

Western Kentucky University

TopSCHOLAR®

---

WKU Archives Records

WKU Archives

---

1986

## UA21 WKU Affirmative Action Plan Volume VII

WKU Office of Equal Opportunity / 504 / ADA Compliance

Follow this and additional works at: [https://digitalcommons.wku.edu/dlsc\\_ua\\_records](https://digitalcommons.wku.edu/dlsc_ua_records)



Part of the [African American Studies Commons](#), [Civil Rights and Discrimination Commons](#), [Higher Education Administration Commons](#), [Human Resources Management Commons](#), [Labor and Employment Law Commons](#), [Organizational Communication Commons](#), [Race and Ethnicity Commons](#), and the [Sports Studies Commons](#)

---

This Book is brought to you for free and open access by TopSCHOLAR®. It has been accepted for inclusion in WKU Archives Records by an authorized administrator of TopSCHOLAR®. For more information, please contact [topscholar@wku.edu](mailto:topscholar@wku.edu).

**Western Kentucky University**

**AFFIRMATIVE ACTION PLAN**

**Volume VII**

**"Education for**

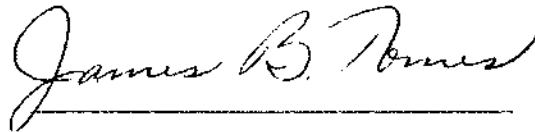


**Leadership"**

Volume VII

Affirmative Action Plan

This volume contains the Report to the President for 1985 - 86, and the workforce analyses, availability rates, goals and timetables for the 1986 - 87 academic year by departmental units. The goals and timetables include the ultimate goals for 1987, the last year of the five-year plan.

A handwritten signature in cursive script that reads "James B. Tomes". The signature is written in dark ink and is positioned above a horizontal line.

James B. Tomes  
Affirmative Action Officer



# WESTERN KENTUCKY UNIVERSITY

BOWLING GREEN, KENTUCKY 42101

August 28, 1986

Department of Personnel Services

## MEMORANDUM

TO: Dr. Kern Alexander, President

FROM: James B. Tomes, Affirmative Action Officer

SUBJECT: Annual Affirmative Action Program Report

This annual report of progress in the Affirmative Action - Equal Employment Opportunity Program is made in accordance with Section XIII of the Affirmative Action Plan, as amended July 1, 1981. This report, for the period ending June 30, 1986, consists of four main components. Those components include promotions during the year, recruitment activities, comparison of personnel strengths for the years 1984-85 and 1985-86, and conclusions regarding overall progress with recommendations for future improvements.

### PROMOTIONS

Promotions were awarded to 99 Western employees during the year with the largest number (39) being awarded to the secretarial - clerical activity. Minorities received 6 (or 6.1 percent) of the promotions. While women constitute 47.3 percent of the faculty and staff, they received 62.6 percent of the promotions. The promotion rates for both minorities and women are consistent with our goals and objectives. Table 1 provides a summary of promotions by sex and ethnic group.

### RECRUITMENT ACTIVITIES

Table 2 depicts the number of applications received and offers of employment by sex and ethnic classification of applicants. Overall we received 2,647 applications with offers of employment being made to 184 persons. Women made up 47.5 percent of the applicants and received 58.2 percent of the employment offers. Blacks submitted 7.5 percent of the applications and received 7.6 percent of the offers. It is apparent that our recruitment activities are producing a sufficient number of minority and women applicants.

There were 153 new hires during the year, and Table 3 provides an analysis by race and sex. How well the major divisions of the University did in meeting the goals for new hires is shown in Table 4. All of the colleges failed to meet the 1985-86 hiring goals for minority faculty, and only Potter and Ogden reached faculty goals set for women new hires. White males constituted 71.9 percent of faculty and 100 percent of executive, management and administrative new hires for the period. The only successful minority goals were for secretarial-clerical and service-maintenance in Business Affairs.

Table 7 is a listing of minority personnel losses during the year. Black employees were individually interviewed by the Affirmative Action Officer, and it was determined that their departure was not the result of unlawful discrimination.

#### COMPARISON OF PERSONNEL STRENGTHS

A comparison of personnel strength by E.E.O. activity, race and sex for the two fiscal years is shown in Tables 5 and 6. The tables show only regular and full-time employees, and externally funded positions are included. Overall strength declined by 29 persons. The classified staff was generally stable while faculty and professional non-faculty declined.

#### CONCLUSIONS AND RECOMMENDATIONS

The record suggests that many of our management personnel (at all levels) are not supporting the University's commitment to equal employment opportunity. There are department heads who have never recommended the appointment of minority persons, and there are other departments where minority persons, once hired, are not encouraged to stay.

We are now beginning the last year of our five-year plan. In 1982, minorities were 3.5 percent of the administrative, faculty and professional non-faculty groups. That representation has increased to 4.1 percent by 1986. The classified staff minority representation increased from 7.5 to 9.4 percent for the same four-year period. However, during the last year our losses in the top three groups have offset our gains, and we cannot afford to be complacent.

Over the years I have recommended that supervisory and management personnel be formally evaluated on their support of the Affirmative Action Program; I would like to repeat that recommendation.

JBT:gsp

Encl: Tables 1 through 7

## WESTERN KENTUCKY UNIVERSITY

## PROMOTIONS

July 1, 1985 - June 30, 1986

Primary Occupational Activity	Total University			Minority Group								
	Total Including Minorities	Total Male Including Minorities	Total Female Including Minorities	Male				Female				
				Black	Hispanic	American Indian or Native	Asian or Pacific Islander	Black	Hispanic	American Indian or Native	Asian or Pacific Islander	
Exec. Adm. & Mgt.	7	5	2									
Faculty	17	12	5				1					
Professional Non-Faculty	16	5	11									
Secretarial/Clerical	39	-0-	39					1				
Technical Para-Prof.	-0-	-0-	-0-									
Skilled Crafts	7	7	-0-									
Service/Maintenance	13	8	5					4				
TOTAL	99	37	62	-0-	-0-	-0-	1	5	-0-	-0-	-0-	

TABLE 2  
Applications & Offers of Employment  
Western Kentucky University  
July 1, 1985 - June 30, 1986

ACTIVITY	ALL APPLICANTS			MINORITY APPLICANTS								
	TOTAL	MEN	WOMEN	MEN				WOMEN				
				BLACK	API	AI&AN	HISP	BLACK	API	AI&AN	HISP	
Exec., Adm. & Mgt.	117	112	5	5	4		1	2				
Offers	5	5	0									
I Faculty	827	623	204	17	109		10	7	16			
Offers	35	25	10					1				
II Prof. Non-Faculty	434	228	206	9	8		4	14	2			1
Offers	35	15	20	2				1				
IV Secretarial/Clerical	570	28	542	5				41				
Offers	58	10	48	4				2				
V Tech. & Paraprof.	17	8	9									
Offers	6	0	6									
VI Skilled Crafts	71	65	6	3								
Offers	8	4	4									
VII Service/Maintenance	611	326	285	52	2			44	4			1
Offers	37	18	19	2				3				

TABLE 3  
(NEW HIRES)  
WESTERN KENTUCKY UNIVERSITY  
July 1, 1985 - June 30, 1986

Total University				Minority Group									
Primary Occupational Activity	Total Including Minorities	Total Male Including Minorities	Total Female Including Minorities	Male				Female					
				Black	Hispanic	American Indian or Native	Asian or Pacific Islander	Black	Hispanic	American Indian or Native	Asian or Pacific Islander		
				Exec. Adm. & Mgt. (1)	5	5	0						
Faculty (2)	32	23	9										
Professional Non-Faculty (3)	30	17	13	2					1				
Secretarial/ Clerical (4)	51	4	47	3					4				
Technical Para-Prof. (5)	0	0	0										
Skilled Crafts (6)	6	3	3										
Service/ Maintenance (7)	29	10	19	2					3				
<b>TOTAL</b>	<b>153</b>	<b>62</b>	<b>91</b>	<b>7</b>					<b>8</b>				



TABLE 1  
AFFIRMATIVE ACTION PROGRAM GOALS & RESULTS 1985-86  
WESTERN KENTUCKY UNIVERSITY

COLLEGE OR MAJOR DIVISION	ANNUAL GOALS		NEW HIRES (85 - 86)				GOALS ATTAINED	
	Minorities	Women	Minorities	Women	Others	Total	Minorities	Women
<u>BUSINESS ADMINISTRATION</u>								
Faculty	3	3	0	0	6	6	No	No
Prof. Non-Faculty	0	0	0	0	1	1	N/A	N/A
<u>POTTER COLLEGE</u>								
Exec., Admin. & Mgmt.	1	0	0	0	0	0	No	No
Faculty	2	1	0	2	4	6	No	Yes
Secretarial/Clerical	0	0	0	4	0	4	N/A	N/A
<u>EDUCATION</u>								
Faculty	2	5	0	3	4	7	No	No
Secretarial/Clerical	1	1	0	5	0	5	No	Yes
Tech. & Paraprof.	0	1	0	0	0	0	N/A	No
<u>OGDEN COLLEGE</u>								
Exec., Admin. & Mgmt.	0	0	0	0	1	1	N/A	N/A
Faculty	4	2	0	4	9	13	No	Yes
Tech. & Paraprof.	1	0	0	0	0	0	No	N/A
<u>ACADEMIC SERVICES</u>								
Exec., Admin. & Mgmt.	0	0	0	0	1	1	N/A	N/A
Prof. Non-Faculty	1	9	0	3	3	6	No	No
Secretarial/Clerical	0	1	0	3	2	5	N/A	Yes
<u>ACADEMIC AFFAIRS</u>								
Prof. & Non-Faculty	0	0	0	3	2	5	N/A	N/A
Secretarial/Clerical	0	2	0	9	0	9	N/A	Yes
<u>PRESIDENT/COMP. &amp; INFORM.</u>								
Exec., Admin. & Mgmt.	0	0	0	0	1	1	N/A	N/A
Prof. Non-Faculty	0	0	0	0	2	2	N/A	N/A
Secretarial/Clerical	0	0	0	1	0	1	N/A	N/A
<u>BUSINESS AFFAIRS</u>								
Exec., Admin. & Mgmt.	0	0	0	0	1	1	N/A	N/A
Prof. Non-Faculty	0	0	0	1	0	1	N/A	N/A
Secretarial/Clerical	1	2	5	10	2	17	Yes	Yes
Skilled	10	8	0	2	3	5	No	No
Service/Maintenance	4	1	5	14	8	27	Yes	Yes
<u>STUDENT AFFAIRS</u>								
Exec., Admin. & Mgmt.	0	0	0	0	1	1	N/A	N/A
Prof. Non-Faculty	0	3	3	6	6	15	N/A	Yes
Secretarial/Clerical	0	0	2	8	0	10	N/A	N/A
Tech. & Paraprof.	1	0	0	0	0	0	No	N/A
Skilled	0	0	0	1	0	1	N/A	N/A
Service/Maintenance	1	1	0	0	2	2	No	No

TABLE 5

## WESTERN KENTUCKY UNIVERSITY

## UTILIZATION ANALYSIS

As of June 30, 1986

(Regular, Full-Time)

Primary Occupational Activity	Total University			Minority Group							
	Total Including Minorities	Total Male Including Minorities	Total Female Including Minorities	Male				Female			
				Black	Hispanic	American Indian or Native	Asian or Pacific Islander	Black	Hispanic	American Indian or Native	Asian or Pacific Islander
Exec. Adm. & Mgt.	94	76	18	1				1			
Faculty	519	391	128	4	2	1	5	3			1
Professional Non-Faculty	188	89	99	5				6	1		3
Secretarial/Clerical	292	14	278	4				12	2		
Technical Para-Prof.	18	3	15					1			
Skilled Crafts	91	80	11	2							
Service/Maintenance	260	117	143	17				24			
TOTAL	1,462	770	692	33	2	1	5	47	3	-0-	4

TABLE 6  
 UTILIZATION ANALYSIS  
 WESTERN KENTUCKY UNIVERSITY  
 As of June 30, 1985  
 (REGULAR FULL-TIME)

Primary Occupational Activity	Total University			Minority Group								
	Total Including Minorities	Total Male Including Minorities	Total Female Including Minorities	Male				Female				
				Black	Hispanic	American Indian or Native	Asian or Pacific Islander	Black	Hispanic	American Indian or Native	Asian or Pacific Islander	
Exec. Adm. & Mgt.	91	75	16	2					1			
Faculty	545	414	131	5	1	1	9	4				1
Professional Non-Faculty	193	94	99	7				9	1			2
Secretarial Clerical	297	11	286	2				13	2			1
Technical Para-Prof.	15	3	12					1				
Skilled Drafts	91	82	9	2								
Service/Maintenance	259	115	144	18				23				
<b>TOTAL</b>	<b>1,491</b>	<b>794</b>	<b>697</b>	<b>36</b>	<b>1</b>	<b>1</b>	<b>9</b>	<b>51</b>	<b>3</b>	<b>-0-</b>		<b>4</b>

TABLE 7

MINORITY PERSONNEL SEPARATIONS

July 1, 1985 - June 30, 1986

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>DEPARTMENT</u>	<u>ETHNIC</u>	<u>REMARKS</u>
Andrea Carpenter	Dish Mach. Opr.	Food Services	Black	Discharged
Dwane Casey	Asst. Coach	Basketball	Black	Resignation
Robert Chinn	Bldg. Svcs. Attd.	Physical Plant	Black	Discharged
Clem Haskins	Head Coach	Basketball	Black	Resignation
Muhammad Hossain	Instructor	Comp. Science	A.P.I.	Resignation
Chung Rhee	Instructor	Fin. & M.I.S.	A.P.I.	Resignation
Janice Davis	Bldg. Svcs. Attd.	Physical Plant	Black	Retired
Gayla Foster	Clerk	Housing	Black	Resignation
Carlise Williams	Res. Hall Dir.	Housing	Black	Resignation
Jewel Adiele	Clerk	Credit Union	Black	Resignation
Carole Munroe	News Director	WKYU-FM	Black	Resignation
Tessie Dennis	Admin. Sec.	Admissions	Black	Resignation
Melissa Hagans	Res. Hall Dir.	Housing	Black	Resignation
Charlie Jackson	Library Asst.	Library Services	Black	Resignation
William Rouse	Dish Mach. Opr.	Food Services	Black	Retired
Marilyn White	Asst. Professor	Mod. Language	Black	Resignation

By E.E.O. Activity:

Executive/Administrative	- 1
Faculty	- 3
Professional Nonfaculty	- 4
Secretarial/Clerical	- 4
Tech., Paraprofessional	- 0
Skilled Trades	- 0
Service Maintenance	- 4

**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: August 15, 1986

ANNUAL GOALS FOR: 1986-87

DEPARTMENT: Dean's Office Potter College of Arts & Humanities (34-003)

ULTIMATE GOALS: Up to 1987

POSITION TITLE	TOTAL	MEN		WOMEN		MINORITIES								PERCENT OF TOTAL		AVAIL PERCENT		UNDER-UTILIZ (YES OR NO)		PROJ OPNS	ANNUAL GOALS						ULTIMATE GOALS										
						MEN				WOMEN				MIN.	WOMEN	MIN	WOMEN	MIN	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN								
						BLACK	A.P.I.	A.I.E.	H.SP.	BLACK	A.P.I.	A.I.E.	H.SP.								PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE							
I Dean	1	1	1	1																																	
Associate Dean	1	1	1	0																																	
Cat. I Total	2	2	2	0																																	
IV Prin. Secretary	1	0	1	1																																	
Sr. Admin Sec.	1	0	1	1																																	
Sr. Secretary	1	0	1	1																																	
Cat IV Total	3	0	3	3																																	
V Tech. Coordinator	1	1	1	0																																	





**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: August 15, 1986

ANNUAL GOALS FOR: 1986-87

ULTIMATE GOALS: Up to 1987

**Art Department (1-302)**

DEPARTMENT: \_\_\_\_\_

(1) POSITION TITLE	(2)		(3)											(4)		(5)		(6)		(7) PROJ. OPNS.	(8)						(9)			
	TOTAL	MEN	WOMEN	MINORITIES				WOMEN				PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ (YES OR NO)		ANNUAL GOALS			ULTIMATE GOALS									
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN	WOMEN	M.N.	WOMEN	M.N.	WOMEN	PROM.	NEW HIRE		TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE		
I Department Head	1	1	0									-0-	-0-	4.9	17.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-		
II Professor	6	6	0				1																							
Associate Professor	3	2	1																											
Assistant Professor	1	0	1																											
Cat. II Total	10	8	2				1					10.0	20.0	2.8	59.7*	no	yes	-2-	-	-1-	-	-1-	-	-1-	-1-	87	-1-	87		
IV Dept. Secretary	1	0	1									-0-	100.0	4.0	N/A	no	yes	-0-	-	-0-	-	-0-	-	-0-	-0-	-	-0-	-		



DEPARTMENTAL WORKSHEET  
 WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 15, 1986  
 ANNUAL GOALS FOR 1986-87  
 ULTIMATE GOALS: Up to 1987

DEPARTMENT English (01-303)

POSITION TITLE	(1)			(2)										(3)				(4)		(5)		(6)		(7)						(8)			
	TOTAL	MEN	WOMEN	MINORITIES										PERCENT OF TOTAL		AVAIL PERCENT		UNDER-UTILZ (YES OR NO)		PROJ OPNS	ANNUAL GOALS						ULTIMATE GOALS						
				MEN					WOMEN					MIN.	WOMEN	MIN.	WOMEN	MIN	WOMEN		PROJ OPNS	MINORITIES			WOMEN			MINORITIES		WOMEN			
				BLACK	A.P.I.	A.I.E.	HSP	BLACK	A.P.I.	A.I.E.	HSP	MIN.	WOMEN									MIN.	WOMEN	MIN	WOMEN	PROJ OPNS	FROM.	NEW HIRE	TOTAL	FROM.	NEW HIRE	TOTAL	NUMBER
I Department Head	1	1	0													-0-	-0-	4.9	17.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-	
II Professor	16	13	3																														
Associate Professor	12	3	9																														
Assistant Professor	7	3	4																														
Cat. II Total	35	19	16													2.9	45.7	5.9	34.3	yes	no	-1-	-	-1-	-1-	-	-1-	-1-	-2-	90	-	-	
IV Senior Secretary	1	0	1																														
Admin. Secretary	1	0	1																														
Cat IV Total	2	0	2													-0-	100.0	4.0	N/A	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-	

DEPARTMENTAL WORKSHEET  
 WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 15, 1986

ANNUAL GOALS FOR: 1986-87

ULTIMATE GOALS: Up to 1987

DEPARTMENT: Modern Languages & Intercultural Studies (1-304)

(1) POSITION TITLE	(2)			(3)								(4)		(5)		(6)		(7) PROJ OPNS	(8)						(9)			
	TOTAL	MEN	WOMEN	MINORITIES				PERCENT OF TOTAL				AVAIL PERCENT		UNDER- UTILIZ (YES OR NO)		ANNUAL GOALS			ULTIMATE GOALS									
				MEN		WOMEN		MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	MINORITIES	WOMEN		MINORITIES		WOMEN									
BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	PROJ	NEW HIRE	TOTAL	FROM	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE					
I Department Head	1	1	0									-0-	-0-	4.9	17.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-
II Professor	6	6	0																									
Associate Professor	4	2	2				1																					
Assistant Professor	2	1	1																									
Cat. II Total	12	9	3				1					8.3	25.0	9.2	46.3	no	yes	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-
IV Sr. Dept. Secretary	1	0	1									-0-	100.0	4.0	N/A	no	yes	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-

**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

August 15, 1986

DATE PREPARED: \_\_\_\_\_

1986-87

ANNUAL GOALS FOR: \_\_\_\_\_

Up to 1987

ULTIMATE GOALS: \_\_\_\_\_

DEPARTMENT: History (1-305)

(1) POSITION TITLE	(2)			(3)										(4)		(5)		(6)		(7) PROJ. OPNS.	(8)						(9)			
	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ (YES OR NO)		ANNUAL GOALS			ULTIMATE GOALS									
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN	WOMEN	MINORITIES			WOMEN			MINORITIES		WOMEN				
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.							PROM.	NEW HIRE		TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE		
I Department Head	1	1	0											-0-	-0-	4.9	17.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-
II Professor	14	13	1																											
Associate Professor	2	1	1																											
Cat. II Total	16	14	2											-0-	12.5	13.0	25.3	yes	yes	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-
IV Sr. Dept. Secretary	1	0	1											-0-	100.0	4.0	N/A	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-

**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: August 15, 1986

ANNUAL GOALS FOR: 1986-87

ULTIMATE GOALS: Up to 1987

DEPARTMENT: Music (1-306)

(1) POSITION TITLE	(2)			(3)										(4)		(5)		(6)		(7) PROJ. OPNS	(8)							
	TOTAL	MEN	WOMEN	MINORITIES				WOMEN				PERCENT OF TOTAL		AVAIL PERCENT		UNDER- UTILIZ (YES OR NO)		ANNUAL GOALS			ULTIMATE GOALS							
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	PROM.	NEW HIRE		TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I Department Head	1	1	0									-0-	-0-	4.9	17.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-
II Professor	4	3	1																									
Associate Professor	5	3	2																									
Assistant Professor	7	6	1																									
Cat. II Total	16	12	4									-0-	25.0	3.4	30.4	yes	no	-3-	-	-1-	-1-	-	-	-0-	-1-	87	-0-	-
IV Secretary	1	0	1																									
Sr. Dept. Secretary	1	0	1																									
Cat. IV Total	2	0	2									-0-	100.0	4.0	N/A	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-

DEPARTMENTAL WORKSHEET  
 WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 15, 1986  
 ANNUAL GOALS FOR: 1986-87  
 ULTIMATE GOALS: Up to 1987

DEPARTMENT: Philosophy and Religion (01-307)

POSITION TITLE	(1)		(2)		(3)								(4)		(5)		(6)		PROJ. CHGS	(8)						(9)					
	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL PERCENT		UNDERUTILIZ (YES OR NO)		ANNUAL GOALS			MINORITIES		WOMEN		MINORITIES		WOMEN				
				MEN				WOMEN				MIN	WOMEN	MIN	WOMEN	MIN	WOMEN	PROM		NEW HIRE	TOTAL	PROM	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE			
				BLACK	A.PI.	A.IE.	HISP	BLACK	A.PI.	A.IE.	HISP																		BLACK	A.PI.	A.IE.
I Department Head	1	1	0											-0-	-0-	4.9	17.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-	-0-	-
II Professor	8	7	1																												
Associate Professor	3	3	0	1																											
Assistant Professor	1	1	0																												
Instructor	1	1	0																												
Cat. II Total	13	12	1	1										7.7	7.7	4.9	17.9	no	yes	-1-	-	-1-	-	-	-1-	-1-	-	-	-2-	91	
IV Dept. Secretary	1	0	1											-0-	100.0	4.0	N/A	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-	-0-	-

**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: August 15, 1986

ANNUAL GOALS FOR: 1986-87

ULTIMATE GOALS: Up to 1987

DEPARTMENT: Communication and Theatre (1-308)

(1) POSITION TITLE	(2)			(3)								(4)		(5)		(6)		(7) PROJ. OPNS.	(8)						(9)			
	TOTAL	MEN	WOMEN	MINORITIES				WOMEN				PERCENT OF TOTAL		AVAIL PERCENT		UNDER- UTILIZ. (YES OR NO)			ANNUAL GOALS			MINORITIES		WOMEN				
				MEN		WOMEN		MIN	WOMEN	MIN	WOMEN	MIN	WOMEN	PROM.	NEW HIRE	TOTAL	PROM.		NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE				
				BLACK	A.P.I.	A.I.E.	HISP.																		BLACK	A.P.I.	A.I.E.	HISP.
I Department Head	1	1	0									-0-	-0-	4.9	17.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-
II Professor	9	9	0																									
Associate Professor	5	5	0																									
Assistant Professor	5	3	2																									
Instructor	2	0	2																									
Cat. II Total	21	17	4									-0-	19.0	11.0	36.3	yes	yes	-2-	-	-1-	-1-	-	-1-	-1-	-1-	87	-1-	87
IV Sr. Dept. Secretary	1	0	1																									
Dept. Secretary	1	0	1																									
Cat. IV Total	2	0	2									-0-	100.0	4.0	N/A	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-

**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: August 15, 1986  
 ANNUAL GOALS FOR: 1986-87  
 ULTIMATE GOALS: Up to 1987

Journalism (1-309)

DEPARTMENT: \_\_\_\_\_

(1) POSITION TITLE	(2)			(3)										(4)		(5)		(6)		(7) PROJ. OPNS.	(8)						(9)			
	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		ANNUAL GOALS			ULTIMATE GOALS									
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	MINORITIES			WOMEN			MINORITIES		WOMEN				
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.							FROM	NEW HIRE		TOTAL	FROM	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE		
I Department Head	1	1	0											-0-	-0-	4.9	17.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-
II Professor	1	1	0																											
Associate Professor	5	4	1																											
Assistant Professor	5	4	1																											
Instructor	1	0	1																											
Cat. II Total	12	9	3											-0-	25.0	5.3	22.2	yes	no	-1-	-	-1-	-1-	-	-	-0-	-1-	87	-0-	-
IV Sr. Dept. Secretary	1	0	1											-0-	100.0	4.0	N/A	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-
*Includes University Publications																														

**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

August 15, 1986

DATE PREPARED: \_\_\_\_\_

1986-87

ANNUAL GOALS FOR: \_\_\_\_\_

ULTIMATE GOALS: Up to 1987

DEPARTMENT: Government (01-311)

(1) POSITION TITLE	(2)			(3)										(4)		(5)		(6)		(7) PROJ. OPNS.	(8)						(9)					
	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL PERCENT		UNDER- UTILIZ. (YES OR NO)		ANNUAL GOALS			ULTIMATE GOALS											
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	PROM.	NEW HIRE		TOTAL	PROM.	NEW HIRE	TOTAL	MINORITIES		WOMEN					
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.														NUMBER	TARGET DATE	NUMBER	TARGET DATE				
I Department Head	1	1	0										-0-	-0-	4.9	17.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-	-0-	-	-0-	-
II Professor	9	8	1																													
Assistant Professor	1	1	0																													
Cat. II Total	10	9	1										-0-	10.0	13.7	20.2	yes	yes	-0-	-	-	-0-	-	-	-0-	-0-	-	-	-0-	-	-0-	-
IV Dept. Secretary	1	0	1										-0-	100.0	4.0	N/A	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-	-0-	-	-0-	-



DEPARTMENTAL WORKSHEET  
 WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 15, 1986

ANNUAL GOALS FOR: 1986-87

ULTIMATE GOALS: Up to 1987

DEPARTMENT: Sociology, Anth., & Social Work (01-312)

POSITION TITLE	(1)		(2)		(3)								(4)		(5)		(6)		PROJ. OPNS.	(8)						(9)				
	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER-UTILIZ (YES OR NO)		ANNUAL GOALS			ULTIMATE GOALS									
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN	WOMEN	MINORITIES			WOMEN									
				BLACK	API	AIE	HISP	BLACK	API	AIE	HISP							FROM		NEW HIRE	TOTAL	FROM	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE		
I Department Head	1	1	0											-0-	-0-	4.9	17.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-
II Professor	8	7	1																											
Associate Professor	8	5	3																											
Assistant Professor	1	1	0																											
Instructor	1	1	0	1																										
Cat. II Total	18	14	4	1										5.6	22.2	10.0	28.0	yes	yes	-2-	-1-	-1-	-	-	-1-	-	-2-	90	-2-	90
IV Sr. Dept. Secretary	1	0	1																											
Dept. Secretary	1	0	1																											
Cat. IV Total	2	0	2											-0-	100.0	4.0	N/A	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-

**DEPARTMENTAL WORKSHEET**  
**WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

August 15, 1986

DATE PREPARED: \_\_\_\_\_

1986-87

ANNUAL GOALS FOR: \_\_\_\_\_

Up to 1987

ULTIMATE GOALS: \_\_\_\_\_

DEPARTMENT: College of Business Administration (Composite)

POSITION TITLE	(1)		(2)		(3)								(4)		(5)		(6)		(7)	(8)						(9)																
	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL PERCENT		UNDER- UTILIZ (YES OR NO)		ANNUAL GOALS			ULTIMATE GOALS																					
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	PROJ		MINORITIES			WOMEN			MINORITIES		WOMEN														
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.									TOTAL	PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE												
I																																										
Dean	1	1	0																																							
Assistant Dean	1	1	0																																							
Department Head	4	4	0																																							
<b>Cat. I Total</b>	<b>6</b>	<b>6</b>	<b>0</b>									<b>-0-</b>	<b>-0-</b>	<b>4.9</b>	<b>17.9</b>	<b>yes</b>	<b>yes</b>	<b>-1-</b>				<b>-0-</b>			<b>-0-</b>			<b>-0-</b>	<b>-0-</b>			<b>-0-</b>			<b>-0-</b>			<b>-0-</b>				
II																																										
Professor	10	13	1																																							
Associate Professor	19	18	1	1																																						
Assistant Professor	23	20	3	1																																						
Instructor	3	1	2	1																																						
<b>Cat. II Total</b>	<b>59</b>	<b>52</b>	<b>7</b>	<b>3</b>								<b>5.1</b>	<b>11.8</b>	<b>*</b>	<b>*</b>	<b>yes</b>	<b>yes</b>	<b>-5-</b>				<b>-2-</b>			<b>-2-</b>			<b>-2-</b>	<b>-2-</b>			<b>-2-</b>			<b>-2-</b>	<b>87</b>	<b>-2-</b>	<b>87</b>				

**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: August 15, 1986

ANNUAL GOALS FOR: 1986 - 87

ULTIMATE GOALS: Up to 1987

DEPARTMENT: College of Business Administration (Composite)

POSITION TITLE	(2)		(3)											(4)		(5)		(6)		(7)			(8)				(9)													
	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER-UTILIZ. (YES OR NO)		PROJ. OPNS	ANNUAL GOALS			ULTIMATE GOALS																		
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MINORITIES			WOMEN	MINORITIES		WOMEN															
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PROM	NEW HIRE	TOTAL	PROM	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE												
IV																																								
Prin. Secretary	1	0	1																																					
Sr. Dept. Secretary	2	0	2																																					
Dept. Secretary	2	0	2																																					
Sr. Adm. Secretary	1	0	1																																					
Sr. Secretary	1	0	1																																					
Cat. IV Total	7	0	7								-0-	100.0	4.0	N/A	yes	no	-1-	-	-	-0-	-1-	-	-1-	-	-	-1-	-	-	-1-	-	-	-1-	86							
*See Departmental Worksheet																																								
0737p-page 15																																								

**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: August 15, 1986  
 ANNUAL GOALS FOR: 1986-87  
 ULTIMATE GOALS: Up to 1987

DEPARTMENT: Dean's Office College of Business Admin. (34-001)

POSITION TITLE	(1)		(2)		(3)								(4)		(5)		(6)		PROJ OPNS	(8)						(9)			
	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL PERCENT		UNDER-UTILIZ. (YES OR NO)		ANNUAL GOALS			ULTIMATE GOALS								
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN	WOMEN	MINORITIES			WOMEN			MINORITIES		WOMEN			
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.							PROM.		NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE	
I Dean Assistant Dean  Cat. I Total	2	2	0									-0-	-0-	4.9	17.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-	
IV Prin. Secretary Sr. Adm. Secretary  Cat. IV Total	2	0	2									-0-	100.0	4.0	N/A	no	no	-1-	-	-	-	-1-	-	-1-	-	-	-1-	86	

**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: August 15, 1986

ANNUAL GOALS FOR: 1986-87

ULTIMATE GOALS: Up to 1987

DEPARTMENT: Accounting (1-102)

(1) POSITION TITLE	(2)			(3)										(4)		(5)		(6)		(7) PROJ. OPNS.	(8)						(9)			
	TOTAL	MEN	WOMEN	MINORMES										PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)			ANNUAL GOALS			ULTIMATE GOALS						
				MEN				WOMEN						MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		FROM	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN.	WOMEN																	
I Department Head	1	1	0											-0-	-0-	4.9	17.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-
II Professor	3	3	0																											
Associate Professor	1	1	0																											
Assistant Professor	6	6	0																											
Instructor	1	0	1																											
Cat. II Total	11	10	1											-0-	9.1	9.9	14.3	yes	no	-1-	-	-	-0-	-	-	-0-	-0-	-	-0-	-
IV Sr. Dept. Secretary	1	0	1											-0-	100.0	4.0	N/A	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-

**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: August 15, 1986

ANNUAL GOALS FOR: 1986-87

DEPARTMENT: Economics (1-103)

ULTIMATE GOALS: Up to 1987

POSITION TITLE	(1)		(2)		(3)								(4)		(5)		(6)		PROJ OPNS.	(7)						(8)								
	TOTAL	MEN	WOMEN	MINORITIES				PERCENT OF TOTAL		AVAIL PERCENT		UNDER-UTILIZ (YES OR NO)		ANNUAL GOALS			ULTIMATE GOALS																	
				MEN				WOMEN				MIN	WOMEN	MIN	WOMEN	MIN	WOMEN	MINORITIES			WOMEN													
				BLACK	A.P.I.	A.I.E.	HSP.	BLACK	A.P.I.	A.I.E.	HSP.							FROM		NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE						
I Department Head	1	1	0															-0-	-0-	4.9	17.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-
II Professor	3	3	0																															
Associate Professor	6	5	1																															
Assistant Professor	6	6	0																															
Cat. II Total	15	14	1															6.7	6.7	12.8	13.6	yes	yes	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-
IV Sr. Secretary	1	0	1															-0-	100.0	4.0	N/A	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-

**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: August 15, 1986  
 ANNUAL GOALS FOR: 1986-87  
 ULTIMATE GOALS: Up to 1987

DEPARTMENT: Administrative Office Systems (1-105)

(1) POSITION TITLE	(2)			(3)										(4)		(5)		(6)		(7) PROJ. OPNS.	(8)						(9)			
	TOTAL	MEN	WOMEN	MINORITIES				PERCENT OF TOTAL				AVAIL PERCENT		UNDER- UTILIZ. (YES OR NO)		ANNUAL GOALS			ULTIMATE GOALS											
				MEN			WOMEN			MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	TOTAL	MINORITIES		WOMEN		MINORITIES		WOMEN							
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.								A.I.E.	HISP.	MIN.		WOMEN	MIN.	WOMEN	MIN.	WOMEN	FROM.	NEW HIRE	FROM.	NEW HIRE	NUMBER
I Department Head	1	1	0									-0-	-0-	4.9	17.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-		
II Professor Associate Professor Assistant Professor  Cat. II Total	2	2	0									-0-	50.0	11.5	50.0	yes	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-		
IV Dept. Secretary	1	0	1									-0-	100.0	4.0	N/A	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-		

**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: August 15, 1986

ANNUAL GOALS FOR: 1986-87

ULTIMATE GOALS: Up to 1987

DEPARTMENT: Management and Marketing (1-107)

(1) POSITION TITLE	(2)			(3)										(4)		(5)		(6)		(7) PROJ. OPNS.	(8)						(9)			
	TOTAL	MEN	WOMEN	MINORITIES				WOMEN				PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		ANNUAL GOALS			ULTIMATE GOALS									
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	M.N.	WOMEN	MINORITIES			WOMEN			MINORITIES		WOMEN				
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.							PROM.	NEW HIRE		TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE		
I Department Head	0	0	0									-0-	-0-	4.9	17.9	no	no	-1-	-	-	-0-	-	-	-0-	-0-	-	-	-0-	-	
II Professor Associate Professor Assistant Professor Cat. II Total	4 3 5 14	4 3 5 14	0 0 0 0			1						7.1	-0-	11.5	14.3	yes	yes	-2-	-	-1-	-1-	-	-1-	-1-	-1-	87	-1-	87		
IV Sr. Dept. Secretary	1	0	1									-0-	100.0	4.0	N/A	no	no	-2-	-	-1-	-1-	-	-1-	-1-	-1-	87	-1-	87		



**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: August 15, 1986  
 ANNUAL GOALS FOR: 1986-87  
 ULTIMATE GOALS: Up to 1987

DEPARTMENT: Finance & Management Info. Systems (1-109)

(1) POSITION TITLE	(2)		(3)								(4)		(5)		(6)		(7) PROJ. OPNS.	(8)						(9)				
	TOTAL	MEN	WOMEN	MINORITIES				MINORITIES				PERCENT OF TOTAL		AVAIL. PERCENT		UNDER UTILIZ. (YES OR NO)		ANNUAL GOALS			ULTIMATE GOALS							
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN		WOMEN	MINORITIES			WOMEN			MINORITIES		WOMEN	
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I Department Head	1	1	0									-0-	-0-	4.9	17.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-
II Professor	2	2	0																									
Associate Professor	5	5	0																									
Assistant Professor	4	3	1																									
Instructor	2	1	1				1																					
Cat. II Total	13	11	2				1					7.7	15.4	11.5	14.3	yes	no	-2-	-	-1-	-1-	-	-1-	-1-	-1-	87	-1-	87
IV Dept. Secretary	1	0	1									-0-	100.0	4.0	N/A	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-

DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

August 15, 1986

DATE PREPARED: \_\_\_\_\_

1986-87

ANNUAL GOALS FOR: \_\_\_\_\_

Up to 1987

ULTIMATE GOALS: \_\_\_\_\_

College of Education & Behavioral Sciences (Composite)

DEPARTMENT: \_\_\_\_\_

POSITION TITLE	TOTAL	12)		13)								14)		15)		16)		17)	18)						19)												
		MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL PERCENT		UNDER-UTILIZ (YES OR NO)			ANNUAL GOALS			ULTIMATE GOALS															
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROJ OPNS	MINORITIES			WOMEN			MINORITIES		WOMEN									
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.									MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	PROJ	NEW HIRE	TOTAL	PROJ	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE		
I Dean	1	1	0																																		
Assistant Dean	2	2	0																																		
Department Head	4	4	0			1																															
Coordinator	2	1	1																																		
Director	1	1	0																																		
Cat. I Total	10	9	1			1						10.0	10.0	4.9	17.9	no	yes	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-	-0-	-	-0-	-	-	-0-	-		
II Professor	52	44	8	1																																	
Associate Professor	30	17	13																																		
Assistant Professor	18	6	12																																		
Instructor	7	3	4					2																													
Cat. II Total	107	70	37	1				2	1			1.9	34.6	*	*	yes	no	-1-	-	-1-	-1-	-1-	-1-	-2-	-2-	-	-2-	-	-	-2-	-	-	86	11	86		
III Head Ath. Trainer	1	1	0																																		
Manager	1	1	0																																		
Cat. III Total	2	2	0									-0-	-0-	9.1	31.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-	-	-0-	-	-	-0-	-			



**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: August 15, 1986

ANNUAL GOALS FOR: 1986-87

ULTIMATE GOALS: Up to 1987

DEPARTMENT: Dean, College of Education & Behavioral Sciences (34-002)

(1) POSITION TITLE	(2)		(3)											(4)		(5)		(6)		(7) PROJ. OPNS	(8)						(9)					
	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL PERCENT		UNDER- UTILIZ (YES OR NO)		ANNUAL GOALS			ULTIMATE GOALS											
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	MINORITIES			WOMEN											
				BLACK	A.P.J.	A.I.E.	HISP.	BLACK	A.P.J.	A.I.E.	HISP.							PROM.	NEW HIRE		TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE				
I Dean	1	1	0																													
Assistant Dean	2	2	0																													
Director	1	1	0																													
Coordinator	2	1	1																													
Cat. I Total	6	5	1											-0-	16.7	4.9	17.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-	-0-	-
III Manager	1	1	0											-0-	-0-	9.1	31.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-	-0-	-
IV Sr. Secretary	1	0	1																													
Sr. Dept. Secretary	1	0	1																													
Prin. Secretary	1	0	1																													
Cat. IV Total	3	0	3											-0-	100.0	4.0	N/A	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-	-0-	-

**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: August 13, 1986  
 ANNUAL GOALS FOR: 1986-87  
 ULTIMATE GOALS: Up to 1987

DEPARTMENT: Teacher Education (01-202)

POSITION TITLE	(1)			(2)								(3)				(4)		(5)		(6)		PRD. OPNS.	(7)						(8)			
	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER-UTILIZ. (YES OR NO)		ANNUAL GOALS			ULTIMATE GOALS											
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	TOTAL	MINORITIES		WOMEN		MINORITIES		WOMEN							
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PRGM.	NEW HIRE	PRGM.		NEW HIRE	NUMBER	TARGET DATE	NUMBER	TARGET DATE					
I Department Head	1	1	0										-0-	-0-	4.9	17.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-	-0-	-	
II Professor	15	12	3																													
Associate Professor	12	8	4																													
Assistant Professor	7	1	6																													
Instructor	1	0	1																													
Cat. II Total	35	21	14										2.9	40.0	7.0	33.0	yes	no	-4-	-	-1-	-1-	-	-	-0-	-1-	87	-1-	87			

**DEPARTMENTAL WORKSHEET**  
**WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: August 15, 1986

ANNUAL GOALS FOR: 1986-87

ULTIMATE GOALS: Up to 1987

DEPARTMENT: Teacher Education (01-202)

(1) POSITION TITLE	(2)			(3) MINORITIES								(4) PERCENT OF TOTAL		(5) AVAIL. PERCENT		(6) UNDER-UTILIZ (YES OR NO)		(7) PROJ OPNS	(8) ANNUAL GOALS						(9) ULTIMATE GOALS					
	TOTAL	MEN	WOMEN	MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROJ	MINORITIES			WOMEN			MINORITIES		WOMEN		
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.									TOTAL	PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
IV Admin. Secretary	2	0	2																											
Dept. Secretary	3	0	3																											
Sr. Secretary	1	0	1																											
Cert. Assistant	1	0	1																											
Cat. IV Total	7	0	7									-0-	100.0	4.0	N/A	yes	no	-2-	-	-1-	-1-	-	-1-	-1-	-1-	-1-	87	-1-	87	
0737p-page 26																														

**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: August 15, 1986  
ANNUAL GOALS FOR: 1986-87  
ULTIMATE GOALS: Up to 1987

DEPARTMENT: Educational Leadership (1-203)

POSITION TITLE	(1)		(2)		(3)								(4)		(5)		(6)		PROJ OPNS	(8)						(9)				
	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL PERCENT		UNDER-UTILIZ (YES OR NO)		ANNUAL GOALS			ULTIMATE GOALS									
				MEN				WOMEN				MIN.	WOMEN	MIN	WOMEN	MIN	WOMEN	TOTAL		MINORITIES			WOMEN							
				BLACK	API	A/E	HISP	BLACK	API	A/E	HISP									PROM	NEW HIRE	TOTAL	PROM	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE	
<b>I</b> Department Head														4.9	17.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-		
<b>II</b> Professor	14	13	1																											
Associate Professor	1	1	0																-1-	-	-	-	-	-	-	-	-	-		
Assistant Professor	1	0	1																-1-	-	-	-	-	-	-1-	87	-	87		
<b>Cat. II Total</b>	<b>16</b>	<b>14</b>	<b>2</b>											<b>-0-</b>	<b>12.5</b>	<b>18.1</b>	<b>33.3</b>	<b>yes</b>	<b>yes</b>	<b>-2-</b>	<b>-</b>	<b>-</b>	<b>-0-</b>	<b>-</b>	<b>-</b>	<b>-0-</b>	<b>-1-</b>	<b>87</b>	<b>-1-</b>	<b>87</b>
<b>IV</b> Dept. Secretary	1	0	1																											
Sr. Dept. Secretary	1	0	1																											
<b>Cat. IV Total</b>	<b>2</b>	<b>0</b>	<b>2</b>											<b>-0-</b>	<b>100.0</b>	<b>4.0</b>	<b>N/A</b>	<b>no</b>	<b>no</b>	<b>-0-</b>	<b>-</b>	<b>-</b>	<b>-0-</b>	<b>-</b>	<b>-</b>	<b>-0-</b>	<b>-0-</b>	<b>-</b>	<b>-0-</b>	

**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: August 15, 1986

ANNUAL GOALS FOR: 1986-87

ULTIMATE GOALS: Up to 1987

DEPARTMENT: Psychology (1-207)

(1) POSITION TITLE	(2)		(3)										(4)		(5)		(6)		(7) PROJ. OPNS	(8)						(9)					
	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILZ (YES OR NO)		ANNUAL GOALS			ULTIMATE GOALS										
				MEN				WOMEN				MIN	WOMEN	MIN	WOMEN	MIN	WOMEN	MINORITIES			WOMEN			MINORITIES		WOMEN					
				BLACK	A.P.T.	A.I.E.	HISP.	BLACK	A.P.T.	A.I.E.	HISP.							PROM.		NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE			
<b>I</b> Department Head	1	1	0											0-	0-	4.9	17.9	no	no	0-	-	-	0-	-	-	0-	0-	-	0-	-	-
<b>II</b> Professor	12	12	0																												
Associate Professor	9	5	4																												
Assistant Professor	3	1	2																												
Instructor	3	1	2																												
<b>Cat. II Total</b>	<b>27</b>	<b>19</b>	<b>8</b>											<b>0-</b>	<b>29.6</b>	<b>7.0</b>	<b>33.0</b>	<b>yes</b>	<b>yes</b>	<b>0-</b>	<b>-</b>	<b>-</b>	<b>0-</b>	<b>-</b>	<b>-</b>	<b>0-</b>	<b>-2-</b>	<b>86</b>	<b>10</b>	<b>86</b>	
<b>IV</b> Admin. Secretary	1	0	1																												
Sr. Dept. Secretary	1	0	1																												
<b>Cat. IV Total</b>	<b>2</b>	<b>0</b>	<b>2</b>											<b>0-</b>	<b>100.0</b>	<b>4.0</b>	<b>N/A</b>	<b>no</b>	<b>no</b>	<b>0-</b>	<b>-</b>	<b>-</b>	<b>0-</b>	<b>-</b>	<b>-</b>	<b>0-</b>	<b>0-</b>	<b>-</b>	<b>0-</b>	<b>-</b>	



DEPARTMENTAL WORKSHEET  
 WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 13, 1986  
 ANNUAL GOALS FOR: 1986-87  
 ULTIMATE GOALS: Up to 1987

DEPARTMENT: Physical Education & Recreation (01-208)

POSITION TITLE	TOTAL	(2)		(3) MINORITIES								(4) PERCENT OF TOTAL		(5) AVAIL PERCENT		(6) UNDER UTILIZ (YES OR NO)		(7) PROJ OPI'S	(8) ANNUAL GOALS						(9) ULTIMATE GOALS			
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN	
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								FROM.	NEW HIRE	TOTAL	FROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I Department Head	1	1	0			1					100.0	-0-	4.9	17.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-	
II Professor	4	4	0																									
Associate Professor	5	3	2																									
Assistant Professor	4	3	1																									
Instructor	3	2	1																									
Cat. II Total	16	12	4								-0-	25.0	15.3	44.5	yes	yes	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-	
III Head Ath. Trainer	1	1	0								-0-	-0-	4.9	17.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-	
IV Sr. Admin. Secretary	1	0	1								-0-	100.0	4.0	N/A	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-	
VII Ath. Equip. Attendant	1	1	0								-0-	-0-	N/A	N/A	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-	

DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 15, 1986  
ANNUAL GOALS FOR: 1986-87  
ULTIMATE GOALS: Up to 1987

DEPARTMENT: Home Economics & Family Living (01-213)

POSITION TITLE	TOTAL	MEN		WOMEN		(3) MINORITIES								(4) PERCENT OF TOTAL				(5) AVAIL PERCENT				(6) UNDER-UTILIZ. (YES OR NO)		PROJ OPNS	(8) ANNUAL GOALS						(9) ULTIMATE GOALS			
						MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	MINORITIES			WOMEN									
						BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	PROM.	NEW HIRE		TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE		
I Department Head	1	1	0																															
II Professor	8	3	5							1																								
Associate Professor	3	0	3																															
Assistant Professor	3	1	2																															
Cat. II Total	14	4	10							1																								
IV Dept. Secretary	1	0	1																															
Sr. Dept. Secretary	1	0	1																															
Cat. IV Total	2	0	2																															
V Lab Assistant	1	0	1																															
VII Cook-Baker	1	1	0																															

DEPARTMENTAL WORKSHEET  
 WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 15, 1986  
 ANNUAL GOALS FOR: 1986-87  
 ULTIMATE GOALS: Up to 1987

DEPARTMENT: College of Science, Technology & Health (Composite)

POSITION TITLE	(2)		(3)								(4)		(5)		(6)		PROJ. OPNS	(7)						(9)															
	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER-UTILIZ. (YES OR NO)		ANNUAL GOALS			ULTIMATE GOALS																		
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.		WOMEN	MINORITIES			WOMEN			MINORITIES		WOMEN												
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								TOTAL	PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE										
I																																							
Dean	1	1	0																																				
Associate Dean	1	1	0																																				
Assistant Dean	1	1	0																																				
Department Head	11	9	2																																				
Director	1	0	1																																				
Farm Manager	1	1	0																																				
Cat. I Total	16	13	3																																				
										-0-	18.8	4.9	17.9	yes	no	-0-	-	-	-0-	-	-	-0-	-	-	-0-	-0-		87	-0-	-									
II																																							
Professor	59	56	3		1																																		
Associate Professor	49	37	12																																				
Assistant Professor	48	31	17				1																																
Instructor	18	3	15	1	2																																		
Cat. II Total	174	127	47	1	3		1																																
										2.9	27.0	*	*	yes	no	-9-	-	-5-	-5-	-2-	-4-	-6-	-8-	-8-	-8-		87	-11-	87										
III																																							
Lab Manager	1	1	0																																				
Sup. Inst. Shop Opns.	1	1	0																																				
Elect. Engr.	1	1	0																																				
Plan. Tech.	1	1	0																																				
Lab Tech.	1	1	0																																				
Lab Supp. Spec.	1	0	1																																				
Elec. Lab Tech.	1	1	0																																				
Tech Spt. Spec.	1	1	0																																				
Mgr. Expo. Ctr.	1	1	0																																				
Cat. III Total	9	8	1																																				
										-0-	11.1	9.4	31.9	yes	yes	-0-	-	-	-0-	-	-	-0-	-1-	-1-		87	-1-	87											



DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 15, 1986  
ANNUAL GOALS FOR: 1986-87  
ULTIMATE GOALS: Up to 1987

DEPARTMENT: Deans Office, Science, Technology & Health (34-004)

(1) POSITION TITLE	(2)		(3)											(4)		(5)		(6)		(7) PROJ. OPNS.	(8)						(9)														
	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL PERCENT		UNDER- UTILIZ (YES OR NO)		ANNUAL GOALS			MINORITIES		WOMEN		MINORITIES		WOMEN														
				MEN				WOMEN				MIN	WOMEN	MIN	WOMEN	MIN	WOMEN	FROM	NEW HIRE		TOTAL	FROM	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE													
				BLACK	API	ALE	HISP	BLACK	API	ALE	HISP																		MIN	WOMEN	MIN	WOMEN	MIN	WOMEN	FROM	NEW HIRE	TOTAL	FROM	NEW HIRE	TOTAL	NUMBER
I Dean	1	1	0																																						
Director	1	0	1																																						
Associate Dean	1	1	0																																						
Assistant Dean	1	1	0																																						
Cat. I Total	4	3	1											-0-	25.0	4.9	17.9	no	no	-0-										-0-						-0-					
III Lab Manager	1	1	0																																						
Sup. Inst. Shop Opns.	1	1	0																																						
Elec. Engr.	1	1	0																																						
Plan. Tech	1	1	0																																						
Lab Tech	1	1	0																																						
Cat. III Total	5	5	0											-0-	-0-	9.4	31.9	no	yes	-0-										-0-						-1-		-1-		-0-	87
IV Prin. Secretary	1	0	1																																						
Sr. Admin. Secretary	1	0	1																																						
Administrative Sec.	1	0	1																																						
Cat. IV Total	3	0	3											-0-	100.0	4.0	N/A	no	no	-0-										-1-		-1-		-0-		-0-		-0-		-0-	
V Lab Technician	1	0	1																																						
Lab Aide.	1	0	1																																						
Cat. V Total	2	0	2											50.0	100.0	4.6	N/A	no	no	-0-										-0-		-0-		-0-		-0-		-0-		-0-	
*Includes Water Quality Lab (16-003) 0737p-page 33																																									

**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

August 15, 1986

DATE PREPARED: \_\_\_\_\_

1986-87

ANNUAL GOALS FOR: \_\_\_\_\_

Up to 1987

ULTIMATE GOALS: \_\_\_\_\_

DEPARTMENT: Executive Vice President for Administrative Affairs (60-010)\*

POSITION TITLE	(1)		(2)		(3) MINORITIES								(4) PERCENT OF TOTAL		(5) AVAIL PERCENT		(6) UNDER-UTILIZ (YES OR NO)		(7) PROJ OPNS	(8) ANNUAL GOALS						(9) ULTIMATE GOALS			
	TOTAL	MEN	WOMEN	MEN				WOMEN				MIN	WOMEN	MIN	WOMEN	MIN	WOMEN	PROJ		NEW HIRE	TOTAL	PROM	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE	
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.																		
																													PROM
I Vice President Director Cat. I Total	1 4 5	1 4 5	0 0 0									-0-	-0-	4.9	18.0	no	yes	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-	
III Art Director Dir. of Sports Info News Editor Cat. III Total	1 1 2 4	1 1 1 3	0 0 1 1									-0-	25.0	9.4	31.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-	
IV Executive Secretary Office Supervisor Records Clerk Receptionist Sr. Adm. Secretary Adm. Secretary Senior Secretary Accounts Clerk Prin. Secretary Cat. IV Total	1 1 1 1 2 1 1 1 1 1 10	0 0 0 0 0 0 0 0 0 0 0	1 1 1 1 2 1 1 1 1 1 10																										
*Includes Alumni Affairs (64-003), Com. Aff. & Spec. Events (64-004), Public Infor. (64-002), Development (64-001) 0737p-page 34																													

**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: August 15, 1986

ANNUAL GOALS FOR: 1986-87

ULTIMATE GOALS: Up to 1987

DEPARTMENT: Agriculture (1-402)\*

(1) POSITION TITLE	(2)		(3)											(4)		(5)		(6)		(7) PROJ. OPNS	(8)						(9)			
	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL PERCENT		UNDER- UTILIZ (YES OR NO)		ANNUAL GOALS			ULTIMATE GOALS									
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	TOTAL	MINORITIES		WOMEN		NUMBER	TARGET DATE	NUMBER	TARGET DATE				
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PROM.		NEW HIRE	PROM.					NEW HIRE	TOTAL	MINORITIES	TOTAL
I Department Head	1	1	0										-0-	-0-	4.9	17.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-	
II Professor	5	5	0																											
Associate Professor	4	4	0																											
Assistant Professor	5	5	0																											
Cat. II Total	14	14	0										-0-	-0-	7.6	10.0	yes	yes	-0-	-	-	-0-	-	-1-	-1-	-1-	90	-1-	87	
III Manager, Expo. Ctr.	1	1	0										-0-	-0-	9.4	31.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-	
IV Dept. Secretary	1	0	1																											
Sr. Dept. Secretary	1	0	1																											
Cat. IV Total	2	0	2										-0-	100.0	4.0	N/A	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-	

\*Includes the Agriculture Exposition Center (16-007)

DEPARTMENTAL WORKSHEET  
 WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 15, 1986

ANNUAL GOALS FOR: 1986-87

ULTIMATE GOALS: Up to 1987

DEPARTMENT: University Farm (33-002)

(1) POSITION TITLE	(2)		(3)											(4)		(5)		(6)		(7)	(8)						(9)					
	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL PERCENT		UNDER- UTILIZ (YES OR NO)		PROJ. DPMS	ANNUAL GOALS			WOMEN			MINORITIES		WOMEN					
				MEN				WOMEN				MIN.	WOMEN	MIN	WOMEN	MIN	WOMEN		TOTAL		PROM.	NEW HIRES	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE		
				BLACK	A.P.I.	A.I.E.	HISP	BLACK	A.P.I.	A.I.E.	HISP																				MIN.	WOMEN
I Manager	1	1	0											0-	0-	9.4	31.9	no	no	0-	-	-	0-	-	-	0-	0-	-	0-	-	-	-
V Dairy Herdsman	1	1	0											0-	0-	4.6	N/A	no	no	0-	-	-	0-	-	-	0-	0-	-	0-	-	-	-
VII Dairy Worker	1	1	0																													
Farm Worker	2	2	0																													
Cat. VII Total	3	3	0											0-	0-	6.6	5.3	no	no	0-	-	-	0-	-	-	0-	0-	-	0-	-	-	-



**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: August 15, 1986

ANNUAL GOALS FOR: 1986-87

DEPARTMENT: Biology (1-403)

ULTIMATE GOALS: Up to 1987

(1) POSITION TITLE	(2)			(3) MINORITIES										(4) PERCENT OF TOTAL		(5) AVAIL. PERCENT		(6) UNDER- UTILIZ. (YES OR NO)		(7) PROJ. OPNS.	(8) ANNUAL GOALS						(9) ULTIMATE GOALS			
	TOTAL	MEN	WOMEN	MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	PROJ. OPNS.	MINORITIES			WOMEN			MINORITIES		WOMEN			
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								FROM		NEW HIRE	TOTAL	FROM	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE	
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								MIN.		WOMEN	MIN.	WOMEN	MIN.	WOMEN	NUMBER	TARGET DATE	NUMBER	TARGET DATE	
I Department Head	1	1	0									-0-	-0-	4.9	17.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	87	-0-	87		
II Professor Associate Professor Instructor  Cat. II Total	13 4 2 19	13 3 2 18	0 1 0 1									5.3	5.3	12.1	28.0	yes	yes	-0-	-	-	-0-	-	-	-0-	-0-	87	-0-	88		
IV Dept. Secretary Sr. Dept. Secretary  Cat. IV Total	1 1 2	0 0 0	1 1 2									-0-	100.0	4.6	N/A	no	no	-0-	-	-	-0-	-	-	-0-	-0-	87	-0-	88		
V Lab Technician	1	0	1									-0-	100.0	4.6	N/A	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-		

**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: August 15, 1986  
ANNUAL GOALS FOR: 1986-87  
ULTIMATE GOALS: Up to 1987

DEPARTMENT: Chemistry (1-404)

POSITION TITLE	(1)		(2)		(3)								(4)		(5)		(6)		PROJ. OPNS.	(8)						(9)				
	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER-UTILIZ (YES OR NO)		ANNUAL GOALS			ULTIMATE GOALS									
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	MINORITIES			WOMEN			MINORITIES		WOMEN				
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.							PROM.		NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE		
I Department Head	1	1	0										-0-	-0-	4.9	17.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-	-0-	-
II Professor	7	7	0																											
Associate Professor	6	5	1																											
Assistant Professor	2	2	0			1																								
Cat. II Total	15	14	1			1							6.7	6.7	6.0	16.6	no	yes	-0-	-	-	-0-	-	-	-0-	-0-	-	-	-0-	-
III Lab. Supplies Spec.	1	0	1										-0-	100.0	4.6	N/A	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-	-0-	-
IV Sr. Dept. Secretary	1	0	1										-0-	100.0	4.0	N/A	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-	-0-	-
VI Chem. Sup. Clk	1	0	1										-0-	100.0	4.0	N/A	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-	-0-	-

**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

August 15, 1986

DATE PREPARED: \_\_\_\_\_

1986-87

ANNUAL GOALS FOR: \_\_\_\_\_

Up to 1987

ULTIMATE GOALS: \_\_\_\_\_

Geography and Geology (1-405)

DEPARTMENT: \_\_\_\_\_

(1) POSITION TITLE	(2)			(3)								(4)		(5)		(6)		(7) PROJ OPNS	(8)						(9)										
	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL PERCENT		UNDER- UTILIZ (YES OR NO)			ANNUAL GOALS			ULTIMATE GOALS													
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	M/W.	WOMEN		PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	MINORITIES		WOMEN								
				BLACK	A.P.I.	A.J.E.	HISP.	BLACK	A.P.I.	A.J.E.	HISP.														NUMBER	TARGET DATE	NUMBER	TARGET DATE							
I Department Head	1	1	0										-0-	-0-	4.9	17.9	no	no	-0-	-	-	-0-	-	-	-0-	-	-	-0-	-	-	-0-	-	-	-0-	-
II Professor	10	10	0																																
Associate Professor	2	2	0																																
Assistant Professor	3	3	0																																
Cat. II Total	15	15	0		1								6.7	-0-	8.6	10.2	no	yes	-0-	-	-	-0-	-	-	-0-	-	-	-0-	1-	89	-1-	89			
IV Sr. Dept. Secretary	1	0	1										-0-	100.0	4.0	N/A	no	no	-0-	-	-	-0-	-	-	-0-	-	-	-0-	-	-	-0-	-			

**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: August 15, 1986  
 ANNUAL GOALS FOR: 1986-87  
 ULTIMATE GOALS: Up to 1987

DEPARTMENT: Mathematics (1-406)

(1) POSITION TITLE	(2)		(3)								(4)		(5)		(6)		(7) PROJ OPNS.	(8)						(9)					
	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		ANNUAL GOALS			ULTIMATE GOALS								
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN		WOMEN	MINORITIES			WOMEN							
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PROM.	NEW HIRES	TOTAL	PROM.	NEW HIRES	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE	
I Department Head	1	1	0									0-	0-	4.9	17.9	no	no	0-	-	-	0-	-	-	0-	-	0-	-	0-	-
II Professor	8	6	2																										
Associate Professor	2	1	1																										
Assistant Professor	14	7	7																										
Instructor	5	0	5																										
Cat. II Total	29	14	15									0-	51.7	8.0	11.5	yes	no	1-	-	1-	1-	-	-	0-	1-	87	0-	-	
IV Sr. Dept. Secretary	1	0	1									0-	100.0	4.0	N/A	no	no	0-	-	-	0-	-	-	0-	0-	-	0-	-	

**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: August 15, 1986  
 ANNUAL GOALS FOR: 1986-87  
 ULTIMATE GOALS: Up to 1987

DEPARTMENT: Physics and Astronomy (1-407)

POSITION TITLE	(1)		(2)											(3)				(4)		(5)		(6)		PROJ ORNS	(7)						(8)			
	TOTAL	MEN	WOMEN	MINORITIES											PERCENT OF TOTAL		AVAIL PERCENT		UNDER-UTILIZ (YES OR NO)		ANNUAL GOALS				ULTIMATE GOALS									
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	MINORITIES			WOMEN				MINORITIES		WOMEN							
				BLACK	A.P.J.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.							PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL		NUMBER	TARGET DATE	NUMBER	TARGET DATE						
I Department Head	1	1	0												-0-	-0-	3.5	18.0	no	no	-0-	-	-	-0-	-	-	-0-	-	-	-0-	-	-0-	-	
II Professor	4	4	0																															
Associate Professor	5	4	1																															
Assistant Professor	2	2	0																															
Cat. II Total	11	10	1												-0-	9.1	14.8	6.8	yes	no	-1-	-	-	-0-	-	-	-0-	-0-	-	-	-0-	-		
IV Sr. Dept. Secretary	1	0	1																															
Admin. Secretary	1	0	1																															
Cat. IV Total	2	0	2												-0-	100.0	4.0	N/A	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-	-0-	-		

**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

August 15, 1986

DATE PREPARED: \_\_\_\_\_

1986-87

ANNUAL GOALS FOR: \_\_\_\_\_

Up to 1987

ULTIMATE GOALS: \_\_\_\_\_

DEPARTMENT: Industrial & Engineering Technology (1-408)

(1) POSITION TITLE	(2)		(3)											(4)		(5)		(6)		(7) PROJ. OPNS.	(8)						(9)					
	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL PERCENT		UNDER- UTILIZ (YES OR NO)		ANNUAL GOALS			ULTIMATE GOALS											
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	TOTAL	MINORITIES		WOMEN		MINORITIES		WOMEN							
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PROM.		NEW HIRE	PROM.	NEW HIRE	NUMBER	TARGET DATE	NUMBER	TARGET DATE					
I Department Head	1	1	0											-0-	-0-	4.9	17.9	no	no	-0-	-	-	-0-	-	-	-0-	-	-	-0-	-	-0-	-
II Professor	6	6	0																													
Associate Professor	9	9	0																													
Assistant Professor	7	7	0																													
Cat. II Total	22	22	0											4.0	-0-	4.6	2.9	no	yes	-1-	-	-1-	-1-	-	-	-0-	-1-	86	-0-	-		
III Elec. Lab Tech	1	1	0																													
Tech. Spt. Spec.	1	1	0																													
Cat. III Total	2	2	0											-	-	-	-	-	-	-0-	-	-	-0-	-	-	-0-	-	-0-	-	-0-	-	
IV Sr. Dept. Secretary	2	0	2											-0-	100.0	4.0	N/A	no	no	-0-	-	-	-0-	-	-	-0-	-	-0-	-	-0-	-	

**DEPARTMENTAL WORKSHEET**  
**WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: August 15, 1986  
 ANNUAL GOALS FOR: 1986-87  
 ULTIMATE GOALS: Up to 1987

DEPARTMENT: Nursing (1-413)

POSITION TITLE	(1)			(2)										(3)				(4)		(5)		(6)		PROJ. DIRS.	(7)						(8)			
	TOTAL	MEN	WOMEN	MINORITIES										PERCENT OF TOTAL		AVAIL PERCENT		UNDER-UTILIZ (YES OR NO)		ANNUAL GOALS			ULTIMATE GOALS											
				MEN					WOMEN					MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	PROM.	NEW HIRE	TOTAL	PROM.		NEW HIRE	TOTAL	MINORITIES		WOMEN					
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN.	WOMEN														MIN.	WOMEN	MIN.	WOMEN	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I Department Head	1	0	1												-0-	100.0	4.9	17.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-			
II Associate Professor	7	0	7																															
Assistant Professor	8	0	8					1																										
Instructor	4	0	4																															
Cat. II Total	19	0	19					1							5.3	100.0	8.9	29.4	yes	no	-3-	-	-2-	-2-	-	-3-	-3-	-2-	87	-3-	87			
IV Dept. Secretary	1	0	1																															
Sr. Dept. Secretary	1	0	1																															
Cat. IV Total	2	0	2												-0-	100.0	4.0	N/A	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-			

**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

August 15, 1986

DATE PREPARED: \_\_\_\_\_

1986-87

ANNUAL GOALS FOR: \_\_\_\_\_

Up to 1987

ULTIMATE GOALS: \_\_\_\_\_

Health and Safety (1-414)

DEPARTMENT: \_\_\_\_\_

POSITION TITLE	(1)		(2)		(3)								(4)		(5)		(6)		PROJ. OPNS	(8)						(9)				
	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER-UTILIZ. (YES OR NO)		ANNUAL GOALS			ULTIMATE GOALS									
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN	WOMEN	MINORITIES			WOMEN			MINORITIES		WOMEN				
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.							PROM.		NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE		
I Department Head	1	1	0										-0-	-0-	4.9	17.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-	-0-	-
II Professor	3	2	1																											
Associate Professor	8	7	1																											
Assistant Professor	3	3	0																											
Cat. II Total	14	12	2										-0-	14.3	3.5	25.0	yes	yes	-1-	-	-	-0-	-1-	-	-1-	-0-	-	-1-	-	87
IV Sr. Dept. Secretary	1	0	1										-0-	100.0	4.0	N/A	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-	



**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: August 15, 1986

ANNUAL GOALS FOR: 1986-87

ULTIMATE GOALS: Up to 1987

DEPARTMENT: Allied Health, Dental Hygiene - Medical Records (1-415, 416)

(1) POSITION TITLE	(2)			(3)								(4)		(5)		(6)		(7) PROJ. OPNS	(8)						(9)									
	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL PERCENT		UNDER- UTILIZ (YES OR NO)			ANNUAL GOALS			ULTIMATE GOALS												
				MEN				WOMEN				M'N	W'DMEN	M'N	WOMEN	M'N	WOMEN		PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	MINORITIES		WOMEN							
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.														NUMBER	TARGET DATE	NUMBER	TARGET DATE						
I Department Head	1	0	1															-0-	100.0	4.9	17.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-
II Professor	1	1	0																															
Assistant Professor	3	1	2																															
Instructor	3	0	3																															
Cat. II Total	7	2	5															-0-	71.4	12.6	33.0	yes	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-2-	87
IV Sr. Dept. Secretary	1	0	1															-0-	100.0	4/0	N/A	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-

**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: August 15, 1986

ANNUAL GOALS FOR: 1986-87

ULTIMATE GOALS: Up to 1987

DEPARTMENT: Computer Science (1-424)

POSITION TITLE	(1)		(2)											(3)				(4)		(5)		(6)		PROJ. OPNS.	(7)						(8)				(9)			
	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL PERCENT		UNDER-UTILIZ (YES OR NO)		ANNUAL GOALS			ULTIMATE GOALS																	
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	TOTAL	MINORITIES		WOMEN	MINORITIES			WOMEN													
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PROM.	NEW HIRE	PROM.	NEW HIRE	NUMBER		TARGET DATE	NUMBER	TARGET DATE											
I Department Head	1	1	0											-0-	-0-	3.5	18.0	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-	-0-	-						
II Professor	2	2	0																																			
Associate Professor	2	2	0																																			
Assistant Professor	1	1	0																																			
Instructor	4	1	3																																			
Cat. II Total	9	6	3											-0-	33.3	3.5	18.0	no	no	-2-	-	-1-	-1-	-1-	-	-1-	-1-	87	-3-	87								
IV Dept. Secretary	1	0	1											-0-	100.0	4.0	N/A	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-	-0-	-						

**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: August 15, 1986  
ANNUAL GOALS FOR: 1986-87  
ULTIMATE GOALS: Up to 1987

DEPARTMENT: University Libraries (25-001)\*

POSITION TITLE	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL PERCENT		UNDER-UTILIZ (YES OR NO)		PROJ. OPNS	ANNUAL GOALS						ULTIMATE GOALS																										
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN																								
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE																							
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN																					
<b>I</b>																																																			
Director	1	1	0																																																
Department Head	3	2	1																																																
<b>Cat. I Total</b>	<b>4</b>	<b>3</b>	<b>1</b>										-0-	25.0	4.7	53.1	no	yes	-0-	-	-	-0-	-	-	-	-0-	-	-	-	-	-	-	-	-	-	-	-0-	-	-	-0-	-	-	-	-							
<b>III</b>																																																			
Library Unit Suprv.	8	1	7																																																
Col. Mgt. Librarian	1	0	1																																																
Cataloging Librarian	5	0	5																																																
Reference Librarian	9	1	8																																																
Curator	1	0	1																																																
Manuscript Librarian	2	0	2																																																
Associate Curator	1	1	0																																																
Education Curator	1	0	1																																																
Archival Cataloger	1	0	1																																																
Coord. of Lib. Instr.	1	0	1																																																
<b>Cat. III Total</b>	<b>30</b>	<b>3</b>	<b>27</b>																																																
0737p-page 49																																																			

DEPARTMENTAL WORKSHEET  
 WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 15, 1986

ANNUAL GOALS FOR: 1986 - 87

DEPARTMENT: University Libraries (25-001)\*

ULTIMATE GOALS: Up to 1987

POSITION TITLE	TOTAL	MINORITIES		PERCENT OF TOTAL				AVAIL PERCENT		UNDER-UTILIZ (YES OR NO)		PROJ OPNS	ANNUAL GOALS			ULTIMATE GOALS													
		MEN	WOMEN	PERCENT OF TOTAL				AVAIL PERCENT		UNDER-UTILIZ (YES OR NO)			MINORITIES			WOMEN													
				MEN				WOMEN					MIN.		WOMEN		PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE						
				BLACK	API	AIE	HISP	BLACK	API	AIE	HISP		MIN.	WOMEN	MIN.	WOMEN								MINORITIES	WOMEN				
IV																													
Acq. Asst. II	3	1	2																										
Serials Asst. III	1	0	1																										
Serials Asst. IV	1	0	1																										
Library Clerk II	1	0	1																										
Catalog Asst. III	5	0	5					1																					
Library Clerk IV	2	0	2																										
Catalog Asst. II	1	0	1																										
Acquis. Asst. III	1	0	1																										
Sr. Secretary	1	0	1																										
Sr. Bookkeeper	1	0	1																										
Exh. Technician	2	1	1																										
Museum Asst. III	1	0	1																										
Library Asst. III	12	2	10					1																					
Library Asst. IV	1	0	1																										
Serials Spec.	1	0	1																										
Library Clk. III	1	0	1																										
Cat. IV Total	35	4	31					2				5.7	88.6			4.7	53.1	no	no										
*Includes: Ky. Library & Museum (25-002), University Archives (25-003) Museum Store (89-002)																													



**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: August 15, 1986

ANNUAL GOALS FOR: 1986 - 87

ULTIMATE GOALS: Up to 1987

DEPARTMENT: Media Services \*

POSITION TITLE	TOTAL	MEN	WOMEN	(3) MINORITIES								(4) PERCENT OF TOTAL		(5) AVAIL PERCENT		(6) UNDER UTILZ (YES OR NO)		PRGJ OPNS	(8) ANNUAL GOALS						(9) ULTIMATE GOALS																		
				MEN				WOMEN				MIN	WOMEN	MIN	WOMEN	MIN	WOMEN		MINORTIES			WOMEN			MINORTIES		WOMEN																
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PRGM	NEW HIRE	TOTAL	PRGM	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE															
												MIN	WOMEN	MIN	WOMEN	MIN	WOMEN		PRGM	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE																		
IV																																											
Sr. Adm. Secretary	1	0	1																																								
Senior Secretary	1	0	1																																								
Admin. Secretary	1	0	1																																								
Film Lib. Clk. III	1	0	1																																								
Media Specialist	2	0	2																																								
Cat. IV Total	6	0	6								-0-	100.0	8.6	28.0	no	no	-0-	-	-	-0-	-	-1-	-0-	-1-	87	87	-7	87															
*Includes: ETV (31-001), AV (31-002) and WKYU-FM (18-001)																																											
0737p-page 52																																											



**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: \_\_\_\_\_

ANNUAL GOALS FOR: \_\_\_\_\_

ULTIMATE GOALS: \_\_\_\_\_

DEPARTMENT: \_\_\_\_\_

(1) POSITION TITLE	(2)			(3) MINORITIES										(4) PERCENT OF TOTAL		(5) AVAIL PERCENT		(6) UNDER-UTILIZ (YES OR NO)		(7) PROJ. OPNS	(8) ANNUAL GOALS						(9) ULTIMATE GOALS														
	TOTAL	MEN	WOMEN	MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	MINORITIES			WOMEN			MINORITIES		WOMEN															
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.							PROM.	NEW HIRE		TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE													
IV Exec. Secretary	1	0	1																																						
Prin. Secretary	3	0	3																																						
Admin. Secretary	3	0	3																																						
Sr. Admin. Secretary	5	0	5				-1-																																		
Data File/Acct Spec.	1	0	1																																						
Sr. Secretary	1	0	1																																						
<b>Cat. IV Total</b>	<b>14</b>	<b>0</b>	<b>14</b>				<b>-1-</b>						<b>-0-</b>	<b>100.0</b>	<b>4.0</b>	<b>N/A</b>	<b>yes</b>	<b>no</b>	<b>-0-</b>	<b>-</b>	<b>-</b>	<b>-0-</b>	<b>-</b>	<b>-</b>	<b>-1-</b>	<b>-0-</b>	<b>-</b>	<b>-0-</b>	<b>-</b>	<b>-0-</b>	<b>-</b>	<b>-0-</b>	<b>-</b>	<b>-</b>	<b>-0-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Includes:	O' Boro (1-606), Grad. Col. (34-009), Acad. Com. and Res. Svcs. (32-002), Developmental Studies (04-001), Special Services, Talent Search, Upward Bound, International Projects (34-010), Coop. Education (01-605), University Publications (46-002).																																								
0737p	page 54																																								





**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: August 15, 1986

ANNUAL GOALS FOR: 1986-87

ULTIMATE GOALS: Up to 1987

DEPARTMENT: Office of the President (60-003)\*

(1) POSITION TITLE	(2)			(3)								(4)		(5)		(6)		(7) PROJ. DPTS.	(8)						(9)					
	TOTAL	MEN	WOMEN	MINORITIES				WOMEN				PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ (YES OR NO)			ANNUAL GOALS			ULTIMATE GOALS								
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN			
				BLACK	A.P.I.	ALE	HISP.	BLACK	A.P.I.	ALE	HISP.								MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL
I President Asst. to President  Cat. I Total	1 1 2	1 1 2	0 0 0									-0-	-0-	4.9	17.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-	-0-	-
III  University Attorney	1	1	0									-0-	-0-	9.4	31.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-	-0-	-
IV Sec. to Pres. Exec. Secretary Legal Secretary  Cat. IV Total	2 1 1 4	0 0 0 0	2 1 1 4									-0-	100.0	4.0	N/A	no	no	-0-	-	-	-0-	-	-	-0-	-1-	87	-0-	-	-	-
*Includes: University Attorney (60-008) 0737p-page 56																														



**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: August 15, 1986

ANNUAL GOALS FOR: 1986 - 87

ULTIMATE GOALS: Up to 1987

DEPARTMENT: Computer & Informational Services (65-001)\*

(1) POSITION TITLE	(2) TOTAL	(2)		(3) MINORITIES								(4) PERCENT OF TOTAL		(5) AVAIL PERCENT		(6) UNDER UTILIZ (YES OR NO)		(7) PROJ OPNS	(8) ANNUAL GOALS						(9) ULTIMATE GOALS															
		MEN	WOMEN	MEN				WOMEN				MIN	WOMEN	MIN	WOMEN	MIN	WOMEN		PROJ	MINORITIES			WOMEN			MINORITIES		WOMEN												
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.									PROM	NEW HIRE	TOTAL	PROM	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE											
																						MIN	WOMEN	MIN	WOMEN	MIN	WOMEN	MIN	WOMEN	MIN	WOMEN	MIN	WOMEN	MIN	WOMEN					
IV																																								
Research Clerk	1	0	1																																					
Receptionist	1	0	1																																					
Computer Opr. III	1	1	0																																					
Computer Opr. IV	2	2	0																																					
Data Control Spec. III	2	0	2																																					
Data Control Spec. IV	2	0	2																																					
Lead Data Entry Opr	1	0	1																																					
Sr. Admin. Secretary	1	0	1																																					
Cat. IV Total	11	3	8								0-	72.7	4.0	N/A	no	no	0-				0-			0-			0-	0-					0-							

**DEPARTMENTAL WORKSHEET**  
**WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: July 27, 1986

ANNUAL GOALS FOR: 1986-87

ULTIMATE GOALS: Up to 1987

DEPARTMENT: Vice President for Business Affairs (60-006)\*

(1) POSITION TITLE	(2)		(3)											(4)		(5)		(6)		(7) PROJ. OPNS.	(8)						(9)			
	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL PERCENT		UNDER- UTILIZ. (YES OR NO)		ANNUAL GOALS			ULTIMATE GOALS									
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN	WOMEN	MINORITIES			WOMEN			MINORITIES		WOMEN				
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.							PROM.	NEW HIRE		TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE		
I Vice President	1	1	0											-0-	-0-	4.9	18.0	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-
III Internal Auditor	1	1	0																											
Sr. Mgt. Analyst	1	1	0																											
Staff Auditor	1	0	1																											
Manager	1	1	0																											
Cat. III Total	4	3	1											-0-	25.0	9.4	31.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-
IV Exec. Secretary	1	0	1																											
Ticket Sales Clerk	1	0	1																											
Word Proc. Mgr.	1	0	1																											
Cat. IV Total	3	0	3											-0-	100.0	4.1	N/A	no	no	-1-	-	-1-	-1-	-	-	-0-	-1-	87	-0-	-
*Includes: Ticket Manager (62-003), Internal Auditor, Management Analyst.																														

**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: July 18, 1986

ANNUAL GOALS FOR: 1986-87

ULTIMATE GOALS: Up to 1987

DEPARTMENT: Personnel Services (62-001)\*

(1) POSITION TITLE	(2)		(3)				(4)		(5)		(6)		(7) PROJ. OPNS	(8)						(9)																																								
	TOTAL	MEN	WOMEN	MINORITIES				PERCENT OF TOTAL		AVAIL PERCENT		UNDER- UTILIZ (YES OR NO)		ANNUAL GOALS			ULTIMATE GOALS																																											
				MEN		WOMEN		MIN.	WOMEN	MIN.	WOMEN	MIN		WOMEN	MINORITIES			WOMEN			MINORITIES		WOMEN																																					
				BLACK	A.P.I.	A.I.E.	HISP.								BLACK	A.P.I.	A.I.E.	HISP.	PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE																																
I																																																												
Director	1	1	0																																																									
Assistant Director	2	1	1																																																									
Mgr., Postal Serv.	1	0	1																																																									
Cat. I Total	4	2	2							-0-	50.0	4.9	17.9	no	no	-0-	-	-	-0-	-	-	-0-	-	-	-0-	-0-	-	-	-0-	-	-	-0-	-	-	-0-	-	-	-0-	-	-	-0-	-	-	-0-	-	-	-0-	-												
IV																																																												
Sr. Adm. Secretary	1	0	1																																																									
Personnel Clerk	2	0	2				1																																																					
Payroll Clerk	2	0	2																																																									
Personnel Specialist	1	0	1																																																									
Sr. Payroll Clerk	1	0	1																																																									
Benefits Specialist	1	0	1																																																									
Sr. Pers. Specialist	1	0	1																																																									
Postal Serv. Clerk	1	1	0	1																																																								
Mailroom Clerk	1	0	1																																																									
Sr. Mailroom Clerk	1	0	1																																																									
Cat. IV Total	12	1	11	1			1			16.7	91.7	4.0	N/A	no	no	-0-	-	-	-0-	-	-	-0-	-	-	-0-	-0-	-	-	-0-	-	-	-0-	-	-	-0-	-	-	-0-	-	-	-0-	-	-	-0-	-	-	-0-	-	-	-0-	-									
*Includes: Postal Services (63-005)																																																												
0737p-page 60																																																												

DEPARTMENTAL WORKSHEET  
 WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 15, 1986  
 ANNUAL GOALS FOR: 1986-87  
 ULTIMATE GOALS: Up to 1987

DEPARTMENT: Athletics (50-001)\*

(1) POSITION TITLE	(2) TOTAL	MEN	WOMEN	(3) MINORITIES								(4) PERCENT OF TOTAL		(5) AVAIL. PERCENT		(6) UNDER- UTILIZ. (YES OR NO)		PROJ OPNS	(8) ANNUAL GOALS						(9) ULTIMATE GOALS														
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN												
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE											
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN											
I Director	1	1	0																																				
Head Ath. Coach	3	3	0																																				
Cat. I Total	4	4	0									-0-	-0-	4.9	18.0	no	yes	-0-	-	-	-0-	-	-	-0-	-0-	-	-1-	87											
III Director, H.A.F.	1	1	0																																				
Asst. Ath. Trainer	1	1	0																																				
Asst. Ath. Coach	11	10	1	3																																			
Cat. III Total	13	12	1	3								23.0	7.7	9.4	31.9	no	yes	-0-	-	-	-0-	-	-	-0-	-0-	-	-1-	87											
IV Senior Secretary	1	0	1																																				
Sr. Admin. Secretary	2	0	2																																				
Admin. Secretary	1	0	1																																				
Accounts Spec.	1	0	1																																				
Cat. IV Total	5	0	5									-0-	100.0	4.1	N/A	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-1-	87											
*Includes: Ath. Trainer (50-002), Football (50-004), Basketball-M (50-005), Basketball-W (50-022)																																							

**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: July 27, 1986

ANNUAL GOALS FOR: 1986-87

ULTIMATE GOALS: Up to 1987

DEPARTMENT: Accounts & Budgetary Control (61-001)

POSITION TITLE	(1)		(2)		(3) MINORITIES								(4) PERCENT OF TOTAL		(5) AVAIL. PERCENT		(6) UNDER UTILIZ (YES OR NO)		PROJ. OPNS	(8) ANNUAL GOALS						(9) ULTIMATE GOALS														
	TOTAL	MEN	WOMEN	MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	PROJ. OPNS		MINORITIES			WOMEN			MINORITIES		WOMEN												
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.									PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE											
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.									MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN									
<b>I</b>																																								
Director	1	1	0																																					
Assistant Director	1	1	0																																					
Supervisor	1	1	0																																					
Chief Cashier	1	1	0																																					
Cat. I Total	4	4	0																																					
<b>III</b>																																								
Asst. Chief Cashier	1	1	0																																					
Staff Accountant	3	1	2																																					
Junior Accountant	1	0	1																																					
Cat. III Total	5	2	3																																					
<b>IV</b>																																								
Cashier	2	0	2																																					
Accounts Clerk	6	0	6																																					
Sr. Accounts Clerk	3	0	3																																					
Sr. Secretary	1	0	1																																					
Senior Cashier	1	0	1																																					
Cat. IV Total	13	0	13																																					



**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: August 15, 1986  
ANNUAL GOALS FOR: 1986-87  
ULTIMATE GOALS: Up to 1987

DEPARTMENT: Purchasing (63-003)\*

(1) POSITION TITLE	(2)			(3)										(4)		(5)		(6)		(7) PROJ. OPNS	(8)						(9)			
	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		ANNUAL GOALS			ULTIMATE GOALS									
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	MINORITIES			WOMEN			MINORITIES		WOMEN				
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.							PROM.	NEW HIRE		TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE		
I																														
Director	1	1	0																											
Asst. to Director	1	1	0																											
Cat. I Total	2	2	0										-0-	-0-	4.8	17.9	no	no	-0-								-0-		-0-	
III																														
Manager-Buyer	1	1	0																											
Buyer	2	1	1																											
Manager	3	3	0																											
Cat. III Total	6	5	1										-0-	16.7	9.4	31.9	yes	yes	-0-								-0-		-0-	
IV																														
General Clerk I	1	0	1																											
Admin. Secretary	1	0	1																											
Bid Clerk	1	0	1																											
Bookkeeper	4	0	4																											
Pre-Audit Clerk	2	0	2																											
Sr. Admin. Secretary	1	0	1																											
Cat. IV Total	10	0	10										-0-	100.0	4.1	N/A	yes	no	-1-								-1-		-1-	

**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: August 15, 1986

ANNUAL GOALS FOR: 1986 - 87

ULTIMATE GOALS: Up to 1987

DEPARTMENT: Purchasing

(1) POSITION TITLE	(2) TOTAL	MEN	WOMEN	(3) MINORITIES								(4) PERCENT OF TOTAL		(5) AVAIL PERCENT		(6) UNDER- UTILIZ (YES OR NO)		(7) PROJ OPNS.	(8) ANNUAL GOALS						(9) ULTIMATE GOALS			
				MEN				WOMEN				MIN	WOMEN	MIN	WOMEN	MIN	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN	
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PROJ.	NEW HIRE	TOTAL	PROJ.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
VI																												
Ship & Rec. Clk.	1	1	0																									
Sr. Ship & Rec. Clk.	1	1	0																									
Prin. Ship & Rec Clk	1	1	0																									
Storekeeper	1	1	0																									
Typesetter	1	0	1																									
Sr. Typesetter	1	0	1																									
Sr. Printer	4	4	0																									
Duplicating Machine Operator	3	0	3																									
<b>Cat. VI Total</b>	<b>13</b>	<b>8</b>	<b>5</b>							<b>-0-</b>	<b>38.4</b>	<b>3.8</b>	<b>11.5</b>	<b>yes</b>	<b>no</b>	<b>-1-</b>	<b>-</b>	<b>-1-</b>	<b>-1-</b>	<b>-</b>	<b>-</b>	<b>-1-</b>	<b>-1-</b>	<b>87</b>	<b>-0-</b>	<b>-</b>		
*Includes: Print Shop (63-004), Central Stores (63-006), Duplicating Services (63-007). 0737p-page 64																												

**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: August 15, 1986  
 ANNUAL GOALS FOR: 1986-87  
 ULTIMATE GOALS: Up to 1987

DEPARTMENT: Physical Plant Administration (70-001)

(1) POSITION TITLE	(2)		(3)											(4)		(5)		(6)		(7) PROJ. OPNS.	(8)						(9)											
	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ (YES OR NO)		ANNUAL GOALS			ULTIMATE GOALS																	
				MEN				WOMEN				MIN	WOMEN	MIN	WOMEN	MIN	WOMEN	PROM.	NEW HIRE		TOTAL	PROM.	NEW HIRE	TOTAL	MINORITIES		WOMEN											
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.														NUMBER	TARGET DATE	NUMBER	TARGET DATE										
I Administrator Superintendent Asst. Superintendent  Cat. I Total	1 4 1  6	1 4 0  5	0 0 1  1							1						16.7	16.7	4.9	17.9	no	no	0-	-	-	0-	-	-	0-	-	-	0-	-	-	0-	-	-	0-	87
III Util, Etc, & Com Spec Drafter  Cat. III Total	1 1  2	1 1  2	0 0  0													0-	0-	9.4	31.9	no	no	0-	-	-	0-	-	-	0-	-	-	0-	-	-	0-	-	-	0-	87
IV Accounts Clerk Order Clerk Sr. Personnel Clerk Work Ctl. Ctr. Clerk Prin. Secretary  Cat. IV Total	1 1 1 2 1  6	0 0 0 0 0  0	1 1 1 2 1  6							1 1						33.3	100.0	4.0	N/A	no	no	0-	-	-	0-	-	-	0-	-	-	0-	-	-	0-	-	-	0-	87

**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: August 15, 1986

ANNUAL GOALS FOR: 1986 - 87

ULTIMATE GOALS: Up to 1987

DEPARTMENT: Physical Plant Administration (70-001)

(1) POSITION TITLE	(2)		(3) MINORITIES										(4) PERCENT OF TOTAL		(5) AVAIL. PERCENT		(6) UNDE- UTILZ (YES OR NO)		(7) PROJ CPNS	(8) ANNUAL GOALS						(9) ULT-MATE GOALS									
	TOTAL	MEN	MEN				WOMEN				MIN	WOMEN	MIN	WOMEN	MIN	WOMEN	PROJ CPNS	MINORITIES			WOMEN			MINORITIES		WOMEN									
			BLACK	AFI	AIE	HISP	BLACK	AFI	AIE	HISP								PROM		NEW HIRE	TOTAL	PROM	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE							
			WOMEN																																
VI																																			
Asst. Locksmith	1	1	0																																
Recrea. Equip. Tech.	1	1	0																																
Special Serv. Supvr.	1	1	0																																
Asst. Spec. Serv.																																			
Supvr.	1	1	0																																
Sr. Stockroom Clerk	1	1	0																																
Stockroom Clerk	2	2	0																																
Material Handler	2	2	0																																
Cat. VI Total	9	9	0									0-	0-	3.8	11.4	no	yes	0-	-	-	0-	-	-	0-	-	-	0-	0-	-	-	1-	87			

DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 15, 1986

ANNUAL GOALS FOR: 1986-87

ULTIMATE GOALS: Up to 1987

DEPARTMENT: Building Services (70-002)

(1) POSITION TITLE	(2)		(3)								(4)		(5)		(6)		(7) PROJ OPRNS	(8)						(9)					
	TOTAL	MEN	WOMEN	MINORITIES				PERCENT OF TOTAL		AVAIL PERCENT		UNDERUTILIZ (YES OR NO)		ANNUAL GOALS				ULTIMATE GOALS											
				MEN				WOMEN				MIN	WOMEN	MIN	WOMEN	MIN		WOMEN	MIN	WOMEN	MINORITIES		WOMEN		MINORITIES		WOMEN		
				BLACK	A.P.I.	A.I.E.	HISP	BLACK	A.P.I.	A.I.E.	HISP										MINORITIES		WOMEN		MINORITIES		WOMEN		NUMBER
VII Supervisor	4	2	2																										
Superv Group Leader	10	9	1	2																									
Bldg. Serv. Attndt.	132	43	89	6			18																						
Cat. VII Total	146	54	92	8			18			17.8	63.0	N/A	N/A	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-	-0-	-	-	-



DEPARTMENTAL WORKSHEET  
 WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

August 15, 1986

DATE PREPARED: \_\_\_\_\_

1986-87

ANNUAL GOALS FOR: \_\_\_\_\_

Up to 1987

ULTIMATE GOALS: \_\_\_\_\_

Heating, A/C, & Utility Systems (70-003)

DEPARTMENT: \_\_\_\_\_

(1) POSITION TITLE	(2) TOTAL	(2) MEN	(3) WOMEN	(3) MINORITIES								(4) PERCENT OF TOTAL		(5) AVAIL PERCENT		(6) UNDER- UTILIZ (YES OR NO)		(7) PROJ OFRS	(8) ANNUAL GOALS			(9) ULTIMATE GOALS					
				MEN				WOMEN				MIN	WOMEN	MIN	WOMEN	MIN	WOMEN		TOTAL	PROJ	NEW HIRE	TOTAL	MINORITIES		WOMEN		
				BLACK	A.P.L.	A.I.F.	HISP	BLACK	A.P.L.	A.I.F.	HISP												NUMBER	TARGET DATE	NUMBER	TARGET DATE	
VI																											
Elec & A/C Supvr	1	1	0																								
Welder/Plumber	1	1	0																								
Sr. Maint. Plumber	1	1	0																								
Boiler Opr. Trainee	1	1	0																								
Elec. Helper	1	1	0																								
Maintenance Plumber	6	6	0																								
A/C Tech. Helper	1	1	0																								
Electrician	6	6	0																								
Boiler Operator	5	5	0	1																							
Elect. & TV Tech.	1	0	1																								
Water Treatment Tech.	1	1	0																								
Senior Electrician	2	2	0																								
Asst. Elect. Supvr.	1	1	0																								
Asst. Electron. Supvr.	1	1	0																								
Asst. Heat Plant Supvr	1	1	0																								
Asst. Plumbing Supvr.	1	1	0																								
Asst. A/C Supvr.	1	1	0																								
Electronics Supvr.	1	1	0																								
Master Plumber	1	1	0																								
A/C Tech.	1	1	0																								
<b>Cat. VI Total</b>	<b>35</b>	<b>34</b>	<b>1</b>	<b>1</b>							<b>2.9</b>	<b>2.9</b>	<b>3.8</b>	<b>11.4</b>	<b>yes</b>	<b>yes</b>	<b>-0-</b>	<b>-</b>	<b>-3-</b>	<b>-3-</b>	<b>-</b>	<b>-</b>	<b>-0-</b>	<b>-3-</b>	<b>87</b>	<b>-0-</b>	<b>-</b>

DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 15, 1986

ANNUAL GOALS FOR: 1986-87

ULTIMATE GOALS: Up to 1987

DEPARTMENT: Grounds Maintenance (70-005)

POSITION TITLE	TOTAL	MEN WOMEN		(5) MINORITIES								(4) PERCENT OF TOTAL		(5) AVAIL PERCENT		(6) UNDER- UTILIZ (YES OR NO)		PROJ OFNS	(8) ANNUAL GOALS						(9) ULTIMATE GOALS										
				MEN				WOMEN				MIN	WOMEN	MIN	WOMEN	MIN	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN								
				BLACK	A.P.I.	ALE	HSP	BLACK	A.P.I.	ALE	HSP								FROM	NEW HIRE	TOTAL	FROM	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE							
VI																																			
Heavy Equip Opr.	3	3	0																																
Light Equip Opr.	4	4	0																																
Tipster Operator	2	2	0																																
Packer Truck Driver	2	2	0																																
Sr. Groundskeeper	1	1	0																																
Asst. Landsc. Supvr.	1	1	0																																
Landscape Supvr.	1	1	0																																
Groundskeeper	9	9	0																	-0-	-	-1-	-1-	-	-1-	-1-	-2-	-	-2-	-					
Cat. VI Total	23	23	0							-	-	10.7	7.5	yes	yes				-0-	-	-1-	-1-	-	-1-	-1-	-2-	87	-2-	87						



DEPARTMENTAL WORKSHEET  
 WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

August 15, 1986

DATE PREPARED: \_\_\_\_\_

1986-87

ANNUAL GOALS FOR: \_\_\_\_\_

Up to 1987

ULTIMATE GOALS: \_\_\_\_\_

DEPARTMENT: Transportation Service (63-001)

(1) POSITION TITLE	(2)		(3)											(4)		(5)		(6)		(7) PROJ. OPNS.	(8)						(9)			
	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL PERCENT		UNDER- UTILZ (YES OR NO)		ANNUAL GOALS			ULTIMATE GOALS									
				MEN				WOMEN				MIN	WOMEN	MIN	WOMEN	MIN	WOMEN	MINORITIES			WOMEN			MINORITIES		WOMEN				
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.							PROM.	NEW HIRE		TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE		
VI Senior Mechanic	1	1	0														-0-	-	-1-	-1-	-	-	-0-	-1-	87	-0-	-			
Auto. Mechanic	3	3	0														-0-	-	-1-	-1-	-	-	-0-	-1-	87	-0-	-			
Cat. VI Total	4	4	0										-	-	3.8	11.4	no	no	-0-	-	-1-	-1-	-	-	-0-	-1-	87	-0-	-	



DEPARTMENTAL WORKSHEET  
 WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: September 30, 1986

ANNUAL GOALS FOR: 1986-87

ULTIMATE GOALS: Up to 1987

DEPARTMENT: Food Services \*(85-001)

POSITION TITLE	TOTAL	MEN		WOMEN		MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ (YES OR NO)		PROJ OPNS	ANNUAL GOALS						ULTIMATE GOALS												
						MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MIN.	NEW HIRE	TOTAL	MINORITIES	WOMEN	MINORITIES	WOMEN												
						BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.																										
						FROM	NEW HIRE	TOTAL	FROM	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE																								
VI																																							
Baker	1	0	1							1																													
Food Stores Supv	1	1	0																																				
Food Storeroom Clerk	1	1	0																																				
Checker	8	0	8																																				
Senior Baker	2	0	2																																				
Cook	5	1	4							2																													
Cake Decorator	1	0	1																																				
Senior Cook	5	1	4							1																													
Sr. Salad Maker	2	0	2																																				
Asst. Cafe. Supvr.	1	0	1																																				
Cafeteria Supvr.	1	0	1	1																																			
Kitchen Supvr.	2	2	0	1																																			
Sr. Grill Cook	2	1	1	1																																			
Asst. Grill Supvr.	1	0	1																																				
Grill Supvr.	2	1	1																																				
Cat. VI Total	35	8	27	3						4				20.0	77.1	3.8	11.5	no	no	-1-	-1-	-1-	-2-	-	-	-0-	-2-	87	-0-	-									
VII																																							
Cook Helper	4	1	3	1						1																													
Food Serv. Worker	16	1	15	1																																			
Dish Machine Opr.	6	4	2	2						1																													
Sr. Dish Machine Opr	2	1	1																																				
Cat. VII Total	28	7	21	4						2				21.4	75.0	N/A	N/A	no	no	-2-	-	-	-0-	-	-	-0-	-0-	-	-0-	-									
*Includes: Garrett Cafeteria (85-002), D.U.C. Cafeteria & Grill (85-004) Faculty House (85-007), Satellite Svcs (85-003) 0737p-page 73																																							

DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: July 21, 1986

ANNUAL GOALS FOR: 1986-87

DEPARTMENT: CHF Bookstore (89-004)\*

ULTIMATE GOALS: Up to 1987

POSITION TITLE	(2)		(3)											(4)		(5)		(6)		PROJ OPNS	(8)						(9)			
	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER-UTILIZ (YES OR NO)		ANNUAL GOALS			ULTIMATE GOALS									
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	TOTAL	PROM.		NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE				
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.																MIN.	WOMEN	MIN.	WOMEN
I Director	1	1	0											-0-	-0-	4.4	17.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-
III Dept. Manager	3	3	0											-0-	-0-	4.9	17.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-
IV Suno/Sup Supv	1	1	0	1																										
Bookstore Clerk	11	5	6	2																										
Admin. Secretary	1	0	1																											
Sr. Bookstore Clerk	2	0	2																											
Senior Teller	1	0	1																											
Book Clerk Supvr.	1	0	1																											
Sr. Admin. Secretary	1	0	1																											
Senior Cashier	1	0	1																											
Cat. IV Total	19	6	13	3										15.7	68.4	2.8	N/A	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-
VI Laundry Supvr.	1	1	0											-0-	-0-	3.8	11.4	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-

DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 15, 1986

ANNUAL GOALS FOR: 1986-87

ULTIMATE GOALS: Up to 1987

DEPARTMENT: Student Financial Aid (48-001)

POSITION TITLE	TOTAL	MEN		WOMEN		MINORITIES								PERCENT OF TOTAL		AVAIL PERCENT		UNDER-UTILIZ. (YES OR NO)		PROJ. OPNS	ANNUAL GOALS						ULTIMATE GOALS					
						MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		TOTAL	MINORITIES			WOMEN							
						BLACK	A.P.L.	A.I.E.	HISP.	BLACK	A.P.L.	A.I.E.	HISP.									PROM	NEW HIRE	TOTAL	PROM	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE	
						BLACK	A.P.L.	A.I.E.	HISP.	BLACK	A.P.L.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN				
I Director	1	1	0											-0-	-0-	4.9	17.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-		
III Fin. Aid Counselor	3	0	3																													
Fin. Aid Counselor	1	0	1																													
Asst. to Director	1	1	0																													
Student Emp. Officer	1	0	1																													
Fin Aid Accts. Officer	1	0	1																													
Cat. III Total	7	1	6											-0-	85.7	9.4	31.9	yes	no	-0-	-	-	-0-	-	-	-0-	-1-	87	-0-	-		
IV Sr. Secretary	1	0	1																													
Data Entry Clerk	1	0	1																													
Financial Aid Cashier	1	0	1																													
Financial Aid Asst.	4	0	4				1																									
Collections Spec.	1	0	1																													
Student Emp. Clerk	1	0	1																													
Data Entry Oper. II	1	0	1																													
Schshp. Disb. Officer	1	0	1																													
Records Mgt. Officer	1	0	1																													
Cat. IV Total	12	0	12				1							8.3	100.0	4.0	*	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-0-	-		
*No Underutilization																																



DEPARTMENTAL WORKSHEET  
 WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 15, 1986

ANNUAL GOALS FOR: 1986-87

ULTIMATE GOALS: Up to 1987

DEPARTMENT: Office of The Dean of Student Life (45-001)

(1) POSITION TITLE	(2)			(3) MINORITIES								(4) PERCENT OF TOTAL		(5) AVAIL. PERCENT		(6) UNDER UTILIZ YES OR NO:		(7) PROJ. OPNS	(8) ANNUAL GOALS						(9) ULTIMATE GOALS														
	TOTAL	MEN	WOMEN	MEN				WOMEN				MIN.	WOMEN	MIN	WOMEN	MINORITIES			WOMEN			MINORITIES		WOMEN															
				BLACK	A.P.I.	A.I.E.	H.SP.	BLACK	A.P.I.	A.I.E.	H.SP.					PROM.	NEW HIRE		TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE													
I Dean Director*	1 2	1 2	0 0	1																																			
Cat. I Total	3	3	0	1								33.3	-0-	4.9	18.0	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-	-0-	-	-	-0-	-	-	-0-	-	-			
III Program Coord	1	1	0																																				
Assoc. Dir.	1	0	1																																				
Dir. of Student Act. & Org.	1	1	0																																				
Cat. III Total	3	2	1									-0-	33.3	9.4	31.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-	-0-	-	-	-0-	-	-	-0-	-	-			
0737p-page 78																																							

**DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: August 15, 1986

ANNUAL GOALS FOR: 1986 - 87

DEPARTMENT: Office of the Dean of Student Life (45-001)

ULTIMATE GOALS: Up to 1987

POSITION TITLE	TOTAL	MEN		WOMEN		MINORITIES				PERCENT OF TOTAL		AVAIL. PERCENT		UNDER-UTIL. (YES OR NO)		PROJ. OPS	ANNUAL GOALS			ULTIMATE GOALS						
		MEN	WOMEN	MINORITIES				MIN	WOMEN	MIN	WOMEN	MIN	WOMEN	TOTAL	MINORITIES		WOMEN		NUMBER	TARGET DATE	NUMBER	TARGET DATE				
				BLACK	API	AIE	HISP.								BLACK		API	AIE					HISP.	PROM.	NEW HIRE	PROM.
		BLACK	API	AIE	HISP.	BLACK	API	AIE	HISP.	MIN	WOMEN	MIN	WOMEN	PROM.	NEW HIRE		TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE		
IV																										
Prin. Secretary	1	0	1																							
Sr. Admin. Secretary	1	0	1																							
Senior Secretary	1	0	1																							
Admin. Secretary	2	0	2																							
Hostess	1	0	1																							
<b>Cat. IV Total</b>	<b>6</b>	<b>0</b>	<b>6</b>							<b>-0-</b>	<b>100.0</b>	<b>4.5</b>	<b>N/A</b>	<b>no</b>	<b>no</b>	<b>-1-</b>	<b>-</b>	<b>-1-</b>	<b>-1-</b>	<b>-</b>	<b>-</b>	<b>-0-</b>	<b>-0-</b>	<b>-</b>	<b>-0-</b>	<b>-</b>
VII																										
Recreation Equip.	1	1	0	1																						
Includes: Downing University Center (87-002), Recreational Activities (46-001) and Garrett Conf. Center (87-001)																										
0737p-page 79																										



DEPARTMENTAL WORKSHEET  
 WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 15, 1986

ANNUAL GOALS FOR: 1986-87

DEPARTMENT: Housing (86-001)\*

ULTIMATE GOALS: Up to 1987

POSITION TITLE	(1)		(2)		(3)								(4)		(5)		(6)		PROJ. OPIS	(7)								(8)			
	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDE-UTILIZ (YES OR NO)		ANNUAL GOALS				ULTIMATE GOALS									
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN	MINORITIES				WOMEN									
				BLACK	A.F.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.							MIN.		WOMEN	MIN.	WOMEN	MIN.	WOMEN	PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER
I Director	1	1	0										-0-	-0-	.0489	.1796	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-	-0-	-	
III Asst. Director Housing	1	0	1																												
Hall Directors (W)	11	0	11						1																						
Asst. Directors (W)	4	0	4						1																						
Hall Directors (M)	3	3	0	1																											
Asst. Directors (M)	4	4	0																												
Cat. III Total	23	7	16	1					2				13.0	69.6	9.4	31.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-	-0-	-	
IV Office Supervisor	1	0	1																												
Sr. Admin. Secretary	1	0	1																												
Accts. Clerk	1	0	1																												
Assignments Clerk I	1	0	1						1																						
Cat. IV Total	4	0	4						1				25.0	100.0	4.5	31.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-	-	-0-	-	
Includes all Residence Halls																															
0737p-page 80																															

DEPARTMENTAL WORKSHEET  
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 15, 1986  
ANNUAL GOALS FOR: 1986-87  
ULTIMATE GOALS: Up to 1987

Scholastic Development (45-002)\*  
DEPARTMENT:

POSITION TITLE	(2)		(3)				(4)		(5)		(6)		PROJ OPNS	(8)						(9)																				
	TOTAL	MEN	WOMEN	MINORITIES				PERCENT OF TOTAL		AVAIL PERCENT		UNDER-UTILIZ (YES OR NO)		ANNUAL GOALS			ULTIMATE GOALS																							
				MEN		WOMEN		MIN	WOMEN	MIN	WOMEN	MIN		WOMEN	MINORITIES			WOMEN		MINORITIES		WOMEN																		
				BLACK	API	ALI	HISP								BLACK	API	ALI	HISP	PROM	NEW HIRE	TOTAL	PROM	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE												
I Dean	1	1	0																																					
Registrar	1	1	0																																					
<b>Cat. I Total</b>	<b>2</b>	<b>2</b>	<b>0</b>							<b>-0-</b>	<b>-0-</b>	<b>4.9</b>	<b>17.9</b>	<b>no</b>	<b>no</b>	<b>-0-</b>	<b>-</b>	<b>-</b>	<b>-0-</b>	<b>-</b>	<b>-</b>	<b>-0-</b>	<b>-0-</b>	<b>-</b>	<b>-</b>	<b>-0-</b>	<b>-0-</b>	<b>-</b>	<b>-</b>	<b>-0-</b>	<b>-</b>	<b>-</b>	<b>-0-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
III Asst. to Registrar	2	0	2																																					
Staff Assistant	1	0	1					1																																
<b>Cat. III Total</b>	<b>3</b>	<b>0</b>	<b>3</b>					<b>1</b>				<b>33.3</b>	<b>100.0</b>	<b>9.4</b>	<b>31.9</b>	<b>no</b>	<b>no</b>	<b>-0-</b>	<b>-</b>	<b>-</b>	<b>-0-</b>	<b>-</b>	<b>-</b>	<b>-0-</b>	<b>-0-</b>	<b>-</b>	<b>-</b>	<b>-0-</b>	<b>-0-</b>	<b>-</b>	<b>-</b>	<b>-0-</b>	<b>-</b>	<b>-</b>	<b>-0-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	

DEPARTMENTAL WORKSHEET  
 WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 15, 1986

ANNUAL GOALS FOR: 1986 - 87

ULTIMATE GOALS: Up to 1987

DEPARTMENT: Scholastic Development (45-002) \*

(1) POSITION TITLE	(2)		(3)				(4)		(5)		(6)		(7) PROJ OPNS.	(8)													
	TOTAL	MEN	MINORITIES				PERCENT OF TOTAL		AVAIL PERCENT		UNDER- UTILIZ (YES OR NO)			ANNUAL GOALS			ULTIMATE GOALS										
			MEN		WOMEN		MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MINORITIES			WOMEN										
			BLACK	A.P.I.	A.I.E.	HISP.								BLACK	A.P.I.	A.I.E.	HISP.	PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
IV																											
Prin. Secretary	1	0																									
Admin. Secretary	3	0																									
Receptionist	2	0																									
Recorder	2	0				1																					
Registration Clerk	1	0																									
Transcript Clerk	1	0																									
Sr. Records Clerk	1	0																									
Degree Auditor	2	0																									
Cat. IV Total	13	0				1			7.5	100.0	7.6	N/A	no	no	2-	-	-	1-	1-	-	-	1-	-	1-	87	1-	87

\*Includes: Registrar (51-001)

0737p-page 83





DEPARTMENTAL WORKSHEET  
 WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 15, 1986

ANNUAL GOALS FOR: 1986-87

ULTIMATE GOALS: Up to 1987

DEPARTMENT: Health Services (49-002)

POSITION TITLE	TOTAL	MEN		WOMEN		MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER UTILIZ (YES OR NO)		PROJ OPNS	ANNUAL GOALS						ULTIMATE GOALS									
						MEN				WOMEN				MIN.	WOMEN	MIN	WOMEN	MIN	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN							
						BLACK	A.P.I.	A.I.E.	HISP	BLACK	A.P.I.	A.I.E.	HISP								PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE						
<b>I</b>																																				
Director	1	1		0																																
Clinical Administrator	1		0	1																																
Cat. I Total	2	1		1										-0-	50.0	4.9	17.9	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-		-0-	-					
<b>III</b>																																				
Staff Physician	1	1		0																																
Staff Pharmacist	1	1		0																																
Consultant	2	2		0																																
Cat. III Total	4	4		0										-0-	-0-	9.4	31.9	no	yes	-0-	-	-	-0-	-	-	-0-	-1-	*87		87						
<b>IV</b>																																				
Bookkeeper	1	0		1																																
Medical Secretary	1	0		1																																
Sr. Med. Secretary	1	0		1																																
Cat. IV Total	3	0		3										-0-	100.0	4.0	N/A	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-		-0-	-					
<b>V</b>																																				
Nurse (LPN)	1	0		1																																
X-Ray Tech.	1	0		1																																
Nurse (RN)	5	0		5																																
Medical Tech.	1	0		1																																
Cat. V Total	8	0		8										-0-	100.0	4.6	N/A	no	no	-0-	-	-	-0-	-	-	-0-	-0-	-		-0-	-					