for selection of Western's seventh president,

but regents hoped to make a decision before Christmas.

"We want an equal balance of internal and external," Iracane said of what the board would be looking for in the candidates.

"We want someone who is recognizable throughout the state of Kentucky," Iracane said. "If Governor (Martha Layne) Collins was available, we'd look at her."

"We want someone who is visible, someone who can deal with the legislature," he said. The General Assembly convenes Jan. 7. ■

Rainy, colder

SOUTHCENTRAL KENTUCKY
— Cloudy and colder with periods of rain tonight and Thursday. Low tonight in the low 40s. High Thursday in the mid 40s. (See Page 14-A.)

Daily News



YEAR 131—NO. 290 BOWLING GREEN, KENTUCKY WEDNESDAY, DECEMBER 11, 1985 72 PAGES 7 SECTIONS 25 CENTS

© 1985 News Publishing Co.

Inside today

Amusements, TV	8-9-C
Classified Ads	11-13-C
Comics	9-C
Deaths	2-A
Editorials	4-A
Sports	1-6-B
Women's News	10-A

Knowledge of Western seen factor

By **TOMMY NEWTON**
Daily News Staff Writer

The last two finalists interviewed for Western Kentucky University's presidency say their knowledge of the school is an important factor.

Dr. Samuel Kern Alexander, a professor in the University of Florida's College of Education, said this morning, "I believe it's a benefit knowing the purpose of Western" and knowing the role Western has played in Kentucky.

Alexander said his experience gained in other states should be helpful at Western.

Dr. Paul Cook, Western's interim president, said Tuesday afternoon that his understanding of the university, where it has been and where it is going are among his strengths.



COOK

Cook said he would be able to step into the full-time role immediately and he is acquainted with decision makers on campus and in Frankfort.

Western's Board of Regents was scheduled to re-open its meeting this afternoon. But Chairman Joe Iracane said no decision on the university's seventh president was expected. Iracane did not say when the president would be named.

Alexander, who withdrew as a finalist in 1979, said Western has always been special to him. The presidency of Western is the only presidency he has sought, Alexander said.

Alexander said his impact on Western and Kentucky would be two-fold: to increase the im-

portance statewide in education and to take Western beyond limits that have been placed on it.

Alexander told a group of vice presidents and deans that state law places no limits on Western. If the university "reaches and aspires" it can become an outstanding institution, said Alexander, a Cumberland County native who attended elementary and junior high school in Bowling Green.

Kentucky has not provided adequate support for higher education in recent years, Alexander said. "I've been distressed the past few years to see some things happening at Western and in Kentucky," he said.

"I categorically reject that notion of Western as a regional institution," Alexander said.

"Western is for the service of Kentucky," he said. "Western is statewide in responsibility and statewide in purpose."

Alexander said he does not agree with Council on Higher Education and Prichard Committee reports that say "we're in an era of limits."

"We can define our era in Kentucky."

Western provides 39 percent of its budget for instruction, he said, but must tell state leaders of the need to invest more of the state's money for instruction.

Western also needs a well-defined system to award merit pay, Alexander said. Merit rewards should include researchers, excellent teachers and even artists and poets, he said.

Alexander suggested adding steps in the faculty advancement system to create titles of "distinguished"



Addresses students

(Staff Photo by Mark Workman)

DR. SAMUEL KERN ALEXANDER addresses students and the press during a meeting this morning at Western Kentucky University. Alexander, a professor in the department of educational administration

in the University of Florida's College of Education, was the last of five candidates for president of Western to visit the campus.

Continued Back Page
Column 5, This Section

professors.

Alexander told a group of students that Kentucky is far ahead of other states in allowing students to participate in decision-making processes, including having a representative on the search committee.

Western needs to allocate more money for financial aid to attract and retain students, he said.

And, participation in student groups, recreation programs and dorm activities should be encouraged, he added.

Cook said Tuesday afternoon if named as president he would approach the position with a "great deal of vigor and enthusiasm.

"I think I have the energy to do this job. It's a high-energy job," he said. "I have the determination to make decisions."

Cook, who has been interim president since Sept. 1, told students, faculty, administrators and the press that he has definite ideas for Western's future.

Western must do a better job of marketing itself, Cook said. That could mean hiring a marketing director and maybe producing music-video type messages to promote the school, he said.

The university also "needs to bond and cement relationships" with the community, schools, alumni, industry and state government, Cook said.

Western needs to tell people in those groups that "we are here to deliver education services," he said. One of those services could be a problem-solving center at Western to provide business and

industry with expertise of faculty members, Cook said.

Interest in education is increasing, Cook said, and Western must pick up on that interest on local and statewide levels.

Cook said his knowledge of and experience with the General Assembly and the Council on Higher Education will be valuable as Western seeks more funding.

The university's primary mission must remain teaching, Cook said, adding that this mission has not been articulated in recent years.

If named president, Cook said he would meet with vice presidents, deans and department heads to decide which programs should concentrate on which mission.

The university needs a uniform system on the balance of teaching, research and service before the issue of merit pay, which he supports, is addressed, Cook said.

Cook said it is unreasonable to expect all faculty to excel in teaching, research and service, but it is not unreasonable to expect all faculty to excel in one of those areas.

Faculty with research skills should be encouraged to continue to research, he said.

Western also needs to reduce its substantial athletic deficit, Cook said. Cook said he supports the athletic program, but the deficit should be cut.

Programs to enrich student life, to advise students and to place students in jobs also must be strengthened, Cook said.

"I am very interested in students," he said. "I view myself ... a people person."

WKU regents finish interviews, will name president by Christmas

By **TIM ROBERTS**
Staff Writer

BOWLING GREEN, Ky. — After a three-day marathon session, Western Kentucky University's board of regents went home yesterday to ponder the selection of a new president for the 79-year-old university.

The regents will make the selection before Christmas, Chairman Joe Iracane of Owensboro said.

The regents began accepting applications — 172 in all — after the university's sixth president, Donald W. Zacharias, left in August to become president of Mississippi State University.

A search committee narrowed the field of candidates to five last Friday. The finalists underwent interviews and meetings with faculty members, vice presidents, deans and students Monday through yesterday.

Paul B. Cook, the interim president, was interviewed Tuesday afternoon. Samuel Kern Alexander, professor of educational administration and director of the Institute for Educational Finance at the University of Florida, was interviewed yesterday morning.

Cook and Alexander are viewed as the front-runners.

Iracane said he had narrowed the choice in his own mind to three, but he would not reveal their names.

The interviews were conducted in private. The regents held a short

public session yesterday to announce they would begin deliberations.

Iracane said the regents would review "report cards" they have been keeping on each candidate.

The regents then met in private for an hour and 45 minutes before leaving and gave no indication of when their deliberations would resume.

The regents have made a great effort to avoid the controversy that surrounded the process six years ago when Zacharias was selected.

Alexander, a candidate at that time also, said he dropped out of the running because of political interference. Two other candidates withdrew for similar reasons, and regents said they had received threatening telephone calls.

This time, the regents have kept the selection process quiet.

When Zacharias told Iracane that he was leaving, Iracane said, he visited business friends and asked how they conducted executive searches. A plan emerged for the selection process that calls for the final announcement before Christmas.

"The mechanism was not by accident," Iracane said. "It was established from day one."

Confidentiality eliminated interference from outsiders, he said.

Initial screening of candidates

See **WKU**

PAGE 3, col. 4, this section

WKU regents to announce selection soon

Continued from Page B 1

was handled by a selection committee of 16 appointed by the regents. Bowling Green attorney Joe B. Campbell, who headed that committee, said one of its greatest strengths was that no regents served on it.

Although Iracane attended its meetings, he did not vote, and none of the regents tried to pressure the selection committee, Campbell said.

"We looked at it completely free of influence from anybody," he said.

Campbell said he decided that if anyone tried to play politics with the selection process, he would call a news conference and announce it, hoping that publicity would squelch interference.

But no news conferences were necessary.

Because the committee was responsible for narrowing the search to five, not one, the pressure on the search committee was less, but still made the regents job considerably easier, Campbell said.

Zacharias was the first president who did not have some tie to the university.

Both Cook and Alexander have those ties. Alexander obtained his master's degree in education at WKU, and Cook was assistant to the president for resources management and director of the university's budget. He is also an associate professor of history.

The three other candidates — Thomas A. Bond, president of Clarion University in Clarion, Pa.; Edward B. Jakubauskas, president of the State University of New York at Geneseo; and Ray O. Nystrand, professor and dean of the School of Education at the University of Louisville — do not have any associations with WKU.

Iracane said last week that the new president "would be visible throughout the commonwealth."

WKU set to disclose names of five presidency finalists

The names of five finalists for the presidency of Western Kentucky University will be disclosed at a press conference Friday morning, according to Joe Bill Campbell, chairman of the search committee.

The Board of Regents will "expedite matters rather quickly" after the finalists' names are released, Board Chairman Joe Iracane said. Iracane would not set a specific date, but said he hopes the university's seventh president is named before the board's Jan. 25 meeting.

Campbell and Iracane would not comment on who the finalists are or where they are from. Interim President Paul Cook, who has applied for the job, would not comment when asked if he was among the finalists.

The press conference is scheduled for 10 a.m. in the Regents Room of the Wetherby Administration Building. The board's interviewing

Continued Back Page
Column 5, This Section

12/2/85
PCDN

process and other details will be released then, Iracane said.

Iracane said he was pleased with members of the search committee's work. "They did an outstanding job. They were diligent in their work," he said.

The committee has narrowed its list from 165 applications and nominations for the job vacated by Dr. Donald Zacharias. Zacharias resigned in August to take the presidency of Mississippi State University.

"We were extremely pleased with the caliber of all the candidates," Iracane said.

Cook among finalists for WKU presidency

PLDN 12-6-85

By **TOMMY NEWTON**
Daily News Staff Writer

Interim President Paul Cook, a University of Louisville dean and a 1979 presidential finalist are among the five finalists to be Western Kentucky University's seventh president.

The names of the finalists were announced this morning by search chairman Joe Bill Campbell.

The finalists are:

—**Cook**, Western's interim president since September.

—**Dr. Raphael O. Nystrand**, dean and professor at the University of Louisville's School of Education.

—**Dr. Samuel Kern Alexander**, professor in the department of educational administration in the University of Florida's College of Education. Alexander, who withdrew as a finalist for the Western presidency in 1979, also is director of Florida's Institute for Educational Finance.

—**Dr. Thomas A. Bond**, president of Clarion State University in Clarion, Pa.

—**Dr. Edward B. Jakubauskas**, president of the State University of New York at Geneseo.

Campbell called all five outstanding individuals with splendid qualifications.

The finalists, who have been interviewed by the committee and members of Western's Board of Regents, will be in Bowling Green Monday-Wednesday for more interviews.

A board meeting will begin Monday and continue through Wednesday, said Board Chairman Joe Iracane. A date for naming a new president has not been set, he said.

But, Iracane added, regents will move quickly and hope to announce their choice before Christmas.

Committee members interviewed the 10 semifinalists Nov. 23-24 in Nashville, Campbell said.

In the past 10 days, regents have met with the finalists at their campuses, Iracane said.

Western's next president will need to be visible in Kentucky and on campus, Iracane said.

"We want an equal balance of internal and external," he said. The new president will have to be a strong leader to take Western through times of tight budgets, Iracane said.

The board is concerned about teaching, retention of students and research, he said. Those issues also will face the new president.

A brief biographical sketch on each finalist follows:

Alexander, 46, is a native of Cumberland County, attended elementary and junior high school in Bowling Green and received a master's degree in education and history from Western.

He graduated from Valley High School in Valley Station and

Continued Back Page
Column 3, This Section



(Staff Photo by Mark Workman)

Finalists named

JOE BILL CAMPBELL (left), chairman of the committee searching for a new president for Western Kentucky University, announces five finalists for the post during a press conference this

morning. Also present (from left) were Board of Regents Chairman Joe Iracane and University Attorney William Bivin.

received a bachelor's degree in English and history from Centre College in Danville.

Alexander received his doctorate in educational administration from Indiana University and received a post-doctoral diploma in education from Oxford University.

Alexander was a finalist to be Western's president in 1979, but withdrew his name from consideration. The board of regents later hired Dr. Donald Zacharias, whose resignation in August to become president of Mississippi State University left the post at Western open.

Bond, 47, is a native of St. Louis and received a bachelor's degree in geology from the University of Missouri.

He attended private schools, a military academy and Washington University in St. Louis. He received a master's degree in geology from the University of Oklahoma.

Cook, 52, has been at Western for more than 25 years. He was appointed assistant to then-president Dero Downing in 1969 and was named assistant to the president for resources management and director of the budget in 1975.

Cook also serves as associate professor of history. He joined the Western faculty in 1960 as supervising teacher in the Training School. In 1964 he became an instructor in the history department.

He also served on the staffs of the dean of faculties and the vice president for academic affairs from 1964-69. Cook also served as director of the Bowling Green Community College.

Cook, a Hart County native, is a 1951 graduate of Caverna High School. He received a bachelor's degree in history from Western in 1958 and a master's degree in educational administration in 1959.

He received his doctoral degree from the University of Kentucky in 1972.

Before coming to Western, Cook served in the U.S. Army 1954-56 and taught at Caverna Junior High during the 1953-54 school year and at Fort Knox High School 1958-60.

Jakubauskas, 55, is a native of Waterbury, Conn. and received bachelor's and master's degrees from the University of Connecticut. He received a doctoral degree in economics from the University of Wisconsin.

Nystrand, 48, received a bachelor's degree in history and political science from Cornell College and a master's degree in history and education from Johns Hopkins University.

He received a doctorate in education from Northwestern University.

The regents officially began their search Aug. 19 by naming the 16-member advisory committee and appointing Cook as interim president.

Cook assumed presidential duties Sept. 1, the day after Zacharias resigned to take the presidency of

Mississippi State University in Starkville.

The position was advertised in the Chronicle of Higher Education and the Sunday edition of The New York Times. The committee also sent letters to about 2,100 institutions of higher education seeking nominations.

On Oct. 21, Campbell announced the committee had narrowed a tentative list of finalists to 10-20 people. The committee received 172 applications and nominations; 15 nominees declined to be considered.

Campbell announced on Nov. 5 that the committee had cut the list to 10-13 candidates. Those candidates were interviewed before the five finalists were selected.

Both Joe Cook and Iracane said all five finalists would be given equal consideration.

"I'm going to give all five finalists the benefit of an independent look," Joe Cook said. "I'm going to make a real effort to look at all of them and personally choose one ... who will do the very best job for the university."

Joe Cook considers the selection of the university's seventh president "the most important decision I will be asked to make in my term as a regent."

"I've had a lot of people say so and so or so and so would be a good president," Cook said. But, he added, he has felt no pressure on behalf of any candidate.

"I appreciate the comments people have. I'm not representing Joe Cook on the board; I'm representing the people of Kentucky on the board," he said.

Once the finalists' names are released, Cook expects the board to move quickly to name a president.

"I'm hopeful we can do it by the first of the year," Cook said. "I know it won't take me three months to make up my mind to say which of the final five once we have seen them."

The final 20 or so people considered for the position were an "awfully strong group," he said.

Western's next president will have to be a strong leader and manager as the university and higher education face trying times, Cook said. "We want someone who has a really good idea of the direction higher education is taking nationally" and how Western fits those trends, he said.

The new president also will need to instill confidence in faculty and staff and "give everybody a positive attitude."

The press conference will be at 10 a.m. Friday in the Regents Room in the Wetherby Administration Building.

Iracane, Search Chairman Joe Bill Campbell and Dr. Gene Evans, a faculty representative on the committee, will brief faculty on the search process at 10:45 a.m. in the Grise Hall auditorium.

Iracane, Campbell, Student Regent Mitchell McKinney and Beverly Kirk, student representative on the search committee, will brief students on the search at 11:15 a.m. in room 226 of the Downing University Center.

Regents visit some finalists for WKU post

PCDN
12-4-85

By TOMMY NEWTON
Daily News Staff Writer

Members of Western Kentucky University's Board of Regents have visited some of the five finalists for the post, Chairman Joe Iracane said this morning.

However, Iracane would not say how many finalists had been visited and would not release their names. The 16-member search committee and the 10 regents know who the finalists are, Iracane added.

The regents and the presidential search committee will disclose the finalists' names at a press conference Friday morning. "I don't feel like I can say anything until the press conference," Iracane said. "We will tell you everything Friday," including interview schedules, how the search process progressed and when a new president will be named.

While Interim President Paul Cook is rumored to be among the finalists, Iracane said that "would be a pretty big assumption."

Cook declined to comment on his possible status as a finalist today. Cook has applied for the job vacated when Dr. Donald Zacharias was named president of Mississippi State University.

However, Regent Joe Cook said Tuesday that a Western official could be among the five finalists. "I've heard that that's a possibility," he said.

Continued Back Page
Column 3, This Section

Finalists welcome WKU challenges

PCDN 12-8-85

By TOMMY NEWTON
Daily News Staff Writer

Four of the five finalists for Western Kentucky University's presidency say they would welcome the job's challenges.

Interim President Paul Cook said three months in the position have reinforced his views about the job. "It's an enormous undertaking," he said.

"I'm honored that the members of the search committee think that I'm qualified to be a finalist," Cook said.

The major issue facing Western and higher education in general is funding, according to all of the four finalists contacted. Dr. Samuel Kern Alexander of the University of Florida's College of Education could not be reached for comment Friday or Saturday.

"The major problem facing higher education in Kentucky, and Western shares in that, is persuading Kentuckians to invest more than they have in higher education," said Dr. Raphael O. Nystrand, dean of the University of Louisville's School of Education.

The state's universities also need to attract and retain more students, he said. But, Nystrand added, achieving those goals will take commitment, resources and public support.

Higher education funding also has been a concern of Dr. Thomas A. Bond, president of Clarion State University in Clarion, Pa.

As federal and state dollars have been cut, public institutions have

Continued Back Page
Column 3, This Section

WKU

been forced to increase tuition, Bond said. "I don't support that," he said. "We ought to be adequately supported by the public sector."

An investment in higher education is an investment in the future, according to Dr. Edward B. Jakubauskas, president of State University of New York at Geneseo.

In his position as budget director, Cook said he has gained an understanding of the state's funding processes.

The new president likely will take the office as the General Assembly is meeting.

Cook said his association with Western has given him an opportunity to know the institution and how it relates to the state.

Members of Western's Board of Regents visited the finalists last week at their campuses.

"I think Western is a fine school," said Nystrand, who was secretary of Kentucky's Education and Humanities Cabinet in 1984.

Western has strong programs, able faculty and loyal alumni, said Nystrand, who has been in Kentucky for seven years.

"It's a school that, I believe, also has close ties to the people it serves, and that's important to me," he said. "I believe a university really needs to be an integral part of the fabric of the

area in which it's located. I'd look forward to working in that kind of environment."

The president must bring faculty, staff, alumni, state representatives and community leaders together on issues that affect the university, Nystrand said.

"Higher education and public education are central to my life," he said. "I am committed to improving educational opportunities for people. I'm especially enthusiastic about doing that in Kentucky."

Bond, who said he was surprised at being named a finalist, is excited about being among the five.

"I think there are some challenges of things to do down there," Bond said. Western is about twice the size of Clarion State, and that itself is a challenge, he said.

"I think it's definitely a career advancement from a smaller school to a larger school," Bond said. "I think there are any number of challenges when you move to a new place and a different set of expectations and criteria. It's just kind of exciting to think about doing some different things at a different place."

Bond, who has been involved in budgetary discussions, said he had forgotten about the Western job. "I hadn't heard anything for probably two months or so. It kind of slipped

my mind. But it's exciting that I'm in the hunt."

Jakubauskas said after he visits Western Tuesday he'll have more impressions about the school. "Right now it's just a mutual exploration of interests," he said.

"The types of programs Western has are of great interest to me," said Jakubauskas, who has been president at the Geneseo campus for seven years.

Nystrand, Bond and Jakubauskas expressed similar views about the roles of teaching, research and athletics in university life.

"I view it as the two go together," Jakubauskas said of teaching and research. Faculty must do some research to increase their knowledge and to be better teachers, he said.

"Teaching is the most important function obviously, but the research faculty do should complement and supplement their teaching," he said.

Nystrand said teaching, research and service are parts of all university missions, but are emphasized in different proportions. "I think the principal mission of Western is to provide high quality instruction and to reach out and serve people in that area," he said.

But, Nystrand added, individuals gifted in research must have that opportunity.

Bond said his university has

maintained an emphasis on teaching but has stressed the importance of research. "Western is not a research institution like Lexington and Clarion is not a research institution like Penn State," Bond said.

Athletic programs are an important part of any school, but academics must come first, Bond said.

Those programs, Jakubauskas said, are very important for university visibility and to bring diverse groups together.

Nystrand said athletic programs can be a positive force on campuses, but the people participating in those programs must be student-athletes and make progress toward degrees.

Nystrand is a member of the University of Louisville's athletic board and realizes the national attention focused on problems in collegiate athletics. "It's an issue I'm comfortable with, but it's a very difficult issue," he said.

Nystrand will meet with regents, students, administrators, faculty and media Monday morning.

Bond's visit and meetings are Monday afternoon. Jakubauskas will visit campus Tuesday morning, with Cook's meetings set for that afternoon.

Alexander will visit Wednesday morning.

WKU job

WKU job part sales

PCDN
12-10-85

Related story on Page 2-A

By TOMMY NEWTON
Daily News Staff Writer

A university president must lead efforts to sell what the school does for the people it serves, according to two finalists for the job as Western Kentucky University's next president.

"The president has to be a salesman," Dr. Edward Jakubauskas said. Jakubauskas, president of the State University of New York at Geneseo, met with regents, students, faculty, administrators and the press this morning.

Dr. Thomas A. Bond, who visited the campus Monday afternoon, said universities, including Western, must do a better job of selling their successful programs and not just the school's name. Bond is president of Clarion University in Clarion, Pa.

"Students are looking for the best they can get in a chosen



BOND



(Staff Photo by Mark Workman)

Talk with candidate

ROBERT HAYNES (left), vice president for academic affairs at Western Kentucky University, talks with Dr. Edward Jakubauskas and his wife, Ruth, between interviews this morning.

Jakubauskas, president of the State University of New York at Geneseo, is one of five finalists for the Western presidency visiting the campus this week.

field," Bond said.

During his visit this morning, Jakubauskas said the president and the university must stress how important higher education is to the community, the state and society.

"I think a president has to be highly visible in his work," Jakubauskas said. That means meeting with students, faculty, community leaders and state officials, he said.

The president "has to generate a feeling that he thinks the institution is a good one," Jakubauskas told faculty members.

The president must be "a very articulate spokesperson for the academic community," he said. The president must know the views and aspirations of faculty members and relate that to others, Jakubauskas said.

Faculty members must know that they are appreciated for what they are doing, even though money for higher salaries may not be available, he said.

Jakubauskas said teaching should remain the main mission of Western; however, he added, creative and innovative faculty should be rewarded and encouraged to stay and to do research.

"Research should flow out of teaching," Jakubauskas said. Research should keep the teacher up-to-date with the latest body of knowledge, he added.

Jakubauskas told a group of vice presidents and deans that he would work with that group to develop a set of objectives for the university.

But, he said, a university "can't fall in love with the planning process" and must be able to change plans when opportunities change.

Another issue facing Western and most universities is declining enrollment, Jakubauskas said.

When he took over at Geneseo seven years ago, enrollment had not met projections for several years. But, by developing new programs and staying ahead of the competition, Geneseo has seen enrollment climb, he said.

In a meeting with students, Jakubauskas said incoming freshmen must take an active part in the college life. If they can feel like they are contributing to the university, they are more likely to stay in school, he said.

Bond, in his visit Monday, said universities should develop means to attract and retain students.

"Enrollments decline because institutions allow them to decline," Bond said.

Bond told a group of Western

vice presidents and deans that if was president he would ask them to help recruit students. "We have to hustle for the students who are available," he said.

Students must be told why they should come to Western and what the school has to offer, he said.

Administrators also must help the university in raising funds from the private and business sectors as state and federal funds decrease, Bond said. Corporations in and around Bowling Green should be donating money each year to support scholarships and develop programs at Western, he said.

Bond characterized his administrative style as "one of sort of informal goal-setting and a degree of autonomy and self-governance." He believes decisions should be made from the bottom up, not the top down.

Decisions made from the bottom up are important especially when awarding merit pay, Bond told about 30 faculty members. Deans and department heads closest to the situation should have a good idea of who deserves merit pay and who does not, he said.

Even when the salary increase is 1 or 2 percent a division must be made to reward productive faculty and penalize unproductive, Bond said.

While Western is and always will be a teaching institution, Bond said faculty also must do some research. Research does not require publication of materials, but should be done to increase knowledge in a teacher's field of expertise, he said.

If more funding is made available, faculty salaries would be a high priority, he said. Equipment for laboratories and classrooms is another critical issue that needs attention, Bond added.

In a meeting with about 10 students, Bond said student organizations play a vital role in the university and the community it serves.

An important and respected student government is a plus to any university, Bond said, because "you can't have a university without students." And, he said, the student voice must be heard.

Students also need space for intramural activities and should take advantage of weekend offerings such as concerts, Bond said.

Interim President Paul Cook was scheduled to meet with regents, faculty, administrators and students this afternoon. Dr. Samuel Kern Alexander, the last finalist to visit, will be on Western's campus Wednesday morning.

55
Clipping Division
**Kentucky Press
Service, Inc.**
332 Capitol Avenue
Frankfort, Ky. 40601

DEC 09 1985
State Journal
Frankfort, Ky.
Circulation: 10,344

WKU interviews president candidates

BOWLING GREEN, Ky. (AP) — A finalist for the president's job at Western Kentucky University said university presidents must be salesmen to promote what the school does for the people it serves.

"I think a president has to be highly visible in his work" and that means meeting with students, faculty, community leaders and state officials, said Edward Jakubauskas, president of the State University of New York at Geneseo. He met with Western officials Tuesday.

The president "has to generate a feeling that he thinks the institution is a good one," he said.

Paul B. Cook, Western's interim president, said in his interview that he feels strongly that Western "is an undergraduate institution and that instruction is our primary focus."

Cook, also interviewed for the position Tuesday, said Western should look at the latest marketing trends to "get the message out that education is important to the state of Kentucky."

Thomas A. Bond, president of Clarion University at Clarion, Pa., and Raphael Nystrand, dean of the University of Louisville School of Education were interviewed Monday.

A similar interview will be held Wednesday with Samuel K. Alexander, director of the Institute for Educational Finance at the University of Florida.

Western is searching for a successor to Donald Zacharias, who resigned to become president of Mississippi State University.

55
Clipping Division
**Kentucky Press
Service, Inc.**

332 Capitol Avenue
Frankfort, Ky. 40601

DEC 07 1985
Ky. Enquirer
Covington, Ky.
Circulation: 19,105

5 Finalists For WKU President

THE ASSOCIATED PRESS

BOWLING GREEN, Ky. — Two Kentucky educators are among the five finalists for the job of Western Kentucky University president, the school's search committee announced Friday.

Dr. Raphael Nystrand, 48, a professor and dean of the School of Education at the University of Louisville and Dr. Paul A. Cook, a history professor and interim president at WKU, were among the five chosen out of about 172 applicants and nominations, said Joe Bill Campbell, the search committee chairman.

Others chosen by the 16-member committee, which conducted interviews in Nashville, Tenn.,

with each of the five, are:

■ Dr. Samuel Kern Alexander, 46, professor of educational administration and director of the Institute for Educational Finance at the University of Florida. He is a native of Cumberland County and received a master's degree in education and history from Western.

■ Dr. Thomas A. Bond, 47, president of Clarion State University, Clarion, Pa.

■ Dr. Edward B. Jakubauskas, 55, president of the State University of New York at Geneseo.

"I am extremely pleased with the work of the advisory committee," said Campbell, a former WKU regent. "Of the five finalists, I would feel extremely comfort-

able with any one of them as president of Western Kentucky University."

Regent Chairman Joe Iracane of Owensboro said the board will meet with each of the five candidates during a three-day special board meeting beginning Monday and adjourning Wednesday on the Western campus.

Iracane said no timetable had been set for selection of Western's seventh president, but regents hoped to make a decision before Christmas.

"We want an equal balance of internal and external," Iracane said of what the board would be looking for in the candidates.

WKU interviews 2 more finalists

Associated Press

BOWLING GREEN, Ky. — A finalist for the president's job at Western Kentucky University said university presidents must be salesmen to promote what the school does for the people it serves.

"I think a president has to be highly visible in his work" and that means meeting with students, faculty, community leaders and state officials, said Edward Jakubauskas, president of the State University of New York at Geneseo. He met with WKU officials yesterday.

The president "has to generate a feeling that he thinks the institution is a good one," he said.

Paul B. Cook, WKU's interim president, who was also interviewed for the permanent position yesterday, said that he feels strongly that Western "is an undergraduate institution and that instruction is our primary focus."

Cook said WKU should look at the latest marketing trends to "get the message out that education is important to the state of Kentucky."

Two other candidates were interviewed Monday, and the final one will be interviewed today.

WKU is searching for a successor to Donald Zacharias, who resigned to become president of Mississippi State University.

CJ 12-11-85

Clipping Division
**Kentucky Press
Service, Inc.**

332 Capitol Avenue
Frankfort, Ky. 40601

DEC 1 3 1985

State Journal
Frankfort, Ky.
Circulation: 10,344

WKU may pick new president Saturday

BOWLING GREEN, Ky. (AP) — The regents may choose a new Western Kentucky University president when they meet Saturday, Chairman Joe Iracane said.

"I think there is a chance the president can be named," he said Thursday. The list of five finalists has been whittled to three names, he said, declining to say which three.

The meeting Saturday is to continue deliberations that lasted Monday through Wednesday and included interviews with all five candidates.

Donald Zacharias resigned the presidency to become president of Mississippi State University in September.

The interim president, Paul Cook, is the school's budget director and also a finalist for the permanent post.

Other finalists are Samuel Kern Alexander, a professor of educational administration and director of the Institute for Educational Finance at the University of Florida; Ray Nystrand, dean of the School of Education at University of Louisville; Thomas Bond, president of Clarion University in Clarion, Pa.; and Edward Jakubauskas, president of State University of New York at Geneseo.

WKU president: School expected to make choice known Saturday

By TOMMY NEWTON
Daily News Staff Writer

Three of five finalists for Western Kentucky University's presidency remain under consideration with the Board of Regents expected to make its decision Saturday, Chairman Joe Iracane said this morning.

"I'd safely say there are three in consideration," Iracane said. He would not say who those three are.

The regents returned to their homes Wednesday after three days of interviews and discussions had been completed. The regents deliberated for about an hour and 45 minutes Wednesday afternoon before adjourning a meeting that had begun Monday morning.

"I think there is a chance the president can be named," when the regents meet Saturday, Iracane said. The meeting will begin at 9 a.m. in the Wetherby Administration Building.

"I think there is a chance that will happen," Faculty Regent Mary Ellen Miller said. "It may not, but there is a chance."

The regents did not vote to select the university's seventh president Wednesday, Iracane said; but they are expected to do so Saturday when the board again meets in closed session, he added.

Iracane said the regents will keep in telephone contact today and Friday. "I'm trying to get their feelings," he said.

Finalists are Dr. Paul Cook, Western's interim president; Dr. Samuel Kern Alexander, a professor of educational administration and director of the Institute for Educational Finance at the University of Florida; Dr. Thomas A. Bond, president of Clarion University in Clarion, Pa.; Dr. Edward Jakubauskas, president of State University of New York at Geneseo; and Dr. Raphael Nystrand, dean of the School of Education at the University of

Louisville.

Mrs. Miller said today she had narrowed her list to between four and one. "I would think most people have one or two favorites," she said.

But while Cook and Alexander are considered by some to be the two front-runners, Mrs. Miller said that assumption may be premature. "It might be and it might not be," she added.

Contracts and compensation packages have been discussed with each finalist, Iracane said. And, regents assume the finalist they name president will accept the job, he said.

"We're extremely pleased with the quality of all of them (the five finalists)," Iracane said.

Each finalist has unique qualities, Iracane said. But, he added, the board is "searching for the one with the most qualities Western needs."

Mrs. Miller said she was "in one way or another" impressed with all five finalists. "The board worked

with criteria the search committee used and marked report cards on each finalist, she said.

Mrs. Miller said the criteria included remarks on teaching, research and service, education background and experience.

The regents, who had been in closed session since Monday morning, re-opened the meeting at about 1:30 p.m. Wednesday to say no decision had been made and that deliberations would continue.

Earlier this week Iracane said the regents would probably know by Wednesday afternoon who their choice would be. But, Mrs. Miller said the board had not narrowed the list to one.

Before Wednesday afternoon's deliberations, Iracane said the regents were close to selecting a president to succeed Dr. Donald Zacharias, who resigned Sept. 1 to take the presidency Mississippi State University. "I'd say it won't last too much longer," he said.

WKU greet first finalist

PCDN
12-9-85

By TOMMY NEWTON
Daily News Staff Writer

Funding for higher education has to be a top priority for Kentucky, says Dr. Ray Nystrand, the first of five finalists for the presidency of Western Kentucky University to visit the campus.

Higher education funding, including money for teachers' salaries, must be a priority for anyone concerned about Kentucky's future, he said at a press conference this morning.

Inadequate funding places severe limitations on the state's young people and its economic future, said Nystrand, dean of the School of Education at the University of Louisville.

Nystrand said that he is confident of his ability to work with the Legislature and state Council on Higher Education and "other figures in state government."

Another issue, Nystrand said, is the recruiting and retention of students. In a meeting with University administrators, Nystrand said he would seek their ideas to develop programs to recruit and retain students.

Nystrand said he would develop long-term strategic and annual plans and work toward those goals.

Western would have to look forward, then

"pitch in and do it together," he said.

Nystrand also said he is goal-oriented but delegates responsibility once a plan is formed.



NYSTRAND

Continued Back Page
Column 5, This Section



(Staff Photo by Mark Workman)

Candidate speaks

DR. RAPHAEL O. NYSTRAND (upper left), speaks to students at Western Kentucky University this morning following a meeting with the board of regents. Nystrand, dean of the University of Louisville's

School of Education, is one of five finalists seeking the presidency at Western.

"I value participation. I value initiative, and I value people who are willing and ready to say things that differ with me," Nystrand told about a dozen administrators.

Western also must place "substantial emphasis on the high quality of undergraduate programs," he said.

In meeting with about 10 students, Nystrand addressed the roles of student government, greek organizations, living in residence halls and campus recreation.

"I would want students who attend Western to believe this is the best possible place to go to school," he said.

A prime function of Western is to develop responsibility among young people, he said, and student government, organizations and recreation help keep students involved with campus activities and build that responsibility.

Nystrand also met with Western's Board of Regents and faculty members.

Dr. Thomas Bond, president of Clarion State University in Clarion, Penn., was scheduled to visit the campus this afternoon.

Dr. Edward Jakubauskas of State University of New York at Geneseo will visit the campus Tuesday morning. Interim president Paul Cook will meet with the regents, students, faculty and staff Tuesday afternoon.

Samuel Kern Alexander, professor at the University of Florida College of Education and the only one of the five announced finalists for the presidency of Western who could not be reached for comment for a story in Sunday's Daily News, said this morning that he is pleased to be among the five finalists.

Alexander, a native of Cumberland County, said he has always considered Bowling Green his home.

He attended elementary and junior high school in Bowling Green.

"I've always wanted to be associated with Western," said Alexander, who received a master's degree in education and history from Western.

"It's our family university," he said, noting that his parents and other family members attended Western.

Alexander was a finalist for the presidency in 1979 but dropped out because of what he said were politics in that lengthy search.

"Six years ago, the conditions that developed in the search process were quite different from the situation now," he said. This search has been conducted quickly and in the best possible way, he added.

Like the four other finalists, Alexander considers funding a major issue for higher education, but he added that declining enrollment and declining funding go hand-in-hand to create new issues for the school.

The next president also must continue to be involved with state government, Alexander said.

Alexander, who is director of the Institute of Educational Finance at Florida, has 20 years of experience in education.

He also was an administrator for the U.S. Department of Education in the administration of former President Lyndon Johnson and has helped administer Florida's \$6 billion education system budget.

He is scheduled to meet with school officials Wednesday morning.

Clipping Division
**Kentucky Press
Service, Inc.**
332 Capitol Avenue
Frankfort, Ky. 40601

DEC 1 1985
Daily Times
Glasgow, Ky.
Circulation: 6,913

WKU candidates stress funding

BOWLING GREEN, Ky. (AP) — Two candidates for president at Western Kentucky University said Monday that funding is a critical issue facing higher education in the state.

Dr. Raphael Nystrand, dean of the University of Louisville School of Education, and Dr. Thomas A. Bond, president of Clarion University in Pennsylvania, met with regents, faculty and students during the first of three days of interviews on campus.

Three other finalists will be interviewed Tuesday and Wednesday. Western is looking for a successor to Dr. Donald Zacharias, now president at Mississippi State University.

Nystrand, who was the state secretary of education in 1984, told a group that "funding must be a priority for anyone interested in the future of Kentucky."

"Faculty salaries are a high priority and one of the other critical areas is the purchasing of up-to-date technical equipment," Bond said.

Interviews will be conducted Tuesday with Dr. Edward Jakubauskas, president of the State University of New York at Geneseo, and Dr. Paul Cook, the interim president at WKU.

Dr. Samuel Kern Alexander, director of the Institute for Educational Finance at the University of Florida, will be interviewed Wednesday.

WKU's regents plan to meet in closed session Wednesday at 11 a.m. CST.

Clipping Division
**Kentucky Press
Service, Inc.**
332 Capitol Avenue
Frankfort, Ky. 40601
DEC 1 2 1985
Caldwell Co. Times
Princeton, Ky.
Circulation: 5,650

Five Finalists Chosen In WKU's President Search

The Advisory Committee appointed to assist Western Kentucky University's Board of Regents in the search for the school's next president announced five finalists for the position on Friday, December 6.

Joe Bill Campbell, chairman of the 16-member committee which has conducted interviews in Nashville, Tenn., with each of the five, announced at a campus news conference that the following names have been submitted to WKU's Board of Regents for consideration:

*Dr. Samuel Kern Alexander, professor of educational administration and director of the Institute for Educational Finance at the University of Florida;

*Dr. Thomas A. Bond, president of Clarion State University, Clarion, Pa.;

*Dr. Paul B. Cook, interim president and member of the history faculty, Western Kentucky University;

*Dr. Edward B. Jakubauskas, president of the State University of New York at Geneseo and

*Dr. Raphael O. Nystrand, professor and dean of the School of Education, University of Louisville.

"I am extremely pleased with the work of the advisory committee," Campbell said, adding the interview process with 10 semi-finalists selected from 172 nominees and applicants for the position of WKU's seventh president "was a very rewarding experience for all of us. Of the five finalists, I would feel extremely comfortable with any one of them as president of Western Kentucky University," Campbell said.

Regent Chairman Joe Iracane, of Owensboro, announced the University's Board will have met with each of the five candidates during a three-day special Board meeting beginning Monday, December 9, at

9:15 a.m. and adjourning Wednesday, December 11.

Western began its search for a successor to Donald W. Zacharias in September following WKU's sixth president's appointment as president of Mississippi State University.

Clipping Division
**Kentucky Press
Service, Inc.**

332 Capitol Avenue
Frankfort, Ky. 40601

DEC 1 1985
Ky. New Era
Hopkinsville, Ky.
Circulation: 15,751

WKU finalist gives interview

BOWLING GREEN, Ky. AP) — A finalist for the president's job at Western Kentucky University said university presidents must be salesmen to promote what the school does for the people it serves.

"I think a president has to be highly visible in his work" and that means meeting with students, faculty, community leaders and state officials, said Edward Jakubauskas, president of the State University of New York at Geneseo. He met with Western officials Tuesday.

Paul B. Cook, Western's interim president, said in his interview that he feels strongly that Western "is an undergraduate institution and that instruction is our primary focus."

Clipping Division
**Kentucky Press
Service, Inc.**
332 Capitol Avenue
Frankfort, Ky. 40601

DEC 1 1985
Dawson Springs Progress
Dawson Springs, Ky.

SEARCH FOR PRESIDENT

WKU Narrows List To Five Candidates

The advisory committee appointed to assist Western Kentucky University's Board of Regents in the search for the school's next president has announced five finalists for the position.

Joe Bill Campbell, chairman of the 16-member committee which has conducted interviews in Nashville, Tenn., with each of the five, announced at a campus news conference that the following names have been submitted to WKU's Board of Regents for consideration:

— Dr. Samuel Kern Alexander, professor of educational administration and director of the Institute for Educational Finance at the University of Florida;

— Dr. Thomas A. Bond, president of Clarion State University, Clarion, Pa.;

— Dr. Paul B. Cook, interim president and member of the history faculty, Western Kentucky University;

— Dr. Edward B. Jakubauskas, president of the State University of New York at Geneseo; and,

— Dr. Raphael O. Nystrand, professor and dean of the School of Education, University of Louisville.

"I am extremely pleased with the work of the advisory committee," Campbell said, adding the interview process with 10 semi-finalists selected from 172 nominees and applicants for the position of WKU's seventh president "was a very rewarding experience for all of us. Of the five finalists, I would feel extremely comfortable with any one of them as president of Western Kentucky University," Campbell said.

Regent chairman Joe Iracane of Owensboro announced the university's board was to meet with each of the five candidates during a three-day special Board meeting beginning Monday, Dec. 9, and adjourning Wednesday, Dec. 11.

Western began its search for a successor to Donald W. Zacharias in September following WKU's sixth president's appointment as president of Mississippi State University.

Clipping Division
**Kentucky Press
Service, Inc.**

332 Capitol Avenue
Frankfort, Ky. 40601

DEC 08 1965
Daily Times
Glasgow, Ky.
Circulation: 6,913

Five finalists announced for WKU presidency

BOWLING GREEN, Ky. (AP) — The interim president, a former state education secretary and a finalist in Western Kentucky University's last presidential search are among the five men under consideration for the school's seventh president, its search committee said.

Paul A. Cook, a history professor, budget director and interim WKU president, is on the list taken from about 172 applications and nominations, as are Ray Nystrand and Samuel Kern Alexander, said Joe Bill Campbell, search committee chairman.

Cook, 52, received his bachelor's and master's degrees at Western and has worked at the school for 27 years.

Nystrand, 48, left his state post last December after a year's service to return to his job as dean of the University of Louisville's school of education.

A Cumberland County native, Alexander was among the top five candidates in 1979 before Donald W. Zacharias was chosen to lead Western. Zacharias resigned in September to become president of Mississippi State University.

Alexander, 46, is a professor of educational administration and director of the Institute for Educational Finance at University of Florida. He received a master's degree in education and history from Western.

The other two are Thomas A. Bond, 47, president of Clarion (Pa.)

State University, and Dr. Edward B. Jakubauskas, 55, president of the State University of New York at Geneseo.

A 16-member committee conducted interviews in Nashville, Tenn., with each of the five before selecting the finalists.

"I am extremely pleased with the work of the advisory committee," said Campbell, a former WKU regent. "Of the five finalists, I would feel extremely comfortable with any one of them as president of Western Kentucky University."

Regent Chairman Joe Iracane of Owensboro said the board will meet with each of the five candidates during a three-day special board meeting beginning Monday and adjourning Wednesday on the Western campus.

Iracane said no timetable had been set for selection of Western's seventh president, but regents hoped to make a decision before Christmas.

"We want an equal balance of internal and external," Iracane said of what the board would be looking for in the candidates. "The new president will have to be a strong leader to take Western through times of tight budgets."

"We want someone who is recognizable throughout the state of Kentucky," Iracane said. "If Governor (Martha Layne) Collins was available, we'd look at her."

"We want someone who is visible, someone who can deal with the legislature," he said. The General Assembly convenes Jan. 7.

Clipping Division
**Kentucky Press
Service, Inc.**

332 Capitol Avenue
Frankfort, Ky. 40601

DEC 13 1965
Ky. Standard
Bardstown, Ky.
Circulation: 9,473

WKU regents may select new president Sat.

BOWLING GREEN, Ky. (AP) — The regents may choose a new Western Kentucky University president when they meet Saturday, Chairman Joe Iracane said.

"I think there is a chance the president can be named," he said Thursday. The list of five finalists has been whittled to three names, he said, although he declined to say which three.

The meeting Saturday is to continue deliberations that lasted Monday through Wednesday and included interviews with all five candidates.

Donald Zacharias resigned the presidency to become president of Mississippi State University in September.

The interim president, Paul Cook, is the school's budget director and also a finalist for the permanent post.

Other finalists are Samuel Kern Alexander, a professor of educational administration and director of the Institute for Educational Finance at the University of Florida; Ray Nystrand, dean of the School of Education at University of Louisville; Thomas Bond, president of Clarion University in Clarion, Pa.; and Edward Jakubauskas, president of State University of New York at Geneseo.